

Vuk'uzenzele



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Health's fight against cancer goes nuclear

GOVERNMENT INVESTS in the latest technology to assist cancer patients.



Residents of Ga-Rankuwa and surrounding areas now have access to state-of-the-art oncology unit.

The Gauteng Department of Health has pumped R36 million into a new oncology facility that will ensure that cancer patients in Ga-Rankuwa, Tshwane and surrounding areas have easier access to treatment.

"I cannot contain my excitement at the launch of

this much-needed biomedical equipment because to us, patient care and safety will always come first," said Health MEC Dr Gwen Ramokgopa.

She said the first-of-its kind PET-CT imaging system in Africa serves as testimony to the department's commitment to improving

patient care.

"The facility brings advanced oncology care to patients, with a new leading-edge oncology diagnostics facility that harnesses multiple technologies to provide high-quality data quickly," she said.

The oncology facility is fitted with new equipment

including an advanced Philips Ingenuity TF PET/CT which is a nuclear imaging technique. It evaluates the structure and function of cells and body tissue providing oncologists with a patient-specific method of treatment.

"The system has already helped guide decision making for early diagnosis and assessment of treatment efficacy for over 105 patients since its installation. We are thrilled with the results and the level of care we are able to provide to our people with this world-class technology," said Dr George Mukhari Academic Hospital's Head of Nuclear Medicine Dr Trevor Mdaka.

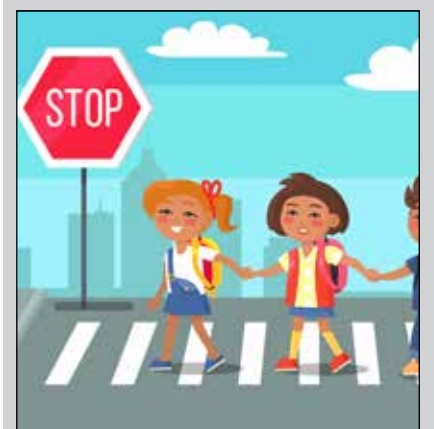
The Hospital serves 1,7 million people both the North West province and Limpopo provinces.

MEC Ramokgopa said the launch marked the beginning of the end to suffer-



Water warning for schools

Page 2



Stop, look, look, again

Page 7



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Cont. page 2

Free Copy

Water early warning for schools

AN ELECTRICAL monitoring device helps schools save water in drought-struck Western Cape.

Noluthando Motswai

Over 14 million litres of water have been saved by 64 schools in the Western Cape, thanks to a smart metering system developed by the University of Stellenbosch.

The Western Cape Department of Education partnered with Shoprite, Bridgiot and Cape Talk to bring the water saving campaigns to schools.

Hector Peterson Secondary School principal Mike Mavovana is one of the recipients of the smart metering system and said the water crisis in the province is a reality.

"I am proud to be one of the school principals who are part of this water saving project. It has helped to monitor our water usage, we have saved over R20 000 and over four million litres of water since the installation of the smart metering system," he said.

The system has an electronic device which is attached to the school's municipal water meter. It notifies the school via SMS or email and in real time if there is excessive wa-



■ Mike Mavovana, the principal of Hector Peterson Secondary School; Thinus Booyesen from the University of Stellenbosch; and Shireen Swartz, Shoprite Kraaifontein branch manager.

■ The smart metering system notifies schools when there is excessive water usage.

ter usage and provides water usage statistics as well as estimated costs.

Mavovana stressed that if the water crisis is to be managed efficiently, everyone must play their part.

"The response from teachers and learners has been good. Teachers report back to learners on how much water we have saved and if there was wastage."

The learners and teachers have taken water saving to greater heights with the development of a school environmental desk which focuses on the upkeep of the environment, with water saving at the top of the list.

The serious drought in the Western Cape due to

poor rainfall in 2015, 2016 and 2017 and the province's growing population has seen the demand for water steadily increase.

Western Cape Education MEC Debbie Schafer was pleased with the installation of the smart metering device and visited Hector Peterson Secondary School.

"This system has helped the school to cut water consumption from a whopping 47 000 litres a day to 9 000 litres - a daily saving of 38 000 litres."

The system has been installed at 64 schools and has recorded a water saving of over 14 million litres, an estimated cost saving of over R700 000.

MEC Schafer said the system was likely to be rolled out to more schools.

"Mr Mavovana and the learners have embraced the new system, with one learner proudly admitting to being the project's 'accounting officer'. I am also impressed at how the school has used the system to educate learners on water saving," said MEC Schafer.

Shoprite is funding the installation of the systems.

"With government, the private sector and universities joining hands and pooling skills, efforts and resources, the water crisis can be tackled for the benefit of the province," said Schafer. ▀

NEWS IN BRIEF

Kganyago named Central Bank Governor of the year

South African Reserve Bank governor, Lesetja Kganyago, has won the Central Banking Governor of the year 2018 award.



The award celebrates the officials that have best managed to stimulate growth and stabilise their economy.

Kganyago was also recently appointed as the new chairperson of the International Monetary Fund's (IMF) International Monetary and Financial Committee (IMFC).

Nine syndicate members in court for R90m VAT fraud

The nine members of a syndicate suspected of operating a large-scale value-added tax (VAT) fraud scam amounting to more than R90 million were arrested by the Hawks at their homes in upmarket residential areas in Gauteng and KwaZulu-Natal. Hawks Brigadier Hangwani Mulaudzi said the operation was planned with the assistance of the Hawks' Cyber Crime, Commercial Crime and the South African Police Service (SAPS) Tactical Response Units, following an investigation by SARS criminal investigators.

Two in the dock for fraud, illegal land sales

The Hawks in Newcastle have arrested two suspects in Vryheid for rental fraud and illegal land sales amounting to about R4 million.

Busisiwe Mthethwa (53) and her accomplice Phathakahle Khumalo (70), allegedly defrauded the Othaka Community Trust.

They appeared in the Vryheid Magistrate's Court where they were granted bail of R30 000 and R20 000 respectively.

The case has been postponed to 2 March pending further investigations. ▀

From page 1

ing for many cancer patients who used to be referred to Steve Biko Academic Hospital in Tshwane, for appropriate PET-CT scan diagnostics prior to treatment.

"The overloading of Steve Biko Academic Hospital resulted in tremendously long queues and delays, which impacted negatively on effective patient management," she said.

In 2010 Steve Biko Academic Hospital saw over 12 000 patients in the oncology unit but by 2016, the number had doubled to 24 000.

"This clearly shows that the demand for cancer treatment is increasing," she said.

Over 100 000 South Africans are diagnosed with cancer annually. Top cancers among women are breast, cervical and colorectal cancer; while prostate, colorectal and

lung cancer are common in men.

"Creating access to the latest technology will not only create a more efficient environment for our doctors, it also offers enhanced healthcare service delivery and capacity for specialist training to render the department competitive in cancer research, innovation and the development of effective treatment modalities for cancer," said MEC Ramokopa. ▀



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FROM THE UNION BUILDINGS

a message from
the President



Quality education for all

Across South Africa its back to school for all forms of education - pre-school, basic and higher education - all have now commenced in earnest. Education is the engine that drives our national development and economy. We must therefore embrace schooling with the seriousness it deserves.

Government remains committed to ensuring universal and equitable access to education, regardless of race and class and regardless of where in the country our people reside.

While there were many challenges in placing learners in schools, as experienced particularly in Gauteng, I am certain that by now the challenge has been considerably addressed and that every child will eventually find a place and an opportunity to develop, study and grow.

I also appeal for mutual tolerance and harmony and urge all of us to desist from the discriminatory tendencies that are inherited from the past that still rear their ugly heads in some of our schools. Let us all respect this democracy that we all fought for and ensure that each and every one enjoys its full benefits.

With regard to higher education, all the registration and other bottlenecks notwithstanding, let us ease all these challenges by adhering to the prescripts of the institutions we have chosen, and complete the registration process without resorting to anarchy and other unacceptable means. Our government is pulling all stops to ensure that every eligible person gets access to higher education in this country. The Department



■ Government says it is committed to ensuring universal and equitable access to education, regardless of race and class and regardless of where in the country our people reside.

of Higher Education and Training has been visiting tertiary institutions to look at issues relating to their preparedness for 2018 and in some instances to mediate on some lingering conflicts with the purpose of unblocking logjams.

We request institutions to embrace our objective of providing education to our people not only by opening the doors of learning, but by creating an enabling environment for students, particularly those from disadvantaged and poor backgrounds.

At the same time and in this year of the celebration of our icon former President Nelson Mandela, we expect the students to draw inspiration from our many forebears. We call on students to take the opportunities presented to them for education very seriously. We must also draw inspiration from Madiba's perseverance and tenacity to obtain his education despite his many years of incarceration, and his efforts to open up opportunities for children

to obtain education even after his term of office. Tata Mandela reminded us that education is the most powerful weapon which we can use to change the world, and

Tata Mandela reminded us that education is the most powerful weapon which we can use to change the world

a changed world in his view is the one where each one of us can work diligently and make a difference in other people's lives.

Our obligation as government, in line with the decisions of the 5th Policy Conference of the ruling

African National Congress (ANC) held in June 2017 and the resolutions of the 54th Conference of the ANC, is to accelerate the implementation of a new financial support model to support academically capable but poor learners, so that they can also have an opportunity for education. We are fulfilling this commitment by providing free higher education and training to the children from poor and working class South African households with gross combined annual incomes of up to R350 000.

We are also providing full bursaries for tuition and study materials to qualifying South African students at public Technical and Vocational Education and Training (TVET) colleges and universities, as well as subsidised accommodation, or transport capped at specific levels for those who qualify, starting with first time entry students in 2018. This will be phased in over a period of five years. For returning existing university NSFAS-funded

students starting in 2018 and going forward, their loans will be converted into full bursaries to ease the burden of future repayments.

We believe that this proves we are making considerable advances in providing free education for the poor. Government will also consider various aspects of the Fees Commission report to see how best we can improve the conditions of the students at tertiary institutions and ease their learning. We also encourage continual dialogue between all tertiary education stakeholders to prevent unnecessary confrontations and stalemates in the year, that end up affecting the institutions' calendar, and eventually the very quality of educational outputs and outcomes that are produced.

We are faced with the challenge of bogus private education institutions which keep springing up everywhere, time and again. We urge our students to be vigilant about these private institutions and to assist the Department of Higher Education and Training as well as other authorities in verifying not only their accreditation and registration status, but also the specific programmes they offer.

Lastly, as we move together into the year, it is important for parents to give all the necessary support to their children, including the learners in the tertiary institutions, and for the students themselves to lead self-controlled lives that are free of alcohol and drug abuse, and make all effort to protect themselves from life-changing diseases such as HIV and AIDS. ■

Let us go back to school!

KZN's fabulous female farmer

A KWAZULU-NATAL woman is putting down strong roots in the agricultural sector.

Hlengiwe Ngobese

When Busisiwe Molefe (49) from Port Shepstone started her own farming business she had no idea that it would flourish in the international market.

Molefe is the co-owner of BBS Farm in Port Shepstone, on KZN's south coast which produces macadamia nuts and tomatoes and exports them to Asia, China, Europe and United States of America.

When Molefe started the farm she wanted to help her community get vegetables easily. Now she is the first black farmer from KZN to supply macadamias to the export market and local giant retailers.



■ Busisiwe Molefe is the first black female farmer from KZN to supply macadamias to the export market.

In 2010 she entered the Female Entrepreneur Awards' commercial category and came second.

She was also recently honoured at a gala dinner hosted by Ithala Development Finance Corpo-

ration, which acknowledged exceptional business women on a public platform.

Molefe walked away with R15 000 for third place, out of 145 entries, in Ithala's Imbokodo Iyazenzela Women in Business Awards which is a flagship programme of the KZN provincial development agency.

"It takes hard work, passion, sacrifice and dedication. It took me six years to graduate from a subsistence producer to a qualified export farmer and meet all the requirements and standards," she said.

BBS Farm employs 27 permanent and 10 seasonal workers, many of which are women and youth. The successful farmer received training and support from

the Department of KZN Agriculture & Rural Development and Agricultural Development Agency (ADA). She was trained through the Perishable Product Export Board Council in financial management, agribusiness and marketing, which enabled her to move into the commercial sector.

Wearing a production and marketing manager's hat at BBS Farm, she hopes to inspire other women to chase after their dreams and make a success of their lives.

"I'd like to see more women starting their own businesses and breaking through the glass ceiling in previously male-dominated industries," she said. ■

Maths, the information age way



■ Lloyd Gordon was the first runner-up in the 2017 Inkunz'isematholeni Youth in Business Competition. His mobile maths app will go live in April 2018.

Hlengiwe Ngobese

The future looks bright for a Pietermaritzburg student who has developed a web-based and mobile phone app to make maths education freely accessible to learners from all walks of life.

Computer Science student at the University of KwaZulu-Natal Lloyd Gordon (25), developed web-based programme Open Omnia to assist students who struggle with mathematics to better understand the subject. The programme breaks down formulas and providing step-

A KWAZULU-NATAL youngster brings technology into the maths education equation.

by-step equation illustrations.

Gordon is working to extend the programme into a smart phone and tablet app to increase its access. "With this app a student simply types in a mathematical problem and the service returns a step-by-step solution. This ensures that students learn how to get to the answer. The programme is available for free to students from different walks of life," said Gordon.

He was shortlisted from 198 entries to emerge as the first runner-up in the 2017 Inkunz'isematholeni Youth in Business Competition. The young innovator took home a R50 000 marketing voucher to get his innovation off the ground.

Spearheaded by the Ithala Development Finance Corporation, Inkunz'isematholeni attracts youth with innovative and sustainable business concepts and provides incubation and start-up support in their journey to becoming seasoned entrepreneurs.

"I was most intrigued by the

programme and I remember thinking that this is exactly what I have been waiting for," he said.

The mobile app will be launched in April 2018, but the web-based app is already available at openomnia.com.

Amongst others, Gordon counts Jeff Bezos, the CEO of Amazon and world's largest online retailer, as his biggest inspiration. When asked if he thinks there is enough support for young and aspiring entrepreneurs in South Africa, he said, "Definitely, but

as young people we expect things to happen instantly. However, things take time and we just need to keep working while waiting for that big break."

Ithala group chairman Mandla Gantsho said Ithala has disbursed R878 600 000 over the past three years to about 700 businesses, resulting in over 8 000 jobs being created. Of these, 28 percent are women-owned businesses and young people comprise nearly 40 percent of those on Ithala's loan book. ■

On social media...



Comment on the story about the launch of Operation Fiela.



Vho-Simz A. Ngwane Please tell us when these operations come to an end as well as successes thereof
23 January at 09:13

Comment on the story about the South African National Defence Force.



Sebata Majadingwe Salute
4 February at 11:36

Lodging prescribed for med students

GOVERNMENT provides a home away from home for student doctors and nurses.

Nonkululeko Mathebula

Students working day and night to make their mark in the health profession now have a place to call home thanks to government.

This follows the handover of staff accommodation to health workers at the Thelle Mokgoarane hospital in Vosloorus, Ekurhuleni. Gauteng Health MEC Gwen Ramokgopa and Gauteng Infrastructure Development MEC Jacob Mamabolo handed over the R270 million development. Staff now have access to 300 rooms for students, 50 rooms for intern



■ Student doctors and nurses now have accommodation close to workplace.

bachelors and 20 two-bedroom units. It will ensure that students are able to live closer to work and rest when they are not on shift.

"We are very excited about

the residence and I think it's a step in the right direction to ensure that our healthcare workers are well taken care of," said Hospital CEO Dr Nomonde Mqhayi-Mbambo.

"They tend to work long hours and need accommodation that is close to their workplace."

The facility also has a crèche that accommodates

50 children from various age groups, and a 250-seater multi-purpose hall and a training centre.

The construction phase saw 679 locals being employed.

"We are happy to have absorbed so many people in the workstream during the construction of this building.

Student nurse Phokoen Matlala said that he and his colleagues are grateful for the accommodation.

"I'm sure I speak for others when I say it's convenient because after working a 12-hour shift one gets to go to the accommodation and just relax instead of sitting in traffic," said Matlala. ■

Quality healthcare on the cards for KZN

THE NEW HOSPITAL will ease congestion at other facilities and improve quality of life.

Hlengiwe Ngobese

The days when Nkosingiphile Khumalo (22) from Inanda, north of Durban, had to travel a long distance by foot to collect his grandmother's medication from Mahatma Gandhi Memorial Hospital will soon be over.

In just 16 months the new 500-bed Dr Prielley KaSeme Memorial Hospital will open its doors, bringing quality healthcare to the people. The R2.5 billion state-of-the-art hospital will bring much-needed relief to the 1,5 million residents of Inanda, Ntuzuma, KwaMashu and surrounding areas.

It will serve as a referral centre for all surrounding public healthcare facilities and will alleviate pressure from Mahatma Gandhi Memorial, which has a massive catchment area.

"I am very happy that this



■ Vezindaba Seme, Dr Prielley KaSeme's grandson, with the MEC for Health, Dr Sibongiseni Dhlomo; royal household spokesperson Prince Mbonisi Zulu and Health Acting Head Dr Musa Gumede at the Dr Prielley KaSeme Memorial Hospital's site inspection. An artist's impression of the finished Dr Prielley KaSeme Memorial Hospital.

hospital has been built not far from my home. When I go to collect my grandmother's medication I will be able to come back early and help with

other things at home," said Khumalo.

KwaZulu-Natal Health MEC Dr Sibongiseni Dhlomo said the hospital is expected to

change many lives.

"The Dr Prielley KaSeme Memorial Hospital will decrease the volume of patients and ease congestion at Mahatma Gandhi

Memorial and King Edward hospitals," said MEC Dhlomo.

The hospital will provide a full spectrum of up-to-date, world-standard medical services, consistent with the norms and standards adopted for all public health facilities in South Africa.

Since the start of construction in 2015, 1 802 people have been employed, including 1 167 local community members, 163 of which are women, 986 are youth and two are disabled.

Dr Prielley KaSeme's grandson Vezindaba Seme said the family is very happy that the hospital has been named after his grandfather.

"This shows that my grandfather's legacy and his good deeds are remembered, even today, although he passed away a long time ago. Even I will use this hospital as it is close to my home in Inanda," he said. ■

Cracking the macadamia market

AN EXPORT contract that macadamia farmers would be nuts to miss.

Adele Schormann

The South African Youth Chamber of Commerce and Industry (YCCISA) and the National Department of Economic Development are inviting macadamia farmers in Mpumalanga, Limpopo and Kwazulu-Natal to apply for a three-year macadamia export contract.

YCCISA acting president Victor Mashego said the contract requires 6 000t of macadamias, which represents about 10 per cent of the country's annual macadamia production. The organisation is looking to give macadamia farmers who have land and water rights the opportunity to participate.

Mashego said they are looking for as many farmers as possible to participate in the initiative to supply macadamia nuts to China.

"We have signed a three-year market deal with one of the



biggest macadamia processing plants in China. The farmers who qualify for the project are those who are already specialising in macadamia farming and looking to access the international market," he explained.

The long-term plan is to establish a processing plant so that participating farmers can form part of a cooperative.

According to the Southern African Macadamia Industry's statistics published on 2 June

2017 by the South African Macadamia Growers' Association (SAMAC), South Africa exports 95 per cent of its macadamia produce annually. The value of macadamia exports in 2016 amounted to almost R3 billion.

The projected production of macadamia nuts in South Africa for 2018 is calculated at 57 600 metric tonnes nut in shell. Mpumalanga is leading the pack as the biggest macadamia production region

in South Africa and has the highest growth rate.

The project will see participants provided with saplings, farming inputs, such as chemical inputs, market access and value-chain opportunities. The saplings are produced by Ajuri Farm's operational nursery. The farm is based in Barberton, Mpumalanga, and run by female farmer Esther Mhlongo.

"I like the macadamia industry very much but our biggest challenge is to get access to the right markets, like the Chinese. The youth can learn a lot from this industry. It is important that one must work hard and show determination to be successful," said Mhlongo. **V**



For more information, contact Victor Mashego on 072 337 2339 or email mbolamed@gmail.com.

Fact box

Macadamia nut production in SA

- 49 per cent (13 521 ha) of macadamia nuts in Southern Africa grow in Mpumalanga.
- 21 per cent (5 675 ha) is in Limpopo.
- 20 per cent (5 428 ha) is in Kwazulu-Natal.
- 48 per cent of macadamia trees that were sold in South Africa in 2016 were from the Beaumont variety.
- In 2016, the average price of macadamia kernels was R227,15 per kilogram and R63,60 per kilogram for inshell.

Tax payers urged to cough up

THE SOUTH AFRICAN Revenue Services (SARS) is only a phone call away.

Who must pay tax?

If you are a South African citizen, residing in the country, you are liable to pay tax.

Non-residents who have lived in South Africa for over 21 days or 915 days over five tax years also have to pay tax. So too non-residents who own homes in South Africa.

If you earn over R350 000 per annum - whether in the form of a salary, commission or fee - you must pay income tax.

How do I pay tax?

- Paying tax is easy. Visit your nearest SARS branch where the friendly staff will ask for your ID document, address and banking details. You can then do everything else online.
- The next step is to file your tax return. This is done annually and is not as scary as people think. The tax season runs from 1 March to 28 February every year. Tax payers must then submit their tax return, usually between July and November.
- It is easy to claim for deductions, which are usually noted on your pay slip and can be used as proof that your taxes are up to date. Remember to detail your deductions on the right forms and you might get a pleasant surprise at year end.
- If you have to pay any money to SARS you can pay electronically, at a bank, or via



the SARS eFiling system. There are friendly consultants at every SARS branch who will assist you to fill out correct forms.

Avoid penalties

SARS spokesperson Sicelo Mkosi said South African tax payers must pay their taxes on time to avoid penalties, interest or criminal charges. There are about 236 000 people who could suffer these consequences if they do not settle their debt.

SARS urges those who are unable to meet their financial obligations to speak to a branch consultant or someone at the call centre (0800 00 7277) to make payment arrangements. **V**

Top honours for maths and science tutor

MATHS AND SCIENCE learners are getting ahead thanks to the dedicated efforts of one man.

A maths teacher from Bushbuckridge recently received an award of special achievement from the Department of Education for his selfless contribution to educating the youth.

Jerry Mbowane (59) has been teaching learners under a tree at his house in Thulamahashe since 1998. Many of his pupils have become medical doctors, lawyers and accountants. Currently, 300 learners go to his home for extra maths and physical science classes.

"I started after school classes because many children wanted to attend my classes but there was not enough room for everyone. I believe God created me to assist these children and to help them excel academically," he said.

Mbowane started a project in early 2017 called Touch Them Young to give secondary school

learners the opportunity to excel academically. He believes it is important to start with learn-

“One of my goals is to produce hundreds of distinctions in and around Bushbuckridge.”

ers in grades 8 and 9, to prepare them for matric.

"One of my goals is to produce hundreds of distinctions in and around Bushbuckridge," said Mbowane.

Last year, Caltex sponsored a

fully-equipped classroom for Mbowane, that is within walking distance from his home. He no longer teaches under a tree, but rather enjoys the comfort of the classroom with his learners.

"I wish more companies would join and assist children to do better at school. The future of our country is in the hands of our youth," said Mbowane.

MEC for Education Regina Mhaule honoured Mbowane's work during the recent announcement of Mpumalanga's matric results, by commenting on his patriotic gesture.

"We feel honoured and privileged to acknowledge his contribution within the province. For his remarkable, generous contribution to maths and science, we will bring him closer to work with us," she said.

Marlon Magzisanyika (16), one of Mbowane's learners, said he started attending af-



■ Jerry Mbowane received the MEC's Special Achievement Award for his dedication in teaching extra classes to learners.

ternoon classes with Mbowane when he was in Grade 11 and his marks improved significantly. He believes he has a bright future.

"I am now in Grade 12. I can really see an improvement in my marks and I know that I have a brighter future ahead of me," he said. ■

Stop, look, look, again

TEACH YOUR children the rules of the road to keep them safe from harm.



Sending your child off to school is a milestone in any parent's life. It marks the first step they take towards getting a good education and securing a bright fu-

ture. While taking these vital steps, it is important to educate your child about road and pedestrian safety.

According to statistics from Arrive Alive about 40 percent of fatal road accidents in

South Africa involve pedestrians. Parents must therefore understand the rules of the road and teach their children how to obey them.

Stay on the pavement

If your children walk to school, they must walk on the pavement. If there are no pavements, they should walk on the right-hand side of the road so that they face and can see oncoming traffic and have enough time to avoid an oncoming vehicle.

Teach your child to be mindful of other pedestrians. Often there is just enough space on a pavement for two pedestrians to walk past each other. Stop and allow the other person to walk past

you, rather than stepping off the pavement and getting hit by an oncoming vehicle.

Be careful when crossing the road.

- Many pedestrians are killed or injured when crossing the road because they do not pay attention. Whether you are crossing at a bus or taxi stop, always look right, then left and then right again before you cross.
- When crossing the road, walk briskly and listen for oncoming traffic. Do not run or walk across the road without looking in both directions first.
- Remember to stay within the solid white lines. Rath-

er cross the road at a controlled intersection, that has traffic lights.

- Teach your child the meaning of the red, orange and green lights.
 - Be sure to cross the road at a point where you can see clearly, both ways. It can be dangerous to cross a road if there is a sharp bend or bushes or hills that block your view.
 - Do not cross a freeway because cars travel at high speed. Most freeways have pedestrian bridges that are safe to use.
- Also teach your children to stay with a group of friends or adults when crossing a road as there is safety in numbers. ■

Taking the pressure off Grade 12 learners

GRADE 12 is a crucial year and government is doing its bit to help relieve the pressure.



Being in Grade 12 is exciting but there is also a lot of pressure on matriculants to perform their best as they will soon step into the real world.

For many learners the pressure becomes too much and many take their own lives. This is why it is so important for learners to be supported

so that they not only cope with the pressure but also have a great year.

Mpumalanga Department of Education (MDE) spokesperson Jasper Zwane said the department has a variety of educational and support programmes in place to assist current learners and those who previously failed and want to improve their marks.

"The learners utilising the Multiple Examination Opportunity will write the NSC Examinations in June 2018. Hence the need to offer tuition, learner support material and other related support so that they can write the exams with confidence," said Zwane.

Lindiwe Mabuzza, a parent who has two children in matric, said it is important to speak to your children to find out if they are coping with the added pressure.

"As a parent it is my responsibility to make sure that my children are in a good space when it comes to school and their social life. There is so much pressure on them to perform and negative people can easily influence them," she explained. ■

The Department of Education offers the following support:

- Eight centres funded by the Department of Basic Education (DBE) through the Second Chance Matric Support Programme.
- Twenty-three centres funded by the MDE.
- Support of all candidates in the 11 highly enrolled gateway subjects.
- Twenty-three centre managers and 253 best performing teachers to support the candidates.
- Saturday classes, from February to May 2018, for facilitation and related support.
- Six hours per day, in the three subjects

- candidates are registered for, which translates into two hours per subject.
- The Dial-A-Tutor Programme, which will be implemented to enhance individual learning through mitigating challenging topics, concepts, tasks and questions.
- The Dial-A-Tutor Programme will extend beyond March 2018 as a support programme for all 2018 Grade 12 learners and other NSC candidates.
- Scholar transport and nutrition will be provided and a costing will be done after candidates register for the programme.

Mpumalanga viewing lift is a first for Africa

SINCE OPENING at the end of 2017 the R40 million Graskop Gorge visitor centre has delighted hundreds of people with its spectacular scenery and warm welcome.

It travels down the cliff face into the cool mountain forest below. A circular trail of elevated walkways, suspension bridges and interactive exhibits lead you along the forest trails and across the streams. It has been described as a pristine wonderland and can keep nature lovers busy for hours.

"The Graskop Gorge lift has delighted thousands of people who have had their souls touched by the beauty of the Afromontane forest that is accessed via a viewing lift. They can also explore on foot, via a

600 metre circular route comprised of elevated walkways and suspension bridges," said one of the Graskop Gorge Lift Co's directors, James Sheard.

He said the forest trail is a sensory delight, full of sounds, texture and unforgettable sights.

"Water drips down rock faces, moss grows in abundance, the river dances across boulders and the waterfall cascades."

He also added that there are interpretation boards that explain all aspects of the forest community from insects to

animals, plants and trees.

Situated in Graskop, Mpumalanga which is on the Panorama Route, the centre is made up of a number of small retail outlets, a community craft market, and a restaurant and bar area. These are perched on the cliff edge with spectacular views of the waterfall and forest below.

Privately developed by three locals with a passion for sharing the beauty of the Panorama Route, the development has a serious side too. "It brings a host of socio-economic benefits to the region, in the form



■ The viewing lift has made the magic of a spectacular Afromontane forest easily accessible. You will feel humbled by the towering trees that grow tall in search of sunlight.

of job creation, skills transfer, infrastructure development and an increase in visitors, which will benefit the local tourism sector," says director

Oupa Pilane.

The land is leased from the Thaba Chweu Municipality and the National Empowerment Fund is a shareholder. ■

Dam levels continue to fall

EFFORTS ARE underway to classify the drought as a national disaster.



More Matshediso

Government is putting measures in place across South Africa to ensure that the drought does not take more of toll on the country and its people.

According to Minister Des van Rooyen, the chairperson of the Inter-Ministerial Task Team (IMTT) on drought and water scarcity and the man in charge of the Department of Cooperative Governance and Traditional Affairs, classifying the drought as a national disaster will assign the responsibility to coordinate efforts to the national executive.

"We are convinced that this

will enhance current measures and ensure that declared disaster areas are covered through measures to mitigate the drought," he said.

The Department of Water and Sanitation will continue to monitor the levels of over 214 major dams, to keep an eye on the availability of water.

The South African Weather Services indicated that 2017 was the worst year in terms of rainfall since 1933, as almost the whole country had below normal levels.

"This denotes that the country has not recovered from the 2014 drought, and the Western Cape is experiencing the worst drought in years," said Minis-

ter van Rooyen.

Forecasting systems also indicate that affected provinces may continue to experience drier than normal conditions.

"The Standard Precipitation Index for the 24-month period indicates areas of mild to extreme drought categories across the country due to four consecutive seasons of low rainfall.

"The cases of all affected areas are clearly an indication of the need for a national coordinated approach and response to this unfolding challenge," he said.

Since the start of the drought, the leadership of the country, broader citizenry and civil so-

ciety formations have pulled together to save water.

"We are making progress as water usage shows a marked reduction. This commendable and shows that if we work together nothing is impossible," said the Minister.

He said the drought has had profound negative implications on affected provinces' economies.

"Recent reports indicate that the tourism sector in these areas is feeling the shock, particularly in the Western Cape," he said.

The Western Cape received R74.8 million from government to assist with alleviation efforts. **V**

Province	Dam level on 7 February	Dam level last week
Eastern Cape	60,7%	59,9%
Gauteng	94,6%	95,0%
Free State	64,9%	64,4%
Mpumalanga	76,9%	76,8%
KwaZulu-Natal	52,6%	50,8%
North West	67,4%	66,6%
Northern Cape	76,2%	80,5%
Limpopo	65,3%	64,4%
Western Cape	23,7%	24,5%
National	59,6%	58,8%

National interventions

Various measures have been implemented nationally to address the drought, including:

- Issuing regular early warning messages.
- Drilling and equipping boreholes across all provinces.
- Putting water restrictions in place.
- Providing animal feed and fodder.
- Providing water tanks in areas with severe need.
- Promoting drought resistant cultivars.
- Reducing industry water use.
- Changing the timing of cultivation and irrigation.
- Desalination.
- Water conservation and demand management.
- Re-use optimisation.

SASSA beneficiaries smiling all the way to the bank

SOCIAL GRANTS can now be paid directly to beneficiaries through the bank or post office account.

Noluthando Motswai

About two million South African Social Security Agency (SASSA) beneficiaries have had their grant money paid directly into their bank or post office account thanks to the agency's decision to make electronic payments.

"It is part of fully complying with orders from the Constitutional Court and phasing out Cash Paymaster Services (CPS), the current service provider," said SASSA's national spokesperson Paseka Letsatsi. In March last year the Constitutional Court extended SASSA's contract with CPS for a year to fulfil the constitutional obligation of paying social grants to beneficiaries.

The Constitutional Court also ordered SASSA to advise beneficiaries of the benefits of

having their grant paid directly into their bank or post office account.

CPS is responsible for the distribution of social grants to over 17 million beneficiaries. Its contract would have come to an end on 31 March 2017 but the Department of Social Welfare has approached the Constitutional Court requesting that CPS continue paying some recipients after that date.

The phase in phase out approach to the CPS contract has led to a number of changes already planned or implemented.

From 1 March 2018 SASSA will be able to directly deposit the grants into about 5.7 million beneficiaries' accounts.

"This will bring about 80 percent of payment transactions under the control of SASSA by the end of March 2018," Letsatsi said.

SASSA is negotiating with

the banking industry to develop a low-cost bank account, which will be subsidised by SASSA, so that beneficiaries get the full value of their grants without paying bank charges.

"These accounts will not allow electronic debits and are intended to protect beneficiaries from unauthorised debits, which have been a problem in the past."

By April, the only beneficiaries whose payments won't fall under SASSA's direct control are those paid in cash at SASSA pay points.

"SASSA has already gone to the market for the cash payment category by advertising a tender. This represents just less than three million beneficiaries," he said.

SASSA also conducted a countrywide awareness campaign to inform beneficiaries about these initiatives and

to eliminate fake messages doing the rounds which state

that beneficiaries must swap cards. **V**

DID YOU KNOW?

- SASSA is partnering with the SA Post Office and banks to pay social grants?
- Your social grant can be paid directly into your bank or post office account?

How to get your social grant

- Visit your nearest post office or a

bank of your choice to open an account. You can also use your existing account if you have one.

- Obtain a SASSA form (Annexure C - Request for Bank Payment) and get your post office or your bank to complete it.
- Submit your completed and stamped SASSA form with your banking details to your nearest SASSA office.



For more information call 0800 601 011

Deputy Director: Auxiliary Services

Centre: Directorate: Fleet and Auxiliary Services, Head Office
Reference No: HR 4/18/02/38 HO
Salary: All inclusive: R 657 558 per annum
Enquiries: Ms T Malindzisa, Tel: (012) 309 4647

HEAD OFFICE

Chief Director: Human Resources Management: Private Bag X 117,
Pretoria, 0001 or hand deliver at 215 Francis Baard Street.

Principal Inspector: Employment Equity

Centre: Provincial Office: Free State -
Reference No: HR 4/4/8/159 (1 post)
Salary: Commencing: R417 552 per annum
Enquiries: Ms AZ Mantutle, Tel: (051) 5056347

PROVINCIAL OFFICE

Chief Director: Provincial Operations:
P O Box 522, Bloemfontein, 9300 or hand
Deliver at Laboria House, 43 Charlotte Maxeke Street, Bloemfontein.

Deputy Director: Facilities Management

Centre: Directorate: Fleet and Auxiliary Services, Head Office
Reference No: HR 4/18/02/34HO
Salary: All inclusive: R 657 558 per annum
Enquiries: Ms T Malindzisa, Tel: (012) 309 4246

HEAD OFFICE

Chief Director: Human Resources Management: Private Bag X 117,
Pretoria, 0001 or hand deliver at 215 Francis Baard Street.

Deputy Director: Beneficiary Services

Centre: Provincial Office: Western Cape
Reference No: HR4/4/10/185
Salary: All inclusive: R 657 558 per annum
Enquiries: Ms. Z Maimane, Tel: (021) 4418125

PROVINCIAL OFFICE

Chief Director: Provincial Operations: PO Box 872, Cape Town, 8000
or hand deliver at No.9 Long Street, Cnr Riebeeck
and Long Street Cape Town.

CLOSING DATE FOR APPLICATIONS: 5 March 2018 | For full details of the advertised posts visit our website: www.labour.gov.za

Applications must be submitted on form Z83, obtainable from any Public Service Department or on the internet at www.gov.za/documents. The fully completed and signed form Z83 should be accompanied by a recently updated, comprehensive CV as well as recently certified copies of all qualification(s) including a Senior Certificate and ID-document [Driver's license where applicable]. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. All shortlisted candidates for SMS posts will be subjected to a technical competency exercise that intends to test relevant technical elements of the job, the logistics of which be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend generic managerial competencies using the mandated DPSA SMS competency assessment tools. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Labour is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan.

Stay in touch with the department, visit: website: www.labour.gov.za | Facebook: Department of Labour | twitter: @deptoflabour



INFORMATION REGULATOR SOUTH AFRICA



POST: LEGAL SECRETARY (12 MONTHS CONTRACT, RENEWABLE)
REFERENCE: 05/2018/IR
CENTRE: PRETORIA (SALU BUILDING)

SALARY: R281 418 +37% =R385 542 in lieu of benefits. The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: A Diploma or equivalent qualification; At least 3 years proven legal secretary experience; Fluent in both English, Afrikaans and two other official South African languages; Knowledge of Public Finance Management Act (PFMA) and Municipal Finance Management Act (MFMA) will be an advantage; Ability to open and manage complaint files; Knowledge of the Constitution and legal terminology; Working knowledge of MS Office and ability to work with legal technology (dictaphone, transcription software etc); Outstanding time-management and typing skills; Ability to multitask and being comfortable dealing with a diverse number of people Knowledge of Protection of Personal Information Act (POPIA) and Promotion of Access to Information Act (PAIA) will be an advantage.

SKILLS AND COMPETENCIES: Sound professional judgment, Exceptional interpersonal and communication skills, Diplomacy, Excellent writing skills, Conflict resolution, High tolerance for dealing with difficult stakeholders, good presentation skills and public speaking, attention to detail, telephone etiquette. Special Condition: Typing assessment will be conducted. Reference checks and Qualifications vetting will be conducted on a successful candidate.

DUTIES AND RESPONSIBILITIES: Provide administrative support to the Head: Legal and Compliance; Perform initial screening of complaints and calls; Maintain and update records of files, regulations and other documents; Effective communication with stakeholders; Provide secretarial services to identified engagements of the Information Regulator; Answer phone calls, take notes/messages and re-direct calls when appropriate; Maintain and update inventories of contact details of all

stakeholders; facilitate meeting deadlines by keeping multiple agendas and provide timely reminders; Knowledge of legal terminology, content, organisation, format of legal document and correspondence; and Carry out any other delegated functions related to the work of the Information Regulator.

ENQUIRIES: Mr G Ramoroka (012) 406 4818

APPLICATIONS: Quoting the relevant reference number, direct your CV and application Form Z83 to: Postal address: The Information Regulator, Private Bag X 81, Pretoria, 0001. OR Physical address: Application Box, Reception, SALU Building, 316 Thabo Sehume Street, Pretoria.

CLOSING DATE: 02 March 2018

NOTE: The Information Regulator (Regulator) is a newly established statutory body responsible for the managing of the protection and access of personal information. The Regulator is established in terms of the Protection of Personal Information Act Number 4 of 2013 (POPIA), furthermore the Regulator is also the governing institution for the Promotion of Access to Information Act (PAIA). The The Protection of Personal Information Act (POPIA) empowers the Information Regulator (Regulator) to make Regulations. Before making Regulations, the Regulator is required to publish a notice in the Gazette inviting written comments to be submitted on the proposed Regulations within a specified period. The Regulator seeks to employ a legal secretary for a period of three (3) months to receive and process comments on the draft Regulations. Correspondence will be limited to short-listed candidates only. Candidates are expected to avail themselves for interviews and assessments at a date and time determined by the Regulator. If you do not hear from us within 1 month of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions.

Ensuring protection of your personal information and effective access to information



DEPARTMENT OF SOCIAL DEVELOPMENT

POST: CHIEF DIRECTOR: POVERTY ALLEVIATION, SUSTAINABLE LIVELIHOOD AND FOOD SECURITY (Ref: F1/A/2018)
Branch: Community Development
TOTAL PACKAGE: R1 127 334.00 per annum

This inclusive remuneration package consists of a basic salary, the states' contribution to the Government Employees Pension Fund and a flexible portion that may be structured i.t.o. the applicable rules.

CENTRE: HSRC Building, Pretoria

REQUIREMENTS: An undergraduate qualification (NQF level 7) as recognised by SAQA plus 5 years of experience at a senior managerial level in the field of community development. Knowledge of the Public Service legislation. Knowledge of economic development programme. Knowledge and understanding of government developmental plan and approaches. Knowledge and understanding of social development policies and programmes. Knowledge of critical government transformation programmes. Understanding of Poverty Alleviation Initiatives and Programmes. Understanding of Census Report 2011 and Poverty Statistics. Understanding of the National Development Plan (NDP) vision 2030. Knowledge of special poverty relief projects. Understanding of the State of the Nation Address. Competencies needed: Strategic capabilities and leadership skills. Programme and project management. Information and knowledge management. People management and empowerment. Problem-solving and change management. Policy analysis and development. Client orientation and customer focus. Service delivery innovation. Financial management and administration. Communication (verbal and written). Computer literacy. Stakeholder management. Planning and coordination. Presentation and facilitation. Quality management.

Attributes: Good interpersonal relationship. Ability to work under pressure. Ability to work in a team and independently. Adaptability. Compliant. Independent thinker. Cost consciousness. Honesty and Integrity.

DUTIES: Develop and review integrated Community empowerment frameworks (guidelines, policies, strategies, programmes and approaches) to facilitate the implementation of poverty alleviation and sustainable livelihoods programmes. Design and facilitate the implementation of community-based poverty alleviation, sustainable livelihoods and economical empowerment interventions. Design, develop and coordinate food and nutrition security programmes. Design programmes to capacitate community members, households, cooperatives and existing and emerging small and medium enterprises to effectively participate in the local economy value chain. Facilitate and coordinate community development research, planning and impact assessment.

NOTE: In terms of the Branch's employment equity targets, Coloured and White males and females as well as persons with disabilities are encouraged to apply.

ENQUIRIES: Mr P Netshipale, Tel (012) 312 7662/ 7556

POST: CHIEF DIRECTOR: SPECIAL PROJECTS AND INNOVATION (Ref: F1/B/2018)
Branch: Strategy and Organisational Transformation
TOTAL PACKAGE: R1 127 334.00 per annum

This inclusive remuneration package consists of a basic salary, the states' contribution to the Government Employees Pension Fund and a flexible portion that may be structured i.t.o. the applicable rules.

CENTRE: HSRC Building, Pretoria

REQUIREMENTS: An undergraduate qualification (NQF level 7) as recognised by SAQA plus 5 years of experience at a senior managerial level. Knowledge of the Public Service legislation. Knowledge and understanding of the relevant legal framework. Knowledge of strategic planning and policy development and implementation. Knowledge of design of Programme and Project Management Systems. Knowledge of Monitoring, Evaluation and Reporting. Knowledge and understanding of PFMA. Understanding of EPWP framework. Knowledge of special poverty relief allocations. Understanding of the State of the Nation Address. Understanding of the National Development plan (Vision 2030). Competencies needed: Financial management and administration. People management and empowerment. Communication. Analytical skills. Strategic capabilities and leadership skills. Client orientation and customer focus. Programme and project management. Presentation and facilitation. Strategic planning. Computer literacy. Project Management Systems. Service delivery innovation. Monitoring, Evaluation and Reporting. Policy analysis and development. Information and knowledge management. Problem-solving and change management. Stakeholder management.

Attributes: Good interpersonal relationship. Ability to work under pressure. Innovative and creative. Ability to work in a team and independently. Ability to inspire others. Ability to prioritise and manage multiple tasks. Confidentiality. Adaptability. Diplomatic. Cost consciousness. Honesty and Integrity.

DUTIES: Manage the strategic integration of special initiatives, esp. EPWP Social Sector Plan, into existing departmental and sector programmes. Manage and oversee the development of innovative mechanisms and best practices towards institutionalising of special projects in the social development sector. Provide institutional coordination, capacity building and campaigns of special programmes in the social development sector.

Establish and manage the institutional mechanisms to ensure coordination and driving, aligned to the three spheres of government (IGR). Facilitate the Joint Implementation Plans with sector departments, participating institutions and partnerships. Align the departmental programmes with the government's broader priorities and strategies.

NOTE: In terms of the Branch's employment equity targets, African and Coloured males, African females and persons with disabilities are encouraged to apply.

ENQUIRIES: Ms NI Vilakazi, Tel (012) 312 7293/ 7490

POST: DIRECTOR: SECTORAL PROGRAMME PLANNING AND COORDINATION (Ref: F1/C/2018)
Branch: Strategy and Organisational Transformation
TOTAL PACKAGE: R948 174.00 per annum

This inclusive remuneration package consists of a basic salary, the states' contribution to the Government Employees Pension Fund and a flexible portion that may be structured i.t.o. the applicable rules.

CENTRE: HSRC Building, Pretoria

REQUIREMENTS: An undergraduate qualification in Social Work (NQF level 7) as recognised by SAQA plus 5 years of experience at a middle/ senior managerial level. Knowledge of the relevant Public Service Legislation. Knowledge of public service, planning, monitoring and evaluation policy framework. Competencies needed: Strategic planning. Programme and project management. Financial management. Policy analysis and development. Information and Knowledge management. Communication. Service delivery innovation. Problem-solving. People Management and empowerment. Client orientation and customer focus. Stakeholder management. Planning and organising.

Attributes: Good interpersonal relationship. Ability to work under pressure. Creative and Innovative. Ability to work in a team and independently. Adaptability. Cost consciousness. Honesty and Integrity.

DUTIES: Identify and ensure the alignment of sectoral and special projects to social development sector strategic plans. Conduct strategy analysis to inform the implementation of special projects and alignment with national and departmental priorities. Coordinate the development of project plans, Programme management frameworks, guidelines and tools. Facilitate collaborations with national departments and relevant stakeholders on sectoral plans and implementation processes. Facilitate innovation, incubation and replication of best practices in the social development sector. Provide advice on resource planning requirements to support the implementation of programmes.

NOTE: In terms of the Branch's employment equity targets, African and Coloured males, African females and persons with disabilities are encouraged to apply. **ENQUIRIES:** Ms NI Vilakazi, Tel (012) 312 7293/ 7490

APPLICATIONS: The Director General, Department of Social Development, Private Bag X901, Pretoria, 0001, Physical Address: HSRC Building, 134 Pretorius Street

FOR ATTENTION: Ms E Steenkamp
CLOSING DATE: 16 March 2018

NOTE: Curriculum vitae with a detailed description of duties, the names of two referees and certified copies of qualifications and identity document must accompany your signed application for employment (Z83). In the event of hand delivery of applications, applicants must sign an application register book as proof of submission. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. The successful candidate will sign an annual performance agreement, complete a financial disclosure form and will also be required to undergo a security clearance. If the candidate is applying for an OSD post, certificates of service must be attached to the CV. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit the requested documents will result in your application not being considered. Personnel suitability checks will be conducted on short listed candidates and the appointment is subject to positive outcomes of the checks. Correspondence will be limited to shortlisted candidates only. The selection of candidates will be done with due regard to the relevant aspects of the selection process as set out in the Public Service Regulations, 2016 Chapter 4/67. Applications received after the closing date will not be taken into consideration. No faxed or e-mailed applications will be considered. If you have not been contacted within three months after the closing date of this advertisement, please accept that your application was unsuccessful. Candidates requiring additional information regarding the advertised posts may direct their enquiries to the person as indicated above. Internal applicants must submit and register their employment applications at the register book in the DSD reception area for the attention of Ms E Steenkamp. It is our intention to promote representivity (race, gender and disability) in the Public Service through the filling of these posts and candidates whose transfer/ promotion/ appointment will promote representivity will receive preference.

It is our intention to promote representivity (race, gender and disability) in the Public Service through the filling of this post and candidates whose transfer / promotion/ appointment will promote representivity will receive preference.



THE DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

MASTER

REFERENCE: 18/17/MAS

PACKAGE: R948 174 – R1 116 918 (All inclusive). The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: An LLB Degree or 4 years recognized legal qualification at NQF level 7; 5 years' experience should be at middle/senior management level; Experience in the functional fields and services provided by the Masters of the High Court; Knowledge and experience in the Master's environment; Knowledge of the Administration of Estate Act, Mental Health Act, Insolvency Act, Companies Act, Close Corporations Act, Trust Property Control Act and other relevant legislation; A valid driver's licence.

ENQUIRIES: Mr. M Lehong (012) 315 1264

SENIOR ASSISTANT STATE ATTORNEY, (LP5-LP6) (06 POSTS)

REFERENCE: 18/18/SA

SALARY: R453 435 – R1 069 791 (Salary will be in accordance with OSD determination). The successful candidate will be required to sign a performance agreement

REQUIREMENTS: An LLB or 4 year recognized legal qualification; Admission as an Attorney; At least 4 years appropriate post qualification legal/litigation experience; A thorough knowledge of legal practice, office management, accounting systems and trust accounts; The right of appearance in the High Court of South Africa; Knowledge of the government prescripts and transformation objective as well as the Constitution of South Africa; Conveyancing experience; A valid driver's licence.

ENQUIRIES: Mr. M. Kooko (012) 315 1164 and Ms K Ngomani (012) 357 8661

OFFICE MANAGER

REFERENCE: 18/08/MAS

SALARY: R334 545 – R394 065 per annum. The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: Bachelor's Degree/ National Diploma in Office Administration or equivalent qualification; At least 3 years experience in administration of which 1 year should be at supervisory level; Knowledge of all legislation and policies that inform the Department's administrative support activities; Knowledge of the core functions of the Masters Office; A valid driver's licence.

ENQUIRIES: Mr S. Maeko (012) 315 1996

ASSISTANT STATE ATTORNEY, (LP3-LP4) (02 POSTS)

REFERENCE: 18/23/SA: PORT ELIZABETH (1)

REFERENCE: 18/22/SA: CAPE TOWN (1)

SALARY: R265 284 – R759 603. (Salary will be in accordance with OSD determination). The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: An LLB or 4 year recognized legal qualification; Admission as an Attorney; At least 2 years appropriate post qualification legal/litigation experience; A valid driver's licence.

ENQUIRIES: Ms K Ngomani (012) 357 8661

ASSISTANT MASTER, MR3- MR5

REFERENCE: 18/16/MAS

SALARY: R226 227 – R81 301 per annum. (Salary will be in accordance with OSD determination). The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: LLB Degree or four years recognized legal qualification; At least 2 years appropriate post qualification legal experience; Knowledge of the Administration of Estates Act, Compliance Act, Mental Health Act, Insolvency Act, Companies Act, Close Corporations Act, Trust Property Control Act and other relevant legislation; Experience in the functional field and services provided by Master's of the High Court.

ENQUIRIES: Mr. C. Msiza (012) 315 4754

ESTATE CONTROLLER EC1 (14 POSTS)

REFERENCE: 18/06/MAS KIMBERLEY (02 POST)

REFERENCE: 18/07/MAS, CAPE TOWN (01 POSTS)

REFERENCE 18/09/MAS, DURBAN (01 POST)

REFERENCE: 18/10/MAS, PORT ELIZABETH (02 POSTS)

REFERENCE: 18/13/MAS, NELSPRUIT (02 POSTS)

REFERENCE: 18/14/MAS, BLOEMFONTEIN (03 POSTS)

REFERENCE: 18/15/MAS, JOHANNESBURG (03 POSTS)

SALARY: R174 606 per annum. (Salary will be in accordance with OSD determination). The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: An LLB degree or recognized four year legal qualification.

ENQUIRIES: Mr C. Msiza (012) 315 4754 or

Mr M. Lehong (012) 315 1264 or Mr S. Maeko (012) 315 1996

CLOSING DATE: 05 MARCH 2018

NOTE: Interested applicants may visit the following website: www.justice.gov.za or www.dpsa.gov.za to view the full job specification of the above positions. Applications must be submitted on Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za. A Z83 form & CV must be accompanied by original certified copies of qualifications, identity document and a driver's licence where necessary. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. All shortlisted candidates for SMS posts will be subjected to a technical and competency assessment. Candidate will complete a financial disclosure form and also be required to undergo a security clearance. The foreigners or dual citizenship holder must provide the Police Clearance certificate from country of origin.

The DOJ&CD is an equal opportunity employer. In the filling of vacant posts the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Reasonable accommodation shall be applied for People with Disabilities including where drivers licence is a requirement. Correspondence will be limited to short-listed candidates only. If you do not hear from us within 3 months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and people with disabilities are encouraged to apply and preference will be given to the EE Target.



Help plug Day Zero

CAPE TOWN could be the first big city in the world to run out of water.



More Matshediso

The Department of Water and Sanitation (DWS) is working with the City of Cape Town to relieve the drought in the Western Cape, the worst one it has had in a decade.

According to the DWS there has been insufficient rainfall and dam levels are on the decline.

This has forced authorities to put strict measures in place to prolong a probable Day Zero, when taps could run dry.

The City of Cape Town is implementing level 6B restrictions. This means that there is a daily limit of 50 litres of water or less per person, whether at home, work, school or elsewhere.

While the city is focusing all of its efforts on beating back Day Zero, it said it needs to be prepared for a scenario where it can take control of the city's water supply to prolong it into winter.

"We will shut off supply to taps when our dams reach a collective level of 13,5 per cent. Once dam levels reach 13,5 per cent, they will begin to shut down the reticulation system, except to key commercial areas and institutions, such as hospitals," said the city in a statement.

Once this happens, residents will be able to access water from collection points across the city.

Each resident will be allocated 25 litres of water a day.

The city has activated its Disaster Operations Centre (DOC) to execute its Water Disaster Plan, which will take effect in the event of Day Zero.

Boreholes

The city has strongly discouraged the outdoor use of boreholes and said usage for irrigation purposes will be limited to a maximum of one hour only on



Tuesdays and Saturdays, before 9am and after 6pm.

"Borehole/wellpoint water use must be metered and all users are required to keep records and have these available for inspection," the city said.

It added that residents must get permission from the DWS if they want to sell or buy borehole/wellpoint water.

As part of government's efforts to manage water usage, the DWS said authorities are

putting stringent measures in place to ensure that the restricted allocation of water is adhered to.

The city is also working with a law enforcement team and Special Investigating Unit to enforce compliance.

Taking steps against culprits

The department recently conducted a joint blitz with the city, focusing on unlawful water activities in Mfuleni.

The operation sought to address all current water contraventions and compliance to the water restrictions, and particularly targeted informal car washes.

"In terms of the city's level 6B restrictions, municipal potable water cannot be used for washing cars. Informal car washes consume a lot of water. A number of car wash owners use stand pipes to run their businesses, and others use water from their taps," the department said.

Although there are many dedicated water ambassadors who are working to help avoid Day Zero, the city has called on its citizens to play their role in saving water.

"We need all water users to join the efforts of Team Cape Town," said City of Cape Town Deputy Mayor Ian Neilson. **V**

Water-saving tips

- Turn off the tap while brushing teeth, shaving or soaping hands
- Take shorter showers and use less water if you bath



Car

- Wash your car with a bucket and sponge only.



Bathroom

- Shower instead of bath
- Use less water in the bath
- Bath young children together
- Flush the toilet only when odours make it necessary
- Put a brick in your cistern to reduce water usage.



Kitchen

- Use a plugged sink to wash dishes, instead of a running tap
- Use less dish-washing liquid, to reduce the need for rinsing
- Use a plugged sink to rinse vegetables, instead of a running tap
- Use the water you used to rinse fruit and veggies to water plants.



Plants & Garden

- Water plants at the coolest time of the day
- Water plants with the water you used in the kitchen to rinse fruit and veggies
- Use natural and organic garden products.

Members of the public are also urged to use their water meter to check for undetected water leaks.

Read the water meter before and after a two-hour period, when no water has been used. If the water meter doesn't read exactly the same, then there is a leak.

Residents are also urged to repair dripping taps. A tap dripping at a rate of one drop per second wastes up to 10 220 litres of water a year.



What is a drought?

A drought is a weather-related natural disaster. It can affect vast regions for months or years and has an impact on food production; it also reduces life expectancy and the economic performance of large regions or entire countries.

Youth put to work

THE DEPARTMENT of Public Works' bursary and artisan programme is helping to hone skills and make dreams come true.

More Matshediso

When Bonolo Rakgalakana (18) passed grade 12 last year, she thought her dreams of becoming a mechanical engineer would have to be put on hold because her parents could not afford to pay university fees.

Rakgalakana, from Eersterust in Tshwane, thought that just like her sister she would have to join the national defence force. Little did she know that her hard work had already secured a bright future for her.

"My older sister passed matric very well but my parents did not have money to send her to university, so she took a gap year. She then applied and got a job at the national defence force. I thought fate had the same in store for me, but my hard work was rewarded with a bursary from the Department of Public Works," said Rakgalakana.

Rakgalakana's twin sister Koketso, who also completed matric with flying colours in



Bonolo Rakgalakana is one of the top learners who received a bursary from the Department of Public Works.

2017, has also been awarded a bursary from the department.

The sisters were top achievers at Mamelodi Secondary School last year and received distinctions in all of their subjects.

"We did not have access to the internet, library books and good sports fields, but we attended extra morning and afternoon classes as matriculants," said Rakgalakana.

Their names were on the Department of Public Works' list

of about 30 deserving learners from the class of 2017 who were awarded bursaries to pursue their career dream in the built industry.

The bursary is valued at R130 000 a year, for each learner, and covers tuition, accommodation, meals, textbooks, academic resources and a monthly allowance. The department has invested R3,9 million in 2018's first-year students.

Rakgalakana has enrolled at

the University of Cape Town for a Mechanical Engineering degree.

"I have wanted to do it from when I was in Grade 10. I'm looking forward to working for the Department of Public Works, as a way of giving back to show my appreciation," she said.

The department's Chief Director for Professional Services Vangile Manzini said the bursary programme was introduced in 2014 and aims to harness scarce skills in the built industry.

So far, the department has awarded bursaries to approximately 288 deserving youth from disadvantaged communities.

The beneficiaries pursue careers in engineering (civil, structural, transport, electrical, water care, mechanical, chemical and hydrology); analytical chemistry; construction management; quantity surveying; architecture; landscape architecture; urban and regional planning; interior design; horticulture; actuarial science and property studies.

In addition to providing bursaries, the department's Artisan Development and Young Professionals Programme for learners who enrol at technical vocational education and training colleges, enables learners who obtain trade test certificates, for various trades within the construction industry, to become electricians, bricklayers, carpenters or plumbers.

Manzini said there are about 88 young professionals who have obtained professional registration since the introduction of the programme in 2007, and 53 artisans have been successfully registered since the implementation of the programme in 2015.

Beneficiaries come from schools across the country that are participating in the department's schools programme. Schools can join the programme through the district office if they are producing a pass rate above 65 per cent in maths and science, and are located in rural areas, farms or townships. **V**

Take your power back and report

SYSTEMS BEING PUT in place to facilitate the reporting of rape.

Adele Schormann

Being a victim of sexual abuse or rape is one of the most traumatic experiences one can face. That is why the South African Police Service (SAPS) has put systems in place to make it easy and safe for people to report these crimes.

Mpumalanga police spokesperson Colonel Mtsholi Bhembe said it is important for the community to work with the police and report these crimes.

"As the police, it is our duty to play a major role in making

sure that the perpetrators are brought to book and the victims are in good hands. We urge the community to come forward and report cases of rape to their nearest police station," said Bhembe.

Victims must report crimes of a sexual nature to the police within 72 hours of the crime taking place.

Bhembe advised rape victims to seek professional trauma counselling after their ordeal.

"You may feel dirty and want to wash repeatedly and you may be scared and afraid to go out. None of these responses

are unusual or unnatural. You need to remember that there are services available to assist you," he said.

The Greater Rape Intervention Project (GRIP) is one of the organisations that assist rape victims to get tested for HIV/Aids and other diseases.

GRIP social worker Thandiwe Maseko said that the organisation takes care of rape victims.

"We provide a care pack and let victims stay in a safe house until they are ready to talk. We have the best and most caring councillors ready to help," she said. **V**

How to report a rape case to the police:

- First, go to a clinic for a medical examination. The report will form part of the case file and will help the police catch the perpetrator.
- Then go to the nearest police station and open a case. The police officer will ask you for your personal information and about what happened. Answer truthfully and try to remember as many details as possible. It may be a painful process, but the information will assist in the investigation.
- Ask the investigating officer for their contact number, so that you can contact them for an update. The investigating officer will also contact you if further information is needed.



Desalination plant is worth its salt

TURNING SEA water into fresh water is one of the ways that the impact of the drought is being reduced.



More Matshediso

The Department of Water and Sanitation (DWS) says water reservoirs in Richards Bay have significantly improved since the opening of a large-scale desalination plant.

Richards Bay, part of the uMhlathuze Municipality

in KwaZulu-Natal, has been badly affected by the ongoing drought. Back in 2014, Cabinet issued a drought disaster declaration in the province and heads were put together to find solutions to the crisis.

By August 2016, Richards Bay's main water supply had dropped to a dangerously low level of 16 percent. However,

the launch of the desalination plant in May 2017 significantly helped address water security and reliability.

Desalination is the process of removing salt from seawater.

The plant forms part of the province's short-term interventions. "The intervention is aimed at increasing domestic water supply to help local

communities and business in and around Richards Bay," DWS said.

The plant produces about 10 megalitres of clean water per day and directly benefits communities of Mandlazini, Meerensee, Nseleni, Khoza, Mzingazi and the Mbonambi Rural Water Supply Scheme.

"The country as a whole has not recovered from the 2014 drought, with the Western Cape Province experiencing the worst drought in 400 years."

In managing the current situation, the department has started implementing interventions to expand the existing water resources.

The short to long-term interventions take on a four-pronged approach which includes desalination, groundwater optimisation, water conservation and demand management and re-use optimisation.

The department encourages all consumers to use water sparingly.

"Our joint efforts have the potential to yield significant water savings that would go a long way in improving water

security in our country," it said.

Drought might be a national disaster

Recently, Water and Sanitation Minister Nomvula Mokonyane briefed the Portfolio Committee on Water and Sanitation. She said the drought is not only prevalent in the Western Cape and Eastern Cape provinces but in other areas of the country as well.

According to the Minister, there are some areas in the North West which have not had water in three years.

"The drought will be declared a national disaster after information from all nine provinces is collected and this could take place on 14 February this year," she said at the time.

According to a statement released by Parliamentary Communication Services, the committee will look at policy to review the issue of water licences and the ownership of dams through proposed legislation.

Currently, the department owns and manages about 330 of the 5 000 dams in South Africa. ■



SA, Niger sign mining MoU

Mineral Resources Minister Mosebenzi Zwane has signed a memorandum of understanding with the government of the Republic of Niger, represented by its Minister of Mines, Hassane Baraze Moussa.

The MoU was signed on the sidelines of the Investing in African Mining Indaba in Cape Town.

The agreement is on cooperation in the fields of geology and mining, focusing across the whole value chain, from exploration through to beneficiation.

"The signing of this MoU is sig-

nificant, as it kick-starts a process of greater collaboration between our two countries as we seek to

The signing of this MoU is significant, as it kick-starts a process of greater collaboration between our two countries

advance our economies, and in the broader interests of the continent at large.

"We have over the past year undertaken working visits across the continent to strengthen bilat-

eral relations and in all instances, issues including investment, infrastructure and skills develop-

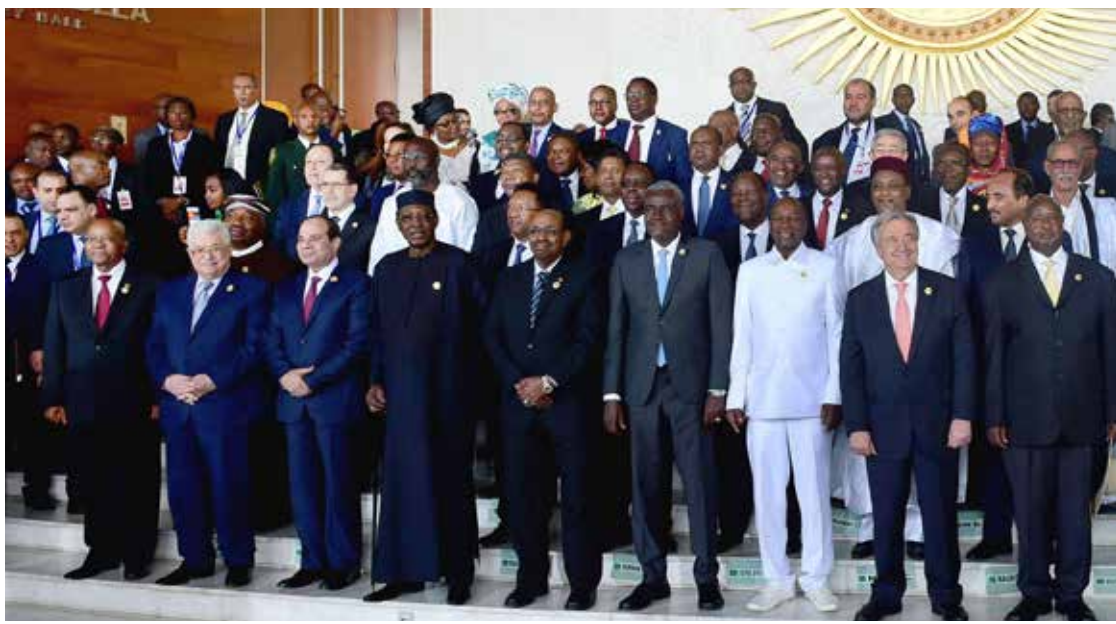
ment have been paramount," said Minister Zwane.

Technical teams from the two countries will meet during the indaba to map a way forward on the implementation of the MoU. ■



AU Summit calls for an end to corruption and poverty

THE RECENT AFRICAN UNION (AU) Summit called on Africa to pool resources and work together.



■ President Jacob Zuma (far left) at the AU Summit In Ethiopia.

The 30th African Union summit held in Ethiopia from 22 to 29 January concluded with a call for strengthening African unity and the fight against corruption.

The summit, which was held

at the headquarters of the pan African block in Ethiopia's capital Addis Ababa, underscored the need to eradicate corruption and poverty on the African continent and to fast-track the realisation of the AU's flagship Agenda 2063.

Rwandan President and current chair of the African Union Paul Kagame said in his closing remarks that the summit was successful with major decisions that will go a long way towards helping the continent achieve its short-me-

dium-and long-term goals and prosperity for Africa.

According to President Kagame the summit mainly stressed Africa's independence, pulling together its resources, working together, being more efficient and more effective, 'with one voice and support for each other'.

"Africa isn't going to remain as a place that keeps depending on the kindness of other parts of the world... If we have problems, we mobilise resources and deploy resources to get the results we want," he said.

Moussa Faki Mahamat, the chair of the AU Commission, said the choice of the fight against corruption is a 'very relevant choice'.

"This scourge is impacting the development of Africa. It is a necessary imperative to fight corruption, which is a matter that has to be everyone's con-

cern."

The fight against corruption 'is very pertinent and... has to be everybody's struggle'.

The Continental Free Trade Area, the free movement of persons and goods, the implementation of the Yamoussoukro decision on the single market and liberalisation of air transport in Africa were among the major discussion topics.

The two-day session of the African Heads of State and Government then launched the Solemn Commitment on the Single African Air Transport Market.

The consideration of the report of the Executive Council, the annual report of the chairperson of the Commission for January to December 2017 and the report on the implementation of the Assembly Declarations were also part of the summit. ■

This month in history

President F.W. de Klerk rings in cabinet changes

Saturday, 20 February 1993

In what was widely regarded as a move to prepare the ground for the country's first multiracial elections, President F.W. de Klerk reshuffled the Cabinet. This was to come into effect on 1 April 1993. He reduced it in size and for the first time appointed non-white members of Parliament (MPs) to cabinet positions. Five members retired to pave the way for new ideas and young blood into the system. The five included, among others, Gene Louw, Minister of Defence and Public Works; Kobie Coetsee, Minister of Justice; and General Magnus Malan, Minister of Correctional Services and Housing and Works. Malan was the a former Minister of Defence, but was demoted in 1991 as a result of the Inkathagate scandal.

Jac Rabie and Abe Williams, both members of the House of Representatives (Coloured) were appointed ministers of Sport and Population Development respectively, while Bhandara Ranchod, a member of the House of Delegates (Indian), was appointed Minister of Tourism. De Klerk indicated that he considered appointing an African minister, but had decided that such an appointment would have proven counterproductive in view of the forthcoming elections. The African National Congress (ANC) reacted by saying that the co-option of discredited and discarded figures from the existing parliament was not non-racialism and the world should not be deceived by it.

Source: www.sahistory.org

Trans-continental travel gets a boost

THE SINGLE AFRICAN Air Transport Market (SAATM) is set to promote trade and cross-border investments.

The African Union (AU) has reassured small airlines that a support package will be streamlined for the Single African Air Transport Market (SAATM). The SAATM is a flagship project of AU Agenda 2063. It aims to create a single unified air transport market and the liberalisation of civil aviation in Africa and to be an impetus to the continent's economic integration agenda.

Rwanda's President Paul Kagame, who is the current chair of the 55-member African bloc, and Moussa Faki Mahamat, Chairperson of the AU Commission, unveiled the plaque on the premises of the AU headquarters in Addis Ababa recently, marking the inauguration of the SAATM. Following the launch, small

airline institutions voiced their concerns that the agreement would be in favour of relatively bigger airlines.

Abou-Zeid Amani, the AU Commissioner for Infrastructure and Energy, said that a support package will be streamlined as an integral part of the SAATM initiative to avoid such concerns.

"With every big project there are always challenges, but we are very much aware of the different challenges for countries or companies in various areas," Amani said.

"We encourage member countries to look at the bigger picture and towards the benefits of SAATM to the economy at large, not just specific challenges," she added.

According to Amani the benefits of SAATM are huge, hence

AU member countries and airline companies should focus on the advantages of the initiative and the bigger picture.

Some African airline institutions, including the Ethiopian Airlines Group, have commended the AU's move to launch the much-anticipated SAATM.

So far, 23 out of 55 African countries have subscribed to the SAATM and 44 have signed the Yamoussoukro Decision which advocates the full liberalisation of intra-African air transport services.

According to the AU, the launch of SAATM is expected to spur more opportunities to promote trade and cross-border investment in the production and service industries, including tourism, resulting in the creation of an additional 300 000 direct and two million indirect jobs. ■

Artistic talent you can bank on

A NEWLY-CREATED Art Bank gives artists a clearer picture of how they can make a living from their talent.

Noluthando Motswai

Art is a great tool for social cohesion and it also teaches and archives the past and future of the journey of South Africans.

This is according to fine art photographer Manyatsa Monyamane who had an opportunity to exhibit her work at the launch exhibition of the National Art Bank situated in the National Museum in Bloemfontein in the Free State.



■ Manyatsa Monyamane.

"The art bank will not only help promote artists but those lucky enough to have works of art purchased, will be in a better position to make a living through their craft. Most importantly, however, the art bank will preserve South Africa's treasure."

Monyamane, who originates from Mamelodi and holds a BTech degree in photography from the Tshwane University of Technology, said she is a born storyteller through imagery.

"I am delighted to have my work exhibited here because this opens possibilities of it being licensed to various establishments, viewed and consumed by a lot of people from different walks of life."

The art bank was launched by the Minister of Arts and Culture Nathi Mthethwa, in

partnership with the National Museum.

The theme of the launch exhibition was 'Emerging Visions: Towards a Sustainable Economic Development of the Visuals Arts'.

Monyamane's artwork was centred around emphasising the historical value of elders, the unsung heroines and heroes of the youth of the 70s and prior. "Those who have defined what it means to be a South African today and yet their strength has never been celebrated."

She said her inspiration came from wanting to connect with who she really was; she started researching her grandfather

and this is how the project was born.

Speaking at the launch, Minister Mthethwa said visual art plays a significant role in addressing the mandate of government in the social and economic realm.

"Over and above the contributions that the visual arts make in, for example, education, public health and urban development, the core contribution of the sector revolves around the generation of compelling representations and propositions related to our understanding of who we are in a complex and rapidly changing world."

Minister Mthethwa said art

generates about R1 billion for the economy and provides employment for almost 18 000 people. Over 50 percent of those are women and 53.4 percent are under the age of 35.

He said the establishment of the art bank is a direct response to some of the challenges and a continuation of service delivery to the visual arts sector.

"The department is grateful to the National Museum for having agreed to host the National Art Bank after a feasibility study was done with six other Department of Arts and Culture institutions. The National Museum emerged as the most appropriate in all elements that were considered." ■



■ Some of Manyatsa Monyamane's artwork where her focus is centred around emphasising the historical value of elders, the unsung heroines and heroes of the youth of the 1970s and prior.

New library brings Jozini to book

COMMUNITIES IN rural KwaZulu-Natal (KZN) now have access to a top-class library.

Hlengiwe Ngobese

A new state-of-the-art library has been opened in Jozini in Northern KwaZulu-Natal. Manyiseni Library will benefit over 28 000 people in the area who will no longer have to travel long distances to access books. The library has a study area, media room and computer room, as well as a section that will be used for storytelling for children. Speaking at the official opening KZN MEC for Arts, Culture, Sport and Recreation MEC Bongsi Sithole-Moloi said people will no longer have to travel long distances to access library services. MEC Sithole-Moloi said the library cost the department R45 million.

"The construction of this

library encourages the culture of learning in the rural communities of Jozini Local Municipality. The library will serve wards 16, 17 and 18," she said.

"The school children will benefit a lot from this library as they will now be able to easily do their research."

A total of nine schools will benefit from the new facility.

"The library has more than 5 000 books. The department



■ MEC for Arts, Culture, Sport and recreation Bongsi Sithole-Moloi accompanied by Jozini Mayor Delani Mabika officially opened the Manyiseni Library.

has already started using various platforms, including its mobile library truck, to market the library so that the public can start registering as members," she said.

She added that libraries are agents of change in society and they give communities equitable access to quality information.

"The school children will benefit a lot from this library as they will now be able to

easily do their research. We hope the facility will help to improve the pass rate through the provision of adequate study material," said MEC Sithole-Moloi.

Jozini Local Municipality Mayor Delani Mabika said the library will not only encourage the culture of learning among the people of Jozini, but will also save them the money they used to spend on transport going to town to

access information.

"Now the information is at our doorstep and we don't expect you children to get poor result at schools," he said, explaining that learners who wish to qualify for a tertiary studies bursary from the municipality need to get good results. With a great library closer to your homes, this is no longer as difficult a task, he believes. ■