

Vuk'uzenzele

**JOBS
INSIDE:**

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uMsinga women fight poverty



**More Matshediso and
Silusapho Nyanda**

Not all heroes wear capes. There are a number of everyday heroes among us, quietly making a difference in their communities.

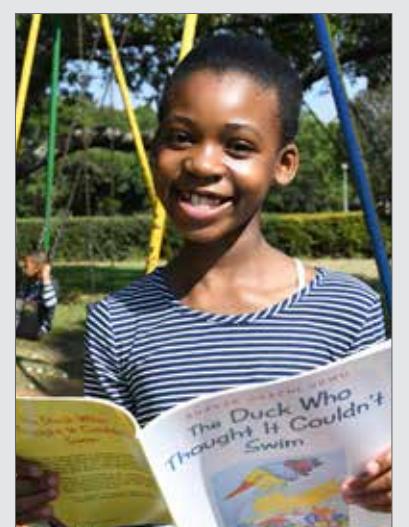
One such person is Lelly Mntungwa of uMsinga in KwaZulu-Natal, who started a clothing manufacturing business that has created over 100 jobs for local women and youth.

Mntungwa owns uMsinga Clothing Factory which she established after reading a report that was released in 2010 and revealed that uMsinga was one of the poorest communities in the country.

Thousands of families were left without an income when a massive shoe factory in the area closed down about 25 years ago.

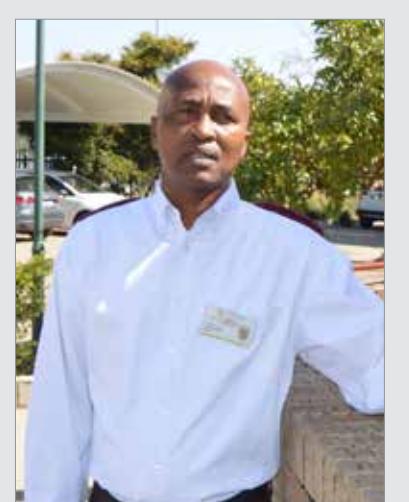
The plight of the community prompted Mntungwa to leave

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**Young author
shines with
first book**

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**Male midwife
shatters
female-only
stereotype**

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Tsotlhe tse o tlhokang go di itse ka UIF

Fa e le gore o ntse o due-lela Letlolo la go Kgao-iwa kwa Tirong (UIF), sebaka se se rileng, o ka kgona go dira topotuelo ya ditshiamelo fa o ka latlhegelwa ke tiro, fa o retelelw a ke go ya tirong ka ntlha ya bolwets e kgotsa fa o tsere matsatsi a fa o le mo mmeleng kgotsa fa o godisa ngwana yo monnye.

Bajalefa ba moswi yo a neng a duelela UIF le bona ba ka tlathela topotuelo mo legatong la gagwe.

Mothapi o tshwanetse go kwa-disa badiri ba gagwe mo go UIF gang fela fa ba sena go simolola go mo direla. O tshwanetse gape le go duelela UIF mo legatong la bona - mme phesente e le nngwe ya tuelo eno e tla gogiwa mo mogolong wa modiri fa phesente e nngwe e le nngwe e tla nna e e duelewang ke mothapi – go duela UIF kgwedi e nngwe le e nngwe.

Seelo sothle se se duelwang ke diphesente di le pedi fela tsa mogolo wa modiri.

Badiri ba bangwe ga ba tlhone go duela UIF, go tsenyeletsa bao ba dirang diura di sa fete di le 24 mo kgwedding; beng ba dikgwebo ba ba ithapileng; badiri bao ba golang ka khomisene fela; mmo-go le ditokololo tsa palamente, tsa kabinete, ditona mmogo le bakhanselara ba dimasepala.

Go tlhatlhela topotuelo kwa UIF

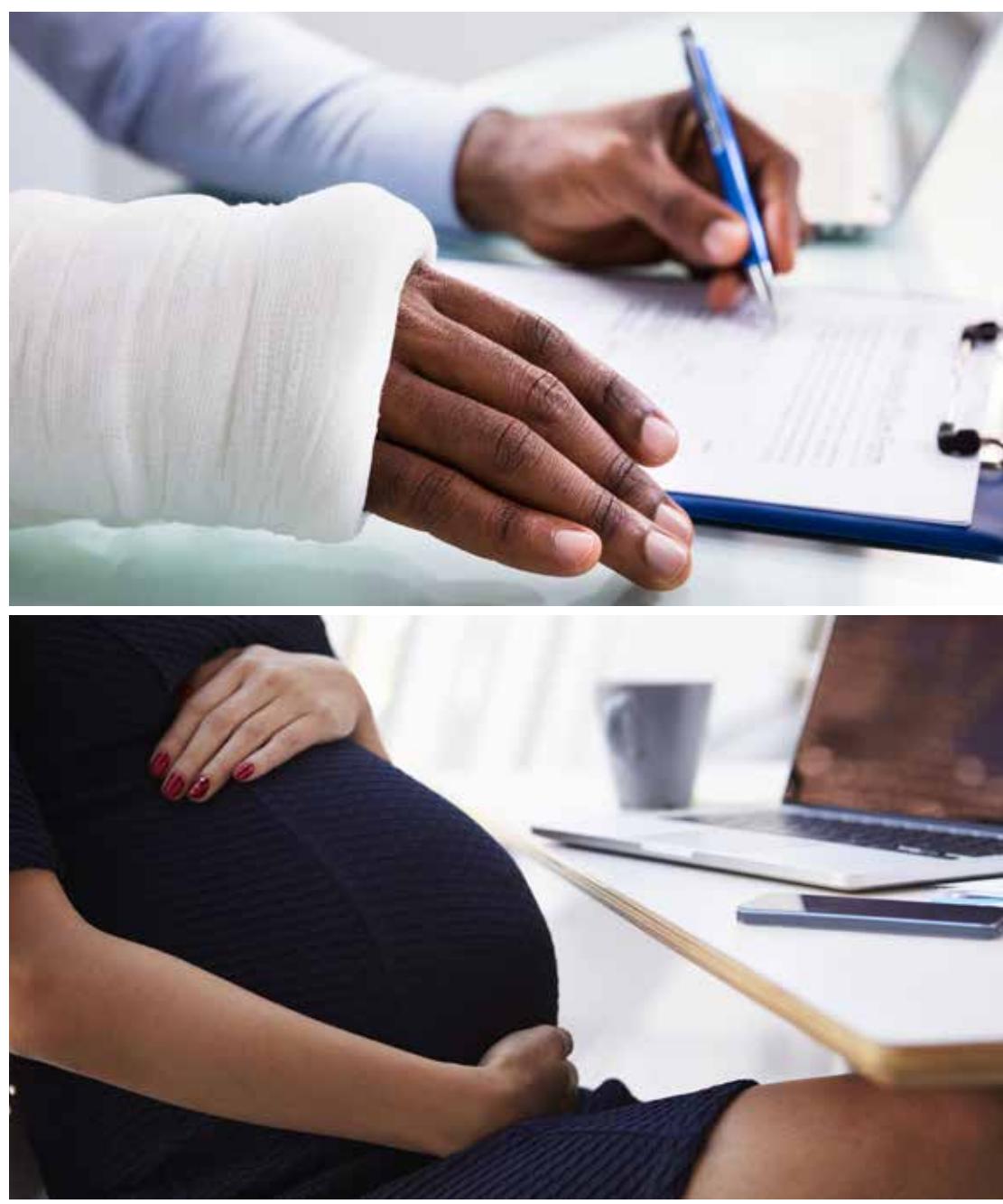
Fa o ka latlhegelwa ke tiro, o ka tlhatlhela topotuelo kwa UIF gore o duelwe ditshiamelo.

Madi a UIF e a duelang a ikae-gile ka bontsi jwa dipolo tsa modiri, mme a balelw a magareng ga 38% le 60% ya megolo ya bona mo sebakeng sa matsatsi a le 238 a ntlha mme go duelwa madi a a sa sutiseweng 20% fa o na le matsatsi a le 239 go fitlha go a le 365.

Bao ba golang megolo e e kwa tlase ba tla duelwa phesente e e kwa godimo.

Diura dingwe le dingwe tse motho a di diretseng, o neelwa maduo a letsatsi – seno ga se a tshwanelo go feta maduo a le 365.

Gore o letlelelw e go amogela maduo a a kwa godimo, o tshwanetse wa bo o ne o le mo tirong o sa kgaotswe, jaaka moduela ditlamelo tsa UIF, sebaka



sa bonnye jwa dingwaga di le nne pele o ka tlhatlhela topotuelo.

Kgetse ya topotuelo ya ditshiamelo tsa UIF e tshwanetse go tlhatlhela pele dikg wedi di le 12 di ka feta morago ga go latlhegelwa ke tiro mme ditshiamelo tseo di tla duelwa go simolola ka letlha leo o latlhegetsweng ke tiro ka lona.

Ditshiamelo di duelwa fela fa e le gore mothapi wa gago ke ene yo a go kgaotseng mo tirong kgotsa fa e le gore konteraka ya gago e jelwe ke nako. Ga go ditshiamelo tse o tla di duelwang fa e le wena yo a rotseng tiro, ntle le fela fa e le gore o jesitswe tiro.

Ditshiamelo tsa fa o le mo setsetseng

Gore o kgone go tlhatlhela ka katlego kgetse ya topotuelo ya ditshiamelo tsa UIF fa o le mo matsatsing a setsetse o tshwanetse wa bo o na le sebaka sa dibeke di le 13 o le mo tirong pele ga letlha la go tlhatlhela topotuelo.

O tshwanetse gape go tsenya kopo ya ditshiamelo tsa go nna mo setsetseng pele ngwana wa gago a belegwa kgotsa pele ga dikg wedi di le 12 morago ga go belegwa.

O ka tlhatlhela topotuelo ya UIF fa fela e le gore ga o amogela mogolo wa gago ka bottalo. Ditshiamelo tsa batsetse di duelew a sebaka sa matsatsi a le 121, go akaretsa fa o ka nna le tshololo ya mpa kgotsa wa belega lesea le sa tlhole le tlhela.

Ditshiamelo tsa fa o le mo bolwetseng

Gore o tlhatlhela kgetse ya ditshiamelo tsa fa o le mo bolwetseng o sa kgone go dira ka ntlha ya bolwets e tshwanetse go dira jalo pele go ka feta dikg wedi di le 12.

Ditshiamelo di duelwa go simolola ka letlha leo o emisitseng go ya tirong ka lona.

Lekwalo la ngaka le tla tshwanelwa ke go romelwa kwa UIF mme ditshiamelo di duelwa fela fa e le gore o lwetse sebaka

se se sa feteng matsatsi a le supa.

Matsatsi a go amogela ngwana yo a tla golelang ka fa lapeng

Go tlhatlhela kgetse ya ditshiamelo tsa matsatsi a go amogela ngwana yo a tla golelang ka fa lapeng, ngwana yo a amogelang o tshwanetse go bo a le bonnye jwa dingwaga di le pedi mme kopo eno e tshwanetswe go tlhatlhela pele ga dikg wedi di le 12 morago ga go rebolwa ga taelo ya semmuso ya go godisa ngwana.

Ke motsadi a le mongwe fela mo batsading ka bobedi yo a ka tlhatlhela kgetse ya topotuelo ya go amogela ditshiamelo, tse di tla duelwang go tloga motsing yo kgotlatshekelo e rebotseng taelo ya kgodiso ya ngwana.

Go bona tshedimosetso ka bottalo ka ga UIF, etela tikwatikwe ya merero ya badiri e e gaufi nao, letsetsa tikwatikwe ya bona ya megal a mo go (012) 337 1680 kgotsa mo mogaleng yo o sa dueleweng wa 0800 843 843, kgotsa etela webesaete ya Lefapha la Merero ya Badiri mo go www.labour.gov.za.

Matsatsi a go amogela ngwana yo a tla golelang ka fa lapeng a tshwanetse go bo a diriseditswe go tlhokomela ngwana.

Ditshiamelo tsa bajalefa

Mokapelo kgotsa molekane yo a santseng a tshela a ka tlathela kgetse ya ditshiamelo pele ga dikg wedi di le 18 morago ga lesa la mokapelo wa gagwe yo a neng a duela disuga tsa gagwe tsa UIF.

Fa e le gore ga ba diragatse seno pele ga dikg wedi di le 12, ngwana wa moswi yo a neng a duela disuga yo a kwadisitsweng jaaka mojalefa a ka tlathela kgetse ya ditshiamelo.

Ngwana yo mongwe le yo mongwe wa moswi, yo a leng mo magareng ga dingwaga di le 21 le di le 25 fa moswi yo a neng a duela disuga a latswa kika, le ene o na le dithata tsa go neelwa ditshiamelo tseo. Ngwana o tshwanetse go bo e le moithuti mme gape a bo a ne a tlamelwa ke moswi ka dilo tsotlhe. **V**

A o ne o itse?

- **UIF ke karolo ya lenaane la loago la puso mme le thusa batho bao ba duelang disuga tsa bona tsa UIF ka kimololo ya nakwana fa ba santse ba sa dire.**

Bonweenwee

- O tla bo o dira bonweenwee fa e le gore o tswelela go amogela ditshiamelo tsa UIF mme o setse o dira. UIF e tla tshwarisa bao ba gatakakang molao.
- O seke wa tlhatlhela ditopotuelo tsa bonweenwee. Sefalanatshedimoso sa U sa UIF se golagantswe le direkoto tsa mothapi mme tshedimosetso yotlhe e o e tlhatlhelang e tla sekasekwa boammaruri jwa yona.
- Begela kantoro ya Lefapha la Merero ya Badiri ka mothapi mongwe le mongwe yo o belaelang a sa obamele molao wa UIF.