

Vuk'uzenzele

**JOBS
INSIDE:**

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English/isiXhosa

| EkaCanzibe Ushicilelo 2

uMsinga women fight poverty



More Matshediso and Silusapho Nyanda

Not all heroes wear capes. There are a number of everyday heroes among us, quietly making a difference in their communities.

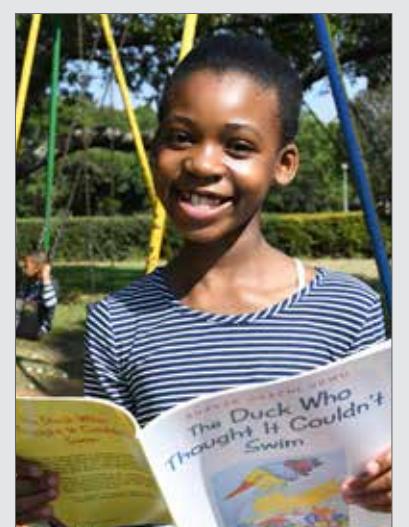
One such person is Lelly Mntungwa of uMsinga in KwaZulu-Natal, who started a clothing manufacturing business that has created over 100 jobs for local women and youth.

Mntungwa owns uMsinga Clothing Factory which she established after reading a report that was released in 2010 and revealed that uMsinga was one of the poorest communities in the country.

Thousands of families were left without an income when a massive shoe factory in the area closed down about 25 years ago.

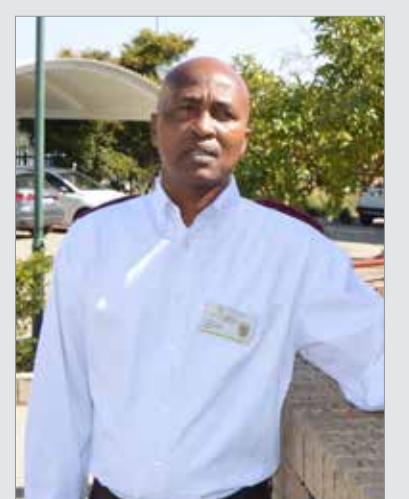
The plight of the community prompted Mntungwa to leave

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Young author shines with first book

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Male midwife shatters female-only stereotype

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linkcukacha ezigcwelyo nge-UIF

Ukuba ubulilu-
ngu leNgxowa-mali
ye-Inshorensi yaba-
ngasaSebenziyo (i-UIF), ixe-
sha elithile, unelungelo loku-
faka isicelo sokufuna imali
ye-UIF xa uthe waphelelwa
ngumsebenzi okanye wathi
wawuyeka umsebenzi ngenxa
yempilo okanye uthathe ikhe-
fu lokuya kubeleka okanye
lokwenza amalungiselelo oku-
faka isicelo sokunikwa igu-
nya ngokomthetho lokuba
uthathe umntwana ongengo-
wakho umkhulise njengokwa-
kho.

abantu abebexhomekeke
emntwini othe wasweleka nabo
bangasifaka isicelo sokufumana
imali ye-UIF.

Umqeshi kufuneka abhalise
abasebenzi bakhe kwi-UIF ngoko
nangoko ukuqala kwabo ukuse-
benza. Ngokomthetho kunya-
nzelekile ukuba babbatale imali
ye-UIF rhoqo ngenyanga -
i-1% itsalwa kumvuzo womse-
benzi ize enye i-1% ibhata-
lwe ngumqeshi.

Iyonke imali ye-UIF etsalwa
emvuzweni womsebenzi yi-2%.

Abanye abasebenzi abanyanze-
lekanga ukuba babbatale imali
ye-UIF: aba baquka abo basebe-
nza ixesha elingaphantsi kwee-
yure ezingama-24 ngenyanga,
umntu ongumnikazi weshishini
eyedwa; abasebenzi ababhatalwa
xa begqibe ukwenza loo msebe-
nzi bawuniwewo ngelo xesha,
amalungu epalamente, ikhabhi-
nethi, abaphathiswa kunye
nooceba bomasipala.

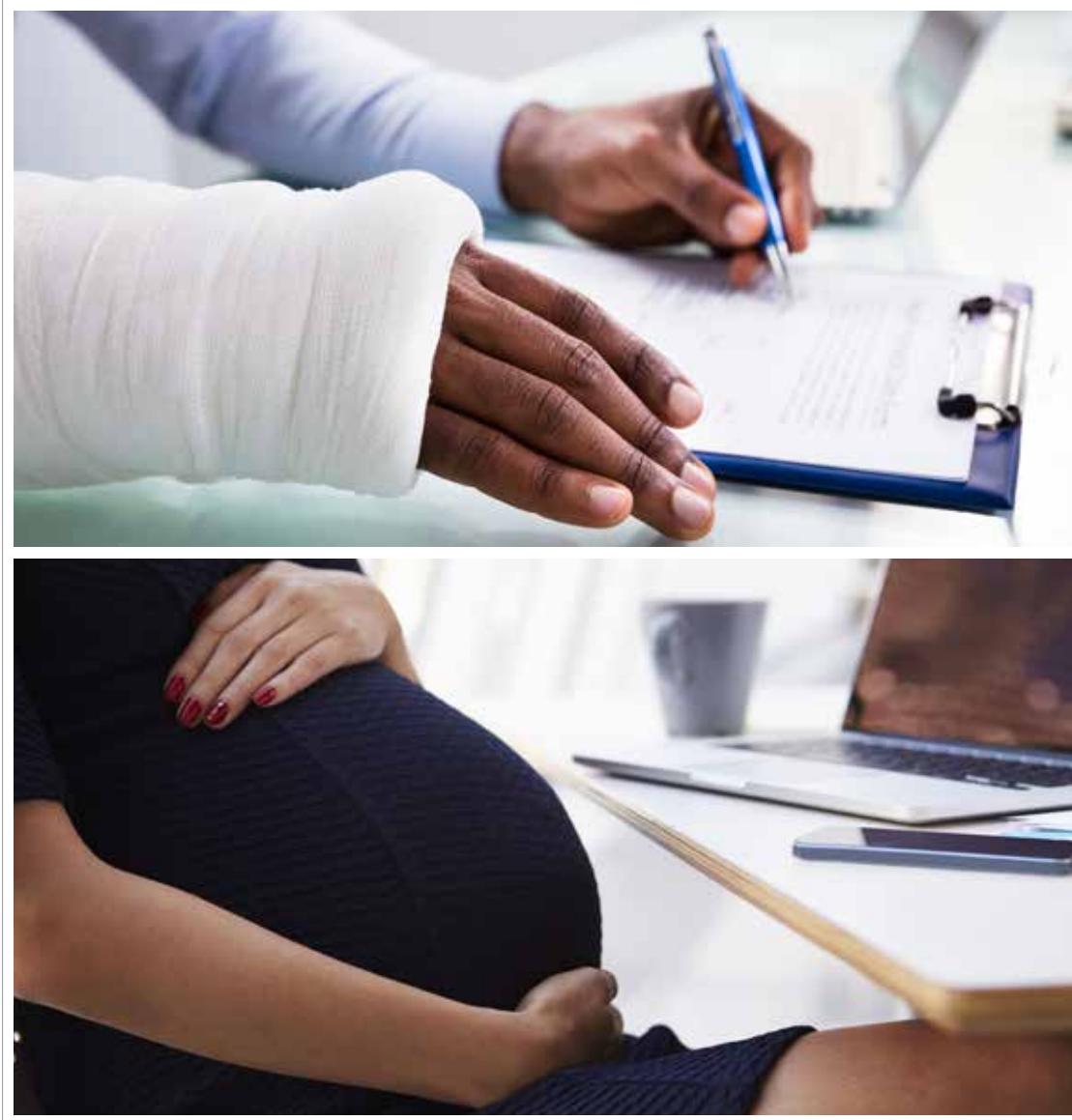
Ukfaka isicelo semali ye-UIF

Ukuba uphelelwe ngumsebenzi,
ungafaka ibango lemali yabantu
abangasebenziyo kwi-UIF.

Imali ebhatalwa yi-UIF ixhome-
keka kwipesenti ebalwa ngoko-
mvuzo. Le pesenti iphakathi
kwe-35% ne-60% yomvuzo
wakho kwiintsuku zokuqala
ezingama-238 ulilungu le-UIF
ize ibe yi-20% elingana kumtu
wonke ukusuka kwiintsuku
ezingama-239 ukuya kwezinga-
ma-365.

abantu abamkela imivuzo
ephantsi bafumana ipesenti ethe
xaxhe.

Kwiintsuku ezine umntu azise-
benzileyo ufumana usuku olunye-
-kodwa ezi ntsuku kufuneka zi-



ngadluli kwezingama-365.

Ukuze ubeselungelweni loku-
zamkelela zonke iintsuku ze-UIF,
kufuneka ube kanti usebenze
ngokungenasiqabu, ubhatala
imali ye-UIF, isithuba esiyimi-
nyaka emine phambi kokuba
ufake isicelo semali ye-UIF.

Isicelo semali ye-UIF kufuneka
sifakwe zingekapheli iinyanga
ezili-12 emva kokuba ubani epe-
lelwe ngumsebenzi futhi imali
ye-UIF kufanele ukuba ibhata-
lwe ukusuka kulo mhla waphe-
lelwa ngawo ngumsebenzi.

Imali ye-UIF kufuneka
ibhatalwe xa umqeshi
wakho ethe wakugxo-
tha okanye isivumelwano sakho
sengqesho siye saphela. Xa uthe
wawulahla ngokwakho umsebe-
nzi awuyibhatalwa imali ye-UIF,
ngaphandle kokuba ularle emse-
benzini ngenxa yeemeko ebezi-
nganyamezeleki emsebenzini.

Imali ye-UIF yomntu otha- the ikhefu lokuya kub- leka

Xa ufunu ukufaka isicelo semali
ye-UIF ukwikhefu lokuya kub-
leka kufanele ube kanti ubuse-
benza isithuba esiziveki ezili-13

ubuncinane phambi komhla
wokufaka isicelo.

Kufuneka ufake isicelo sezi-
bonelelo zokukhulelwa pham-
bi kokuba umntwana azalwe
okanye singekapheli isithuba
esizinyanga ezili-12 ezelwe.

Ungasifaka isicelo semali
ye-UIF ukuba awuwufumani
wonke umvuzo wakho. Imali
ye-UIF ebhatalelwa ikhefu
lokuya kubeleka ayidluli kwi-
intsuku ezingama-121, kuquka
abo bathe baphunyelwa sisusu
okanye abantwana babo bathe
babelekwa sele bengasekho.

Imali ye-UIF yempilo enge- ntlanga

Xa ufaka ibango lemali ye-UIF
ngenxa yempilo engentlanga
kufuneka ulifake singaphela-
nga isithuba seenyanga ezili-12
ungasebenzi ngenxa yempilo
engentlanga. Imali ibhatalwa ukus-
uka ngomhla owayeka ngawo
ukusebenza.

Ileta kagqirha kufuneka ifakte
kwii-ofisi ze-UIF, imali yona
ibhatalelwa umntu onesigulo
esithatha ixesha elingaphezulu
kwiintsuku ezisixhenxe.

Imali yabantu abangaba- xhomekeki

Iqabane elisaphilayo okanye
umntu ebekuhlalwa naye
isigxina angafaka isice-
lo sale mali zingekapheli
iinyanga ezili-18 emva
kokuba umntu lowo ebebha-
tala imali ye-UIF eswelekile.
Ukuba akasifikasi kwesi sithuba
seenyanga ezili-12, umntwana
ebexhomekeke kumfi angasifaka
isicelo sale mali. Umntwana yena
unexesha elizinyanga ezinta-
ndathu neentsuku ezili-14 zoku-
ba afake isicelo.

Nawuphi na umntwana womfi
oneminyaka yobudala ephakathi
kwengama-21 nengama-25,
ngomhla asweleka ngayo lo
mntu ebebhatala imali ye-UIF,
nabo ananalalo ilungelo lokufaka
isicelo sale mali ye-UIF. Umntwa-
na lowo kufuneka abe kanti
usafunda kwaye ebexhomekeke
kumfi ngayo yonke into. ▶

Ubuzazi na?

- I-UIF iyinxalenye
yesibonelelo
sezentlalo
sikarhulumente
futhi inceda abo
bangasebenziyo
bebengamalungu
e-UIF njengengeniso
yethutyan
yokubambisa.

Ubuqhetseba

- Uya kuge wenza ubuqhetseba
ukuba uyaqhubeleka ufumana
imali ye-UIF nangoku sele
uwufumene umsebenzi. I-UIF
iyabatshutshisa abo benza
ubuqhetseba.
- Ungazifaki izicelo
zobuqhetseba. linkcukacha
ezikwiikhomyutha ze-
UIF ziyahambelana nezo
zabaqashi kwaye zonke
iinkcukacha ziqaqinisika
kujongwa ubunyani bazo.
- Wonke umqashi okrokreleka
ukuba izinto akazenzi
ngokwemithetho ye-UIF mxele
kuyo nayiphi na i-ofisi yeSebe
lezabaSebenzi.

Xa ufunu iinkcukacha ezithe vetshe nge-UIF, yiya kwiziko
lezabasebenzi elikufutshane nawe, tsalela umnxeba iziko lemibuzzo
kule nombolo: (012) 337 1680 okanye inombolo engahlawulelwayo
ethi: 0800 843 843, okanye uye kwiebhusayithi yeSebe
lezabaSebenzi ethi: www.labour.gov.za.