

# Vuk'uzenzele



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## uMsinga women fight poverty



■ Lelly Mntungwa opened a clothing factory to empower women in uMsinga, KwaZulu-Natal.

### More Matshediso and Silusapho Nyanda

**N**ot all heroes wear capes. There are a number of everyday heroes among us, quietly making a difference in their communities.

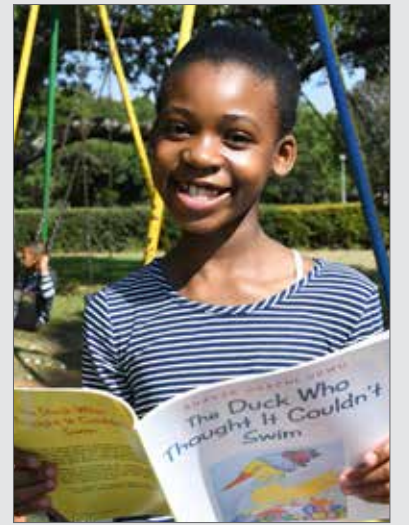
One such person is Lelly Mntungwa of uMsinga in KwaZulu-Natal, who started a clothing manufacturing business that has created over 100 jobs for local women and youth.

Mntungwa owns uMsinga Clothing Factory which she established after reading a report that was released in 2010 and revealed that uMsinga was one of the poorest communities in the country.

Thousands of families were left without an income when a massive shoe factory in the area closed down about 25 years ago.

The plight of the community prompted Mntungwa to leave

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### Young author shines with first book

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### Male midwife shatters female-only stereotype

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# Zwothe zwine vha tea u divha nga ha UIF

**A**rali vho vha vha tshi khou badela Tshikwama tsha Ndindakhombo tsha Vhashumi (UIF), lwa tshifhinga tsho imaho nga uri, vho fanelwa nga u ita mbilo arali vha fhelelwa nga mushumo, vha sa tsha kona u shuma nga mulandu wa vhwadze kana vha tshi ya u vhotholwa kana livi ya u adopatha.

Vhanwaliswa vha vhafu vhe vha vha vha vhabadeli na vhone vha a kona u ita mbilo. Mutholi u tea u nwalisa vhashumi vhave UIF nga u favhanya musi vha tshi tou thoma mushumo. Na vhone vha tea u badela masheleni a nwedzi nga nwedzi a UIF – phesenthe nthihi i kokodzwa kha muholo wa mushumi ngeno phesenthe nthihi i tshi badelwa nga mutholi nga nwedzi u ya kha UIF.

Tshelede yothe yo fhelela ine ya bviswa ndi phesenthe mbili dza muholo wa mushumi.

Vhanwe vha vhashumi a vha tei u badela UIF, hu tshi katelwa na vhane vha shuma awara dzine dza vha fhasi ha dza 24 nga nwedzi; mupe wa bindu line ndi lawe e ethe; vhashumi vhane vha hola nga khomishini fhedzi; na mirado ya phalamende, khabinethe, minisita na dzikhantsejara dza masipala.

## U ita mbilo kha UIF

Arali vha fhelelwa nga mushumo, vha nga ita mbilo ya masheleni a u fhelelwa nga mushumo kha UIF.

Tshelede ya UIF i badelwa ho sedzwa tshikalo tsha mbuelo, zwine zwa vha vhukati ha phesenthe dza 38 na 60 ya muholo wavho kha maduvha a u thoma a 238 na phesenthe dza 20 dzi sa shanduki u thoma kha maduvha a 239 u ya kha a 365.

Vhathu vha no hola muholo mutuku vha wana phesenthe ya nthu.

Kha maduvha manna manwe na manwe ane vho shuma, vha newa khiredithi ya duvha lithihi – zwo ditika nga khiredithi ya nthu ya maduvha a 365.

U ri vha kone u swikelela



gumofulu la nthesa, vha tea u vha vho shuma vha sa imi, vha mubadeli wa UIF lwa miñwaha miña phanda ha musi vha tshi ita khumbelo.

U diñwalisa kha mbuelo dza UIF zwi tea u itwa hu sa athu fhela miñwedzi ya 12 u bva tshe vha fhelelwa nga mushumo nahone mbadelo dzi badelwa u thoma kha duvha la u fhelelwa nga mushumo.

Mbuelo dzi badelwa arali mutholi o vha imisa u shuma kana thendelano yavho yo fhela. Mbuelo a dzi badelwi arali vho tou litsha mushumo, nga nndani ha musi hu u pandelwa hu no pfala.

## Mbuelo dza musi muthu a tshi ya u vhotholwa

U ita mbilo ya UIF musi vha kha livi ya u beba, vha tea u vha vho tholwa lwa vhege dza 13 phanda ha musi vha tshi ita

khumbelo.

Vha tea hafhu u ita khumbelo dza mbuelo dza musi vha tshi ya u beba phanda ha musi nwana a tshi bebiwa kana hu sa athu fhela miñwedzi ya 12 u bva duvha la u beba.

Vha nga ita mbilo ya UIF arali vha si khou wana muholo wo fhelelaho. Mbuelo dza musi vha tshi khou ya u beba dzi badelwa lwa gumofulu lwa maduvha a 121, zwine zwa katela na musi mufumakadzi o huma ndila na musi o vhuva fhedzi.

## Mbuelo dza vhwadze

U ita mbilo dza mbuelo dza vhwadze vha tea u ita khumbelo hu sa athu fhela miñwedzi ya 12 u bva tshe vha thoma u kundelwa u shuma nga mulandu wa vhwadze. Mbuelo dzi badelwa u thoma duvha le vha thoma u kundelwa u shuma.

Thanziela ya vhwadze i

livi ya adopusheni i tea u vha yo shumiswa u thogomela nwana.

## Mbuelo dza vhanwaliswa

Mufarisi wa mufu a nga kona u ita mbilo ya mbuelo hu sa athu fhela miñwedzi ya 18 tshe mubadeli a lovha. Arali vha sa i ita phanda ha musi hu sa athu fhela miñwedzi ya 12, nwana wawe we a vha a tshi khou undiwa a nga kona u ita mbilo. Nwana u do vha na miñwedzi ya rathi na vhege mbili u ita mbilo.

Nwana muñwe na muñwe wa mufu we a vha a na miñwaha ya vhukati ha 21 na 25, nga duvha la lufu lwa murafo, a nga kona u wana mbuelo. Nwana u tea u vha a nwana wa tshikolo nahone u tea u vha o vha a tshi khou undiwa nga mufu fhedzi.

V

## Vho vha vha tshi zwi divha naa?

- UIF ndi tshipiqa tsha maitele a muvhuso a ndondolavhathu nahone i qisa thuso ya tshifhinganyana kha vhane vha badela vhane a vha khou shuma.

## Vhufhura

- Vha do vha vha tshi khou ita vhufhura arali vha bvela phanda na u wana mbuelo dza UIF vho no vhuwelela mushumoni. UIF i ya fara vhane vha ita milandu.
- Vha songo ita khumbelo dza vhufhura. Zwidombedzwa zwa UIF zwo tumanywa na zwidombedzwa zwa mutholi nahone zwidombedzwa zwothe zwi a khatshisedzwa u itela vhungoho.
- Kha vha vhege mutholi muñwe na muñwe ane vha vhone uri ha khou tevhezela mulayo wa UIF kha ofisi inwe na inwe ya Muhasho wa zwa Vhashumi.

U wana zwidombedzwa zwinzhi nga ha UIF, kha vha dalele ofisi dza tsini dza zwa vhashumi, kha vha founetele ofisi ya nnyi na nnyi kha (012) 337 1680 kana lutingo lu sa badelwi kha: 0800 843 843, kana vha dalele lubuvhisia lwa Muhasho wa zwa Vhashumi kha: [www.labour.gov.za](http://www.labour.gov.za).