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Ijima le-YES Lithuthukisa Ilutjha



Ijima lezemisebenzi yokuQatjhwa kweLu-tjha (i-YES) linqophe ukusiza isigidi selutjha elingasebenziko ngelemuko lomsebenzi obhadelako esikhathini esimnyaka emithathu.

Lelijima elitlanywe ngu-Mengameli u-Cyril Rama-phosa, linqophe ukulungiselela abantu abatjha imisebenzi nokubaqalelela ngamakghonofundwa atlhogekako wesiterhinigi ngomnqopho wokwakhe-lela isisekelo sokutjhugu-lula umnotho ukhambisane namabubulo wesikhathi sanje.

I-YES imzamo karhulende ohlanganyelwe neenhangano zabasebenzi namabubulo onqophe ukulungiselela ilutjha leSewula Afrika ukungena emikha-

kheni yezemisebenzi.

Ukufikela gadesi, i-YES iphumelele ukuvulela ilutjha elingasebenziko amathuba wemisebenzi azii-17 000.

Nawumumuntu omutjha godu ufunu ukuba yingceny ye-YES nakhu ekufuze ukwazi:

Ngiziphi iimfuneko ekufuze ilutjha libe nazo ukulungela ukuba yingceny yelehelo le-YES?

Kufuze ilutjha le-YES libe:

- Nzima, ukuya ngokwethlathululo yehlelo lokuthukiswa kwabana-Nzima ngokoMnotho (i-BEE).
- Hlangana neminyaka eli-18 ukufikela kema-34 (le yihlathululo ngelutjha); godu abesisakhamuzi

seSewula Afrika.

- Ihlelo le-YES akusilo labantu abatjha abafuna ukutjintja umsebenzi, lingelelutjha elingasebenziko kwagadesi.

Ngiziphi iimfuneko ezitlhogekako nawuzakuba yingceny ye-YES? Angatlola umuntu onganazo iziqu zeyunivesithi?

I-YES inqophe loke ilutjha elinzima elingasebenziko lemnyaka ehlangana neli-18 ukufikela kema-34 ngokungatjheji izinga le-fundo onalo.

Niyakghona ukusiza ilutjha elihlala eenda-weni zemakhaya?

I-YES inqotjhiswe kilo loke ilutjha elinzima leSewula Afrika elingasebenzikonofana lihlala kiyiphi ingceny yeлизве.

Ingabe i-YES inikela iinHlangano eziNgasi ngezikaRhulumende (ama-NGO) namabhizinisi amancani amathuba wesekele leemali, ama-ofisi nanyana iinsetjenziswa?

I-YES ayinikeli ngesekelo leemali kumabhizinisi nama-NGO kodwana ngo-

kuthuthukisa amakghono nokusiza umuntu omutjha kumabhizinisi wabo babengabatlhogwako. Ngetjhudwelimbni asikghoni ukunikela ngesekelo leemali, i-ofisi nofana iinsetjenzisa nokuthintaniswa nabanye abathintekako.

Ibasiza bunjani i-YES abanini bamabhizinisi abancani? Ingabe niyasekela ngeemali?

Ngetjhudwelimbni i-YES ayinikeli ngesekelo leemali ebantwini abatjha abanerhuluphelo lokuba bosomabhizinisi. Nokho singasiza amabhizinisi amatjha (ama-SMME) ngokubalethela abantu abatjha abanobukghwari nokutlama.

Nginebhizinisi elincani godu ngifisa ukwamukela ilutjha le-YES, kodwana angeze ngikghone ukubabhadela. Ngingazibandakanya bunjani ku-YES?

Ukufakwa eenhaleni ezisekelwe ngemali kuyingceny yelehelo le-YES. Amakhamphani afikelela inani elinqotjhiweko le-YES angakhetha ukufaka ilutjha kumabhizinisi wabo nofana ku-SMME ebamukelako ngesekelo leemali nga-

phandle kokubhadelisa loyo obathathako. Umuntu omutjha lo uzokusebenza isikhathi esiziinyanga ezi-li-12 abhadelwa yikhamphani emthetheko.

Ngingazikhethela ilutjha engifuna ukulithatha kubhizinisi lami?

Iye, godu sizokusebenzana nawe ukukhetha umuntu ofanele ihangano yakho.

Ingabe umuntu omutjha loyo angasekelwa isikhathi esingaphezu komnyaka?

Awa, ilutjha le-YES lisekelwa isikhathi esimnyaka kwaphela. Nawuqunta ukubaqatjha uzofanelwa kubabhadela.

Selengitlolisile. Kuthoma nini ukuvulelwamathuba wemisebenzi?

Njenganje sisabajameni bokuvula amathuba wemisebenzi, ekuyintoelkhunya-na nethatha isikhathi eside.

Nokho isiqhema sethu si-sebenza ngamandla ukufikelela umsebenzethu wokuvulela ilutjha leSewula Afrika elingasebenziko amathuba wemisebenzi asigidi. Nasele sitlame amathuba la-wa wemisebenzi, sizokuthoma sifake abantu eenkundlensi. Nawutlolisileko sizokuthintana nawe. ■

Utlolisa bunjani ukuba lilutjha elisehelwani le-YES?

Ngena kubunzinzo-lwazi bethu: www.yes4youth.co.za/youth-registration lapho ungatlolisa njengeLutjha le-YES.