

Vuk'uzenzele

**JOBS
INSIDE:**

Produced by Government Communications (GCIS)

English/isiZulu

| Nhlanguhana 2019 Ushicilelo I



The people's President



ALSO AVAILABLE ON:



@VukuzenzeleNews



Vuk'uzenzele

Websites: www.gcis.gov.za

www.vukuzenzele.gov.za

Email: vukuzenzele@gcis.gov.za

Tel: (+27) 12 473 0353

**FREE
COPY**

Presidential Inauguration Special Edition

Umkhankaso we-YES unikeza intsha amaphiko okundiza



Umkhankaso Wensizakalo Yokuqashwa Kwentsha (i-YES) uhlose ukunikeza abantu abasha abayisigidi abangasebenzi umsebenzi okhokhelwayo esikhathini seminyaka emithathu.

Lomkhankaso wasungulwa uMongameli Cyril Ramaphosa, uluhlelo oluhlose ukulungiselela abantu abasha umsebenzi ubahlinzeke ngamakhono ezobuchwepheshe adingekayo ukweseka ukungena komkhakha wezimboni kwezomnotho.

I-YES iphinde ibe umzamo wokubambisana nohulumeni, abasebenzi namabhizinisi ukuze kuginisekise ukuthi abantu abasha baseNingizimu Afrika bakulungele ukungena emisebenzini.

Kuze kube namuhla, umkhankaso we-YES usukwaze ukutholela abantu abasha abangasebenzi amathuba omsebenzi ayizi-17 000.

Uma ungumuntu osemncane futhi ungathanda ukuba yingxenywe yomkhankaso we-YES nakhu okudingeka ukwazi;

Luthini uhloko lokufaneleka kwentsha ukuba ibe yingxenywe yohlelo lwe-YES?

Intsha ye-YES kumele ibe:

- Ngumuntu omnyama, njengokuhambisana nencazelo yohlelo Lokuthuthukiswa Kwabanyama Kwezomnotho (i-BEE).
- Neminyaka yobudala ephakathi kweyi-18 nengama-34 (njengoba le kuyincazelo yomuntu omusha); futhi abeyisakhamuzi saseNingizimu Afrika.
- Uhlelo lwe-YES akulona olwentsha efuna ukushintsha imisebenzi kodwa olwentsha njengamanje engasebenzi.

Yiziphi iziqu zemfundo ezidingekayo ukuze ube yingxenywe yoMkhankaso we-YES? Ingabe umuntu ongenaziqunyanisi angabhalisa?

I-YES yenzelwe abantu abasha abamnyama abangasebenzi abaneminyaka yobudala ephakathi kweyi-18 nengama-34,

kungakhathaliseki izingalemfundo eliphothuliwe.

Niyakwazi ukusiza intsha ehlala ezindaweni zasemakhaya?

I-YES ihloselwe intsha yaseNingizimu Afrika emnyama noma ngabe ihlala kuphi kuleli.

Ingabe i-YES iyahlizeka izinhlangano ezingekho ngaphansi kukahulumeni (ama-NGO) namabhizinisi asemancane ngamathuba okuxhaswa ngezimali, amahhovisi okusebenzela noma nemishini yokusebenza?

Uhlobo lokwesekwa oluhlinzekwa yi-YES kumabhizinisi nama-NGO akulona usizo lwemali, kepha ukuthuthukiswa ngokolwazi namakhono kanjalo nokufakwa kwabantu abasha emabhizinisini abo njengendlela yokuhlinzeka izinsiza. Ngebhadi, asikwazi ukuhlinzeka ngosizo lwezimali, amahhovisi okusebenzela noma imishini yokusebenza noma-ke indlela yokuxhumana nabanye ababambi-

qhaza.

Ingabe i-YES ibasiza kanjani osomabhizinisi abasha abasafufusa? Ingabe ibaxhasa ngezimali?

Ngeshwa, i-YES ayihlinzeki ngokwesekwa ngezimali kosomabhizinisi abasha abasafufusa. Kodwa-ke, singasiza amabhizinisi asemasha (ama-SMME) ngokuwahlinzeka ngentsha enogqozi, enentshisekelo nobuciko.

Nginebhizinisi elincane futhi ngingathanda ukusebenzisa intsha ye-YES, kodwa angikwazi ukuyiholela. Ngingazibandakanya kanjani ku-YES?

Uhlelo lokufakwa ohlwini kwabaqashi abazofukamela intsha esafunda umsebenzi kuyingxenywe yohlelo lwe-YES. Izinkampani ezifinyelela imigomo ye-YES zingakhetha ukufaka intsha emabhizinisini azo noma kuma-SMME ayingxenywe ngokohlelo lwezinkampani ezingabafukameli abaxhasiwe, ngaphandle kwezindle-

ko kulowo ozofukamela intsha. Umuntu osemusha uzosebenza ebhizinisini elifukamelayo isikhathi sezinyanga eziyi-12 futhi uzokhokhelwa yinkampani exhasayo.

Ngingayikhetha intsha engifuna ukuyifukamela?

Yebo, ungakwazi ukukwenza lokho futhi sizosebenzisana nawe ukuze ukhethe umuntu ofanele inkampani yakho.

Ingabe umuntu omusha lowo angaxhaswa isikhathi esingaphezu konyaka owodwa?

Cha, intsha ye-YES ixhaswa isikhathi esiwunyakawo odwa. Uma unquma ukusebenzisa lowo muntu omusha we-YES emva kwesikhathi lesonyaka owodwa, khona-ke kuzofanele umholele umholo.

Sengibhalisile vele. Ingabe ukufakwa kwentsha emathubeni omsebenzi kuzoqala nini?

Njengamanje siphakathi kwenqubo yokusungula amathuba omsebenzi, nokuyinqubo eyinkimbinkimbi futhi ethatha isikhathi eside.

Kodwa-ke, ithimba lethu lisebenza kanzima ukuze lifeze umsebenzi wethu wokudala amathuba omsebenzi ayisigidi esisodwa kuleyo ntsha yaseNingizimu Afrika engasebenzi. Uma sesiwawungulile lawa mathuba omsebenzi, sizobe sesiqala ukuyifaka ezindaweni zokusebenza. Uma ubhalisile, sizokuthinta. **■**

Ngibhalisa kanjani ukuze ngibe yintsha ye-YES?

Sicela ungene kuwebhusayithi yethu ethi: www.yes4youth.co.za/youth-registration lapho ungabhalisa njengeNtsha ye-YES.