

# Vuk'uzenzele



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## Stop initiation deaths!

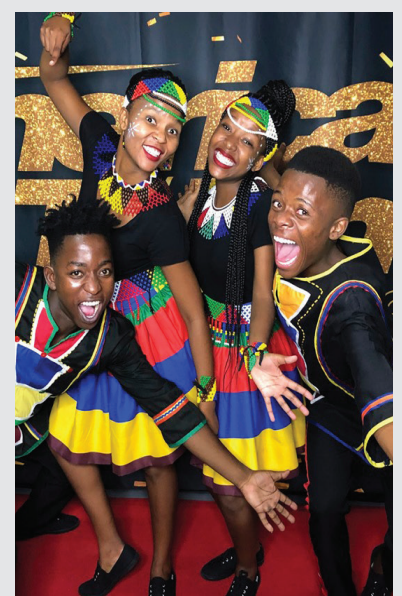


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E-mail: [vukuzenzele@gcis.gov.za](mailto:vukuzenzele@gcis.gov.za)

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# liNdaba zeLutsha

## Ukunikela ilutjha elingasebenziko ithemba

**I-EJENSI** etlanywe ngurhulumende enikelwe nomsebenzi wokuqalana neentjhijilo ezihlubayeza ilutjha inamahlelo ewenzako anqophe ukunikela ilutjha ithuba lokuzakhela ikusasa.

### Silusapho Nyanda

**U**Londiwe Mbatsane, ongumbanduli wama-ghono wehlangano ezijameleko i-Grassroot Soccer, wabhalelwa kufumana umsebenzi iminyaka emibili ngaphambi kokufumana isizo ku-Ejensi yokuThuthukiswa kweLutjha yeliZwelo (i-NYDA) eyamvulela amathuba.

Umuntu omutjha lo, oneminyaka ema-24, wathi ngokusizwa ngesizo le-NYDA lokufumana umsebenzi, lokho kwamenza wakghona ukusiza ummakhe ongasebenziko.

Ngemva kobana uMbatsane ezwe ngomnganakhe ngehlelo le-NYDA lokufuniswa umsebenzi, wathumela i-CV yakhe nesitifikedi sikamethrighi ku-NYDA ngeposommoya.



Uloniwe Mbatsane sele asebenza ngokusizwa lihlelo le-NYDA lokuFaka abaNtu emSenzini.

Isakhamuzi lesi se-Hazyview wathi wathumela imininingwana yakhe ekuthomeni kukaTshirweni, kwathi ngekupheleni kukaMhlolanga wathoma emsebenzinakhe omutjha.

Wathi, "Ngathumela i-CV yami nesitifikedi sami sikamethrighi kodwana nganginokusaba bokobana abazukungibiza ngombana gade bafuna umuntu onemethrighi kanti mina bengineemfundo ezingaphezudlwana".

Zifaka hlakangana i-Diploma in Human Resources ye-Stanford International College ne-Diploma in Business Management ye-Tshwane South TVET College, leziziqu khangwe zimsizwe ukufumana umsebenzi ngaphambi kokungenelela kwe-NYDA.

Ihlelo lokufakwa emsebenzini linqophe ukhulnganisa ilutjha elinamakhono nelinganawo, ukufikela eminyakeni ema-35, bafunyanane imisebenzi kumakhampani aneenkhala.

Ihlelo leli lisiza godu ilutjha ukufumana amakhonofundwa afaneleko ngehlelo layo lokubandulela ukulungela umsebenzi. Ihlelo leli libandula ngokukhethekileko ilutjha elinganamakghonofundwa ukubalungiselela imisebenzi.

"Kufuze ilutjha lisebenzise

amathuba anikelwa yi-NYDA," kwatjho uMbatsane. I-NYDA inamahlelo abalwako anqophe ukufaka abafuna umsebenzi eenkheleni zomsebenzi ezifaneleko. Amahlelo la afaka i-Pearson Job Seekers Opportunity ne-National Youth Service Programme.

Abantu abatjha abanekareko yokuba yingcenywe yamahlelo la bangathumela ama-CV wabo ku-NYDA ngeposommoya nofana bawase ngokwabo ema-ofisini we-NYDA.

I-ejensi itlola imininingwana yalabo abamakethako ngaphambi kokubamadanisa nabaqatjhi abafuna amakhonofundwa wabo akhethekileko. **V**

**Thintana ne-NYDA ngokudoselela ku: 0800 52 52 52 nofana ngokuthumela iposommoya ku: info@nyda.gov.za.**

## Ukuqalana nokuthayelelwa misebenzi kwelutjha

### Dale Hes

**I**hlangano enqophene nelutjha i-Lulaway isebenza ngamandla ukuqalana nomraro wokungasebenzi kwelutjha sele idosephambili umzamo wokuvulela ilutjha elingaphezu kwee-30 000.

Ngokubambisana norhulumende, iihlangano ezizijameleko namakhampani wangeqadi, i-Lulaway ihlome amaziko wemiSebenzi angaphezu kama-200 kizo zoke iimfunda ezilithoba.

E-Bellville, i-Lulaway Workforce Development Project – esekelwe ngeemali liDorobha leKapa – inehlelo leminyaka emithathu lokubandula abamakethako nokuzilungiselela

isikhathi sokusebenza.

Ukusukela ekuthomeni komnyaka wee-2011, ihlangano le sele itlolise abantu abatjha abangaphezu kwee-516 149 kubuthelomininingwana yayo kanti sele ifake abantu abatjha abazii-2 968 emisebenzini yasafuthi, ukusukela keyokulawula, imisebenzi kawokewoke, zokuphepha, wezovikela, ukuthengisa, imisebenzi yokuziphotjhonga namaziko wezokuthintana.

Omunye wabazuzi bethu ngu-Beauty Mnxulu (oneminyaka ema-26), ohlala eKhayelitsha. Ngemva kweminyaka emine emide yokuthenga afuna umsebenzi, uMnxulu watlolisa ehlelweni lokulungela umsebenzi le-Lulaway njengomsebenzi oqatjhako we-Fidelity.

"Nangiya ekubandulweni kokulungela umsebenzi, nakho lokho kwaba kuphumelela kwebhudango kimi ngombana abantu egade basifundisa bebakwenza lokho ngokuzimisela nangethando lomsebenzi. Bengazi kobana ibandulo leli lizongisiza ngifumane umsebenzi. Kungakadluli nesikhathi eside ngemva kwalokho ngaqatjhwa. Ngihlangana nabantu abahlukileko qobe langa; abantu bayatlhaga ukufumana umsebenzi kodwana ngizimisele ukufaka isandla. Ngombana ngafundiswa babantu bakwa-Lulaway, ngenza umsebenzami ngetjhisakalo begodu ngiyakuthanda lokhu engikwenzako," kwatjho uMnxulu.

Esinye isakhamuzi seKhayeli-



I-Lulaway ifake ilutjha emsebenzini nofana emahlelweni wokubandulelwa umsebenzi elingaphezu kwee-30 000 ngeSewula Afrika mazombe.

tsha, uZikhona Yeko (oneminyaka ema-24) naye watlhaga ukufumana umsebenzi kodwana ngemva kokuzibandakanya ehlelweni, njenganje usebenza njengomthengisi kwa-Cell C.

"Imitlhago engidlule kiyo iyingcenywe yepumelelo yami ngombana ingiphe amandla," kwatjho uYeko.

ILunga lekomiti likameyara lamathuba wezomnotho, u-James Vos, wathi ihlelo leli liyipumelelo etjengisa kobana ngokubambisana nabatjhe-

bisani kungaletha ipumelelo phezu kweentjhijilo zokuthloga umsebenzi. **V**

**Ilutjha elifuna ukutlolisa ne-Lulaway lingafaka imininingwana yalo ku: <https://www.lulaway.co.za/register/> bese baya eziko lemisebenzi eliseduze ukuzalisa isibawo somsebenzi nokuhlolwa.**