

Vuk'uzenzele

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Avoid becoming a human trafficking victim

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SA rolls up sleeves to recover from COVID-19



More Matshediso

President Cyril Ramaphosa recently announced government's Reconstruction and Recovery Plan to help South Africa recover from the devastating economic impact of the COVID-19 pandemic.

pandemic.

The announcement was made at a Joint Hybrid Sitting of Parliament.

The President says it is important to get people back into the jobs they lost during the Coronavirus (COVID-19) pandemic.

"We are determined to create more employment opportuni-

ties for those who were unemployed before the pandemic or who had given up looking for work," the President says.

"This means unleashing the potential of our economy by, among others, implementing necessary reforms, removing regulatory barriers that increase costs and create inefficiencies

in the economy, securing our energy supply, and freeing up digital infrastructure," he added.

This plan directly responds to

"This is a plan through which all of us as South Africans should work together to build a new economy."

the immediate economic impact of COVID-19 by driving job creation and expanding support for vulnerable households.

"We aim to do this primarily through a major infrastructure programme and a large-scale employment stimulus, coupled with an intensive localisation drive and industrial expansion," says President Ramaphosa.

According to the President, the interventions outlined in this plan will:

- Achieve sufficient, secure

and reliable energy supply within two years;

- Create and support over 800 000 work opportunities in the immediate term to respond to job losses;
- Unlock more than R1 trillion in infrastructure investment over the next four years;
- Reduce data costs for every South African and expand broadband access to low-income households;
- Reverse the decline of the local manufacturing sector and promote reindustrialisation through deeper levels of localisation and exports;
- Resuscitate vulnerable sectors such as tourism, which have been hard hit by the pandemic.

According to the modelling done by National Treasury, the implementation of this plan will raise growth to around three percent on average over the next 10 years.

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Ukuvuselela uqoqosho olusebenzayo

Ukuphehlelewa kwesiCwanciso sikaMongameli sokuDala iMisebenzi kwiveki ephelileyo kubonise utshintsho olukhulu kwindlela yethu yokulwa nentswela-ngqesho.

Senza utyalo-mali loluntu olukhuthazayo noluchaphazela abantu abaninzi kwizakhono nolwazi lwabantu, apho urhulumente njengomvelisi kunye nomenzi wemisebenzi. IsiCwangciso sikaMongameli sokuDala iMisebenzi asizange senziwe ngaphambili ngokobukhulu nangokobubanzi baso, kuquka utyalo-mali loluntu lweebhiliyoni ezi-R100 zeerandi kule minyaka mithathu izayo.

Siza kuyikhusela futhi siyivelise imisebenzi exhaswa ngezimali ngokuthe ngqo kunye nenkxaso yokuphila ngelixa imarike yezabasebenzi ibuyela kwimeko yesiqhelo kulo bhubhane wentsholo ngwane i-corona. Nganye kwezi ikulungele ukuphunyeza, futhi yongezwa kwizibophelelo ezikhoyo.

Ngelixa amanye amangenelelo esakha kwiinkqubo ezikhoyo ezinamandla, ukuvuselela kukwaqua iindlala ezintsha kunye nokuqaliswa kwezinto ezintsha.

Oku kuquka ukugxila kwinto esiyibize ngokuba 'kukuqeshwa koluntu'. Sisebenza kuluvo lokuba akukho kunqongophala komsebenzi ekufuneka kwensiwe ukulungisa iingxaki ezininzi zoluntu kwiindawo esihlala kuzo. Injongo kukuxhasa ubuchule obukhulu bokuyila, izakhono zenyathelo lokuqala kunye neveziko elikhoyo kuluntu ngokubanzi ukubandakanya abantu kumsebenzi onenzuko kumntu wonke. Lo msebenzi uchaphazela uluhlu lwemixholo emininzi, equka ukuselko lokutya, ukuphelewa kobundlobongela obusekelwe kwisini, ukuphuculwa kweendawo zoogobityholo nokunye okuninzi.

Oku kuza kongeza iinzame zecandelo likarhulumente, elivumela ukubandakanya kwabantu abaninzi kunye nefuthe lezentlalo kunye neendlela ezintsha zobambiswano nabantu abohlukeneyo ababandakanyekayo kwezintlalo.

Isicwangciso siquka inkqubo entsha yesizwe yokuqesha ootitshala nabancedisi bezikolo ezikolweni. Izikolo ziqaqesha ngoku, zibonelela ngamathuba amatsha kulu lonke kubude nobubanzi belizwe. Ukuqeshwa koluntu asingomsebenzi ongenasakhono kuphela. Kukho ukugxila okuchaphazela abo banezdanga, ngamathuba kubongikazi, abanezdanga kwezenzulwazi, amagcisa kunye nabanye.

Isicwangciso kwakhona siza kukhusela imisebenzi kumacandelo asemngciphekweni athe antlithwa ngulo bhubhane. Inkxaso iza kunikelwa kumagcisa oPhuhliso IwaBantwana aBasakhulayo, ingakumbi amanina azisebenzelayo. Angaphezulu kwama-74,000 amafama amancinci aza kuzifumana nawo izibonelelo zongenelo lwemveliso.

Njengesizwe, sifuna ubugcisa kunye nenkcubeko ukuvuselela imimoya yethu kwakhona – isicwangciso sinikezelwa ngenkxaso-mali entsha ukunceda icandelo ukuba libuyele esimeni salo, kuquka nenkxaso yokuvelisa umxholo wedijithali kunye nokwandiswa kwamaqonga orhwebo nge-intanethi.

Oku kuza kwenza ukuba amagcisa akwazi ukuziqhelanisa neemeko ezintsha zorhwebo ezenziwe ngulo bhubhane kuthi sonke futhi athathe la mathuba matsha okukhula.

Isibonelelo esibalulekileyo esibanzo sokudala imisebenzi, esenziwe sabaluleka ngakumbi ngenxa yalo bhubhane, lunxibelewano. Ukoysia iyantlukwano yedijithali, ukuvuselela kuza kunikezelwa nge-intanethi ehamba ngesa-

ntyia esiphezulu ngexabiso eliphantsi, kumakhaya afumana imivuzo ephantsi ngendlela yeenkxaso yonxibeletwano loqaliso lwezinto ezintsha kunye nokwandiswa kwe-WiFi yasimahla yolutu.

Njengokuba ilizwe lethu libuyela kwimeko yesiqhelo emva yentshabalalo yalo bhubhane wentsholongwane i-corona, asithandabuzi ngo-bukhulu bomsebenzi ophambi kwethu.

Kufuneka siphumeze ukubuyela kwimeko yesiqhelo koqoqosho olukhawulezayo futhi nolubandakanyayo. Kufuneka senze ukuba abantu bethu abaninzi babuyele emisebenzini kwakhona kanganoko kunokwenzeka. Kwakhona kufuneka sizoze inkxaso esipheulukene nayo yobonelelo ngeenkonzo ezsisisiko kunye neziseko ezingundoqo ezibalulekileyo, ukujongana nemiceli-mnjeni kwezintlalo nokuguqula ilokishi kunye noluntu lwasemaphandleni. Ukuqeshwa koluntu sisixhobo esinokukwenza konke oku kungentla: ukovelisa imisebenzi kangangoko ngexesha elifutshane ngelixa imarike zibuyela kwimeko yesiqhelo, kunye nokuvelisa ixabiso lentlalontle kwangaxeshanye.

Umzekelo uhlala ukhananya kwinkqubo enkulayemisebenzi karhulumente eyenziwa yiMelika emva kokuDakumba okuKhulu kwamashishini kwiminyaka yowee-1930. Oku yayingekuko nje ukuvuselela, kodwa yayikukhuthaza ukuthatha inxaxheba kwezintlalo kunye nokuqukwa.

Minzini imizekelo yeenkubo zemisebenzi yoluntu yokuqaliswa kwezinto ezintsha kwilizwe elisakhulayo, kuquka e-India, e-Ethiopia nalapha eMzantsi Afrika. Ezinkqubo zenza utyalo-mali olithe ngqo kuqoqosho lwasakhaya, zifikelela kwiindawo ezihlwempuzekileyo kuqala, zixhasa amashishini amancinci asekuhlaleni zize zidiliswelue kuqoqosho olubanzu ukusuka aphi.

Zikwakhuthaza ukuthatha inxaxheba kwezintlalo kunye nokuqukwa, kokubonelela koluntu ngeendlela zokutshintsha ubomi balo nje ngoko luqala iintlolo ezintsha zomsebenzi. Ngokwenza njaloo, luba negalelo kutshintsho kwinqanaba lasekuhlaleni kunye nololuntu ngokubanzi.

Utyalo-mali loluntu oluthe ngqo kukuxhasa ingqesho kunye nokuvelisa amathuba ezooqosho avelisa ixabiso lentlalontle oluya kwenza ngaphezulu kunokujongana nengxaki yentswela-ngqesho.

Iyaphendula, kuba isebe-nzisa izixhobo zikarhulumente ukusabela kwiimfuno zoluntu, nokuba zeeendawo zoluntu eziqulathe umhlabo onengca neentyatyambo, ukhuseleko lokutya, amaziko ophuhliso lwabantwana abasakhulayo, okanye iindlela ezingcono nezifikelelekayo nangakumbi.

Inenkqubela-phambili, kuba inikezela ngokhuseleko lwezentlalo kunye nokhuseleko lwemivuzo kwabo bajongene nokuswela ngenxa yokuba bengakwazi ukufumana umsebenzi.

Lutyalo-mali lwexesha elizayo, kuba luxhasa i-ajenda yokuvuselela ngokubanzi kwezoqoqosho ngokuthi kubuyiselwe ngokukhawuleza abantu bethu ukuba basebenze ekuphuculeni iziseko zethu ezingundoqo zesizwe nezikamasipala.

Ngenxa yongenelelo kuvuselelo, sidala imisebenzi kwabo bayidingayo, ngelixa sishiya ifuthe eliya kuhlala lihleli ixesa elide kuluntu lumphela.

Njengeenkubo zokuqesha zikarhulumente kwihlabathi jikelele, oku kuvuselela kwengqesho kuxhasa kwaye kufezelekisa indima ebalulekileyo yeandelo labucala ekuveliseni imisebenzi. Kuyinto ejikelezayo, kuba njengoko ukubuyela kwimeko yesiqhelo kuqhubela phambili, inqanaba lokuqeshwa koluntu luza kuhla.

Amava omsebenzi kunye nezakhono ezifunyenwe ngabaxhamli bokuVuselela iNgqesho nguMongameli aya kuphucula amathuba abo okufumana ingqesho ese-mgangathweni.

Amava afunyenweyo akwayindlela eya kwi-misebenzi yezorhwebo. Abathathi-nxaxheba baza kuphucula izakhono zabo kunye namandla abo okuqala amashishini abo, futhi banokusebenza umvuzo ozinzi-leyo obonelelwaa yingqesho karhulumente ukuhlumisa eminye imisebenzi engenisa imali.

Bendisoloko ndiqinisekisa ukuba ingxaki ye-COVID-19 ikwalithuba lokwakha ngcono kwakhona.

Ngeli xesha lesiphithiphithi esikhulu, siya kube singazindi ngokuthi senze izithembiso ezingafezekisekiyo eziphakamisa ulindeleko, kuze kwe-nezeke ukuba singaphumelelxa zingahlangatyezwanga. Yiyo loo nto eminye yemisebenzi kunye namangenelelo enkxaso yokuphila exhaswa ngemali ngokupheleleyo, si-nescwangciso sokuphumeza esicacileyo.

Isicwangciso sengqesho asikho malunga nokuzibopelela okungacacanga kanganexesa elithile kwixesha elizayo, kodwa kumalunga nemisebenzi eveliswayo apha nangoku.

Isicwangciso sisiphumo sothetha-thethwano olubanzi namasebe esizwe, awamaphondo kunye nawezixeko ezimbaxa ukuba kuyilwe ngokukhawuleza iinkqubo zemisebenzi ezinokuthi zikhutshwe okanye zandiswe kwixesha leenyanga ezintandathu.

Amasebe afezekisayo kunye namanye amahlakan ahlolisisswe ngokungqongqo ukuba anawo kusini na umthamo wokufezekisa.

Kuzo zonke iinkqubo eziwela phantsi kokuvuselela, anezithuba eziza kubhengewa ngokubanzi futhi ukufunyanwa kwabasebenzi kuza kwenziwa ngobulungisa, kuvuleke kwaye kubonakale.

Injongo esizibeke ngokwethu ziyinyani, zinokulinganisawa kwaye zinokufikeleka, futhi sifunde namava adlulileyo kunye nezenzo ezelungi-leyo zamanye amazwe.

Abantu bethu bakulungele kwaye bazimisele ukusebenza. Obu buchule bukhulu kufuneke busetyenziswe, kwaye izakhono zomdibaniselwano wethu kunye nobuchule zizi-swe ekwakheni ilizwe lethu emva kwentsholongwane i-corona.

IsiCwangciso sikaMongameli sokuDala iMisebenzi sibonelela ngekhefukwintsapho eziye zanyamezelabuusika obude nobunzima zinemivuzo enciphe kakhu-lu, kunye nabantu abachithe iminyaka emininzi bengena misbenzi.

Umsebenzi wokwenyani, nonesidima lilungelo lomntu wonke. Yinto efunekayo ekukhuleni koqoqosho nakuzinzo lwezentlalo.

Ngokufezekisa eli lungelo libalulekileyo, isiCwangciso sikaMongameli sokuDala iMisebenzi senza igalelo eli-bonakalayo ekwakheni uluntu olusebenzayo.

Kuphephe ukuba lixhoba lokurhweba ngabantu



Silusapho Nyanda

Njengokuba inani lamatyala okurhweba ngabantu lisanda, kubalulekile ukuba uthathe amanyathelo ukuqinisekisa ukhuseleko lwa-kho.

Ukuphephe ukuba lixhoba lokurhweba ngabantu kufuneka uphephe uk-

hamba wedwa, ebusuku, okanye kwizitalato ezingenabantu.

Kubalulekile ukuba uyazi indawo ekungqongileyo ngawo onke amaxesha. Ukuphaphama kuza kukunceda ukuba ubone into engalunganga. Ukuba ubona umntu okanye imoto ekulandelayo, khangelia indawo enabantu abaninzi kwaye uqhagamshelane

namapolisa okanye umntu omthembileyo ngoko namoko.

abantu abarhweba ngabantu badla ngokuloba amaxhoba wabo ngokuhathembisa ngemisebenzi okanye uhlobo oluthile lwethuba xa befuna ukwaxhwila. Olu hlobo lokurhweba ngabantu lungenzeka naphi na – naku-makhasi oluntu onxibele-

lwano oluntu, ezikolweni, kumaziko anodedederhu lweevenkile nasesangweni lekhaya lakho.

Qiniseka ukuba uqhuba uphando olucokiseki-leyo malunga nabaqeshi ngaphambi kokuya kudibana nabo buqu kudliwano-ndlebe. Oku kunokwenziwa ngoku-qinisekisa ukuba inka-mpani ikhona ngokwenene ngokukhangela kwi-*Companies and Intellectual Property Commission*.

Kuza kufuneka ukuba uxelele umntu omthembileyo xa usiya kudli-wano-ndlebe uze umcele ukuba akutsalele umnxeba emva kwexesha elithile. Ukuba kunokwenzeka, hamba nomnye umntu.

Lumka xa usebenzisa amakhasi oluntu onxibele-lwano, ingakumbi xa umntu ongamaziyo efuna ukunceda, efuna ukupha imali, ukunika indawo yokuhlala okanye ithuba lomsebenzi kuba ebone into obuyibhalile kumakhasi oluntu onxibelelwano.

Ukuba uzakuphuma uyokudibana nomntu oza kuqala ukudibana naye, yenza oko kwindawo esesi-dlangalalen i kwaye uxelele umntu omthembileyo apho ukhoyo.

Xa uphuma nabantwana, basondeze kuwe kwaye uqiniseke ukuba uyababona ngamaxhesha onke.

Ungaze u thume umntwana ngaphandle komntu omdala omthembileyo ukuba abagade. Ziqhelanise nokukhangela abantwana bakho rhoqo, ukuze wazi ukuba baphi.

Olu lwazi lunikezelwe iSebe lezobuLungisa noPhuhiso loMgaqo-siseko.

Ngolwazi oluthe vetshe ngokurhweba ngabantu qhagamshelana nezikolesizwe lokurhweba ngabantu, i-National Human Trafficking Hotline, ku: 0800 222 777. Ukuxela ukurhweba ngabantu qhagamshelana namapolisa ku: 10111.

Healing childhood trauma

A NON-GOVERNMENTAL

organisation is working hard to help young children deal with past hurts and trauma in the Western Cape

Silusapho Nyanda

The Community Keepers non-governmental organisation (NGO) is addressing child abuse by providing 28 schools in the Western Cape with trauma counselling services.

The NGO has counsellors and social workers permanently located at schools in Cape Town and the Cape Winelands. The team of professionals assist pupils who have been victims of violence



at home or their local communities.

The NGO's Chief Executive Officer Gerrit Taning says

they treat pupils with different traumatic experiences through group and individual sessions.

"We work in disadvantaged communities where violence is prevalent. We help children who have experienced adverse childhood experiences such as abuse, loss, poverty and other challenges that are faced by children," says Taning.

One of the key topics the NGO seeks to address during sessions with the pupils is the belief that 'men don't cry'. The organisation aims to teach young boys to be in tune with their feelings and emotions. This will encourage young boys to talk about their feelings and experiences.

Taning says that trauma can cause behavioural problems in children.

"When there is a cycle of traumatic experiences that builds up it often affects children negatively. A quiet child will start lashing out and engaging in risky behaviour. A child that was outgoing suddenly becomes withdrawn. Some pupils go from the brightest students to not being able to keep up with their peers."

He says that trauma can be dealt with, but it requires proactive teaching of children before the cycle is repeated.

Schools looking to partner with Community Keepers can call 072 781 5535 or email info@community-keepers.org.