

# Vuk'uzenzele

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# Kusekelwa kwemabhizinisi nebasebenti

**K**ucala nekwakha ibhizini kufana kakhulu nekukhulisa umndeni. Kutsatsa sikhatsi, kubeketela, kusekelwa njalo nekunakekela lokungagucuki kusukela ebuntwaneni kuya ebudzaleni.

Kubanikati bemabhizinisi labaneningi, kubona ibhizinisi loyikhulise kusukela ekucaleni ushikashikeka kutsi uphile, noma uze uphoceke kutsi uvale iminyango yayo, kudzabukisa inhlitiyo.

Kusukela kwacala lolubhubhane lwe-COVID-19, loku kube simo lesidzabukisako emabhizinisi lamakhulu nalamancane labukene naso, kungsiko la eveni letfu kuphela kovva emhlabeni wonkhe jikelele.

Lolubhubhane kanye netinyatselo lebekufanele sititsatse kuncandza kusabalala kweli-giwane kubane nemtselela lomubi emabhizinisisi.

Ekubukaneni nalolubhubhane siye safuna kutsatsa indlela lesuselwa ebufakazini benchubomgomu nasekusebenteni, ngekubuka lucwaningo lwasayensi, kulungisa ngebutchwepeshe nemakhono, kanye nemtselela kuyo yonkhe imikhaka yebantfu.

Sifune kutsi kube nekulinganiswa phakatsi kwekusindzisa timphilo nekugcina tindlela tekutiphilisa.

Sifune kunciphisa umtselela wemikhawulo yekuvalwa ngekulandzelana kwe-mphilo yebantu, noma sibeke engcupheni umbulalave webuphaya lomubi kakhulu kanye nendlala esikhatsini lesitako.

Emalangeni ekucala kulumnyaka lophelile, setfule ti-nyatselo letifana ne-COVID

*Temporary Employer/Employee Relief Scheme (i-TERS), i-COVID-19 Loan Guarantee Scheme* netinhlobonhlobo tetindlela kuze sisekele emabhizinisi lamancane sinikete lusito lwasikhashana lolusheshisako kubasebenti labatfwele kamatima nebanikati bemabhizinisi.

Ngetulu kwaloko, sibonelelo lesikhetskile i-COVID-19 Social Relief of Distress Grant nekwandziswa kwekufinylela etibonelelweni letivele tikhona kumikete tindlela tekutiphilisa ebantfwini labaswele nasemindenini.

Ngaletindlela tekungenelela sikhonile kunciphisa imiphumela lemibi kakhulu yalolubhubhane, savimbela kuvalwa kwemabhizinisi lamaningi kanye nekulahleka kwaleminte mibenteni. Tinikete luHlelo Lwekwakha Kabusha neku-

Vuselela Umnotfo sisekelo lesicinile lesilwetfule nge-Mphala kulumnyaka lophelile. Njengencenyne yaleluuhlelo setfule Sikhutsato SaMengameli Sekucashwa kuniketa ngemali lengenako nekusekela kutiphilisa kwallatigidzi labazuzako.

Ngalesikhutsato, bantu labasha labangetulu kwe-300 000 bafakwe etikolweni njengebasiti. Balimi labatiphilisa ngekulima labangetulu kwe-100 000 lababhalisiwe esiluwini semininingwane sekucala ngca saloluhlobo lapho bawati kufinyelela ekusekelweni ngekwebuchwepeshe.

Bangetulu kwe-30 000 bantu labasha labaniketwe ematfuba emikhakheni yetemasiko, tebuciko netmidlalo. Bosochwepeshe labasebasha baniketwe ematfuba

ekutufukisweni kwesakhiwonchanti, temphilo, kongiwa kwemvelo kanye nakuleminye mikhakha lemningi.

Kunetinkhomba letitsemisako kutsi umnotfo wetfu kancane kancane uyavuseleleka, ngekukhula nekwakheka kwematfuba emsebenti emikhakheni lemingana, kusukela ekukhiciteni kuya etimayini nakutekulima.

Ngalokunjalo siyati kutsi 'lesinyatselo lesikhulu' siyinduvuto lengayi ndzawo kubasebenti nakubanikati bemabhizinisi labahlupheke ngalokungena kulinganiswa kulumnyaka lowengcile nesigamu, futsi bebanitsema lekubona simo sabo sitfutfuka njengoba umnotfo bewuvuleka kancane kancane.

Kwandza ngalokusheshisako kwekutseleleka lokubhebhetskiswa ngulohlobo lolusha lwe-Delta kudzingeke kutsi kuciniswe kuvimba kuhamba kwebantfu, kusebenta kwemabhizinisi latsite nemibantsano emphakatsini, phakatsi kwallokunye.

Leti bekungasito tincumo letilula kutenta, kucatjangelwa umtselela wato etimpilweni tebantu.

Njengoba sentile ekucaleni kwalolubhubhane, sabamba li-chaza ekucocisaneni nabo bonkhe lesibambisene nabo ekuhaleni, emabhizinisi, betemisebenti kanye nemphakatsi wonkhe kuze sibuke kutsi ngutiphi tinyatselo tekusimamisa ngekwetimali letingaletfwa kusekela emabhizinisi nebantu labasenkhangeni kulesikhatsi.

Kucocisana eMkhandlwini Wavelonkhe Wekutfutfukiswa Kwemnotfo kanye Nebasebenti Ngetinchubo letentiwe taba lula



kuholele ekuvumelaneni ngekutsi indlela lesebentako netinyatselo letisimeme kute-timali letinganiketa kusitakala lokuphutfumako kuhulisa tikimu te-COVID-19 TERS emikhakheni letsintseke nganca yelizinga lesine lekumisa kubenta kwetinfo.

Kusekela emabhizinisi lanemalayisensi ekusebenta netimvume letiphelelwe sikhatsi phakatsi kweNdlovulenkhulu 2020 ne Nhlabo 2021, selula kusebenta kwawo kuze kubemhlabantu kuhulisa tingu-31 Ingongoni 2022. Ngetulu kwaloko, emalayisensi lamasha nomatimvume letikhishwe kusukela mhla lu-01

kuKhawane nato titochubeka nekusebenta kuze kubemhlabantu kuhulisa tingu-31 Ingongoni 2022, futsi kute inkohkhelo yemali yelaysensi letobhadalwa.

Kulomnyaka lowengcile, besiso sisebenta ngeku ngagucuki kuvikela basebenti lababutsakatsaka imisebenti yabo lebeyisengotini, kakhu-lukati emikhakheni leshayeke kakhulu lefana nekutsengisa, timboni tekudla netinatfo kanye nekukhicitwa kwensimbi.

Njengoba sentile ngesikumu se-COVID-19 TERS, hulumende utibophelele ngalokucinile kutsi achubeke nekucocisana nemabhizinisi kanye nebetemisebenti kuze kutsi atfole indlela kuleti-khatsi leticindzetelako letisindzisa tibuye tivikele tindlela tekuphila..

Yikhomishini Yekubuyisana, Kulamula kanye Nekwehlulela, kusindziswe misebenti le-58 000.

Njengoba lolubhubhane lungakhombisi timphawu tekuphela masinyane, emabhizinisi nebasebenti bahlala besengotini.

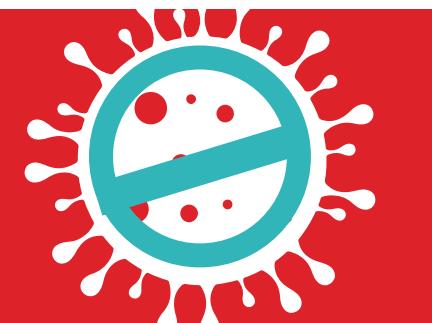
Sibonga kubumbana kwe-mphakatsi siyachubeka nekwakha kutsi hulumende, emabhizinisi netemisebenti tikhonile kusebentana kuvikela basebenti nemabhizinisi kulemiphumela lehlukubetako yalolubhubhane emnotfweni.

Kwanyalo, lokuphambili kusindzisa timphilo, nekucinisekisa kutsi siniketa kusekela lokudzingekako, ngalokusemandleni etfu, kuze sivikele kuvalwa kwemabhizinisi lamanyenti nemisebenti leminyenti lelahlekako.

Njengoba sentile ngesikumu se-COVID-19 TERS, hulumende utibophelele ngalokucinile kutsi achubeke nekucocisana nemabhizinisi kanye nebetemisebenti kuze kutsi atfole indlela kuleti-khatsi leticindzetelako letisindzisa tibuye tivikele tindlela tekuphila..



# SIYABONGA ❤ KUMACHAWE NEMACHAWEKATI ELUBHUBHANE



## I-SANDF ilwa ne-COVID-19

### More Matschediso

**U**mbutfo Wetekuvikela Wavelonkhe waseNingizimu Afrika (i-SANDF) usita ekulweni nesifo selubhubhane lweligiwane leKhorona eGauteng, kwanyalo lekusizinda sesiwombe sesitsatfu.

I-SANDF isita ekuholeni umphakatsi ngebunyenti, kucilonga, iandzelele lotsintsene nabo, iphindze ifake sandla etibhedlela.

Umnyango Wetemphilo Wetetimphi waseNingizimu Afrika utfunyelwe kulesifundza kutsi utonciphisa umtfhwalo kubasebenti betemphilo.

Litsimba Letekwelapha *i-Medical Task Group* ibekwe esibhedlela i-Chris Hani Baragwanath Academic Hospital eJozi.

Njengobe iGauteng ibhalisa sibalo lesisetulu setigameko te-COVID-19 ngesikhatsi selihlandla lesitsatfu, sibhedlela sakhetfwa njengesikhungo setemphilo kulesifundza futsi manje sesibekelwe tigulane letine-COVID-19.

Ngaphambi kwekulala imisebenti yabo, Litsimba Letekwelapha kwafuneka kutsi lijobwe kuze kutsi ligcinwe liphephile ngalesikhatsi ibukana nelinani lelynukako letigameko tekweseleka nekwemukelwa etibhedlela.

Kolonela Fezeka Mabona longuMlawuli weLitsimba Letekwelapha, utsi naye usebenta kanye nalamanye emalunga alelicembu.

Utsi "Lelitsimba linabochwepheshe betemphilo, lokufaka ekhatsi emanesi, bokodokodela labasebenta emitfolamphilo kanye nalabo la-



Emalunga Emnyango Wetemphilo Wetetimphi waseNingizimu Afrika asita basebenti e-Chris Hani Baragwanath Academic Hospital kunakekela tigulane te-COVID-19.

basebenta kutekuphepha netemphilo emisebentini yabo."

Linyenti lemanesi lineticu tase-manyunesi tekuba manesi, lokufaka ekhatsi kunakekela kwetemphilo lokusisekelo.

"Lamanye emanesi acecephelwe tekuhlinza. Sonkhe sisibentile njengemanesi latayelekile, labelekisako, labafundiya emanesi nalabaphetse etinhlelweni tetimphi netemphilo emphakatsini," kwengeta yena.

Lelicembu lehlukaniswe

ngematsimba emisebenti futsilisebenta netisebenti talesibhedlela ngekuntjintjana, kuye ngesidzingo lesikuleso sikhungo.

Kwamanje lelitsimba liniketa lusito lwetemphilo emagunjini etiguli lasitfupa.

"Linani lebasebenti balesibhedlela liphansi kakhulu kutsi lingakwati kubukana nesibalo setigameko njengamanje. Kubalulekile kakhulu kutsi sitame ngalokusemandleni kutsi sibasite kuze kutsi sonkhe sigweme kuchubeka

kwebumatima eluhlelweni lwetemphilo," kusho Mabona.

Wengeta ngekutsi umoya wekubambisana phakatsi kwemanesi labuya ku-SANDF kanye neluhlelo lwetemphilo lwemphakatsi ube muhle kuze kuge manje.

Nganca yekwenyuka kewetigameko te-COVID-19, sibhedlela silindzeleke kutsi sitole leminye imibhede, kuze sikhuphule umtsamo waso wemibhede lenge-96 kuze sihlalise tigulane letiningi. 🇿

## Pandemic sparks good deeds

**A CHURCH** congregation in Ga-Rankuwa, north of Tshwane, is doing all it can to assist the needy during the COVID-19 pandemic.

### Kgaogelo Letsebe

**S**outh Africans have been hard-hit by the Coronavirus Disease (COVID-19), with many losing loved ones and struggling to earn a living during these difficult times.

But the pandemic has also resulted in stories and acts of hope, with people standing together and offering each other help and support.

This is the case for the Ga-Rankuwa community in Gauteng.

Following the Level 5 lockdown in March last year, the Ga-Rankuwa Presbyterian Church's Reverend Thando Mpambani put a Church in Society Committee

in place to help people in need.

"The journey started with the vision to support the needy. We initially identified 12 families that were in dire need. The needs varied, but a common theme was food," says committee Chairperson Khutjo Leburu.

The committee rallied the church's congregation and neighbours to put substantial food parcels together.

"COVID-19 continues to have a profound effect on society, therefore it's everyone's responsibility to share the little we have with those in need. Instead of just having a food drive, we decided to run various drives.

"This year alone we have distributed school shoes to needy

families, thousands of second-hand and new shoes to Shoes4souls, toiletries to 86 Grade 7 learners at Ikageng Primary School and we are busy with a blanket drive," says Leburu.

While the Level 5 lockdown is a thing of the past, its effect still lingers and many families are still struggling to recover financially.

Leburu says that as long as there are families in need, the church's work in the community is not done.

"Churches, as institution of God, are mandated to support others and fulfil the Messiah's mission. It is time churches start playing active roles in the community, open their doors to the needy and stop operating in isolation. We aim to continue to do this," she adds. 🇿



A group of congregants from Ga-Rankuwa are reaching out to their community to lend a helping hand.