

# Vuk'uzenzele

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Khubvumedzi 2021 Khandiso 2



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## R11 billion allocated for jobs

**THE ECONOMIC** Reconstruction and Recovery Plan is helping the country's economy and people recover from the COVID-19 pandemic and recent unrest.

**T**he Presidential Employment Stimulus Package has allocated an additional R11 billion to support employment, as part of the Economic Reconstruction and Recovery Plan (ERRP).

President Cyril Ramaphosa recently made this announcement when responding to questions during a sitting of the National Assembly.

He said initiatives such as the Basic Education Employment Initiative will continue, with the aim of creating jobs for the youth who have assisted in schools as part of the response to the Coronavirus Disease (COVID-19) pandemic.

Support for small-scale farmers and workers in the early childhood development sector also forms part of the stimulus package.

"The Presidential Employment Stimulus Package has supported close to 700 000 job opportunities to date, and largely to young people," he said.

The country's unemployment statistics have highlighted the urgent need for the public and private sectors to be actively involved in implementing the ERRP.

Results for the second 2021 Quarterly Labour Force



Survey (QLFS), recently released by Statistics South Africa, showed that unemployment has increased by 1.8%.

"The statistics released for the second quarter of this year are a reminder of our unemployment crisis and the extent of poverty in our country.

"While the interventions

contained in our ERRP are necessary and significant, I will say now that they are not enough," said the President.

He added that job creation can no longer be the mission of government alone.

"The time has now come

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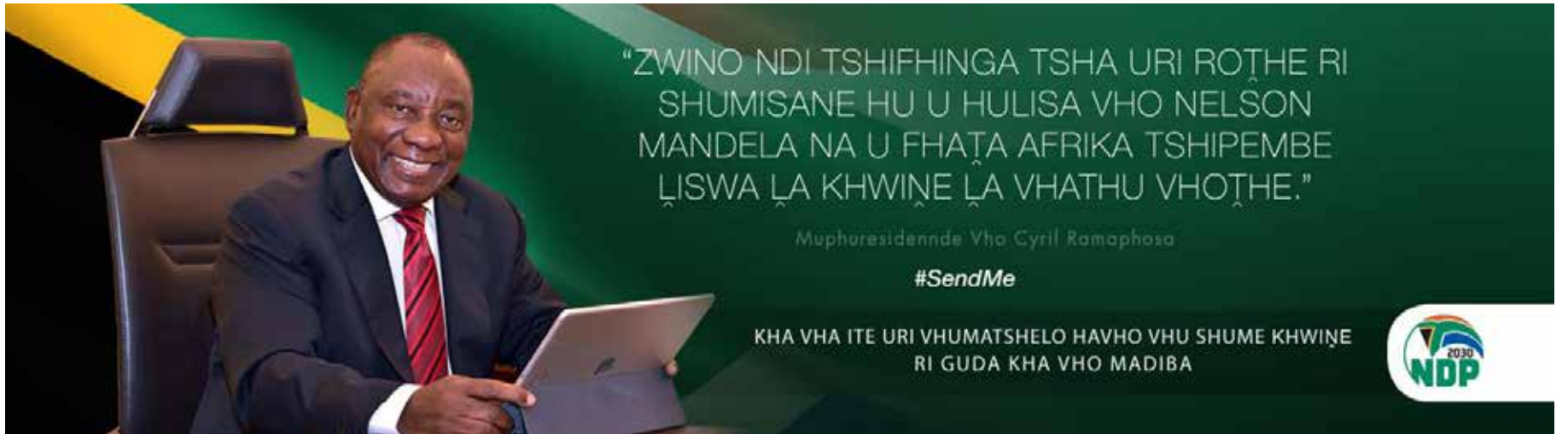
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# Afrika Tshipembe ḷi bvulela muṅadzi vhasevhi vha zwiito zwi siho mulayoni

**L**wa tshifhinga tsha miṱwaha miraru u bva tshe Khomishini ya ṱhoṱisiso kha zwa u Dzhiiwa ha Ndaulo ya muvhuso nga vhathu vha nnṱa ya thoma mushumo, ro no pfa nga ha vhuhulwane ha zwine vhaiti vha zwiito zwa tshanṱanguvhoni vha khou ita u itela u kuvhatedza zwiito zwavho zwi si zwavhuṱi.

Wovha mushumo u konṱaho zwiuhulwane u dzumbulula zwiitisi zwa tshanṱanguvhoni. Vhukati ha zwiṱwe zwithu, webusaithi dzo fhambanaho dza khamphani dzi shumaho dzo thoṱwa u itela u fhirisa tshelede hanefho na u dzumbetshedza mbadelo dze dza itwa kha vhorapoṱotiki.

Maitele a fanaho o vhonala khaṱhoṱisisodzatsshivhalodza zwiito zwa tshanṱanguvhoni dzedza itwa nga vha Yunithi ya ṱhoṱisiso yo Khetheaho (SIU), Ofisi ya ṱhoṱisiso ya Milandu ya Ndeme, Ofisi ya ṱhoṱisiso dza vha Maanṱalanga a Vhutshutshisi a Lushaka (NPA) na dziṱwe.

ṱhoṱisiso idzi dzoṱhe dzo tshimbila zwavhuṱi nahone tshifhinga tsho ṱo fhela kha avho vha kwameaho, ro vhona ṱhanzi dzi tshi khou tshuswa, miṱa yadzo i tshi khou shushedzwa, i tshi kombetshedzwa u dzumbama, na u vhumawana.

Bulayo ṱa mufumakadzi Vho Babita Deokaran, mushumi muhulwane wa zwa masheleni ngei kha muhasho wa mutakalo wa vunṱu ṱa Gauteng, ndi tshihumbudzi tshihulwane tsha u vhea matshilo khomboni hehahonekhuṱoṱahashu ho ṱanganelaho u fhelisa dwadzeiṱi kha tshishavhatshashu.

Musi ri sa athu u ṱivha tshivhanga tsha bulayo, vho vha vhe ṱhanzi khulane ya ṱhoṱisiso dza SIU ya nga ha u wanala ha tshishumiswa tsha muthu nga muthu tsha tsireledzo kha muhasho.

Vha SAPS na vha tshigwada tsha tsireledzo tsha phuraivethe vhe vha fara vhaumbulelwa vha sumbe vha fanela u khoṱwa kha u ita mushumowavho. Dokhethe yo fhiriselwa kha mapholisa vha Hawks, nahone ṱhoṱisiso dzi ṱo bvisela khagala maṱwe mafhungo nga ha uri ndi ngani mufumakadzi Vho Deokaran vho vhu-lawa.

Hu sa lavheleswi kha zwiitisi zwa tshiwo itshi tsha ṱikhaulambulu, mufumakadzi Vho Deokaran vho vha vhe muhali vha dovha vha vha mulwelashango. Ndi muṱwe wa tshigwada tsha vhasevhi vha zwiito zwi siho mulayoni, vhane vha tshi khou vhea matshilo avho khomboni vha thusa u bvisela khagala zwiito zwo khakheaho, ndangulo yo khakheaho, tshiṱivhano na zwiito zwa u tswa.

Nga nnṱa ha thikhedzo dzavho dza vuhaga nahone dzi re mulayoni, ro vha ri sanga koni u bvisela khagala avho vha khou itaho tshanṱanguvhoni.

Naho ndavheleso khulwane ya zwenezwino yo vha kha vhasevhi vha zwiito zwi siho mulayoni sekhitharani ya muvhuso, ri livhisa ndivhuwo dzashu kha avho vha sekhitharani dza phuraivethe vhane mishumo wavho wo wana ndavheleso ṱhukhu, naho i ya ndeme u lingana.

Vhasevhi vha zwiito zwi siho mulayoni ndi vhalindi vha

ndeme vha demokirasi yashu. Vha huwelela mavhangani na zwiito na mishumo i songo tendelwaho kha muvhuso washu khathihi na kha madzangano.

Vha amba vhe na lutendo nahone vho lavhelela zwi pfalaho hu si uri hu ṱo vha na zwine zwa itwa kha zwe vha amba, fhedzi kha uri vha ṱo tsireledzwa uri vha sa farwe luvhi na u vhengwa.

Afrika Tshipembe hu na tsireledzo khulwane ya mulayo kha vhasevhi vha zwiito zwi siho mulayoni, hu tshi katelwa na nga kha Mulayo wa Tsireledzo ya Maambiwa, Mulayo wa Vhushaka ha Mishumo, Mulayo wa Dzikhamphani, Mulayo wa Tsireledzo kha u Tambudzwa, na Ndayotewa nga yone iṱe.

Zwiṱwe hafhu, vha Muhasho wa Vhulamukanyi na Tshumelo ya u Vhuedzedza nṱilani, nga tshumisano na vha maṱwe mazhendedzi a khombetshedzo ya mulayo, vha langula Ofisi ya Tsireledzo ya ṱhanzi u itela u ṱetshedza thikhedzo kha ṱhanzi dzi songo tsireledzeaho nahone dzi khou shushedzwaho kha mvelaphanṱa dziṱwe na dziṱwe dza khaṱhulo.

U dzhanela tsireledzo ya ṱhanzi ndi nga u tou funa, nahone vha SAPS kana vha NPA vha nga si kone u kombetshedza ṱhanzi uri i dzhenene.

Arali ṱhanzi ya nga shushedzwa kana u pfa i songo tsireledzea, vha fanela u ṱivhadza vhaṱoṱisisi, vha ita khumbelo ya u ṱanganedzwa kha mbekanyamushumo. Mbekanyamushumo iyi yo bvelelaho yo ita mushumo wa ndeme vhukuma kha u



bveledza tsengo dzo bvelelaho u bva tshe ya thoma, nga maanṱesa kha vhugevhenga he ha tou dzudzanywa.

Zwi khagala uri musini ndwa ya u lwa na zwiito zwa tshanṱanguvhoni i tshi khou wana maanṱa, ri fanela u vusuludza nga u ṱavhanya maitete ashu ane a vha hone hu si a tsireledzo ya ṱhanzi fhedzi, na kha tsireledzo nga u angaredza ya vhasevhi vha zwiito zwi siho mulayoni.

Musi sisiṱeme dza tshivhalo dzi hone u itela vhasevhi vha zwiito zwi siho mulayoni uri vha vhide izwo zwiito vho dzumbama, ri khou fanela u khwaṱhisa sisiṱeme dzi re hone na u ṱetshedza thikhedzo kha avho vhane vha bvelelaho na mafhungo vhe khagala.

Sa tshishavha, ri fanela u ṱalusa fhethu hune milayo ine ya vha hone ya khou kundelwa u tsireledza vhuṱi-tshidzi, zwirunzi na tsireledzo ya vhasevhi vha zwiito zwi siho mulayoni-rashumisanoṱhe kha u tandulula izwi.

Tshiitisi tsha vhagevhengi vhane vha lavhelesana na vhasevhi vha zwiito zwi siho mulayoni asi u fhumudza avho vhasevhi fhedzi - ndi u ṱoṱa u rumela mulaedza na kha vhaṱwe vhasevhi vha zwiito zwi siho mulayoni. ṱuvhaṱiṱwe naṱiṱwe, MaAfrika Tshipembe vha sa ofhi u fana na mufumakadzi Vho Babita Deokaran

vha ima vho khwaṱha vha tshi sumbedza uri vhone a vha nga ṱo vha tshipiṱa tsha zwiito zwa tshanṱanguvhoni nahone vho lugela u vha ṱhanzi dzi hanedzanaho na zwiito izwo.

Sa vhathu vha Afrika Tshipembe ri a vha bvulela muṱadzi khathihi na vhaṱwe vhasevhi vha zwiito zwi siho mulayoni kha sekhithara dza muvhuso na dza phuraivethe vhane vha khou ṱana zwiito zwa tshanṱanguvhoni nga nṱila ine zwa vha khagala lune zwa sa hanedzee. Vha khou ita izwo vha songo lavhelela u khoṱwa kana u pfufhiwa. Zwi tou vha tshipiṱa tsha mushumo wavho.

Ri nga si vha shonise. Ri fanela, nahone ri ṱo, khwaṱhisedza uri zwe vha zwi amba zwi livhisa kha tsengo na u khwaṱhisedza nga maanṱa uri vho tsireledzea kha u nga huvhadzwa.

Sa MaAfrika Tshipembe, ri khou ṱoṱa u rumela mulaedza wa uri a ri nga ṱo tenda u shushedzwa. Havho vhane vha vha na vhuṱifhinduleli kha u vhumawana ha ṱhanzi khathihi na vhasevhi vha zwiito zwi siho mulayoni vha ṱo farwa vha fhedza nga u livhana na tshanṱa tsha mulayo tsho fhelelaho, na vhoṱhe vhane vha wanala mulandu wa tshanṱanguvhoni une vha khou lingedza u u kuvhatedza. **U**

# Kha vha kone u talusa zwi zwi tsivhudzaho u vha hone ha khentsa ya vhuhanani

**NWEDZI WA NDIVHISO** nga ha Khentsa ya Vhuhanani, dzine dza itwa nga n'wedzi muñwe na muñwe wa Khubvumedzi, dzi dza n'divho nga ha khentsa nnzhi dza vhuhanani.

Allison Cooper

**K**hentsa ya vhuhanani ndi zwithu zwi khou hulelaho ifhasini, hu khou humbulelwa uri muthihi kha vhana vha henefha kha vha 408 ifhasini u wanala e na khentsa a sa athu u swikisa miwaha ya 15.

U ya nga ha Vho Taryn Seegers, Mudzudzanyi wa Nyambedzano kha tshimiswa tsha Mutheo wa Khentsa ya Vhuhanani tsha Afrika Tshipembe (CHOC), zwi a tendisea uri vhavhili kha vhararu vhane vha nga vha vha na khentsa a vha wani dzilafho nahone tshifhinga tshinzhi avho vhane vha wana dzilafho vha i wana vho no vha kha zwipi a zwa u fhedzisa zwa vhulwadze.

U bva nga 2011, CHOC yo

vha i tshi khou shumisana na Muhasho wa Mutakalo khatihi na vhaongi vha zwa sialala u tshedza vhaivhi vha zwa mutakalo, vhashumi vha ndondolamutakalo, vhaongi vha zwa sialala na tshitshavha n'ivho nga ha khentsa ya vhuhanani.

“Vhathu havha vha funzwa zwi zwi zwi tsivhudzaho vhuhanani ha khentsa vha dovha hafhu vha guda u tshedza vhulwadze na mbonalo yaho kha tshitshavha, vho ralo Vho Seegers.

Zwiga zwi tsivhudzaho vhuhanani ha khentsa ndi zwi tevhelaho:

- **Kha vha o e:** Thuso ya dzilafho u itela tsumbadwadze dza u thoma, dzine a dzi uwi.
- **Kha i o:** Tshithoma tshitshena kha i o, u vhonele kule hu khou tou aho, vhufofu vhuswa, u khu-

duluwa ha tshanga tsha i o.

- **hanganyo:** Kha thumbu na khundu, hoho na mutsinga, zwipi a zwa muvhili, mura o u bvedezaho zwilu i zwa vhunna na mira o ya u bvisa tshikha muvhilini.
- **Zwi songo alutshedzawo:** Mudinyane wa tshifhinga tshilapfu tsha u swika henefha kha vhege mbili, u onda, u zwimba, tshineto, u leluwa u bva mbonzhe kana malofha.
- **U pfa vhu ngu:** Kha marambo, zwiendanungo, muana na khuvhalo dza ngomu.
- **Zwiga zwa kha zwipfi:** Tshanduko kana u sa tsha kona u tshimbila, ndinganiso ya zwithu kana muambo, ndovhololo ya nyaluwo, u rewa nga hoho lwa tshifhinga tshi



fhiraho vhege u tshi anza kana u sa anzi na u vha na hoho khulwane.

**Khentsa dza vhuhanani**

Khentsa dza vhuhanani dzo fhambana na khentsa dzi khou faraho vhathu vhahulwane. Kanzhi dzi itea kha mira o ya muvhili, dzi vhonele u fhambana kha tshivhonetini nahone dzi fhindula nga n'ila yavhu i kha dzilafho, vho ralo Vho Seegers.

“Tshivhalo tsha u fhola kha khentsa nnzhi dza vhuhanani tshi n'hesa u fhira tsha khentsa dza vhaulwane.

amusi, kha mashango a khou bvelalaho, vhunzhi ha khentsa dza vhuhanani dzi nga alafhea zwavhu i, nahone dza vhukati ha 50% u ya kha 60% dzi nga kona u alafhea. Kha mashango a mbuelo ya n'ha, tshivhalo tsha vhane vha tshila tshi nga vha vhukati ha 85% u ya kha 90%.”

Vhana vhanzhi vha fanela u wanwa vhulwadze musu vhu tshi kha i tou thoma vha fhedza nga u wana dzilafho – sentharani dza zwa dzilafho u bva kha vhaivhi vho gude-laho zwenezwo – arali hu tshi khou o wa u engedzwa tshivhalo tsha vha ponyaho vhulwadze.

U wana mafhungo manzhi, kha vha founele nomboro ya thuso ya CHOC ya 0800 333 555.

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