

Vuk'uzenzele

Uyethulelwa ngezokuThintana kukaRhulumende nokuNikela ngeLwazi (i-GCIS)

English\IsiNdebele

UNobayeni 2021



Ukufaka Iin-lilo ze-GEPF Okwenziwe Lula
Ikhasi 2



Ukupheliswa Kweenqabo Zokufumana Umsebenzi Embusweni
Ikhasi 10

Bika Ubukohlakali Enomborweni Yokulwa Nobukohlakali

NAYIBE KUNOBUKHOHLAKALI, ukukhwabanisa, ubusela namkha okhunye nje okuphambene nokulunga ekorweni yabasebenzi bembuswenu, ukhuthazwa bona ukubike lokho.

Silusapho Nyanda

Ukulwa nobulelesi ekorweni yabasebenzi bembuswenu kusese liqalontanzi likarhulende; nje-ke iNomDoro yokuLwisa ubuKohlakali eli-Zweni lokeli yenza kube lula emalungeni womphakathi ukubika izenzo ezisolisa kwanga ngezobukohlakali.

InomDoro yokubika izenzo zobukohlakali le yavulwa yiKomitjhini yabaSebenzi bemBuswenu (i-PSC) ngomnyaka wee-2004, kanti-ke ukusukela ngesikhatheso seyidlulile eekulungwaneni ezili-100 imibiko yeensolo zobukohlakali nezinto eziphambuwe endleleni esekhe yathunyelwa babantu.

Imibiko yokubika ubukohlakali le, ebeyisenziwa bahlabimkhosi, yenze ukuthi kuphenywe imilandu ema-24 035 yobukohlakali, yoku-



Image: unsplash.com

khwabanisa neminye, kutjho uKomitjhinara wezeKoro yabaSebenzi bemBuswenu u-Michael Seloane, oweluse woke umsebenzi owenziwa ngilekomitjhini.

Ukusukela ngomnyaka wee-2020 ukuya kewe-2021, ima-337 imilandu ebikwe ezikweni loku-

bika ubukohlakali. Ama-35 wemilandu le iphathele nokuqatjwa kwabantu ngo-kungamthetho, nokuthengwa kweensetjenziswa ngokungamthetho ephenywa yi-PSC. Imilandu esele idluliselwe keminye iminyango karhulende namkha kabanye

abathobelisimthetho kobanya iyokuphenywa.

Ukwenza izinto eziphambe ne nokulunga emahlelweni wokwakhiwa kwezindlu, ze-Hlelo lokwAkha nokuVuse-lela (ama-RDP), nemathende ni kunye neembonelelweni zomrholo wombuso yizwa-

ngobatjho evame khulu ukubikwa bahlabimkhosi. "Ngesikhathi sokuqinteliswa kwamakhombo sihletjelwe kanenginengi ngama-imayili. Sinanehlelo elizirekhodela umlayezo kilabo abafisa ukufowunela inomboro yethu yokubika ubukohlakali ngemva kwasikhathi somsebenzi," kunaba u-Seloane. Ungezelela ngokuthi solo kugedliswe imilayelo yokuqinteliswa kwamakhombo, kuya ngokwanda ukubikwa kwamacala wokukhwabanisa aphathelene neembonelelo zomrholo wembuswenu, khulu-khulu iimbonelelo zokwEthula umPhakathi umthwalo woBudi bokudosa emhlweni. Ukuqinisa imizamo yokulwa nobukohlakali, umBuso unikele abathobelisimthetho abasebenzi abanamakghonofundwa, wabe wasungula neziko elibizwa ngokuthi yi-Fusion Centre. Leliziko liyihlanganisela yabathobelisimthetho ababelana ngelwazi nangemithombo yamandla ekulwiseni ukukhwabanisa nobukohlakali ekuthengweni kwepahla neen-

Iyaraga ekhasini lesi-2



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NGEYASIMAHLA AYITHENGISWA

Iraga isuka ekhasini loku-1

setjenziswa ezikhambisana ne-COVID-19.

Kwenzekani Emveni Kobana Kuhla-tjwe Umkhosi Wokuyelelisa?

U-Seloane uthi lokhuya icala nalibikwa ngefowuni yokubika amacala, iimphathimandla eziqalene mandla eziqalene neensombululo zamsinyana ziyahlola ukuthi yoke imininingwana efaneleko ikhona na. Lapha-ke kubalwa nemininingwana yokuthi ngubani owenzeni, nokuthi isenzo esenzekile-kweso senziwe nini, kanye nokuthi kubayini owenze isenzweso asenzile.

Uthi nayibe kutholakala ukuthi kwenziwe okupham-bene nokulunga kungaba kuthengwa kweensetje-

nziswa nokuqatjhwa kabantu ngokungamthetho, ukufunjathiswa, ubukhohla-kali obuphathele nezindlu ze-RDP, ukukhwabaniswa kwesibonelelo somrholo wembusweni, ukufahlela kwabantu/ukungena ngo-kungemthetho elizweni lekhethu, ukubetha, ukweba namkha ukukhwabanisa – i-PSC ingaphakamisa ukuthi umnyango ofaneleko uthathe amagadango wokulungisa namkha udlulisele icalelo kuma-HAWKS, emapholiseni wakwa-SAPSnamkhaesiQhemeni somSebenzi wokuLwa nobuKhohlakali kobanyana khekuphenywe ngomlandu loyo ukuya phambili.

Imilandu edluliselwa yi-PSC eminyangweni kobanyana iyokuphenywa ngile elande-lako, hlangana neminye:

- Abasebenzi bemBusweni abenza umsebenzi onge-

zelelweko kobanyana ba-zokurhola ngaphandle kwemvumo evela eminya-ngweni abasebenza kiyo;

- Ukungavezi iinrhulu-phelo zakho zengeniso-mali ezitjhayisana nemithetho yokuziphatha yembusweni kunye
 - Nokuziphatha okupha-mbana nesiko elivunye-lweko lokuziphatha kwa-basebenzi.
- U-Seloane uthi i-PSC inikela iminyangko karhulumende amalanga ama-60 ukuphe-nya beyiqede ngomlandu. Uthi ngemva kwalokho-ke umnyango wazisa i-PSC ukuthi utholeni ephe-nweleni lawo. "Nayibe

siyaneliseka ngamaga-dango athethwe mnyango, siyawuvala umlandu, ko-dwana nayibe sisarhononona, sibuyela kiwo umnyango."

Kunesiqinisekiso So-kungazigaguli Ibizo

Umhlabinikhosi nakanga-funiko ukwaziwa ukuthi ungubani, isiphathimandla seziko lomtato wokubika ubukhohla-kali sithatha imi-niningwana yokuthintana kwaphela. Lokhu-ke kuqa-kathekile ngoba nayibe kusafuneka elinye ilwazi, i-PSC kufuze ikghone ukumthinta umhlabinikhosi loyo. Abahlabinikhosi ababika amacala ezikweni lomta-

to wokubika imilandu ku-PSC banikelwa isiqini-sekiso sokuthi amabizwabo angeze avezwe nayibe ba-funa ukungaziwanofana ukungazigaguli, kuhlathu-lula u-Seloane. Uhlathulula ukuthi iimphathimandla eziqale iinsombululo zam-sinyana zithwasiselwe ukuqinisekisa ukuthi ibizo lomhlabinikhosi lihlala lifi-hliwe.

U-Seloane uthi amasewu-la Afrika kufuze abubike ubukhohla-kali ngoba bu-khinyabeza abantu abanganalitho, buvale netuthu-ko, kuvaleke nendlela yokuthi ilizwe lingaya phambili.❶

Inomboro yeFowuni yokuLwa nobuKhohlakali elizweni loke,
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Ukufaka linlilo ze-GEPF Okwenziwe Lula

Amalunga, abasebenzi eseles bathe-the umhlaphasi kunye nabazusi besiKhwa-ma somHlaphasi sabaSebenzi bakaRhulumende (i-GEPF) kwanje sebanobuhadekelo nayibe abakaneliseki ngendlela benzelwa ngayo izinto.

Ukuqinisekisa ukuthi amalunga we-GEPF neminden yawo baphatheka kuhle, mhlaphe ibhodi ivule i-ofisi esebeza ngamacala wemibango. UmBekilihlo womHlaphasi wabaSebenzi bakaRhulumende (i-GEPF) yi-ofisi yangekhaya kodwana ezi-jame-leko ye-GEPF.

I-GEPF ingesinye seen-khwama zomhlaphasi ezikulu khulu ephasini; inamalunga ayi-1.2 yee-

ngidi kanye nabantu eseles bathethe umhlaphasi nabazusi abangaphezulu kwee-450 000. Isikhwamesi sasungulwa ngomThetho we-GEPF begodu silawulwa ngomthetho lo.

U-Advocate Makhado Ramabulana uqatjhelwe isikhundla sokuba mBekili-hlo. Uthi i-ofisi le yavulelwu ukusiza abantu abaneenlilo ngomsebenzi we-GEPF.

I-ofisi le izakuba lisizo khulu ebantwini abanganamali yokubhadela amagwetha. Ngaphambi koba-na abantu base imilandwabo yemibango e-Ofisi yomVikeli womPhakathi namkha emakhotho, bangakhombela ukulanyulelwu mBekilihlo.

UmBekilihlo uzakulamula eendabeni ezenza kuri-

yadeke ngokunganasizathu ukusetjenzwa kwemba-dalo ekufuze ibhadelwe abayitlemiko. Kodwana-ke ingalamula imibango engasingaphezulu kwenyaka emithathu yenze-kile.

Ezinye iindaba eziwela ngaphasi kwe-GEPF ngilezi ezilandelako:

- Ukubhalelwu kweemphathimandla kukwenza umsebenzazo ngokomthe-tho nangokwemithethjwana yesiKhwama;
- Ukwephula isibopho ngaphandle kwsizathu esizwakalako; kanye
- neminingwana/nelwazi elidurhisako elivezwre basebenzi be-GEPF.

Ngaphambi kokufaka isililo ku-GEPF, umuntu kufuze athumele isililo esitlolli-

weko ku-GEPF, ePhikweni leLawulo lemiHlalaphasi ka-Rhulumende (i-GPAA) namkha kumqatjhwi walezi-injamiso, abanikele ithuba lokulungisa indaba yesili-weso.

"Kufuze ubanikele amalanga ama-30 ukulungisa lokho okubonileko okungakalungi. Nayibe kudlula amalanga ama-30 isililo sakho singakararululwa, unga-sithumela kumBekilihlo,"

kukhathulula u-Ramabulana. UmBekilihlo angeze avume ukusithatha isililo nayibe sekuyaphenywa ngesililweso engceny.

"Kungakapheli iimveke ezimbili ukusukela ngelanga isililo esithunyelwe ngalo, i-GEPO izakuqala isililweso bese ibikela umfakisililo ukuthi ingakghona namkha angeze ikghone na ukuphenya."

Nayibe umBekilihlo uyan-bhala ukuphenya ngesililweso esithileko, umfakisililo angatlolela i-ofisi ye-GEPo kungakapheli ama-21 wama-langa aveze iinzathu zokuthi kubayini akholwa ukuthi isililweso singomunye wemisebenzi ethunywe i-GEPO.❶

Imininingwana enableko emalungana nokuthi sifakwa njani isililo itholakala kubunzinolwazi be-GEPO ku:
www.gepo.co.za. linlilo zingenziwa ngokuthunyelwa ngethungelelwano lamakhomphyutha, zingatlolwa, namkha zithunyelwe nge-imeyili. Emyne iminingwana ungayithola ku: Complaints Manager/UmPhathi weenLilo, ngokutlolela incwadi ku: PO Box 11005, Hatfield, Pretoria, 0028 i-imeyili: enquiries@gepo.co.za namkha ufowunele ku-012 110 4950.



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Sakha Isisekelo Samasiso

Ngokujayelekileko, lesi sikhathi somnyaka lapho sihlanganisa khona abasisi emagumbini amane welizwe lekhethu newephasi loke, beze eKhonferensini yezamaSiso yeSewula Afrika yaQobe mNyaka (i-SAIC).

IKhonferensi yezamaSiso yokuthoma sayibamba ngomnyaka wee-2018 njengengcenyeyejima lethu elincamileko lokubuthelela imali eyi-R1.2 yamatriliyoni ngamasiso amatjha ngesikhathi esiminyaka emihlanu. Bangaphezulu kwekulungwana abantu abakhambela lekhonfensi ngomnyaka wee-2018 nangowee-2019, kwathi ngowee-2020 yabanjwa ngethungelelwano levidyo, nganca yesifo esirhageleko i-COVID-19.

Nasele ahlanganiswe woke, amakhonferensi lawa abuthelela imali engapezudlwana kwamabhiliyon ama-R770 ngesibophelelo samasiso emakorweni ngamakoro wezomnotho ngokunaba kwavo.

I-SACI beyizokubanjwa ngoSinyikhaba wee-2021, kodwana saqunta ukuyibuyisela emva beyiyokubanjwa ngoNtaka wee-2022, nganca yeminye iminyanya nemibuthano embadlwana ezokubanjwa ngalesikhathi. Hlangana nokhunye, kubalwa nekhetho laborhulumende beendawo, kubalwe nekhonferensi yezetlayimethi i-COP26, kunye neKhonferensi yezokuRhwebelana kwamaZwe we-Afrika. Esinye isizathu esiqakathekileko sokubamba ikhonferensi le ngomnyaka ozako kukuthi ngalesikhathi esisilinganisako bazabe sebabanengi khulu abantu abazabe sebahlabelo



i-COVID-19, ngaleyindlela kube lula ukukhamba noku-hlangana.

Nanyana i-SACI ibuyiselwe emva ngeenyanga ezimbadlwana nje, ijima lethu lezamasiso elincamileko litjhijjhinga liyaphambili. Ngitjho nanya-na ubujamo bezomnotho bubumbi kangaka nje nge-nca yesifo esirhageleko i-COVID-19, esathuweleliswa miguruguru noku-giribejwa kwepahla okwenezeke kezinye zeedawo zaKwaZulu-Natal ne-Gauteng ngoVelabahlins wanonyaka, iinkhamphani ziragela phambili solo zisazigcina iimbopho zazo begodu solo zisaragela phambili nangokufuna amanye amathuba wokussisa eSewula Afrika.

Ngomnyaka munye wamva nje kwaphela, zilinganiselwa ku-R120 wamabhiliyon iimbopho zamasiso ezingene emahlelweni wokwakha nokukhulisa amaphrojekthi. Lokhu-ke kutjho ukuthi bekube nje, zilnganiselwa ema-38% iimbopho zamasiso esezenziwe, nasele zizoke-namkha ama-R290 wamabhiliyon - asele angene emnothweni wekhethwapha. Amanye amasiso ariyadiswe yi-COVID-19, khulukhulu emakorweni abetheke khulu anjengewo-kwakha izindlu neendawo zokusebenza kunye

newezevakatjhobukelo.

Ikoro Yezamakhemisi yikoro etja yokuthuthukisa ethakasisa khulu.

I-Aspen Pharmacare isandukuvula ihlangothi layo lokukhula le-R3.4 yamabhiliyon, eyalimemezel eKhonferensini yezamaSiso yomnyaka wee-2018. Lesisiqetjhana samasiso siphendule iziko lokukhi-qiza le-AspeneliseGqeberha laba ngelinye lamaziko amakhulu wokukhiqiza iinhlahla eziizinthundubazi (*anaesthetics*) ephasini labuye godu lakha namandla wokukhiqiza imithamo engapezulu kweengidi ezilkhulu yakwa-Johnson & Johnson yokuhlabela i-COVID-19, ekhiqizwe ngaphasi kwekontraga.

IHlangano yezePilo ye-Phasiloke (i-WHO) nayo ikhethe iSewula Afrika ukuthi isingathe iziko lokukhiqiza umjovo we-mRNA ne-Biovac Institute, emsebenzisani womphakathi wangeqadi norhulumende. UDORH. Patrick Soon-Shiong owarelethela eSewula Afrika nekhamphani yakhe i-Nant-Works mhlapha usandukumemezela igadango elincamileko lokwakha amandla wokusebenza ekorweni yezokutjhejwa kwepilo ezingeni eliphe-zulu, e-Afrika. Ngaphandle kwamasiso azawaletha eSewula Afrika, amagadango la azakufaka

Amasiso aphathelene neembaseli la azasisiza ukwehlula ukuqinteliswa kwegezi eselesikholekile ngakho elizweni lokeli, nakuthoma ukusebenza ihlelo elitjha lokuphehla igezi.

Amaziko amatjha webu-thelelomininingwana

nesandla emzameni ohlanganyelweko wekhonthinnathi wokuthi nakufika umnyaka wee-2040 ibe seyizikhqizela ama-60% weendingo zomjovo wayo. Iimbaseli ngenye ikoro engakhulisa umnotho. Ababhidi abenyulwako abama-25 emzombeni wesihlanu weHlelo loku-Tholakala kweemBaseli

eziVuselelwako zaba-Khiqizi abaziJameleko beemBaseli balindeleke ukuthi basisise pheze ama-R50 wamabhiliyon emnothweni welizwe lekhethu. Ukukhuphuka kwemali yelaisense yokuphehla igezi elikhulu lama-megawatt kunge-nzeka kubange ukuthi amaphrojekthi wokuphehla igezi ngobunengi abuyezezandleni zangeqadi.

ISewula Afrika isandukuthola isibopho sokuthoma semali elinganiselwa kumabhiliyon ama-R313 yokusekela umsebenzi wokutjhugulukela emnothweni wekhabhoni ephasi ngokubuyela eembaselini ezivuselelekako, iha-yidrojini ehlaza kunye neenkoloyi ezikhamba ngegezi.

Lesisibopho esenziwei United States, ne-United Kingdom, ne-France, neJarimani, kunye ne-European Union sikhambisana nesiVumelwano se-Paris, sona esikatelela amazwe anothileko ukuthi asize ukuphungula irhasi yekhabhoni emazweni asathuthukako.

Amasiso aphathelene neembaseli la azasisiza ukwehlula ukuqinteliswa kwegezi eselesikholekile ngakho elizweni lokeli, nakuthoma ukusebenza ihlelo elitjha lokuphehla igezi.

ambadlwana akazukugcina ngokuletha amasiso amatjha, kodwana azakuza nanomthangalasisekelo ofunekako wokukhulisa amabubulo wethekhnoloji newezethintwanoliqa.

Ingcenyeqakathekileko yejima lethu lamasiso matjhuguluko aqakathekileko esiwe-nzako njenganje emakorweni anjengeweembaseli, zethintwanoliqa, zamanzi nezamakhumulo kunye nezesiporweni. Amatjhuguluko la azakuphakamisa amandla womsebenzi nawekarekelo, ngaleyindlela kwehle iindleko zokuraga ibhizinisi eSewula Afrika, kukutha-zeke nokwanda kwamasiso wangeqadi phezu komthangalasisekelo womnotho.

Nje sinamaziko wezomnotho akhetekileko ali-13 elizweni lokeli anikela abasisi ihlohlomezel eqothelweko, iinlinganiso zomthelo ezenyulwako kunye nesekelo lomsebenzi wokuthengisela amazwe wangaphandle ipahla. Lokhu-ke kunzinisa isisekelo esikarisako sokukhiqiza eenkhampanini ezifuna ukuthengisela imakethe yekhethwapha neyamazwe ngamazwe. Ukuqakathika kwazo sekuphakeme khudlwana njengoba sekusungulwe isiPhande sokuRhwebelana ngeKululeko eKhonthinenthini ye-Afrika (i-AfCFTA), esithome ukurhweba ngokusemthethweni ekuthomeni komnyaka.

Nanyana izinga lamasiso lehlile nje ngenca yesifo esirhagelekwi, namaphrojekthi ambadlwana ariyadile nje, kodwana ijima lamasiso lithoma ukuqina ngamandla godu.

Njengoba sisenza indima ebonakalako nje ngokuphunyelelisa kweHlelo lokwAkha nokuVuselela umNotho - ngomnqopho walo oqale umthangalasisekelo, ukuthuthukiswa kwamabubulo, ukwe-nziwa kwamatjhuguluko wezemisebenzini newokusebenza nje - ibhoduluko lamasiso lizakuba ngcono ukuya phambili. **V**