

Vuk'uzenzele

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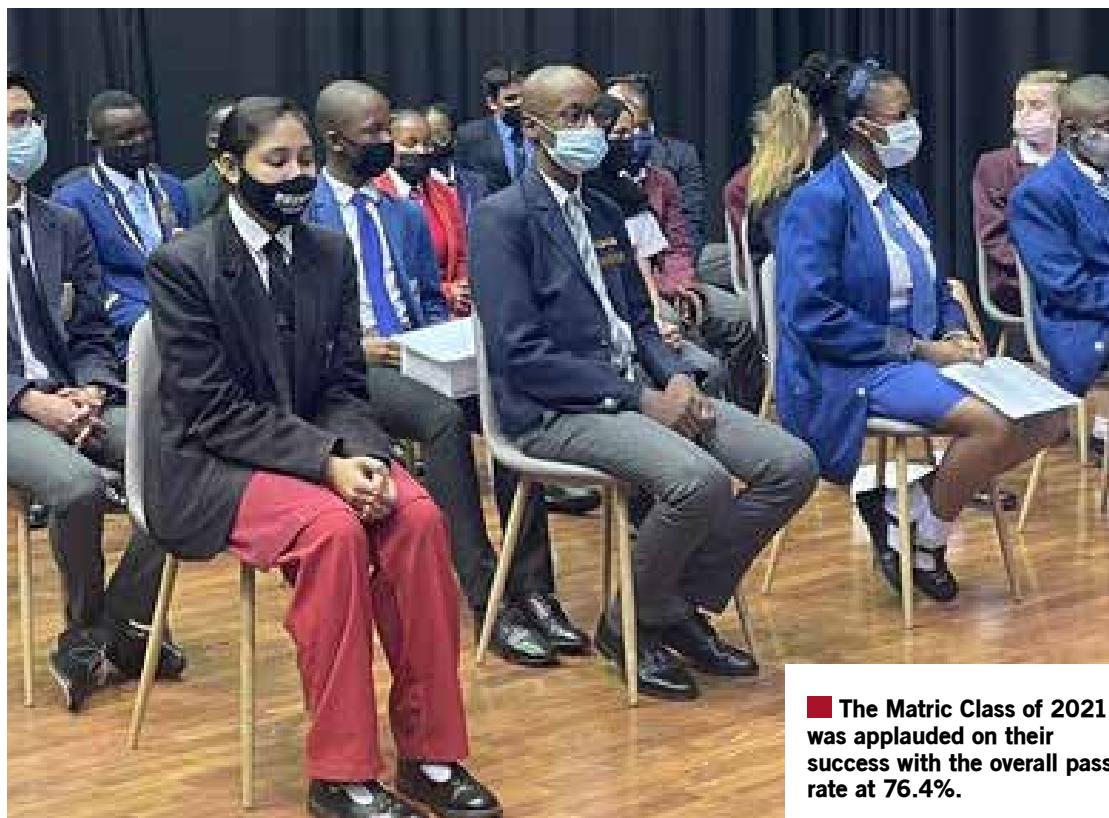
Hats off to the Class of 2021

Despite the challenges faced by the matric class of 2021 due to the Coronavirus Disease (COVID-19), they achieved a pass rate of 76.4%, earning the praise of President Cyril Ramaphosa.

This is an improvement of 0.2% from the pass rate of 76.2% achieved by the class of 2020.

Announcing the results of the National Senior Certificate (NSC) exam results recently, Basic Education Minister Angie Motshekga said 537 687 candidates passed the 2021 NSC exams.

"The number of candidates qualifying for admission to Bachelor studies at universities, is 256 031 – an improvement of 21.4% from 2020. This represents 36.4% of the total number of candidates who wrote the 2021 NSC exams," the Minister



The Matric Class of 2021 was applauded on their success with the overall pass rate at 76.4%.

added.

The number of candidates who achieved Diploma passes stood at 177 572, while 103 859 candidates

achieved Higher Certificate passes.

"We must state that KwaZulu-Natal and Gauteng contributed the most Bache-

lor passes in the combined Bachelor passes of 117 704, which is equivalent to 46.0% of the overall Bachelor passes nationally."

"It is important to note that a total of 433 603 candidates – equivalent to 61.6% who achieved Bachelor and Diploma passes, are now eligible for studies at Higher Education Institutions. The 103 859 candidates – equivalent to 14.7% - who obtained Higher Certificate passes, may register at TVET and other skills training institutions," the Minister added.

She applauded the Class of 2021 for their achievement, saying they were most impacted by the COVID-19 pandemic after enduring two years of harsh exposure to the virus and disruptions.

Minister Motshekga said that for the past 10 years, the NSC pass rates have consistently increased, from 60% in 2009, to above 70% in recent years.

President Ramaphosa also congratulated the Class of 2021 on their success.

"We applaud the multiple successes and improvements recorded by learners during the second year of challenges presented by COVID-19.

"Equally commendable is the support given to learners by educators and parents who made sacrifices of their own and placed the interests of learners ahead of their own concerns," he said.

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Free training and services for businesses

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New shelters to support GBV survivors

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"Manje sesikhatsi setfu sonkhe sekutsi sisebentisane, sihloniphe Nelson Mandela, sakhe iNingizimu Afrika lensha, lencono yawonkhewonkhe."

MENGAMELI CYRIL RAMAPHOSA

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SIKWAKHELA LIKUSASA LELINCONO
KUFUNDZA KULOKO LOKWENTIWA NGUMADIBA



Asisebentisaneni kute sinike intsandvo yelinyenti emandla

Njengoba iNingizimu Afrika ingene emnyakeni lomusha, sihlangabetane netigameko letinkhulu letimbili letisikhumbute, ngetindlela letehlukahlukene, loko lokusihlanganisako lokusenta sibe bantfu.

Ngelilanga lekucala lemnyaka we-2022, sive sahlanganyela ndzawonye ngekwemoya savalelisa Umbhishobhi Lomkhulu Desmond Tutu e-St George's Cathedral eKapa.

Bekusikhatsi selusizi lolukhulu njengoba besikhumbula imphilo neli-galelo lalomunye wakitsi lebesimtsandza, longetindlela letehlukene, beka-khombisa indlela lekahle yekutiphatsa esiveni sakitsi.

Ngaso lesi sikhatsi, umgcwabo wakhe bewu-wekubungata timiso beka-kholelwu kuto. Bekumbungato wekubumba-na lokukhulu newekwe-hlukahlukana kwebantu bakitsi, futsi bekusikhumbuto sekutidzela lokwentiwa bantfu labanengi kute kufolakale intsandvo yelinyenti.

Elusukwini lwesibili lwemnyaka we-2022, live lathuka kakhulu kubona umlilo lomkhulu uhlaselwa iPhalamende, indzawo lelibanga lelimamitha lalikhulu kunalapho besihlanganye khona ngayitolo kuvalelisa Umbhishobhi Lomkhulu Tutu.

Siyadvudvuteka ngekutsi akukabi nekuphuma kwe-mphefumulo nangekutsi kute lowalimala ngalomlilo. Siyabonga kakhulu kubacishimlilo labalwa naleli-langabi bagcina bakhonile klicima.

Kusentiwa luphenyo mayelana naloko lokubange



lomlilo. Kufuneka sicinise-kise kutsi loluphenyo luyentisiswa kahle nekutsi luyaphotfulwa masinya-ne. Sive sifuna kwati kutsi kwentekeni.

Emalungiselelo ayentiwa kucinisekisa kutsi umsebeni wePhalamende utawuchubeka nanoma kungeke kusetjentiswe takhiwo tayo.

Kumcoka kutsi iPhalamende ichubeke kubuka nekushaya imitsetfo letawuletsa tingucuko emmangweni nekutsi iyachubeka kwenta umsebenti wekugadza newekucinisekisa kuphendvula njengoba hulumende asebenta kuphumelelisa ligunya lalinikwe bantfu.

Ngaphandle kwe-kwakhelana edvute kwePhalamende ne-St George's Cathedral, loku-hlanganisa letigameko letimbili ngikutsi leso naleso sigameko sisikhumbuta loko lokusihlanganisako njengebantu baseNingizimu Afrika: intsandvo yelinyenti yetfu.

Siyakhala ngekula-hlekelwa nguDesmond Tutu ngoba bekangubabe ngekwemoya wentsandvo yelinyenti yetfu. Siphelelwa litsemba nga-

lomonakalo lowenteke kuttakhiwo tePhalamende yetfu ngoba tiyindzawo lapho kuhlala khona intsandvo yelinyenti yetfu.

Tiyindzawo lapho kwavunyelwana khona ngentsandvo yelinyenti yetfu lensha eminyakeni lengetulu kancane kule-25 leyengca, nalapho emakhu-lu emitsetfo leyaletsa tingucuko yashaywa khona.

Angeke sihlala sikubona loku, kodvwa lomlilo wase-Phalamende ukhombise kakhulu kutsi bantfu baseNingizimu Afrika bayitsanza kanganani intsandvo yelinyenti yabo. Kuyasikhumbuta futsi kutsi kumcoka kanganani kutsi sisebentele kunika emandalu nekuvikela lensesandvo yelinyenti.

Nanoma takhiwo tePhalamende timoshakale ngendlela yekutsi angeke tisasebentiseka, iPhalamende njengesikhungo iyachubeka kwenta umsebenti wayo wekusebentela bantfu.

Loku kusikhumbuto lesimcoka sekutsi tikhungo tetfu tentsandvo yelinyenti atatiwa ngetakhiwo letikuto, kodvwa tatiwa ngemsebenti letiwentako ngekutsi letiwentako ngekutsi leti-

mba bantfu labanalo kuto.

Loku kuliciniso kuto tonkhe tikhungo tentsandvo yelinyenti yetfu.

Ngalesikhatsi ucedza kucinywa umlilo ePhalamende, Libamba Lelijaji Lelikhulu Raymond Zondo watfula incenye yekucala yembiko we-Khomishini Yeluphenyo Lwekubamba Umbuso Ngabhongwane.

Lencenyne yalombiko ichaza ngekutsi kwanagenwa njani kutikhungo letehlukahlukene tahulmende, taphangwa njani nekutsi tacekelwa njani phasi ngalendlela.

Loku kufaka tinkampani temabhizinisi tahulmende letifana Netitfutsi Tetindiza taseNingizimu Afrika, teTekuchumana Tahulmende Netekwatisa kanye Netemisebenti Yetensela YaseNingizimu Afrika.

Lencenyne lena yalombiko inika sitfombe lesingasikahle kakhulu sekutsi tikhungo letimcoka tentsandvo yelinyenti yetfu tabekwa engotini lengakanani nekutsi beticekelwa kanjani phasi ngenhlosa yekwenta bugebengu.

Akusiko kuphela kutsi kwebiwa imali lenyenti,

kodvwa letikhungo betingakhoni kwenta ngalo-kufanele umsebenti wato letasungulelwona.

Loko lokutfolakele netincomo taleKhomishini yaZondo kutawusita lelive kutsi lakhe kabusha letikhungo nekutsi labo labasebenta kuto baphe-nvdvule.

Kufuneka sicinisekise kutsi sisebentisa letincomo kuvikela letikhungo kute tingaphindzi tibanjwe ngabhwongwane esikhatsini lesitako.

Kufuneka siyivikele kunoma ngabe yini nakuyo yonkhe imitamo yekululata intsandvo yelinyenti yetfu lesiyitfole matima – kungaba kutsi lemitamo itsatsa simo sekwenta inkohohlakalo kumabhizini si ahulumende, kuvukela ema-ejensi etfu etemtsetfo, kucekela phasi sakhiwonchanti setfu setemnotfo, noma kuhselasela inkhululeko yetfu kanye nekubacotfo kwetebulungiswa betfu.

Kufuneka sivikele Umtseftosisekelo wetfu, sive setfu sentsandvo yelinyenti kanye nenchubo yetfu yelukhetfo kuwo wonkhe umuntfu lofunu kwenta intsandvo yelinyenti yetfu ibe butsakatsaka nakulovimbela bantfu baseNingizimu Afrika kutsi batfole inkhululeko yabo lebayile-lwa matima.

Kunetinseyeya letinyenti lekufuneka sibukane nato njengoba sisebentela kwakha kabusha nekululama kulemitselela yalobhubhane we-COVID-19.

Njengoba senta loku, asifoloni emandla neku-gcugcuteleka kolkutibopelela kwetfu ngemandla kuntsandvo yelinyenti nakusifiso setfu lesifanako sekwakha sive lesibumbe-ne, lesikhululekile nalesinekulingana.

Nginifisela tilokotfo letinhle nonkhe kulomnyaka lesibukene nawo.

Kuceceshwa netinsita temabhizinisi tamahhala

IYINCHUBO LENGASEBENTISI emaphepha futsi inkampani ibhaliseka kungakapheli emahora la-24 emva kwekutfunyelwa kwesicelo.



Kgatiso Thakole

Tikhungo letintsa-tfu tahulumende titibophelele e-kwenti kutsi kubemalula kwenta ibhizini eNingizimu Afrika kute kutfutfukiswe kuhula kwemnotfo.

Umhlangano wevidyo wakamuva we-Vuk Talks, wabanjwa teTekuchumana Tahulumende Netekwatisa, kute kwatiswe ummango mayelana neligunya, ngetinchubomgomona nangetinsita letiphakelwa Yikhomishini Yekubhalisa Tinkampani Nebunikati Bemphahla (i-CIPC), Umtimba Lobukene Netemacala Latsite Etinkampani (i-CT) kanye Nekhomishini Yekunika Labamnyama Emandla Labanti Kutemnotfo (i-B-BBEE).

Dgito tonkhe leti tikhungo letingaphasi Kwelitiko Letekuhwebelana, Letetimboni Neletekuchudzelana.

Ngekusho kwa-Ofentse Shakung, longuMphatsi we-CIPC Kutekuticambela Ne-kusebentisa futsi longuMcondzisi Wekulfundza Nge-Inthanethi, i-CIPC yenta imisebenti lehlukahlukene, lefaka kubhaliswa kwetinkampani, imifelandzawonye kanye nekwemalungelo emphahla yekuticambela (timphawu tekuhweba, emalungelo

ebunikati, emadizayini nemalungelo ekushicilela).

I-CIPC isungule inkundla yayo i-BizPortal leniketa insita yekubhalisa inkampani nge-inthanethi nekwendwa leminye imisebenti lemayelana naloko kute yente loluhlelo lwekubhalisa ibhizini lube malula nekutsi lulandzele tonkhe tidzingo.

I-BizPortal iniketa labolabafuna kucala ibhizini indzawo leyodvwa yekubhalisa inkampani, yekubhalisela kukhokha intselo, yekubhalisa ligama lenkampani, yekufaka sicelo sesitifiketi se-B-BBEE, yekubhalisa Kusikhwama Sekunciphetelisa naku-Mshwalense Wekula-hlekewa Ngumsebenti, neyekuvula i-akhawuntiyasebhange.

"I-BizPortal iyinchubo lengasebentisi emaphepha futsi inkampani ibhaliseka kungakapheli sikhatsi lesimahora la-24 emva kwekutfunyelwa kwesicelo.

Siphindze futsi sangaeta tinsita te-Google tetemabhizinisi, letenta tinkampani tikhone kuba nephrofayili yebhizini kanye newebhusayithi letawuhlala ikhona yenkampani ku-Google mahala," kwasho Shakung.

Kute ukhone kusebentisa letinsita, vakashe-la www.bizportal.gov.za

bese ucafata 'register' losetulu kwelikhasi.

Kulula kuzulazula kullenkhundla futsi ikunkiketa sinyatselo ngasinye selwatiso lwekubhalisa ibhizini.

Kuceceshwa kwamahala

I-CIPC futsi isanda kusungula inkundla yayo yekuceceshwa nge-inthanethi yamahala i-Learn-i-Biz kute kusitakale emabhizini lamancane, lase-mkhatsini kanye nebacondzisi bemabhizini lasafufusa nekutsi bosomabhizini bakhone kutfutfukisa emakhono abo ekuphatsa ibhizini ngemphumelelo, babe futsi bacinisekisa kutsi balandzela tidzino temtsetfo.

"Lenkhundla iyi-nkhombandlela yekufundza lesebenta nge-inthanethi futsi ifaka tifundvo tevidyo nesivivinyo sekutihlola saleso naleso sifundvo kuletisikhombisa," kwasho Shakung.

Letifundvo tifaka kuceceshwa mayelana nekutsi yini inkampani nekutsi umcondzisi uyini, ngebantf labamcoka enkampaini, ngemisebenti yemcondzisi, ngetifiso temtufu tetetimali kanye nekugcubutana kwetifiso, kuholelwa kwebacondzisi nekwalana ngetinzuso kanye nangebhodi yebacondzisi.

"I-CT igcugcutela kutsi kusetjentiswe kungenelela ngenhoso yekucwayisa, kubuyisana noma kulamula, njengendlela lencono kunekaza enkhantolo. I-CT isebe-nita njengemcumanisi emkhatsini kwemacembu laphikisanako.

Kute ubhalisele kuceceshwa, vakashe-la www.elearning@cipc.co.za.

Umtimba Lobukene Netemacala Latsite Etinkampani

Dkt. Mohammed Chicktay, longuSihlalo we-CT, wachaza watsi lesikhungo sisita kuletsa sismbululo masinyane uma kunekungcubutana emkhatsini kwetinkampa-

ni, lokumayelana neticelo netinsolo letentiwe ngekulandzela Umtsetfo Wetetinkampani We-71 Wemnyaka We-2008.

Loku kufaka ekhatsi kungcubutana lokumayelana nemagama etinkampani, bucondzisi bato nekuvumeleka kutsi kusungulwe emakomiti etenhlakalah newendlela lekahle yekutiphatsa.

Lomtimba uphindze ubuyekete imilayeto yetemtsetfo lekhishwe yi-CIPC, lemayelana nekungetwa kwsikhatsi sekulungiselela kukhiphatitamende tetetimali temnyaka nekubamba imihlangano lemikhulu yemnyaka.

"I-CT isebe-nita nge-ticelo letehlukahlukene. Ngesikhatsi se-COV-ID-19, sibonelo, sitfole ticelo tekwelulwa kwsikhatsi sekubamba umhlangano lomkhulu letinengi," kwasho Chicktay.

Lenye insita yamahala lenketwa yi-CT kucatulula kungcubutana.

Umuntu angatfumela indzaba yakhe kute isonjululwe ngekusebentisa kungenelela ngenhoso yekucwayisa, kubuyisana noma kulamula, njengendlela lencono kunekaza enkhantolo. I-CT isebe-nita njengemcumanisi emkhatsini kwemacembu laphikisanako.

"I-CT igcugcutela kutsi kusetjentiswe kungenelela ngenhoso yekucwayisa kute kuvikelwe

kulahleka kwemisebenti, kakhulu kulesikhatsi se-COVID-19, futsi kufuneka bantfu bacale kusebentisa lendlela kakhu-lu," kwasho Chicktay.

Kutfolo Iwatiso lolubanti mayelana netinsita letiniketwa yi-CT, vakashela www.companiestribunal.org.za

Ikhomishini ye-B-BBEE

Ngekusho kwaLindiwe Madonsela, Umphatsi Lomkhulu Kuteklandzela Umtsetfo we-B-BBEE, ligunya lalesikhungo kungamela, kubuka nekugcugcutela kutsi Umtsetfo we-B-BBEE We-46 Wemnyaka we-2013 uyalandzelwa.

Iphindze iphenye imikhuba yekufranta (kubeka umuntu lomnyama embili kute uzuze emaphuzu e-B-BBEE ngeendlela lengekho emtsetfweni); ihlose kuhulisa Iwatiso emmagwani mayelana ne-B-BBEE, ngekusebentisa temfundvo netindlela tekwatisa; bese iniketa teluleko emmagwani.

Wonkhe umuntu losola noma lowati kuphulwa kwaLomtsetfo, njengalapho kusatjentiswa khona bantfu labamnyama njengemafranti kute kufolakale emaphuzu e-B-BBEE, angafaka sikhalo kulekhomishini.

Sibonelo, tisebeni tesikhungo lesitsite kungenteka tati kutsi sikhungo sisebentisa lomkhuba wekufranta ngekubeka bantfu labamnyama njengebanikati bebhizinisi noma tikhulu letisetulu, kubeku akusinjalo, kwasho Madonsela.

Kutfolo Iwatiso lolubanti mayelana ne-Khomishini ye-B-BBEE, vakashela, www.bbbee-commission.co.za.