

Vuk'uzenzele

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Hats off to the Class of 2021

Despite the challenges faced by the matric class of 2021 due to the Coronavirus Disease (COVID-19), they achieved a pass rate of 76.4%, earning the praise of President Cyril Ramaphosa.

This is an improvement of 0.2% from the pass rate of 76.2% achieved by the class of 2020.

Announcing the results of the National Senior Certificate (NSC) exam results recently, Basic Education Minister Angie Motshekga said 537 687 candidates passed the 2021 NSC exams.

“The number of candidates qualifying for admission to Bachelor studies at universities, is 256 031 – an improvement of 21.4% from 2020. This represents 36.4% of the total number of candidates who wrote the 2021 NSC exams,” the Minister



The Matric Class of 2021 was applauded on their success with the overall pass rate at 76.4%.

added.

The number of candidates who achieved Diploma passes stood at 177 572, while 103 859 candidates

achieved Higher Certificate passes.

“We must state that KwaZulu-Natal and Gauteng contributed the most Bache-

lor passes in the combined Bachelor passes of 117 704, which is equivalent to 46.0% of the overall Bachelor passes nationally.

“It is important to note that a total of 433 603 candidates – equivalent to 61.6% who achieved Bachelor and Diploma passes, are now eligible for studies at Higher Education Institutions. The 103 859 candidates – equivalent to 14.7% - who obtained Higher Certificate passes, may register at TVET and other skills training institutions,” the Minister added.

She applauded the Class of 2021 for their achievement, saying they were most impacted by the COVID-19 pandemic after enduring two years of harsh exposure to the virus and disruptions.

Minister Motshekga said that for the past 10 years, the NSC pass rates have consistently increased, from 60% in 2009, to above 70% in recent years.

President Ramaphosa also congratulated the Class of 2021 on their success.

“We applaud the multiple successes and improvements recorded by learners during the second year of challenges presented by COVID-19.

“Equally commendable is the support given to learners by educators and parents who made sacrifices of their own and placed the interests of learners ahead of their own concerns,” he said.

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"MANJE SESIFIKILE ISIKHATHI SOKUTHI SONKE
SISEBENZISANE, NGENHLOSO YOKUHLONIPHA
U-NELSON MANDELA, SAKHE ININGIZIMU AFRIKA ENTSHA
FUTHI ENGCONO KUMUNTU WONKE WAKULELI."

UMONGAMELI CYRIL RAMAPHOSA

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SIKWAKHELA INGOMUSO ELINGCONO
SIHAMBAMBA EZINYATHELWENI ZIKAMADIBA



Masisebenze ngokubambisana ukuqinisa intando yeningi labantu

Njengoba iNingizimu Afrika ingena onyakeni omusha, besibhekene nemicimbi emibili ejulile esikhumbuzo, ngezindlela ezahlukene, ngokuthi yini esihlanganisa ndawonye njengabantu.

Ngosuku lokuqala lonyaka kowezi-2022, isizwe sabuthana ndawonye ngomoya wokuzovalelisa owayenguMbhishobhi omkhulu u-Desmond Tutu esontweni i-St George's Cathedral eKapa.

Kwakungumzuzu obuhlungu kakhulu ngesikhathi sikhumbula impilo negalelo lesakhamuzi esithandekayo sezwe lakithi, ngezindlela eziningi, ebesingunembeza wokuziphatha esizweni sakithi.

Ngesikhathi esifanayo, umngcwabo wakhe wabungaza ubugugu ayebumele. Kwakungumbungazo wobumbano kanye nokuhlukahluhana kwabantu bakithi, futhi kuyisikhumbuzo sokuzidela okwenziwa ngabantu abaningi ukuze sizuze intando yeningi labantu ezweni lakithi.

Ngosuku lwesibili lonyaka kowezi-2022, izwe labuka isigigaba esethusayo njengoba umlilo wawushisa wangqongqisa iPhalamende lezwe lakithi, ebangeni elingamamitha ayikhulu ukusuka lapho sasibuthene khona ukuyohlolipha okokugcina owayenguMbhishobhi omkhulu uTutu.

Okwehlisa amaphaphu kithina wukuthi akekho namunye umuntu owalahlekelwa yimpilo yakhe futhi akekho nowalimala kulesi sigigaba somlilo. Sibonga kakhulu kubasebenzi bezicishamlilo abalwe nelangabi lomlilo futhi bagcina belicishile.

Uphenyo mayelana nembangela yokuqubuka kwalo mlilo luyaqhubeka njenga-



manje. Kudingeka ukuthi siqinisekise ukuthi kuyaphenyisiswa futhi kuphothulwe ngaphandle kokubambezeleka.

Izwe kumele lazi ukuthi kwenzakalani.

Kunezinhlalo ezenziwe ukuze kuqinisekise ukuthi ukusebenza kwePhalamende kuyaqhubeka noma ngabe izakhiwo zalo zingekke zisetshenziswe.

Kubalulekile ukuthi iPhalamende liqhubeke nokubheka futhi liphasisise imithetho ezogququla umphakathi futhi liqhubeke nokuhlazeka ngokwengamela kanye nokuqinisekisa ukuziphendulela njengoba uhulumeni esebenzela ukufeza igunya alitholile kubantu.

Ngaphandle kokusondelana kwesonto i-St George's Cathedral kanye nePhalamende, okuhlenganisa le micimbi emibili ukuthi ngamunye umcimbi usikhumbuzo okusihlanganisayo njengabantu baseNingizimu Afrika: intando yeningi labantu yethu.

Sikhalela u-Desmond Tutu ngoba ubengubaba ngokomoya wentando yeningi labantu yethu.

Siphelelwa yithemba uma sibheka indlela izakhiwo zethu zePhalamende ezice-

keleke phansi ngayo ngoba ziyisizinda sentando yeningi labantu.

Ziyindawo lapho uMthethosisekelo wethu wentando yeningi labantu omusha wemukelwa khona ngokusemthethweni eminyakeni engama-25 eyedlule, futhi kulapho kwaphasiswa khona amakhulu emithetho yoguquko.

Singehlezi sikubona lokho, kodwa umlilo wasePhalamende ukhombise ukuthi abantu baseNingizimu Afrika bazizwa beqine kangakanani ngentando yeningi labantu yabo.

Lokho futhi kuyisikhumbuzo sokuthi kubaluleke kangakanani ukusebenzisana ukuqinisa futhi sivikele le ntando yeningi labantu.

Ngesikhathi izakhiwo zePhalamende lethu zicekeleke phansi ngendlela yokuthi ngeke zisebenziseke, isikhungo sePhalamende siyaqhubeka nomsebenzi waso wokusiza abantu.

Lesi yisikhumbuzo esibalulekile sokuthi izikhungo zethu zentando yeningi labantu azichazwa yizakhiwo ezihlala kuzo, kodwa zichazwa ngumsebenzi eziwezwayo kanye nokuzethemba abantu abanakho kuzo.

Lokhu kuyiqiniso ngazo zonke izikhungo zentando yeningi labantu.

Njengoba umlilo wasePhalamende ugcine ngokucima, iBamba leNhloko yamaJaji u-Raymond Zondo wathumela ingxenye yokuqala yombiko weKhomishana ephenya ngokuQhwagwa koMbuso.

Le ngxenye yalo mbiko inemininingwane yokuthi izikhungo zikahulumeni eziningi zangenwa kanjani, zaphangwa futhi zacekelwa phansi kangakanani.

Lokhu kuhlanganisa izinkampani zikahulumeni ezifana neZezindiza zaseNingizimu Afrika, Uphiko Lohlelo LukaHulumeni Lwezokuxhumana Nokudluliswa Kolwazi kanye noMnyango Wokuqoqwa kweNtela eNingizimu Afrika.

Le ngxenye yombiko idweba isithombe esikhathazayo kakhulu sokuthi izikhungo ezisemqoka zentando yeningi labantu zafakwa engcupheni futhi zabukelwa phansi ngenhloso yokwenza ubugebengu.

Akusikhona nje kuphela ukuthi kwantshontshwa imali ebalulekile, kodwa lezi zikhungo azange zikwazi ukufeza umsebenzi ezazisungulelwe ukuthi ziwenze.

Imiphumela kanye nezincwadi zeKhomishana kaZondo kuzosiza ukuthi izwe lakhe kabusha lezi zikhungo futhi zenze ukuthi labo abathintekayo bethweswe amacala abafanele.

Kumele siqinisekise ukuthi siyazisebenzisa ekuvikeleni lezi zikhungo esikhathini esizayo ukuze zingaphinde ziqhwagwe.

Kumele sivikele noma yini futhi nayo yonke imizamo yokucekela phansi intando yeningi labantu yethu esayizuzwa ngokusebenza kanzima – noma ngabe le mizamo ithatha uhlobo lwenkohlakalo ezinkampanini zikahulumeni, ukuketelwa kwezikhungo zethu eziqinisekisa ukuthotshelwa komthetho, ukucekela phansi kwengqalazinda yethu yezomnotho, noma ukuhlaselela ukuzimela kanye nobuqotho bezobulungiswa bethu.

Kufanele siwuvikele uMthethosisekelo wethu, umbuso wethu wentando yeningi labantu kanye nenqubo ezimele yokhetho evela kunoma ngubani ofuna ukwenza intando yethu yeningi labantu ibe buthakathaka futhi enqabela abantu baseNingizimu Afrika inkululeko yabo abayizuze ngokusebenza kanzima.

Ziningi izinselelo okumele sibhekane nazo njengoba sisebenzela ukwakha kabusha futhi silulame emiphumeleni emibi yobhubhane lwe-COVID-19.

Uma sisenza kanjalo, masithole amandla kanye nesikhuthazo ekuzinikeleni kwethu okujulile entandweni yethu yeningi labantu kanye nentshisekelo yethu efanayo yokwakha isizwe esibumbene, esikhululekile futhi esinokulingana.

Nginifisela konke okuhle kulo nyaka esibhekene nawo.

Ukuqeqeshwa kwamahhala kanye nezinsiza zokwenza amabhizinisi

KUYINQUBO ENGADINGI maphepha futhi inkampani izobhaliswa kungakapheli isikhathi esingamahora angama-24 emva kokuthumela isicelo.



Kgatiso Tlhakole

Izinhlaka ezintathu zikahulumeni zigxile ekwenzeni lula indlela yokwenza ibhizinisi eNingizimu Afrika ukuze kukhuliswe umnotho.

Izingoxo zezokuxhumana ezenziwa ngezobuchwepheshe ezaziwa nge-*Vuk Talks* ebezibanjwe, wuPhiko Lohlelo LukaHulumeni Lwezokuxhumana Nokudluliswa Kolwazi, bezibanjwe ukuze kugqugquzelwe igunya, izinqubomgomo kanye nezinsiza ezihlinzekwa yiKhomishana Yokubhalisa Izinkampani Nempahla Yokuzakhela (i-CIPC), Izinkantolo Zezinkampani (ama-CT) kanye neKhomishana Enkulu Egxile Eku-thuthukisweni Komnotho wabantu Abamnyama i-*Broad-Based Black Economic Empowerment* (i-B-BBEE).

Zonke lezi yizinhlaka zoMnyango Wezokuhwebelana, Ezezimboni kanye Nokuncintisana.

Ngokuka-Ofentse Shakung, onguMphathi we-CIPC Yezokusungula kabusha kanye Nokubambisana futhi onguMqondisi we-*E-learning*, i-CIPC inemisebenzi eminingi eyenzayo, okubandakanya ukubhalisa izinkampani, imifelandawonye kanye namalungelo obunikazi bempahla yokuzakhela (uphawu

lokuhweba, ilungelo lobunikazi, ukwakheka kanye nelungelo elivikelela ubunikazi).

I-CIPC isithuthukise isizinda-lwazi sayo esibizwa phecelezi nge-*BizPortal* esizokwazi ukunikezela ngethuba lokubhalisa inkampani ngezobuchwepheshe be-inthanethi kanye nezinye izinsiza ezinobudlelwano obusondelene nabo ukuze zenze lula inqubo yokubhalisa ibhizinisi futhi kulandelelwe zonke izidingo.

I-*BizPortal* inikezela ngethuba lwesizinda-lwazi lokubhaliswa kwenkampani kulabo abafuna ukuqala ibhizinisi, ukubhalisela intela, ukubhalisela igama lesizinda, ukufaka isicelo sesitifiketi se-B-BBEE, ukubhalisela uxhaso Lwesikhwama Sesinxephezelo kanye neSikhwama Somshwalense Wabalahlakelwe nguMsebenzi kanye nokuvula i-akhawunti yasebhangwe yebhizinisi.

“Kuyinqubo engadingi maphepha futhi inkampani izobhaliswa kungakapheli isikhathi esingamahora angama-24 ngemva kokuthumela isicelo sokubhaliswa.

Siphinde futhi sengeza ngezinsiza zebhizinisi zakwa-*Google*, zokwenza izinkampani zikwazi ukwenza iphrofayili yebhizinisi kanye newebhusayithi yenkampani enga-

guquguquki ku-*Google* mahhala,” kusho u-Shakung.

Ukuze ukwazi uku-sebenzisa lezi zinsiza, vakashela ku-*www.bizportal.gov.za* futhi bese ucofoza u-*‘register’* maphezulu nekhasi lakho.

Le ntuba yalesi sizinda-lwazi sewebhusayithi kulula ukuyisebenzisa futhi inikeza ulwazi lwesinyathelo nesinyathelo solwazi lokubhalisa ibhizinisi.

Ukuqeqeshwa kwamahhala

I-CIPC kamuva iphinde yethula ngokusemthethweni isizinda-lwazi sokuqeqesha ngezobuchwepheshe be-inthanethi esibizwa phecelezi nge-*Learn-i-Biz* ukusiza abaqondisi bamabhizinisi amancane, amaphakathi kanye nasafufusa futhi sisize osamabhizinisi ngokuthi bakhulise amakhono abo okuthi baqhube amabhizinisi ngempumelelo, ngesikhathi beqinisekisa ukuthi izidingo zezomthetho ezifanelekile ziyathotshelwa.

“Lesi sizinda-lwazi singumhlalandlela wokufunda wezobuchwepheshe bedijithali futhi sihlanganisa ukufundisa ngevidiyo kanye nokuzivivinya wena ngesifundo ngasinye kwezinyisikhombisa,” kusho u-Shakung.

Lezi zifundo zibandakanya ukuqeqeshwa mayelana nokuthi iyini inkampani futhi yini umqondisi, abantu abasemqoka enkampanini, amagunya abaqondisi, izinjongo zezimali zomuntu siqu kanye nokungqubuzana kwezintshisekelo, imiholo nokwabelana ngezinzuzo kwabaqondisi kanye nebhodi labaqondisi.

Ukuze ubhalisele ukuqeqeshwa, vakashela ku: www.elearning@cipc.co.za.

Izinkantolo Zezinkampani

UDkt Mohammed Chicktay, onguSihlalo weZinkantolo Zezinkampani i-CT, wachaza ukuthi le nhlango isiza ekuhlizenzeni ngesixazululo esisheshayo ezingxabanweni zenkampani, eziphathelene nezicelo kanye nezikhalo ezenziwe ngokoMthetho Wezinkampani wama-71 kowezi-2008.

Izikhalo zibandakanya amagama enkampani, ukuphathwa kwayo kanye nokukhululwa ekusunguleni amakomidi omphakathi kanye nezimiso zokuziphatha.

Iphinde icubungule ukuthotshelwa kwezimemezelo ezakhishwa yi-CIPC, okuhlobene nokwelulwa kwesikhathi sokulungiselela izitatimende zezemali zonyaka kanye nokubiza imihlangano kawonkewonke yonyaka.

“I-CT isebenza ngezicelo ezahlukahlukene.

Ngesikhathi se-*COVID-19*, isibonelo nje, sathola izicelo eziningi zokwelulwa kosuku lokumemezela umhlangano waminyaka yonke,” kusho u-Chicktay.

Enye insiza yamahhala ehlinzekwa yi-CT yisixazululo sesikhalo. Umuntu angadlulisela inkinga yakhe kumla-

mulu, kwezokubuyisana noma ngesinqumo somlamulu, njengeny indlela ngaphandle kokuthi aye enkantolo.

I-CT isebenza njengomlekeleli phakathi kwezinhlangothi ezithintekayo.

“I-CT igqugquzela ukulamula ukuze isindise imisebenzi, ikakhulukazi ngalesi sikhathi se-*COVID-19*, futhi abantu kufanele baqale ukuyisebenzisa kakhulu,” kusho u-Chicktay.

Ngolwazi oluthe xaxa ngezinsiza ezihlinzekwa yi-CT, vakashela ku www.companiestribunal.org.za

IKhomishana ye-B-BBEE

NgokukaLindiwe Madonsela, onguMphathi Omkhulu Wokuthotshelwa kweKhomishana i-B-BBEE, igunya lebhizinisi ngukwengamela, siphathe futhi sikhuthaze ukulandelelwa koMthetho we-B-BBEE wama-46 kowezi-2013.

Iphinde iphenye izindlela zokufolosa; ihlose ukukhulisa ulwazi kanye nokukhuthaza ukuqwashisa umphakathi nge-B-BBEE, ngokuqalisa izinyathelo zemfundo kanye nokuqwashisa; futhi inikezela ngomhlalandlela emphakathini.

Noma yimuphi umuntu osolayo noma owaziyo ngokuphulwa kwalo Mthetho, njengokuthi kufolose ngabantu abamnyama ukuze bathole amaphuzu e-B-BBEE, angafaka isikhalazo kwikhomishana.

Isibonelo nje, abasebenzi enkampanini bangase bazi ukuthi inkampani ifolosa ngabantu abamnyama njengabanikazi-masheya noma izikhulu, kanti akunjalo, kusho uMadonsela.

Ngolwazi oluthe xaxa ngeKhomishana ye-B-BBEE, vakashela ku: www.bbbee.commission.co.za.