

Vuk'uzenzele

Produced by: Government Communication & Information System (GCIS)

English/isiNdebele

February 2022 Edition 1

Hats off to the Class of 2021

Despite the challenges faced by the matric class of 2021 due to the Coronavirus Disease (COVID-19), they achieved a pass rate of 76.4%, earning the praise of President Cyril Ramaphosa.

This is an improvement of 0.2% from the pass rate of 76.2% achieved by the class of 2020.

Announcing the results of the National Senior Certificate (NSC) exam results recently, Basic Education Minister Angie Motshekga said 537 687 candidates passed the 2021 NSC exams.

"The number of candidates qualifying for admission to Bachelor studies at universities, is 256 031 – an improvement of 21.4% from 2020. This represents 36.4% of the total number of candidates who wrote the 2021 NSC exams," the Minister



■ The Matric Class of 2021 was applauded on their success with the overall pass rate at 76.4%.

added.

The number of candidates who achieved Diploma passes stood at 177 572, while 103 859 candidates

achieved Higher Certificate passes.

"We must state that KwaZulu-Natal and Gauteng contributed the most Bache-

lor passes in the combined Bachelor passes of 117 704, which is equivalent to 46.0% of the overall Bachelor passes nationally.

"It is important to note that a total of 433 603 candidates – equivalent to 61.6% who achieved Bachelor and Diploma passes, are now eligible for studies at Higher Education Institutions. The 103 859 candidates – equivalent to 14.7% - who obtained Higher Certificate passes, may register at TVET and other skills training institutions," the Minister added.

She applauded the Class of 2021 for their achievement, saying they were most impacted by the COVID-19 pandemic after enduring two years of harsh exposure to the virus and disruptions.

Minister Motshekga said that for the past 10 years, the NSC pass rates have consistently increased, from 60% in 2009, to above 70% in recent years.

President Ramaphosa also congratulated the Class of 2021 on their success.

"We applaud the multiple successes and improvements recorded by learners during the second year of challenges presented by COVID-19.

"Equally commendable is the support given to learners by educators and parents who made sacrifices of their own and placed the interests of learners ahead of their own concerns," he said.

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Asisebenzisane Ukuqinisa Intando Yenengi



ISewula Afrika ithe nayingena emnyakeni omutjha, sahangabezana nezehlakalo ezimbili ezikulu ezisikhumbuze izinto ezisihlanganisako thina njengabantu, ngeendlela ezihlukileko.

Ngelanga lokuthoma lomnyaka wee-2022, isitjhaba seSewula Afrika sihlangele ngomoya silayelisa umBhishobhi omKhulu u-Desmond Tutu e-St. George's Cathedral eKapa.

Kube sikhathi sesizi elikhulu njengoba besikhumbula ipilo namagalelo womthandi welizwe lekhetu othandekileko, ngeendlela ezinengi obekayikombandlela yobuntu besitjhaba sekhetu.

Ngakelinye ihlangothi, umngcwabo wakhe ube yindlela yokugidinga amagugu wobuhle abekawajamele. Bekukhokozela ibumbano elikhulu nokuhluka okukhulu kwabantu bekhethu, nesikhumbuzo sokuzinikela okwenziwa

abantu abanengi kangaka ukuphumelelisa ihlelo lethu lentando yenengi.

Ngelanga lesibili lomnyaka wee-2022, ilizwe lekhetu libukele lirarekile lokhuya iPalamende yekhetu nayiginywa malangabi womlilo, ebanngeni elikhulu lamamitha ukusuka lapho besihlanganele khona ngayizolo siyokulayelisa umBhishobhi omKhulu uTutu.

Sithokozela ukuthi akhange kube namuntu obhubhako kilesisehlo sokutjha komlilo. Sibathokoza asiwuvale umlomo abacimimlilo abalwe nomlilo loyo babe bagcina bawucimile.

Njenganje kusaphenywa ukuthi ulunyathiswe yini umlilo loyo. Kumele siqinisekise ukuthi iphenywe lenziwa lenzisiswe beliqedwe ngaphandle kokuriyada.

Abantu belizwe lekhetu bafuna ukwazi ukuthi eqinisweni kwenzanjani.

Kusenziwa amalungiselelo wokuqinisekisa ukuthi umsebenzi wePalamende

uragela phambili ngitjho nanyana umakho wawo ungeze wasetjenziswa.

Kuqakathekile ukuthi iPalamende iragele phambili ngokuqala nokuphasisa imithetho ezakutjhugulula ipilo yomphakathi ibe iragele phambili nangokubeka ilihlo ibe yenze nesiqiniseko sokuthi woke umuntu uyakwazi ukuphendulela imisebenzakhe lokhuya urhulumente nakasebenzela ukuphumelelisa umsebenzi athunywe wona babantu.

Ngaphandle kokuhlalana kwe-St. George's Cathedral nePalamende, okuhlanganisa lezizehlakalo ezimbili kukuthi ngasinye sazo sisikhumbuza lokho okusihlanganisako thina njengamaSewula Afrika: ihlelo lethu lombuso wentando yenengi.

Sisesililweni ngokukhamba komBhishobhi u-Desmond Tutu ngoba bekunguyise kaMoya wehlelo lethu lentando yenengi.

Sidanile ngokuqedwa mlilo kwemakho yePalamende yekhetu ngoba ibunzinzobehlelo lentando yenengi yekhetu. Imakho le iyindawo lapho umThethosisekelo omutjha wentando yenengi kwavunyanwa ngawo khona eminyakeni edlulileko engaphezudlwana kwama-25, begodu iyindawo lapho kwaphasiswa khona amakhulukhulu wemithetho yetjhuguluko.

Kungenzeka ukuthi asikuboni soke isikhathi lokhu, kodwana umlilo wePalamende utjengisile ukuthi amaSewula Afrika

akholelwa kangangani emthethwenisisekelo wawo. Godu kusikhumbuzo sokuthi kuqakatheke kangangani ukuthi sisebenzele ukuqinisa nokuvikela ihlelo lethu lentando yenengi.

Nanyana imakho yePalamende itjhe yalotha nje, kodwana isijamiso sePalamende siragela phambili ngomsebenzi waso wokusebenzela abantu. Lesi-ke sikhumbuzo esiqakethekileko sokuthi iinjamo zethu zehlelo lentando yenengi azihlathululwa mimakho ezingaphakathi kwayo, kodwana zihlathululwa msebenzi eziwenzako, zihlathululwe nanga lithemba abantu abanalo kizo.

Lokhu-ke kuliqiniso ngazo zoke iinjamo zehlelo lethu lentando yenengi.

Kuthe umlilo wePalamende nawugcina ucinywa, umJaphethe weJaji eliKhulu u-Raymond Zondo wethula ingcinye yokuthoma yombikwakhe weKomitjhini yePhenyongokuThunjwa kweLawulo lomBuso.

Lengcinye yombiko iphethe imininingwana ehlahlathulula ukuthi iinjamo zombuso ezimbalwana zafahlelelwa njani, zetjelwa njani, zoniwa kumbi kangangani. Lapha-ke kubalwa iinjamo zamabhizinisi wombuso ezinjengeKampani yabo-Flayi yeSewula Afrika (i-SAA), neZiko likaRhulumente lezokuThintana nokuNikela ngeLwazi (i-GCIS) kunye neZiko lokuButhelwa komThelo (i-SARS).

Lengcinye yombiko iveza

isithombe esimbi sokuthi iinjamo eziqakathekileko zehlelo lethu lentando yenengi zacajelwa zakhisi-nyezwa njani ngomnqopho wokuzilelela.

Azange kugcine ngokuthi zetjelwe imali enengi okwesabekako, kodwana leziinjamo zagcina zibhalwa kukwenza ngefanelo umsebenzi ezasungulelwa wona.

Lokho okutholwe liphenyo leKomitjhini kaZondo kunye neemphakamiso ezenzileko kuzakusiza ilizwe lekhetu ukuvuselela leziinjamo kube kubotjhe nalabo abenze umonakalo ngokulelesa kwabo. Kufuze siqinisekise ukuthi lokhu okuvunjululwe yiKomitjhini sikusebenzisela ukuphephisa leziinjamo zikghone ukusebenza nangomuso kobanyana zingasathunjwa godu.

Kufuze siphephise yoke imizamo yokugiriza ihlelo lethu lentando yenengi elatholakala budisi kangaka – nanyana imizamo leyo ibukhohlakali emabhizinisini wombuso, ikuvukelwa kweenjamo zabathobelisimthetho, ikugiribezwa kweenjamo zethu zomnotho namkha ikugaselwa kokuzijamela nesithunzi sehlelo lethu lezomthetho.

Kufuze sivikele umThethosisekelo wekhetu, ihlelo lethu lentando yenengi kunye nehlelo lethu lezokhetu ebantwini abaqothele ukunyefisa ihlelo lethu lentando yenengi, ngaleyindlela badime abantu beSewula Afrika ikululeko yabo abayithola kabudisi.

Zinengi iintjhihilo ekumele silwe nazo njengoba sisebenzela ukuvuselela ilizwe nokuhluma ngobutjha eku-lyazweni sisifo esirhagele kokapha i-COVID-19.

Nasenza lokho, asithole amandla nokukhuthazeka ekuzinikeleni kwethu ngamandla ehlelweni lethu lentando yenengi, kunye nomnqopho wethu soke wokwakha isitjhaba esibumbeneko, esikhululekileko, lapho boke abantu balingana khona.

Nginikhanukela koke okuhle kilomnyaka osukako.

Ukuthwasiswa Kwasimahla Nezenzelwa Zamabhizinisi



Iinjamiso zikarhulumente ezintathu ziqalene nomsebenzi wokuphumelelisa ukuragwa kwamabhizinisi e-Sewula Afrika kobanyana kuzokuhluma umnotho.

Mhlapha iZiko likaRhulumente lezokuThintana nokuNikela ngeLwazi (i-GCIS) libambe imiKhulumiswano yeThungelelwano ngekhomphyutha ebizwa ngokuthi yi-webinar, ngomnqopho wokuphandlulula ngomsebenzi, imithethokambiso kunye nezenzelelwa ezenziwa yiKomitjhini yamaKhampani wobuNikazingqondo (i-CIPC), iBandla lamaKhampani (i-CT) kunye neKomitjhini yokuHloniswa kwabaNtu abaNzima ngezomNotho (i-B-BBEE). Leziinjamiso zoke nje ngezomNyango wezeRhwebo, zamaBubulo nezePhaliswano.

Ngokutjho kwaka-Ofenste Shakung, umPhathi wezaMandla wokuSungula nezokuSebenzisana nomNqophisi we-E-Learning ngaphasi kwe-CIPC, i-CIPC inemisebenzi ehlukehlukeleko, ekubalwa hlangu nayo nokutloliswa kwamakhampani, amabhizinisi ahlanguyelweko namalungelo wobunikazingqondo (amatshayo werhwebo, amalungelo wobunikazi

akhethekileko, imitlamo kunye nelungelo lomtlo).

I-CIPC yakhe ikundla ye-BizPortal lapho izakutlolisa khona amakhampani ngehlelo lethungelelwano lekhomphyutha neminye imisebenzi ekhambelana naleyo ukuwenza ube lula umsebenzi wokutlolisa ibhizinisi nokukhambisana nemibandela efunekako.

I-BizPortal ivula ikundla ephethe koke kilabo abafuna ukusungula ibhizinisi kobanyana bazokukhona ukutlolisa ibhizinisi, batlolisele umthelo, batlolisele ibizo le-domain, benze isibawo sesitifikethi se-B-BBEE, batlolise isikhwama seeMali zokuLilisa kunye nesikhwama sabaPhelelewe mSebenzi, babe bavule ne-akhawundi yebhanga yebhizinisi.

“Leli-ke lihlelo elingasebenzisi phepha kanti-ke ikhamphani izakutloliswa kungakapheli ama-awa ama-24 isibawo sifakiwe. Singezelele nangomsebenzi kamathungatha i-Google ke zamabhizinisi esiza amakhamphani akwazi ukusingatha imininingwana yebhizinisi nobunzinzolwazi bekhamphani ku-Google, simahla,” kutjho u-Shakung.

Nawufuna ukusebenzisa lezizenzelwa, vakatjhela ku-www.bizportal.gov.za bese

uqhwarhaza u-‘Register’ ngehla kwekhasi. Lesisise-tjenziswa sisebenziseka lula, begodu sikunikela igadango negadango malungana nokuthi ibhizinisi uyitlolisa njani.

Ukuthwasiswa Simahla

I-CIPC mhlapha ibuye yavula nekundla yokuthwasisa ngehlelo lwano lekhomphyutha simahla i-Learn-i-Biz ukusiza abanqophisi nabosomabhizinisi abancani, abalingeneko kunye nabancancani kobanyana bazokwakha amandlabo wokuraga ibhizinisi ngepumelelo, ukube ngahlanye baqinisekisa ukuthi bathobela imibandela neemfuneko zomthetho.

“Ikundla le iyikombandlela ebudijithali ephethe nevidiyo efundisako neyokuzilinga ngeenhlahlubo zokuzenzela kesinye nesinye isiqetjhana kilezo ezilikhomba,” kuhlathulula u-Shakung.

Leziinqetjhana ziphetha isifundo esifundisa ngokuthi yini ikhampani, yini umnqophisi, bobani abantu abaqakathekileko ekhamphanini, yini imisebenzi yomnqophisi, iinrholuphelo zeemali zomuntu ngesiyena kunye nemiphambo yeenrholuphelo, umrholo

wabanqophisi nokuhlukaniswa kwabo kunye nebhodi yabanqophisi.

Nawufuna ukutlolisela ukungena kilesisifundo, vakatjhela ku-www.elearning@cipc.co.za

Ibandla eliLawula Amakhamphani

UDorh. Mohammed Chicktay, onguSihlalo we-CT, uhlathulula ukuthi isijamiswesi sisiza ukurulula imibango yekhampani msinyana ephathelene neembawo kunye neenlilo ezifakwe ngokomThetho weenKhamphani (umThetho Nomboro 71 womNyaka wee-2008).

Lapha-ke kubalwa imibango ephathelene namagama weenkhamphani, ubunqophisi kunye nokungabi nasibopho sokusungula amakomidi wezomphakathi newokuziphatha. Lesisijamiso sibuye godu sibuyekeze izaziso zokuthotjelwa komthetho kweenkhamphani ezikhutjhwwe yi-CIPC, malungana nokungezelelwa kwesikhathi sokulungiselela iintatimende zeemali zaqobe mnyaka nokubiza imihlangano yaqobe mnyaka.

“I-CT isebenza ngeembawo ezihlukehlukeleko. Isibonelo, ngesikhathi se-COVID-19, sithole iimbawo ezinengi ezibawa ukwelulelwa kwesikhathi sokubanjwa kwemihlangano yaqobe mnyaka,” kutjho u-Chicktav.

Okhunye i-CT ekwenza simahla kulamula umbango. Umuntu angathumela icala ukuthi liyokulanyulwa, kuyokubuyisaniswa iinqhema eziraranako kilo namkha liyokuthathelwa isiqukto sokuthi lilanyulwa njani, kunobanyana liye ekhotho. I-CT isebenza njengomkhwezeleli hlangu na neenqhema.

“I-CT ikhuthaza amahlelo wokulamula ukuthi ahlenge imisebenzi, khulukhulu ngesikhathi se-COVID-19, begodu abantu bakhutha-

zwa ukuthi bande ngokusebenzisa amahlelo la,” kutjho u-Chicktay.

Eminye imininingwana ngemisebenzi eyenziwa yi-CT ungayithola ngokuvakatjhela ku-www.companiestribunal.org.za.

IKomitjhini Ye-B-BBEE

Ngokutjho kwakaLindiwe Madonsela, umPhathi omKhulu wezokuThotjelwa komThetho eKomitjhini ye-B-BBEE, lesisijamiso sithunye ukubeka ilihlo, ukwelusa kunye nokukhuthaza ukuthotjelwa komThetho 46 wee-2013 we-B-BBEE.

Godu iphenya imikhwa yokusitha phambili ngabantu ababedimeke amathuba eenkampanini ukube abananto abayizuzako; inqophe ukwandisa ilwazi nokuphandlulula umphakathi nge-B-BBEE ngokusebenzisa amagadango wezefundo newokuphandlulula; itjengisa ikombandlela emphakathini.

Nanyana ngubani osolanga namkha owazi ukuthi kwepulwa umThetho, njengokuthi nje kusithwa ngabantu abanzima eenkhamphanini kobanyana ikhamphani leyo izokuzuzisa amaphuzu we-B-BBEE, angathumela isililo esimalungana nalokhu ekomitjhini.

Isibonelo, abasebenzi esijamisweni bangalimuka ukuthi isijamiso sabo sinomukghwa wokusitha ngabantu ababedinywe amathuba phambili ngokuveza abantu abanzima njengababelani namkha njengeenkulu eziphetheko, ukube kanti akusinjala, kuhlathulula uMadonsela.

Eminye imininingwana ngeKomitjhini ye-B-BBEE, ungayithola ngokuvakatjhela ku-www.bbbee-commission.co.za