



"SEKUSIKHATHI SOKOBANA
SISEBENZISANE, NGOKUHLONIPHA
U-NELSON MANDELA, SAKHE ISEWULA
AFRIKA ETJA NENGCONO YABANTU BOKE."

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SIKWAKHELA INGOMUSO ELIKHANYAKO NELINEPUMELELO
NGOKUGADANGA EMTLHALENI KAMADIBA



UkuThuthukiswa kwabaNzima ngokomNotho Kuyinto Efaneleko Ehlelweni Lokukhulisa Umnotho

NgoSihlabantangana wanonyaka kuvunyelwe ikontraka emlando yokuThuthukiswa okuBanzi kwabaNzima ngokomNotho ePumalanga Kapa ekuligadango elithuthukisa ngendlela ehle ukuzibandakanya kwamabizinesi wabomma abanzima emkhakheni wezemandla.

Itheminali elonda umthamo weembasele elawulwa yi-BP Southern Africa eMonti ithengiselwe i-Wasaa, ekuyikhampani yeembasele ezijameeko. I-Wassa ithenge yoke ipahla yetheminali namashere afikela ema-20% edoyelweni lokulayitjhela namaphayiphi wetheminali.

Ukuya ngokombiko womnyaka wee-2020 okhutjwa yiKomitjhini yokuThuthukiswa okuNabileko kwabaNzima ngokomNotho etjengisa ukuthi imikhakha emineni iyathayelelwa ukufikelela isibalo esifunekako sabomma ababanini bamabizinesi, ukuthengwa lokhu kwetheminali yeembasele okwenziwe yikhampani yabomma abanzima kumlendo omuhle.

Kufaka isandla emzameni wethu njengelizwe ukulungisa ukungalingani kwangaphambilini nokuqinisekisa ukuthi kuba nokuzibandakanya okutjha kwenengi labantu emnothweni welizwe lekhethu.

Mhlapha Ngimemezele Ukuhlonywa koMkhandlu oLuleka ngokuThuthukiswa ngokuNabileko kwabaNzima ngokomNotho (i-B-BBEE), ekumkhandlu omutjha nofaka hlangana urhulumente, amabizinesi, iinhlangothi zabasebenzi nabanye abalimindima.

Umkhandlu lo wakhelelwe ukuya ngombiko womnyaka wee-2001 owakhutjwa

yiKomitjhini ye-BEE.

Umbiko lo waba mphumela werhubhululo elinabileko mayelana nesakhiwo somnotho weSewula Afrika nalokho okwabe kutlhogeka nakuhlelwa ngobutjha umnotho, ukwandisa amakhono wabosomabizinesi abanzima, ukuphatha nobunini bamabizinesi babantu abanzima kunye nokubuyisa abomma abanzima kuthungelelwano lomnotho.

Ngomnyaka ozako, kuzakuba mnyaka wamatjhumu amabili selokhu umThetho wokuThuthukiswa ngokuNabileko kwabaNzima ngokomNotho (i-B-BBEE) – owabasisekelo salomkhandlu – waphasiswa.

Ukuzibophelela kwethu ukunzinzisa nokudephisa ukuthuthukiswa ngokomnotho akutjhuguluki. Kungebangelo ukuthuthukiswa kwabanzima ngokomnotho kuyingcenyeyokwakha kabutjha nokuvuselela umnotho ngesikhathi sikamabhubhisi oyi-COVID-19.

Lesi ngesinye seenqiniseko engazihlathulula kilomkhandlu wabamaBizinesi wabaNzima ekuthomeni kwenyanga egadungileko, lapho sikhulume ngobujambo be-B-BBEE ngelizweni, iragelophambili esele lifikelelwe nokutlhogeka ukuthi sikwenze ngokubambisana kukwakhela phezu kwezuzo yethu.

Nanyana kube neragelophambili ebonakalako eminyakeni ematjhumu amabili edlulileko, kunemikhakha lapho sisasalele khona. Sikhambe sinyava nakuza ekukhuphuleni ukuphatha kwabanzima, ukukhuphula ihlelo lokuthuthukisa amakhonofundwa, uku-

nzinzisa ukuthuthukiswa kwamabubulo nokunabisa ihlelo lokuthenga ukunikela abomma abanzima nelutjha amathuba.

Umbuso webandlululo wawakha ngabomu umnotho oqalangeneko ukuphumelelisa abantu abamhlophe. Inengi lamaSewula Afrika laninwa emnothweni wamambala, lapho abosomabizinesi abanzima baminyezelwa emikhakheni yamabubulo emincani emalokitjhini nezabelweni.

Ngekupheleni kombuso webandlululo, amakhampani wabantu abanzima egade atloliswe ku-JSE bekangapasi kwephelele linye. Isibalwesi asikathuthuki eminyakeni ema-28 edlulileko.

Ngokunjalo sele kube nemizamo eqakathekileko eyenziwe yikoro yangeqadi nombuso ukukghonakalisa ukulima indima kwabantu abanzima emnothweni.

Hlangana nomnyaka wee-2017 newe-2020, pheze kwafakwa amabizinesi ama-500 ukutlolisela ubulunga kuKomitjhini ye-B-BBEE emikhakheni eqakathekileko njengeyokwakha, yepahla, yetheknoloji yokwabelana ngelwazi, zevakatjhabokela nomkhakha weentuthi, ubunini babanzima budlule esibalweni esibekiweko.

Ukutjhugululwa nokukhulisa komNotho kuyakhambisana. Angeze kwaba khona elinye ihlangothi ngaphandle kwelinye.

Ngokuhlanganisa amatjhuguluko ehlelweni lamabubulo, siragela phambili umfuziselo wokukhulisa umnotho ngokwabelana kunokuwuhlukanisa.

UmNyango wezeRhwebo, amaBubulo nokuPhalisanisa (i-DTIC) ulandelela

lomnqopho ngamahlalo ahlukileko. Afaka hlangana amahlalo wokusekela amabizinesi wezabelweni newemalokitjhini, ibandulo elikhambisana nepahla edluliswa yiHlangano eThuthukisa amaBubulo (i-IDC) kibomma abanzima namabizinesi welutjha nesabelomali sama-SMME somthangalasisekelo esikhulisweko eKorweni yezomNotho eKhethekileko ye-Tshwane.

Ngamaqhinga ahleliweko sidosa phambili ukuthengwa kwepahla ekhiqizwe elizweni lekhethu okusiza khulu amabizinesi wabanzima. Isibonelo, abatjali abalitjhumu abatlikile ikontraka bafumene isekelomali elizii-R336 njengengcenyeyeqhinga lokubhura ngeenkukhu. Urhulumente uhlo-me ithungelelwano labathengisi abanzima elizokuhlanganisa amakhampani wabanzima kezokudla, imikhqiqizo yobunjiniyera, iinsimbi zeenkoloji, imikhqiqizo yokuziphotjhonga neminye imikhakha yomnotho.

Njengengcenyeyejima lethu lokwakha isizukulwani esitjha sabosomabubulo abanzima, nyakenye urhulumente wakhupha imali emaBhiliyoni amaBili nesiQuntu samaRanda (i-R2.5 Billion) ngesekelo elitjha kibosomabubulo abanzima abali-180 eyanikelwa njengemalimboleko ebuya ku-IDC ngesiKhwama sokuNikela amaNdla sesiTjhaba (i-NEF) neembonelero zeskimu se-DTICA. Eminyakeni emithathu ezako amabhiliyoni ama-R21 abekelwe ngeqadi yi-IDC, i-NEF namanye amaziko ukusekela amakhampani wabanzima, wabomma, welutjha nalawo aphethwe basebenzi.

Kuyakhanya ukuthi

mnengi umsebenzi osadingeka ukwenziwe ukulungisa iintjhihilo ezinengi amabizinesi wabanzima aqalene nazo. Lokhu kufaka hlangana ubudisi bokufumana imali yokuthoma nokukhulisa ibhizinesi nekghono lama-SMME ukufumana amamakethe wokuthengisa imikhqiqizo yabo. Amabizinesi wabomma abanzima ngiwo khulu athomana nobudisi ekunikelweni amaphrojekthi angamakhulu.

Ukuphelisa umlandelane wokungathuthuki ngehlelo lokuthuthukisa abanzima ngezomnotho akusiyo indaba emayelana nokuziphatha kwaphela, kuyinto eyamukelekako ngokwebhizinesi.

Ukuraga nokunina inengi labantu abanzima emnothweni kukghama ukukhula komnotho, okuba nomthelela kiwo woke amabizinesi. Ukunabisa isisekelo samabizinesi kuqakathekile ekukhuleni komnotho.

Sinomsebenzi ohlanganyelwako wokuraga ijima lokunzinzisa i-B-BBEE ngombana kufuze kutjhatjalaliswe ukungalingani. Umnotho ongalinganiko uletha imiphakathi engalinganiko, imiphakathi engalinganiko ayikhuli begodu ayitlurhe ngokomnotho.

Akusikumbi kwaphela, kodwana akunaragelophambili kumabizinesi ukuthi ahlale aphethwe babantu bembaji abamhlophe.

Abathengi abanengi mphakathi weSewula Afrika abathenga kibo abamhlophe nabafumana iinsetjenzi swa kibo. Lokhu kufuze kubonakale ekuqatjheni ngokuhlukana kweentjhaba nekuphatheni, ubunini nokuthenga.

Ihlelo le-B-BBEE lizokuphumelela ngetjhebiswano nokuzibophelela ekuhlelweni kabutjha komnotho.

Ukuhlonywa komkhandlu omutjha we-B-BBEE kuzokusiza ekunabiseni imikhawulo yokuthuthukiswa ngokunabileko kwabanzima. Ngenza isimemezele sokobana amabizinesi, iinhlangothi zabasebenzi namabubulo basebenzisane nomkhandlu lo nawuthoma ngomsebenzawo oqakathekileko.

Ukurhulula Umbungu Ngendlela Ephephileko NeseMthweni Kusimahla

Allison Cooper

Akunasizathu esenza abomma basebenzi se amatlinigi wokurhulula umbungu angekho emthethweni nanga-kaphephi nabafuna uku-rhulula umbungu.

Lokhu kukhulunywe liSekela likaNgqongqotjhe wezePilo, uDorh. Sibongiseni Dhlomo, ohlathulula ukuthi ukuya ngokomthetho, boke abomma banelungelo lokurhulula umbungu, simahla, eembhedlela zombuso namkha emtholapilo lokha nabaneemveke ezili-12 zokuthoma basebantwini.

“Kuba buhlungu kithi siba-rola bakarhulume ukubona abantu bekhethu bafulathela iinsetjenziswa zezepilo eziphephileko nezasimahla, ngonobangela owaziwa ngibo, ukuyokulahlala imalabo yokugcina kungakafaneli ngokubhadela umuntu ozokubeka ipilwabo engozini. Akunasizathu esenza abomma balungise umtjhapho wokuzithwala bangakazilungiseleli ngokurhulula umbungu ngendlela engakaphephi nengekho emthethweni, ngoba soke siyayenza imitjhapho. Ukurhulula umbungu ngokungasimthetho akulungisi litho,” kutjho uDorh. Dhlomo.

Ungezelela ngokuthi, umNyango wezePilo unamaziko wezepilo wombuso ama-346 anikela ngesizo lokurhulula umbungu ngendlela ephephileko.

Amaziko la asePumalanga Kapa (ama-46), eFreyistata (ali-16), eGauteng (ama-25), KwaZulu-Natala (ama-56), eLimpopo (ama-54), eMpumalanga (ama-27), eThagwini Kapa (mathandathu), eThagwini Tjingalanga (ama-26) neTjingalanga Kapa (ama-90).



Ukuhlanguhlangana Okubangelwa Kurhulula Umbungu Ngokungasimthetho

UmJaphethe kamNqophisi weHlelo lePilo yabeNtwana naboMma emNyangweni wezePilo KwaZulu-Natala, uPhalanndwa Muthuphei, uthi abomma bangaba nemiraro eminengi nabarhulula umbungu emtholapilo ongasasebenzi ngokomthetho.

“Imiraro leyo kungaba kukopha khulu, ukudabuka kwesibeletso, ukulimala okumasikizi kwezitho zobufazi namathumbu, ukugula kwamathumbu nokungenwa kweengazi yitjhefu. “Ngemva kwesikhathi,

abomma bangaqalana nengozi yokungasaba nembeleko, umntwana okhulela ngaphakathi kwetjhubhu, ukubuya endlelelni namkha ukubeletha ngaphambi kwesikhathi ngitjho nokuhlongakala imbala,” kutjho u-Muthuphei.

“Abomma bangathinteka nangokwemizwa ngonobangela wokurhulula umbungu ngendlela engakaphephi nengekho emthethweni, okufaka hlangana ukuhlanguhlangana, ukugandeleleka ngokomkhumbulo nemiraro yokwakha ubuhlobo nabanye abantu.

Ungezelela ngokuthi, “Ukurhulula umbungu ngendlela engakaphephi

kungaba nomthelela omumbi ukuya ngokwezehlalakhule yabomma, yabentwana, imindeni nomphakathi”.

Iindlela Zokurhulula Umbungu Ezisemthethweni

U-Muthuphei uthi abomma abafuna uku-rhulula umbungu baneendlela eziphephileko nezasimahla zokwenza njalo emtholapilo neembhedlela zombuso.

Uthi, “Iindlela zokurhulula umbungu kufuze zihlale zikhona godu umsebenzi loyo kufuze wenziwe ngudorhodere obanduliweko nonelemuko namkha umhlengi ogunyaziweko

Iindlela zokurhulula umbungu, okungenziwa ngeenhlala namkha ngokuhlinzwa, zilawulwa kukuthi umma loyo unesikhathi eside kangangani asebantwini.

Ukurhulula umbungu ngokusebenzisa iinhlala, okufaka hlangana ukusela imihlobo emibili yamapilisi yokurhulula umbungu, kungenziwa ukufikela eemvekeni ezilithoba umuntu asebantwini.

“Nakube ozithweleko usese ngaphakathi kweemveke ezilithoba azithwele, angarhulula asekhaya, hayi etlinigi namkha esibhedlela,” kutjho u-Muthuphei.

Ukurhulula umbungu ngokuhlinzwa kwenziwa umhlengi ogunyaziweko (emuntwini osele asebantwini ukufikela eemvekeni ezili-12) namkha udorhodere (ukusukela eemvekeni ezili-12 ukuyokufika kezima-20 asebantwini).

Ukuya ngokomThetho wokuziKhetela ukuRhulula umBungu (umThetho Nomboro 92 we-1996), umbungu ungarhululwa lokha umuntu aneemveke ezili-13 ukufikela kezima-20 lokha udorhodere, emva kokukhulumisana nomma osebantwini akholelwa ukuthi:

- Ukuraga nokuba sebantwini kunengozi emzimbeni namkha emkhumbulwenakhe.
- Kungaba nengozi ekulu yokuthi umbungu ungalimala namkha urholophale ngokomkhumbulo.
- Ukuba sebantwini kumphumela wokukatwa namkha wokuchiselana umseme nelunga lomndeni.
- Ukuba sebantwini kukamma kuzokuba nomthelela omumbi ebujameni bakhe bezehlalakhule nezomnotho.

Umbungu ungarhululwa nangemva kweveke yama-20 lokha udorhodere, ngemva kokukhulumisana nomhlengi ombelethisi ogunyaziweko, bakholwa ukuthi ipilo kamma osebantwini ingalimala, kube nokurholophala kombungu namkha ingozi kiwo.

Ukuya ngomThetho, boke abomma, ngitjho nabaneminyaka engaphasi keli-18, banelungelo lokurhulula umbungu. Ukuya ngokomNyango wezePilo weTjingalanga Kapa, nawumncani, uzokululekwa ukuthi ukhulumisane nomuntu omkhulu omthembako ukhambe naye ngelanga obekelwe lona lokurhulula umbungu. Nanyana kunjalo, nokho, awukatelelwa ukwenza lokho.



Ukufumana ilwazi elinabileko mayelana neensiza ngokurhulula umbungu ngendlela esemthethweni, zasimahla, nokwelulekwa ngeenkhandelambeleko, vakatjhela iziko lezepilo lombuso elihlanu kwakho.