



# Vuk'uzenzele



Iziswa yiNkonzo yeoNxibilelwano neNkqubo yoLwazi kaRhulumente (GCIS)

EyeSilimela 2015

**Ezivela  
kwiZakhiwo  
zoMdibaniso**

*Iphepha 3*



**Inkubo  
yezempi  
eyomeleleyo  
yomntu wonke**

*Iphepha 5*



**Indlala  
yokufaka  
ibango  
lomhlaba**

*Iphepha 6*

## ii-ofisi ezingomamba-nandlwana ziya ebantwini

Amukelani Chauke

**Abantu** abahlala emaphandleni baza kukwazi ngoku ukubhalisela amabango omhlaba kufutshane nama-khaya abo.

**U**mPhathiswa wezoPhuhliso IwamaPhandle noBuyekezo IwemiHlaba, uGugile Nkwinti wenze inkubo yokubhalisela amabango omhlaba ukuba ibe lula ngokuveza kutshane enye kwezine iibhasi ezingomahambanndlwana ePalamente eKapa.

"Khumbulani ke ukuba kwityeli lokuqala akuzange kubekho lugayo ngurhulumente. Ngamanye amazwi, ukusiwa kwenqubo namathuba apho abantu bahlala khona akuzange kwenzeke."

"Isiphumo ibe kukuba abantu abahlala kumagqagal amaphandle nabo bakwiilokishi ezincinane ezisemaphandleni, babengakwazi ukuya ezi-ofisini [zokufaka amabango], baliphosa elo thuba."

"Ngoku sineebhasi kunye neeloli ezincinci ezingomahambanndlwana zokuya ebantwini, sithethe nabo kukhankaswe baxeletwe ukuba likho ithuba lokuba bafake amabango."

"Ukwenjenje kukusa iinkonzo ebantwini nangaphezu kokubamemela ukuba beze ezi-ofisini," utshilo.

Ukuvezwa kwezi ofisi zingomahambanndlwana kuza emva kokuba uMongameli uJacob Zuma ephumeze uMthetho oHlazi-



**UMphathiswa wezoPhuhliso IwamaPhandle noBuyekezo IwemiHlaba uGugile Nkwinti uphehlele ii-ofisi ezingomahambanndlwana ziza kwenza ukubhalisela ibango lomhlaba kube lula kabantu abakwiidolophana nasemaphandleni.**

weyo wokuBuyekezwa Kwemihlabu ukuba ubi ngumthetho ngomhla wama-30 kweyeSilimela ngowama-2014, kwakulo nkqubo wa-vulela ukuba inkubo yembuyekezo yongezwe isithuba seminyaka emihlanu ukunikeza ithuba kwabo bangazanga bafake amabango kwityeli lokuqala ukuba bawafake.

Kwityeli lokuqala elapehelwa ngomhla wama- 31 kweyoMnga ngowe- 1998 – iKhomishini yokuBuyekezwa koMhlaba yamkelwa amabango omhlaba angama-80 000.

Xa ebethetha kutshanje kwiNdlu yee-Nkokheli zeMveli ePalamente, uMongameli waxelela iinkoheli zemveli ukuba kufuneka zidibane ukuze zincedise abantu baphumelele kwizicelo zabo zamabango omhlaba.

Kuqikelelwa ukuba abantu abazizigidi ezisi- 7.5 baphulukana nemihlabu yabo emva kokuphunyezwu kutyikitywe uMthetho Wemihlabu ngowe-1913 . Isihlandlo sokuqala sangaphambili sokufa-

ka senziwa phakathi kowe-1994 nowe-1998.

Ezinye iibhasi ezintathu ezingomahambanndlwana ziza kuswa kwamanye amaphondo, eMpuma Koloni, eFreystata naseMntla Ntshona.

Ukfika kwee-ofisi ezingoomahambanndlwana kulandela ukuvulwa kwee-ofisi ezisigxina kuwo osithoba amaphondo.

UmPhathiswa uNkwinti wathi ezi ofisi zingoomahambanndlwana zixhotiyse ngendlela eyodwa ngetheknoloji ukwenzele ukuba izicelo ziphunyezwe kwalapho apho zikhoyo.

UmPhathiswa wathi phakathi kweyeKhala ngowama- 2014 nomhla we-8 kuTshazimpunu ngowama-2015, amabango angama- 54 439 amkelwa.

Ezi ofisi zingoomahambanndlwana zifakelwe itheknoloji efunekeyo yokwamkela amabango kwalapho apho zikhoyo, kubanda kanya iikhompyuta kunya neeprint.

Le ofisi ikwafakelwe ubuxhakaxhaka bombane ukube incedise abo bakhubazekileyo bakwazi ukuqabelu baye kufika edesikeni yoncedo.

Iloli ezingoomahambanndlwana sele zaba seQwaqwa, ePhuthaditjiba eFreystata, eMpuma Koloni naseRhwatini, yaye ziza kujikeleza ziye kwiindawo ezahlukeneyo.

Enye i-ofisi engumahambanndlwana iza kudlulela kwiphondo laseMntla Ntshona ekupheleni kweyeThupha, yaye iza kuhlala apho de kuge yeyoKwindla ngowama- 2016.

Isicwangciso esipheleleyo samaxesha okuba

ezi bhasi zingoomahambanndlwana ziza kuyaphi, kuquka iindawo namaxesha, siza kwaziswa kubahlali lisebe, yaye esi sicwanci-so sele sifumaneka kwii-ofisi ezili- 4 zesebe kwii-ofisi zenginqi okanye kwiwebhusayithi.

Iloli ezimbini ezingoomahambanndlwana ziza kuya kwimimandla apho kuza kubakho ii-ofisi ezingoomahambanndlwana ukule kulungiselelwabo bafake izicelo kakuhle.

Le iza kuba yinkubo yokuqinisekisa ukuba banento yonke efunekeyo ukule kufakwe isicelo sebango esisiso, ukususela kwizazisi okanye iinkucukacha ngabantu okanye izihlobo abafaka amabango egameni zazo, ukucinisekisa ukuba amabango awakhatwyawgenxa yokungoneli kweenkcukacha.

UmPhathiswa wathi ukufakwa kwebango, yinkonzo karhulumente engahlawulelwayo kwaye abantu abanelungelo banikwa kude kuge ngumhla wama-30 kweyeSilimela ngowama-2019 ukufaka ibango.

"Siyazi ukuba kukho abantu abajikelezayo bethatha imali kubantu abazizisulu ekuhleni bebatembisa ukubafakela amabango."

'Umyalezo kubantu bethu ngowokuba awudingi kuhlawula mali xa ufaka ibango lomhlaba.

"Amabango angafakwa kuphela kulo napili na iziko lokufaka amabango elizweni liphela okanye kwii-ofisi ezingoomahambanndlwana zokufaka amabango apho amagosa aeqeqeshiweyo alindele ukukunceda," utshilo.

**Funda kwiphepha lesi-6 ukufumana ulwazi oluphangaleleyo ngendlela yokubhalisela ibango lomhlaba.**

## Urhulumente uzimisele ukuphucula iinkonzo

More Matshediso

**U**mPhathiswa kwi-Ofisi kaMongameli kwiSebe lezokuCwangcisa, ukuHlola nokuVavanya (i-DPME) uJeff Radebe, uthe isebe lakhe liza kusebenziana neziko lezeeNkukcacha-mannizoMzantsi Afrika (i-Stats SA) ukuqinisekisa ukuba iinkukcacha-manani zisetyenzi-selwa ukuphucula ukusebenza kwamasebe karhulumente.

Ethetha eKapa kutsha nje, umPhathiswa, uRadebe uthe amasebe amaninzi akakabi nazoi iinkubo ezichanekileyo zokugcina ulwazi ukube kufumanekie iinkukcacha ezizizo. Kodwa ke, uthe i-DPME isebeza nzima ukujongana nalo mnjeni.

Wongeze ngelithi omnye wemigomo ephambili ye-DPME kukuvavanya ifuthe leenkubo zikarhulumente kuluntu ngokubanzi.

UmPhathiswa uRadebe uthe i-DPME sele iqiqibe yavavanya imiba engama-39 exabisa malunga neebhiliyon zeerandi ezingama-50 kwinkcitho karhulumente.

Uthe uvavanyo oluninzi lube nefuthe elikhulu nangaphambi kokuba lajiswe eluntwini.

Ngenxa yoko, ukuphucuka okukhulu eku-phumeleleni kweenkqubo zikarhulumente kumele kubonakale.

"Sikwiphulo lukumemelela ukuvavanya kweminyaka yowe-2016/17. Ngowama-2014 /15, zintandathu iingxelo zovavanyo ezigqityiye yaye zangenisa kwiKhabhinethi. Sizimisele ukuqalisa ubuncinane iimvavanyo ezsibhoso kulo nyaka-mali sikuwo."

### IMFUNDU ESISISEKO

UmPhathiswa uRadebe waleke ngelithi uvavanyo lokuqala lwenza umahluko omkhulu, ebhekise ngqo kuvavanyo lokuqala IweMfundu

yabaQalayo (i-ECD), oluthi Iwazala inkubo entsha kwiMfundu yabaQalayo kwinkqubo ethe yaveliswa yaza yafakwa kwiphephandala la-kwarhulumente ngeyoKwindla ngowama-2015.

"Phakathi kwezinye izinto, kuza kugxilwa ekuphuculen ikharityhulam yeBanga R ukule kuhkule ifuthe leli banga kubantwana abahluphekayo nakumaphondo angaqhubi kakuhle, kuqine ukuqeqesha nokuphuhlisa ootitshala be-banga leBanga R. Uthe ukuvavanywa kweBanga R kubonakalisa ukabaluleka komgangatho wokuphculwa kokunikeza kwemfundu kungekuko nje ukunaba kwayo."

### USHISHINO NOTYALO-ZIMALI

Uvavanyo Iwe-Business Process Outsourcing Scheme yeSebe lezoRhwebo noShishino (i-dti) Iwenziwa ukuba kuhlolwe ukuba ingaba iNkqubo yeziBonelelo ze-Business Process Services (i-BPS) eyaynikwe yi-dti yawavelisa na



UmPhathiswa uJeff Radebe.

Ighubeka kwiphepha lesi-2

## EMINYE IMIBA GABALALA

# Abantu abatsha bayaxhobisana

Noluthando Mkhize

**U-Emmanuel** Mogale ufaka isandla kwingiqi ahlala kuyo.

**U**-Emmanuel Mogale omyaka ingama-23 ngumntu omtsha ovuyiswa kukuxhobisa abantu abatsha.

Iveki nganye ufundisa abafundi besikolo samabanga aphezulu eKaalfontein Secondary School eTembisa, eGauteng.

UMogale livilontiya kumbutho ongajonge nzuko owaziwa ngokuba yi-Ikamva Youth othi unike abafundi beenginqi ezhilelekileyo ulwazi, izakhono, abantu abanokubanceda neixhobo ezifunekayo ukuze bakwazi ukufumana imfundu yamabanga aphakamileyo okanye kumathuba engqesho nje ukuba baphumelele imatriki,

"Isizathu sokuba ndize kufundisa abantu abatsha apha kungenxa yokuba ngexesha ndandikwimatriki kukho umntu owandifundisayo, yaye wakholelwu kum ngenxa ye-Ikamva Youth. Ukuba ndingabona uninzi lwaba bafundi lufumana amanqaku amahle neebhasari zaseyunivesithi, ndingavuya kakhulu.

"Kulo mmadla, abantu abatsha banamathuba ambalwa okuphumelela ngenxa yeemeko zoqosho emakhaya abo. Ndifuna ukubona uluntu oluqhubekeyo ngemfundo," utsho uMogale.

Ngumba awuthanda kakhulu lo uMogale. Emva kokuphumelela imatriki ngowama-2013, Ikamva Youth yamnceda uMogale wafumana uncedo lokusebenza efunda ngabakwaMakro.

"UMakro wolula isandla sokuba sifundiswe sibasebenza ngethuba ndifundakwiYunivesihi yoMzantsi Afrika ndifundele isidanga se-BCom kwiziFundo zoLawulo lweShishini. Sakufumana esi sidanga siza kuqhubekeya sibasebenza le nkampani.

"Ukuba Ikamva Youth yayingekho, ngendigazanga ndalufumana olu lwazi, ndifanele

ukuba ndibabulele," watsho.

UMogale ufundisa isiNgesi, isiFundo sezenzululwazi ngoMzimba, , iSepedi, ijografi neziFundo ngezoBomi.

"Ndiyakuthanda ngenene ukuvolontiya. Kudinika olwa vuyo lokuba njengomntu omtsha, ndibe nakho ukuxhobisa abanye abantu abatsha nokubulela uluntu ngokulusebenzela."

*Ikamva Youth* yasekwa ngonyaka wama-2003 yaza yabhaliswa ngokusesikweni ngowama-2004.

Iziko eli linamasebe eKhayelitsha, eNyanga naseMasiphumelele eNtshona Koloni, e-Ivory Park eGauteng, eMkhumbane (eCato Manor) naseMolweni KwaZulu-Natal.

Ukufundiswa kuqhubeka emva kwemini sakuba siphumile isikolo, ngemiGqibelo kusasa nangeeholide zesikolo.

UJliet Moseamedi, oneminyaka eli-18 ubudala weBanga 11, ongumfundu kwisikolo samabanga aphezulu iKaalfontein Secondary School ofuna ukufunda i-biomedical emva kokuphumelela imatriki, uthi oko wazibandakanya ne-Ikamva Youth, waqhuba kakuhle kwizifundo zakhe.

"Kuba ndihlala kwilokishi, yonke imihla ukuphuma kwesikolo bendidla ngokuhlala nezihlubo zam singenzi nto. Yinto yemihla ngemihla kubantu abatsha abahlala kule rgingqi yam. Akuzange kubekho nkuthazo ukuba mandenze umsebenzi wam wesikolo kwaye nam andizange ndikubone kungumba otshisayo ebomini bam".

"Ndathi ndakufika e-Ikamva ekuqaleni konyaka, ndakhuthazeka ukuba ndigxile kumsebenzi wam wesikolo, oku ngoku kuneziqhamo. Amanqaku am ayaphucuka kwaye neqondo lokuqonda umsebenzi wam wesikolo liyaphucuka," utsho uMoseamedi.

Ngokuka Clemence Msindo, uMnxulumanisi weSebe le-Ikamva Youth kwiNgingqi yaseGauteng, abafundi babhalisela i-Ikamva Youth xa bekwiBanga le-11 nele-12. "Ngowama- 2014 saba nabafundi abangama-38 bematriki abathi babhalisa kwi-Ikamva Youth baza abangama-



**U-Emmanuel Mogale utshala emphakathini wangakubo.**

87%aphumelela, ngowama-2013 kwaphumelela i-100%". Ngaphezu kwestiqingatha samavolontiya kumasebe asele wona enethuba esebeza ngabafundi ababelapha kwaye ngaphezu krama-80% labaphathi baseKhayelitsha ngabafundi abaxhamla kule nkqubo.

Ngowama- 2012, i-Ikamva Youth yamkela abafundi abangama- 743 kuwo onke amasebe asixhenxe.

UMsindo uthi lo mbutho unika iingcebiso ngamakhondo anokufundelwa, yaye uvulele-kile kubahlali, ufundisa nangeNtsholongwane kaGawulayo (iHIV) kunye noGawulayo (i-AIDS), kunye nangengcebiso ngobomi gaballa. "Umhlohluni unikwa abafundi abahlano ukuze abancedise ngomsebenzi wesikolo wasekhaya. Oku kukuqinisekisa ukuba abafundi bafumana ukuhoywa okufunekayo." I-Ikamva ivulele nakubana ina ofuna ukuvolontiya.

**Abo bangathanda ukuvolontiya bangatyelela kwi:**  
[www.ikamvayouth.org.za](http://www.ikamvayouth.org.za) **ukuze bafumane ulwazi oluthe vetshe.**

## Ukuvulela amathuba ulutsha loMzantsi Afrika

Amukelani Chauke

**Ulutsha** lwaseMzantsi Afrika kufuneka lulandele umzekelo wolutsha lowe- 1976, babe ngabakhi belizwe bejunge ukuba ngoosomashishini abaza kudlala indima ephambili kuqogosho.

**O**ku kungokukaKhatshelo Ramukumba, uMlawuli wesiGqeba (i-CEO) we-Arhente yeSizwe yoPhuhliso loLutsha (i- NYDA), obethetha ngexesha ngethuba urhulumente ekuKumbela uMgaqo-nkqubo weSizwe woLutsha wowe-2015 ukuya kowama-2020 (i- NYP 2020) eza kudlala indima emandla, ukuphuhlisa ulutsha lweli lizwe.

I-NYP 2020, exovulwe kune nolutsha olu-phuma nkalo zonke zeli, kulindeleke ukuba incedise ukwakha ulutsha oluza kuthathwa inxaxheba lube ngabemi abanesakhono kwaye bahlangahlengise i- NYDA isebezenze ngamandla kwimiba yabantu abatsha.

abantu abatsha bagxininise kule miba ingandoqo iyile: iinguqu kwezoqeqesho nokuthatha inxaxheba, imfundu, uphuhliso lweza-khono nokunika ithuba kwakhona, exemplilo nokulwa iziyobisi nokwakha isizwe, intsebenziswano ekuhlaleni nabemi abathatha inxaxheba

Ngokwezikoo leeNkcukacha-manani zoMzantsi Afrika, ulutsha lungaphezu kwama-40% abaantu kwaye ama-36% yalo aluqeshwanga.

I- NYP 2020 iza kunceda ukujongana nalo mngeni ngeenkqubo zokuphuhlisa ulutsha



**UMgaqo-nkqubo weSizwe woLutsha wowama-2015-2020' uza kunika ulutsha amathuba okuphuhlila luncedise ekwakheni uqoqosho.**

ezithi zisabele kwizidingo zolutsha – iinkquo-bo ezithi zivumele abantu abatsha balithatheli kubo uxanduva lokwakha ikamva labo.

I-CEO yeNYDA, uRamukumba uxelele iintatheli zika-Vuk'uzenzele ukuba ukuhlaizya kwe-NYP 2020 kwaba ziindaba ezimnandi kakhulu kubantu abatsha njengoko kuza kubanceda bathabathe inxaxheba eyiyo kuqosho

"Ndicinga ukuba umngeni kubantu abatsha namhlanje ekufuneka bajjisane nawo kuku-zama ukulwela iinguqu kuqoqosho," utshilo.

NgeyeSiliMela ngowe-1976, abafundi kwizikolo eziqliqela babulawa ngokumasikizi ngurhulumente wengcinezelo xa amapolis ogcino-cwangco adubulaabafundi ababe-gaxhobanga besenza umngcelele kwizitalo zaseSoweto besilwa imfundu yocalululo nengcinzelo eyayinyanzela ootitshala, phakathi kwezinye izinto, ukuba bafundise ngesiBhulu kwizifundo ezininzi. Umfanekiso womzimba kaHector Peterson, inkwenkwe yesikolo samabanga aphantsi iMorris Isaacson,

owafotwa ngumfoti ophum'izandla, uSam Nzima - walothusa lonke ihlabathi.

URamukumba uthi xa kuthelekiwa nelo qela labo bantu batsha, ulutshalwanamhlanje lunethamsanqa kuba uninzi lwabo lwafunda kwaye kuvuleleke namathuba okuziphuhsa ngokwabo.

"Ndithi mna iminyaka engama-21 yenku-luleko, kumntwana ontsundu okanye umntwana wom-Afrika akanakuya esikolweni esiya kufuna imfundu ukuze nje aqesheke.

Indela yokucinga yomntwana womntu oNtsundu mayibe yileyo ithi, ukuba nguso-mashishini yenyne indlela yokuphila ukuze babe nakho ukuba ngabaqeshi, babengabanini boqoqosho lweli lizwe bakwazi ukuba ngabaki beli lizwe labo.

"Kum, idabi labantu abatsha kule imihla mabaqhubele phambili idabi labo ukuze bafumane inkululeko yezoqoqosho nabo besadla amazimba," utshilo.

**Ighubeka kwiphepha lesi- 6**

**Ighubeka isuka kwiphepha loku-1**

amathuba emisebenzi namathuba otyalo-mali avela ngqo kumazwe angaphandle.

"Iziphumo ezingundoqo zibonisa ukuba oko kwaqaliswa isikimu sezibonelelo, ngaphezu kwama-9 000 ezithuba zomsebenzi zavuleleka kwaye icandelo le-BPS lingundoqo ekutsaleni utyalo-mali nasekuveliseni izithuba ezitsha, ngakumbi kwabasithuba se-18 ukuya kwasama- 35 seminyaka ubudala, apho amathuba engqesho abantu abatsha adingeka khona kakhulu," utshilo umPhathiswa.

### AMASEBE KANDLUNKULU NAWAMAPHONDO

I-DPME ivelise iinkqubo ezininzi zokukhuthaza nokumilisela ukubeka iso kurhulumente.

Waleke ngelithi isebe livelise iNkqubo yokuVavanya uLawulo loMsebenzi (i- MPAT) eyindela egqale ekubeki iso kumasebe kazwelonek nawamaphondo.

"Ukususela kweyoMsintsi ngowama-2014, onke amasebe kazwelonek nawamaphondo athabatha inxaxheba kuhlololo lwendlela zokulawula ze-DPME.

"Iziphumo zexeshana zabonisa ukuba imimandla yokusebenza engama-29 kwengama-33 eyahlolwayo yabonakalisa ukuphucuka kumanqaku noxa eminye imigangatho inyukile, nto leyo egxila kwisiqulatho senkqubo yokuhlolola."

### UMNXEBA WEZINGXAMISEKI-LEYO KAMONGAMELI

Ngokubhekisele kumnxeba wezingxamisekileyo kaMongamel, umPhathiswa uRadebe uthe urhulumente uyaqhubeke ukunikeza inkonzo eluntwini yokuba bafake imibizo nezikhalazo.

"Kunyaka ngamnye siyakwazi ukujonga-ne nezikhalazo kwanemibuzzo emitsha engama-20 000. Kungoku nje, sibhalise izikhala nemibuzzo engama-207 000 kulo mnxebe. Kule mibuzzo engama-35% yimbuzzo nje, aze ama-65% ibe zizikhala.

"Ndingazisa ukuba zonke izikhala-zo nemibuzzo esiyifumeneyo, ezingama-94% zibhaliswe njengezisonjululwe kwaye i-6% ayikasonjululwa."

### UKUHLAWULA ABANIKI-ZINKONZO NGETHUBA

UmPhathiswa uRadebe uthe ukuhlawulwa kwabaniki-zinkonzo ngethuba ngomnye wemiba apho i-DPME yenze uhlalutyo Iwamasebe kazwelonek phakathi kowama-2013 nowama-2014. Olu hhlalutyo lubonakalise kukho ukuphucuka kumyinge wamanani ee-invoyisi ezithe zahlawulwa kwisithuba seentsuku ezingama-30.

Waleka ngelithi, amasebe kumaphondo abonakalisa ukuphucuka kancinci nge-5% kumyinge wee-invoyisi ezhilawulwe kwi-sithuba seentsuku ezingama-30.

"Amaphondo achaze ukuba ama-241 332 ee-invoyisi ezixabisa iibhiliyonie zeerandi ezili-13.4 ezathi zahlawulwa emva kwe-ntsuku ezingama-30, nee-invoyisi ezingama-356 079 ezixabisa iibhiliyonie zeerandi ezingama-21.8 ezingahlawulwanga.

"Oku kungama-52% zokubuyela umva komyinge wamanani ee-invoyisi ezingahlawulwanga ezingaphezu kweentsuku ezingama-30," utshilo umPhathiswa.

Uthe amasebe kazwelonek achaze ii-invoyisi ezingama-155 572 ezixabisa iibhiliyonie zeerandi eziyi-3.8 ezhilawulwa emva kweentsuku ezingama-30. Kodwa ngaxeshanye, ii-invoyisi ezingama-62 887 ezingaphezu kweentsuku ezingama-30-ezixabisa iibhiliyonie zeerandi ezi-2.1 -azizange zihlawulwe. UmPhathiswa uRadebe uthe ukuhlawulwa kwabaniki-zinkonzo kungaphelanga iintsku ezingama-30 kusengumngeni omkhulu, kunefuthe elikhulu kumashishini amanci-nane, athi ancedise ekukhuliseni uqoqosho nokudala amathuba engqesho.

"Siye ke sagqiba kwelokuba siseke ica-deloi elilodwa eliza kujongana ngamndla nokuhlawula iintsku ezingama-30 zingaphelanga kudedde nemiqobo ekhoyo."



# Ezīvela kwīZakhi-wo zoMdibaniso

**Umyalezo ovela kuMongameli**

## Ukwakha umoya wesizwe sethu

**E**msebenzini wam kwesi sizwe, ndinenyhweba enkulu ukubona iimbombo zonke zeli lizwe lethu lihle. Utyelelo lwam kubahlali kuMza-ntsi Afrika uphela lusoloko ludala iimva-kalelo ezahlukahlukeneyo.

Kukho iindawo apho izivubeko zocalucalulo zisabonakala ngamandla – xa abantwana basezilalini besahamba imigama emide ngeenyawo ukuya ezikolweni, okanye umonakalo wokusetyenziswa gwenxa kotyawa ngabasebenzi basezifama kwezinye iindawo.

Izivubeko ungaZibona ngamadoda nabasetyhini abayabula behambisa ixesa labo ezikoneni zezialato okanye kwiiindawo ezithengisa utywala, kuba izakhono zabo nemfundo abanayo ayibavumeli ukuba bathathe inxaxheba ngokupheleleyo kuqoshoo lwaseMzantsi Afrika.

Kwaye bancathame phaya ezikoneni ezilokishini apho amaqela emigulukudu agrogrisa khona abahlali nezenzo ezibi kwezentlalo ezifana nokusetyenziswa gwenxa kweziyobisi, ukumitha kwaabantwana abaselula nokuphathana kakubi emakhaya yindlela abaphila ngayo abaninzi.

Kanti ke, ndidla ngokutyelela olu luntu kuba urhulumente usebenza kune nabemi ukuphucula iimeko zokuphila kwaye sizama ukwenza umahluko, okanye sele siwenzile umahluko kwiiindawo ezinjalo.

Kuxa ndibona izikolo eztsha, iikliniki kufakelwa neerobhotti. Kuxa ndibona ookopolotyeni babantu basetyhini abondla iintsapho bevelisa nemveliso yokuthunyelwa kwamanye amazwe. Kuxa ndidibana nabasebenzi bezonyango besebenza ngokuzinikela kwiiindawo zethu ezesemagolokongxweni emaphandleni kweli lizwe ukuya kunika iinkonzo zezonyango abo bagulayo, okanye amapolisa athi abeke ubomi bawo esichengeni ukuya kuqubisana nabophuli-mthetho abayingozi.

Kwakhona kuxa ndibona iindlela ezintsha apho kwakukho khona iindlela zegrable; idyunivesithi ezintsha nezibhedele kwiiindawo apho abantu babesakuhamba imigama emide ukuze bakwazi ukufika eziko-

Iweni bafumane imfundu okanye kwiinkonzo zezonyango. Imizi-mveliso namanye amashishini apho abantu babedla ngokungaphangeli bephelwelwe nalithembu.

Ukubona eli zinga nenqanaba lophuhliso elizweni lethu jikelele kuyandivuselela ekusebenzeleni abantu baseMzantsi Afrika, kwaye kundinika ingqiniseko yokuba asisokuze sisile ekuqhubeleni uMzantsi Afrika phambili.

UMzantsi Afrika yindawo apho wonke ubani amanxada-nxada apho izilenge nabasebenzi kwizixeko zethu ezhkhulu bancedisa ukukhulisa uqoqoshoo lwethu, ngeli xesha iiteletele, imisele nemisebenzi volontu enatyisiweyo kwimmandla yethu yasemaphandleni zidibanisa iziseko ezingundoqo zala maxesha namathuba ezentlalo kubemi.

Kodwa ke uhlumo lwesizwe sethu alukho nje mayela noko sikwenzayo ngeezandla zethu.

Okona kubaluleke ngakumbi, kokumayela noko sikwenza ngeentliziyoo neengqondo zethu.

Oonondbaba abasoloko besixeleta ibali elipheleleyo malunga noMzantsi Afrika. Kodwa bayasixeleta amabali abalulekileyo – ngamanye amaxesha aphazamisayo – basinika umngeni ukuba masisebenze ngamandla kwindela esiziphethe ngayo njengoko sisenza kwiziza zethu zokwakha.

Kutsha nje, la mabali ebequka isehlo apho abantwana abakwisikolo esiseMpuma Koloni bengavumanga ukuya ukuya kwabo kuba abapheki ekhishini bechamele kumabhakethi asetyenziselwa ukuya. Aba bantu basetyhini bangabapheki bathe indlela abayihambayo ukuya kwizindlu zangasese ngaphandle kwasamasango esikolo inde kakhulu.

Kwisihihlo esahluke ngokupheleleyo, kubekho ukusasazwa kwevidiyo eyothusayo ebonisa uluntu Iwase-Witbank lusala ukunceda indoda ethi yatshisa njengesohlwayo sokuba iingcingo zekopa kwisikhululo esincinci sombante.

Amajelo eendaba akhuphe ingxelo ethi lendoda ibonwe icenga abantu ukuba bayibizele inqwelo yezigulana ngeli xesha olunye lolusu lwayo belujinga apha emzimbeni wayo. Ndaweni yoko, abantu basuke bahlanganisana beyingqongile ukuba nje bayibukele isifa zintlungu.

Le ndoda ihambe yaya kwikliniki ekufu-



**Iiprojekthi zeziseko ezingundoqo eziqhube ka kweli lizwe jikelele zinceda ukuba uqoqoshoo lwethu lukhule. Noxa kunjalo njengabemi boMzantsi Afrika sifanele ukuba siphucule ubume beentliziyoo neengqondo zethu sincede esi sizwe ukuba sikhule ukuya phambili.**

tshane yaza yakwazi ukufika esibhedlele kodwa ya-sweleka emva kweyure ezimbalwa.

Malunga naxesha nye, kukhutshwe ingxelo esuka eFreystatha yokuba usomashishini omnyaka ingama-47 nonyana wakhe ominyaka ili-16 babanjwe ngamapolisa malunga neshlo apho unyana wayo etyholwa ngokuthoba isidima nokungcungcutheksa unogada ominyaka ingama-57 ngokuthi amenzise izenzo zokwabellana ngesondo nerja ngaphandle kwemvume yakhe.

Ezinye zezechlo zizinto zimasikizi kuni-nzi lwabemi boMzantsi Afrika abathobela umthetho, abathanda uxolo, kodwa yinyaniso ukuba izenzo ezibi kangako ziyinxalenye yentla-lo yethu.

Kwiintsukwana nje ezimbalwa ezelulileyo, besibhiyozela uSuku IweNkululeko; usuku olusikhumbuza ngendlela esiyihambileyo ukuza kutsho kuMzantsi Afrika ongcono, ose-mva kocalucalulo, nolulusuku olwenza ukuba ingqwalasela yethu igxile kuMqulu wamaLungelo kuMgaqo-siseko wethu, ngenye indlela, yimimiselo nemiqathango yenkululeko yethu.

Ngokumalunga nokulingana uMqulu wamaLungelo uthi akukho mntu omakacalulwe.

Ngokumalunga nesidima sobantu, uMqulu wamaLungelo uthi umntu ngamnye unesidima sakhe sobantu esingundoqo nekufuneka sikhlonitshiwe.

UMqulu wamaLungelo uvakalisa okokuba wonke umntu unelungelo lokuphila, kwaye wonke umntu unelungelo lokungaphathwa okanye ohlwaywe ngendlela ekhohlakeleyo, engenabuntu okanye ngendlela emthoba isidima.

Kwakhona uMqulu wamaLungelo ukwathi umntwana ngamnye unelungelo lokondliwa okungundoqo, indawo yokuhlala, iinkonzo zezempiro ezingundoqo, neenkonzo zezentlalo, nokukhuselwa ekungaphathweni kakuhle, ukushiywa, impatho-mbi okanye ukulanjiswa.

Imbi into yokuba uninzi lwabemi boMzantsi Afrika luuhlala ubomi balo – lube lusonakalisa ubomi babanye – ngokungathi la malungelo awekho.

Kukwakubi ukuba xa abantu bophule imi-mi-selo yoMqulu wamaLungelo, bayathethe-

lewa okanye bakhusele ngamalungu entsapho zabo okanye luluntu, oluthi luthintele amapolisa ekuphandeni okanye ii-arthente zezentlalo ekungeleleni.

Oku kunxamnye namalinge wethu okuqhube uMzantsi Afrika phambili.

Sidinga abemi boMzantsi Afrika abangazokwanelo nje kukukhangela ukuba eli lizwe litshintsha njani ngokukhangela kwimbonakalo yophuhlisokuphela, kodwa abazakulineda eli lizwe litshintshe libengcono ngokuzihlola baze baziphucule indlela abaziphethe ngayo baze bamele uxanduva lwabo njengabemi.

Akukho nani lezindlu ezintsha, iindlela, imizi-mveliso okanye zikhululo zombane zinokuqhube phambili uphuhlisoiwethu ngaphezulu komoya omhle nokubonakalisa ubuntu nokuba ngummi olungileyo.

Ngaphezulu nje kweminyaka esibhoso eyadlulayo, uMButho weSizwe (i-ANC) wavelisa ixwebhu lengxoxo elisihloko salo sithi: *The RDP of the Soul* elicacisa indlela yokuguqula ilizwe lethu ngokwakhiwa ngokutsha kupuhliswe umoya wemvakalelo weSizwe.

Eli xhwebhu lajisithi "ngumoya wemvakalelo wabemi boMzantsi Afrika oqhube iinkqubo zethu zezopolitiko, zoqoqoshoo nezentlalo".

Lalisithi: "Zonke iinkolo ziyavumelana ngobona bukhulu bobunyani bemvakalelo yomoya nethi iqhubi ubuntu, kwaye kufanele sikhawakele oko kuvumelana njengenyathelo lokumisela olu phuhlisoiutsha. Sigue kwa ezo zithethe ngokufanayo nokuba luthando, ulonwabo, okanye uxolo; ukunyaniseka, ubulungisa okanye isidima; ububele, uxanduva okanye ukunyaniseka; ezo ke zivelu ekuxhamleni ubuntu."

Kwiminyaka esibhoso, kwa lomba ufanayo sisaxakene nawo ngowama-2015.

Izilenge zethu, iminqwazi yethu eqinileyo, imisebenzi namandla okuchitha akazokuba nantsingiselo ukuba ngaba asikuphuculi oko sikucingayo, sikuvayo size sizifune nzulu ngaphakathi kuthi.

Ukwakha uMzantsi Afrika ongcono kuqala ngaphakathi; masisebenzeni.



**Masisebenzane sisonke ukwakha uMzantsi Afrika ongcono.**

## EZEMPILO

# Inkonzo yezempilo eyomeleleyo kubo bonke

Amukelani Chauke

**UMphathiswa** wezeMpilo, uGq Aaron Motsoaledi, uthi urhulumente kufuneka atshintshe indlela alujola ngayo uhlahlo Iwabiwo-mali ukuze inkqubo yezempilo yomelele karhulumente.

**U**Mphathiswa oku kuquka ukubeka phambili ukuthintela izifo nokukhuthaza impilo ukuqinisekisa ukuba abantu bafumana iinkonzo zezempiro evisengangathwemi omhle.

UMphathiswa uthethe oku xa ebessandala uhlahlo Iwabiwo-mali lwesebe lakhe kutshanje. IVoti yoHlahlo Iwabiwo-mali, yintetho eyenzwa nuguMphathiswa edandalazisa izicwangciso, amabalengwe kune nemiba emayiqwalaselwe ngokungxama kumasebe abo.

Ukuba ilizwe namanye amazwe ase-Afrika afuna ukubeka eli lizwekazi phambili, iinkqubo zezempiro maziqiniswe ukunceda eli cadelo lezempilo ukunqanda nokulawula ukuqh-

mbuka kwezifo ezinjenge-Ebola, ukudumba kwenwebu yobuchopho (i-meningitis), isifo sephepha (i-TB), uGawulayo (i-Aids) neNtshonglwanwe yayo (i-HIV), ukwenza umzekelo.

Kungenxa yesi sizathu ukuba kwinkomfa yoMbutho weHlabathi wezeMpilo ebinbanje-Iwe eBenin kutsha nje abaPhathiswa bezeMpilo bathabatha isigqibo sokuba endaweni yokuba kubekho iinkqubo ezhimbha ngaxeshanye, (imali eyodwa eyabelwa ukulwa isifo sengcongconi, eyodwa yepholiyo, ye-Aids ne-HIV, i-TB, phakathi kwezinye) urhulumente makazimisele ukuqinisa iinkqubo zikarhulumente zezempiro.

"Sikholelwa ekubenito enganceda i-Afrika ziinkqubo eziqinileyo zezempiro eziza kuthi zikwazi ukumelana naluphi na uqhambuko lwaso kuba ...asazi ukuba sesiphi isifo esiza kuqhambuka.

Ngezolo ibiyi-Aids ne-HIV, namhlanje yi-Ebola ne-TB, ingaba ngomso iza kuba yintoni? Asazi kodwa sikholelwa ukuba ukuqhambuka kwezinye izifo ngelishwa kungenzeka," utshilo uMphathiswa.

Waleke ngelithi ukuqhambuka kwezifo azikhankanyileyo kungabangwa kukutshintsha kwemo-zulu, ukwanda kwemimandla ethathwa ngenkani ngabantu kwezinye izida-Iwa kuba befuna ukutya, amanzi nokwakha iiindawo zokuhlala, kwakunye nexesa esiphila kulo elixabise izibulala-ntsholongwana

kakhulu.

UMphathiswa uthethe ngonyaka-mali woma-2014/15, isebe lakhe belixakeke zizicwanciso zokomeleza inkqubo yezempilo zikarhulumente

"Oku kuza kubandakanya ukuthintela izifo, ukuphucula impilo kuqinisekisa ukuba abantu bethu bafumana uncedo lwezempiro olukumgangatho omhle. Lo ngumsebenzi esiske lwe wona kwaya siza kuvenza ngokuzimisela".

## UKUKHUSELA KUNGCONO KU-NOKUNYANGA

UMphathiswa uMotsoaledi uthi ukunyanga izifo kudla ngokuthathwa njengempumelelo yezenzululwazi, ngelixa ukhuselo lunganika bunganga bufanayo. Uthe oku kusisizathu sokuba kwicandelo lezempilo likarhulumente, xa kuthe kwakho iseohl esingesihle esithe senzeka, sijongwa njengokuwa kwenkqubo yezempilo karhulumente.

"Nokuba abagxezi bangathini, asisokuze silahle okanye siyekelele ukubethelela ukubaluleka kokukhusela kunokunyanga, endaweni yoko ukukhusela kuza kuba sisiseko senkqubo yethu yokomeleza iinkonzo zethu zezempiro.

Isebe livelise amachiza amatsha ngoma-2009 kwinkqubo yalo yesiqhelo yogonyo, kuquka namachiza ogonyo e-pneumococcal conjugate kune ne-rotavirus.

Izifo ze-pneumococcal ezinjenge-meningitis



**UMphathiswa wezeMpilo uGq Aaron Motsoaledi uthi isebe lakhe liza kuqinisekisa ukuba abantu bafumana iinkonzo ephucukileyo yezempilo.**

kunye nenyumoniya exhalabisayo zibonwa njengezifo eziyingozi kakhulu kwaye eMzantsi Afrika nakwihlabathi jikelele zikwindawo yesibini kwiziffo ezbilala kakhulu emva kwe-HIV ne-Aids, ebantwananeni abaneminyaka engaphantsi kwemihlanu,

UMphathiswa uthethe amachiza okukhusela abangele ukuba isebe linciphise ezi zifo ngama-70%.

## Umhlaza wedlala lobudoda : Ungawoyisa

**Isikimu sezoNyango sabaSebenzi bakaRhulumente**

**Kumadoda** angama-23 eMzantsi Afrika indoda enye ihlaselwa ngumhlaza wedlala lobudoda. Noxa esi sifo sichaphazela amadoda amaninzi, asifumi mani ngqwalasela ngokwaneleyo.

**U**Girha uStan Moloadi, onguMphathi weeNkonzo zezeMpilo kwiSikimu sezoNyango sabaSebenzi bakaRhulumente (i-GEMS) ukhollela ekubeni kuninzi ekufanele kwenziwe ukufundisa amadoda aseMzantsi Afrika ngesi sifo - ingakumbi kuba esi sifo xa sibonwe ngethuba, sinyangka.

"Amadoda amaninzi aseMzantsi Afrika akanalwazi lungako ngomhlaza wedlala lobudoda namalungu obudoda," utsho.

Unyangolwesifo luye Iwaphucuka ngokuhamba kweminyaka, kwaye xa siqatshelwe kwangethuba, amathuba okunyangka kwestigulana maninzi.

Umhlaza wedlala lobudoda wenzeka kwidala lamadoda-kwidala elincinane elimile okweqanda neliyinxene yenzala yobudoda. Umhlaza wobudoda wenzeka xa iiseli ezingalunganga zikhula kumadala obudoda.

### NGUBANI ONGAHLASELWA NGUMHLAZA WEDLALA LOBU-DODA?

Umhlaza wedlala lobudoda uchaphazela amadoda azo zonke iintlanga, abadala nabatsha, noxa amadoda aneminyaka engaphezu kwengama-50 ekumngcipheko omkhulu kinalawo asematsha.

"Ngokubanzi ukuya esiba mdala ubani, mkhulu umngcipheko wokuba nesi sifo," wongeza watsho uGqirha Moloabi.

Amadoda aneminyaka engaphezu kwengama-40 ubudala kufuneka atyelele ugqirha, ahlolewe esi sifo somhlaza wedlala lobudoda kanye kwiminyaka emibini. Amadoda aneminyaka engaphezu

### kwengama-50 kufuneka ahlolwe kube kanye ngonyaka, ucebise ngelitshoyo.

### UNYANGO LOMHLAZA WEDLALA LOBUDODA

Unyangolwesifo luxhomekeke ekubeni sele sihambe kanganani na, nokuba loluphi uhlobo lomhlaza, nempilo yalowo simhlaseleyo. Zininzi iindidi zonyango ezifumane-kayo zokulwa umhlaza wedlala lobudoda, ziquka uthando, ukutshisa, ukulinda ngomonde kujongiwe okanye ukunyanga kwencindi yedlala - konke kuxhomekeke ekubeni umhlaza ukuhla usendela njani.

### IIIMPWU ZOMHLAZA WEDLALA LOBUDODA

Kumaxa amaninzi umhlaza wedlala lobudoda awunazo iiimpawu. Esi sesinye sezizathu sokubaluleka kokuba amadoda ahlolwe ngugqirha wawo. Amadoda kufuneka ajonge oku kulan-delelayo:

- Ubunzima bokuchama
- Ubunzima bokuqalisa okanye ukugqiba ukuchama
- Ubukho begazi emchameni
- Ukuva ubuhlungu okanye ukutshisa xa echama
- Zonke ezi mpawu xa zidibene neentlungu emazantsi omqolo, phezulu emathangeni okanye kwinyonga.

"Noxa ezi mpawu zingaba zidiza nje ubukho besifo, kungachaza nokuqalisa kokungena komhlaza wedlala lobudoda, ngoko ke kubalulekile ukuba ziphandwe," utsho uGqirha uMoloabi.

### INDLELA YOKUKHUSELA UMHLAZA WEDLALA LOBU-DODA

Ukuphila ubomi obusempilweni kungakhusela izifo ezinini, ezichaphazela amadoda, kuquka nomhlaza wedlala lobudoda.

"Yitya ukutya okunezakha-mzimba, shukumisa umzimba ngemithambo, yeka ukutshaya nokusela kakhulu, ukuze uqinisekise ukuba uhlala usempilweni entle," ucebisa njalo uGq Moloabi.

Wongeza ngelithi ukuhlowa ngabonyango rhoqo ngonyaka ngakumbi kuba kukho umntu kowenu owakhe wahlasewa ngumhlaza, kunganceda kusindise ubomi bakho.

## Isifo sokuwa: omawukwazi

**Isikimu sezoNyango sabaSebenzi bakaRhulumente**

**Isifo** sokuwa nesaziwa njengokuxhuzula, sichaphazela amakhulu amawaka abantu azo zonke iintlanga eMzantsi Afrika.

**U**kuxhuzula sisifo esiqhelekileyo esithi sichaphazele ingqondo kune nesikolelwano semithambo-luvo. Kuqikelelwa ukuba umntu omnye kwabali-100 eMzantsi Afrika uhlaselwa sisifo sokuxhuzula ngaxesha lithile ebomini bakhe. UGq Moloabi, oyintloko ka-GEMS uthi wonke ubani kufuneka afunde ngesi sifo kwaye azi ukuba makenze ntoni xa ubani ethe waxhuzula.

"Abaninzi bethu bangahlangana nemeko yomntu onesifo sokuwa, okanye oxhuzulayo, ngathuba lithile ebomini bethu," wongeza ngelitshoyo.

"Ukuxhuzula kungabangwa zizinto ezinini kwaye wonke ubani angahlaselwa sesi sifo ngaxesha lithile ebomini. Abemi baseMzantsi Afrika, mabayikhumbule le nto phambi kokuba bahlekise ngabo bahlaselwa kukuxhuzuka okanye isifo sokuwa."

Ukuxhuzula kukwenzeka kwezinto ngokombane engqondweni okuthi kube nefuthe kwindlela ubani ava ngayo okanye enza ngayo izinto ngethuba elithile.

Kungenzeka ngeendlela ezinini, kwaye kuhlasela abantu abaninzi ngeendlela ezinini. Okunye ukuxhuzula akuxhomisi mehlo, umntu angeva kusuke kwathi siba nje imizuwana embalwa kwaye angaqapheli nokuqaphela ukuba ebekhe waxhuzula.

Kwezinye iimeko ukuxhuzula okumadla, ubani angawa acinyelwe zizibane,

umzimba uqine okanye wome okanye umzimba uxhuzule kakhulu.

Isifo sokuwa singalawuleka ngamayeza okanye ngezinye iindlela zonyango kwimeko ezinini.

### IZINTO EZIBANGELA UKUXHULAZA ZIQUKA OKU:

- Ukuxhuzula kungafuzwa.
  - Izifo ezichaphazela ubuchopho njenge-menengitis okanye i-encephalitis
  - Amathumba.
  - Ukungalungelelani kweekhemikhali ebuchotsheni kusenziwa ziimeko ezinjengokuhla kweqondo lwaswekile egazini nesifo seswekile.
  - Ukuyeka uthyla
  - Ukusetyenzisa kweziyobisi.
- "Khumbula ukuba abantu abaninzi abaxhuzulayo bayathomalala ngonyango, ngoko ke nabani na onesi sigulo makakhuthazwe ukuba aye kwagqirha," wongeza ngelitshoyo uGq Moloabi.

### INDLELA YOKUNCEDA UMNTU OXHZULAYO

La alandelayo ngamanyathelo amawhatayathwe xa ubani exhuzula:

- Zicenge ungabhabhazel
- Biza aboncedo olukhawulezileyo
- Zama ukuba angenzakali ngokuthi uqinisekise ukuba akukho nto ikufuthane kulo mntu inokumentzakalisa.
- Mela kude- akukho ndlela onganqanda ngayo umntu angaxhuzuli.
- Ungafaki into emlonyeni womntu oxhuzulayo
- Xa eyekile ukuxhuzula, mbeke kwindawo yokumphumisa. Jika intloko yakhe, ukuze ukuba ufuna ukugabha, akwenze oko lula, yaye uqinisekise ukuba uphefumla kakuhle.
- Musa ukumnika into eselwayo, iyeza okanye ukutya ade abe uthelwe ngokupheleleyo.
- Hlala nalo mntu ade abuye kwi-simo sakhe, oko kungaba sisithuba semizuzu emihlanu ukuya kwenga-ma-20.

## EMINYE IMIBA GABALALA

Albert Pule

**Indlela** yokufaka ibango lomhlaba ivumela abantu ababesuswe ngetshova kwimihlaba yabo phantsi korhulumente wengcinezelo ukuba bafake amabango omhlaba kwiminyaka emihlanu ezayo.

**U**kuvulelwu ukufakwa kwamabango ngokutsha kugxile kubantu abangazange bakwazi ukuwafaka phambi kwexesa elalimiwiwe ngowe-1998.

IVuk'uzenzele ikunika isikhokelo esicacileyo sokuba lifakwa njani ibango.

### YINTONI IBANGO LOMHLABA?

Ibang lomhlaba sisicelo esibhaliweyo esenziwa ngumntu, isizalwane ngqo somntu, umabi-mafa okanye uluntu ukuze kubuyiswe umhlaba.

### YINTONI ILUNGELO LOMHLABA?

Ilungelo lomhlaba lilungelo elibhaliveyo okanye elingabhalwanga lomhlaba, ilifa labasebenzi abaqeshileyo nabalimi, ilifa ngokomthetho wesiNtu okanye amalungelo kwilifa ngenxa yokuba behleli isithuba esingaphezu kwiminyaka eli-10. Abantu mababe bebengabahlali kulo mhlaba okanye babe nezinqisekiso ezingamaxwebhu, umzelko: amaxwebhu ngelungelo elithile lomhlaba, imvume yokuhlala, njalo-njalo, ukuze babe nelungelo kulo mhlaba.

### NGUBANI ONOKUFAKA IBANGO LOMHLABA?

Umntu okanye abahlali abathathewa umhlaba emva komhla we-19 kweyeSilimela ngowe-1913 ngenxa yomthetho owadluayo wobuhlanga, yaye bengazanga baumana mbuyekezo iyiyo ngelo xesha lokuthathewa kwabo umhlaba.

### NGUBANI ONGENAKU-FAKA IBANGO?

Abo babefake amabango ngaphambili baumana umhlaba okanye imbuyekezo eyimali abanakufaka mabango kwakhona kwangeli lungelo linye.

Ukuba wawufake ibango lakho ngaphambili, kodwa awukuyekewza, qinisekisa ukuba i-ofisi yephondo inalo ibango lakho lokuqala phambi kokuba uphinde ufake elinye kwakhona.

Ungafaki elinye ibango ukuba

ibango lakho lisasetyenzwa. Ku-kwaphula umthetho ukufaka ibango lobuqhetseba ngokungabachazi abanye abantu abanokuchaphazeleka.

### ZIZIPHI IZINTO OMELE KUKUZA NAZO XA UFAKA IBANGO

- Ikopi yencwadi-sazisi esiluhlaza esamkelekileyo saseMzantsi Afrika esiqinisekisiweyo okanye ikhadi-sazisi.
- Ileta etyikitywe lusapho lwakho, ikunika igunya lokuba ufa ibango egameni losapho okanye abahlali, ityikitywe ngamangqina amabini (isigunyaziso somthetho), ukuba wenza oko ngegunya losapho lwakho okanye uluntu.
- Uluhlu lwabantu obameleyo
- Incwadi evela kuMphathi o m k h u l u w e N k u n d l a ePhakamileyo ukuba ungu-mabi-mafa.
- Isiqqibo esibhaliweyo esisuka kwintlanganiso yoluntu, sityikitywe ngumntu obequizelelo loo ntlanganiso, ukuba ufa ibango egameni loluntu (isindululo soluntu).

### ZIZIPHI IINKCUKACHA EZIFUNEKAYO?

- Inkczelo ngomhlaba, umzelko: igama lefama, isiza okanye inombolo yesiza ukuba yindawo esedolophini.
- Unyaka wokuxuthwa umhlaba.
- Imbuyekezo eyahlawulwayo ngelo xesha.
- Iinkcukacha zomntu owalahlekelwa lilungelo.
- Iinkcukacha zombangi nokuba ulifava ngabuni ibango, umzekelo: ummeli voluntu, unyana, umabi-mafa, njalo, njalo.
- Imbalu yokuhluthwa umhlaba.

### INDLELA YOKUFAKA IBANGO

Ibang lufaka kwi-ofisi emiselwe oko kwifomo eyenzelwe oko, ekuza kuthi iinkcukacha zithathwe ngobuxhaka-xhaka bekhompyutha xa ufa ibango.

Ifomu azizi kuhanjiswa ebantwi-ni. Kufuneka uye kwi-ofisi yokufaka amabango xa ufunu ukufaka ibango.

**Unexsha lokufaka ibango lakho kude kube yeyeSilimela ngowama-2019. i-ofisi ezingoomahambandlwana zokufaka izicelo ziza kutyelela izithili ngexesa lokufaka amabango.**

nemingeni nokudala imo evumayo," wongeza ngelitshoyo.

URamukumba uthe umgaqo-nkqubo akuba onke amagalelo ebandalakanyiwe kwidrafti kufuneka ube nezindululo zokudala imeko yokupuhlika ulutsha.

"Ngokoluvo lwam, sifanele ukuzama ukuba sincedice abo bafuna ukuya esikolweni baye esikolweni. Ngokukwanjalo, abo ngazithu zithile, bangakwazanga ukuphumelela imatriki, mabanikwe ithuba lesibini ukuze singalitshabalalisi ikamva labo.

Abo bantu batsha basiyekileyo isikolo, baza abafunda ngokwaneleyo okanye bangenezakhono zokuba bangaqesheka mabanikwe ithuba lokufumana izakhono, ubuchule okanye ubuchwephesha abanokuthi bubaqeshise.

Ngapha koko, izakhono abangaba banazo, mabakhuthazwe kushishino, ukuze bathathe inxaxheba kuqoqosho, nokuba babekhethe ukusebenza okanye ukuqala amashishini abo amancinane," utshilo.

### IMISEBENZI EMITSCHA EZA KU-VELA

URamukumba wongeza ngelithi iqela

# Indlela yokufaka ibango lomhlaba

## AMANYATHELO AMAWALANDELWE XA UFAKA IBANGO

### INYATHELO 1: Ulwamkelo

Abasebenzi kwidesika yowlwamkelo baza kukhangela ukuba ingaba onke amaxwebhu angawo na, aze akucebise.



### UKUFAKA IBANGO AKUHLAWULELWA



### INYATHELO 4: Ukuqinisekisa

Uza kufumana iletu emva kokuba zithathathiwe iinkcukacha zebango lakho. Loo leta iza kuba nenombolo eyiphawulayo eyodwa ebonisa ukuba lingenile ngenene ibango lakho.

### INDLELA YOKULANDELELA:

Tsalela umnxebe ongahlawulwayo kule nombolo: 0800 007 095 okanye uye kwii-ofisi ezili-14 zokufaka amabango kulo lonke eli.

### UNGALIFAKA PHI IBANGO LAKHO?

EGauteng: 9 Bailey Street ,Corner Steve Biko and Johannes Ramokhose Street, Arcadia, Pretoria.

Inombolo yomnxeba: 012 310 6500

EFreyistata: Old Postbank Building, (Corner East Burger and Selbourne Street, Bloemfontein).

Inombolo yomnxeba: 015 430 0444

KwaZulu-Natal: Umhlabu House, 139 Langalibalele Street, Pietermaritzburg nase-158 -160 High Street, Vryheid. Inombolo yomnxeba: 033 341 2674

EMpuma Koloni: Old SARS Building, 22 Station Street, East London nase 66 Prince Alfred Street, Queenstown. Inombolo yomnxeba: 043 722 1487

EMntla Koloni: Hyesco Arcade, 4 – 8 Old Main Road, Kimberley. Inombolo yomnxeba:

053 807 5700

EMntla Ntshona: Unit 4 Batlhaping Street, (Kufuthane neSakhiwo sakwa-SARS), Mmabatho and Prime Plaza Building 52 Market Street, Vryburg. Inombolo yomnxeba: 018 389 9658/9600

ENtshona Koloni: Van der Ster Building, Rhodes Avenue, Mowbray, Cape Town nase-33 Shamrock Place, 97 York Street, George. Inombolo yomnxeba: 021 658 4300

ELimpopo: 61 Biccarr Street, Polokwane. Inombolo yomnxeba: 015 284 6300

EMpumalanga: Restitution House, 30 Samora Machel Drive, Mbombela nase-23 Hi-tech House Corner Botha and Rhodes Streets, eMalahleni. Inombolo yomnxeba: 013 752 4054.

**Umthombo : IKhomishini yokuBuyiselwa kwa-maLungelo oMhlaba.**

### Ighubeka isuka kwiphepha lesi-2

### UMGAQO-NKQUBO UJONGWE NGELISO LOKHOZI

USekela Mphathiswa kwi-Ofisi kaMongameli, uButi Manamela kutshanje uquku-mbe iphulo apho ebehlangana nabatsha besuka nkalo zonke zelizwe, kuhlaizyti i-NYP ukule baumana igalelo, inkxalabo, iziphakamiso kumgaqo-nkqubo oyilwayo.

URamukumba uthe uhlaziyo lomgaqo-nkqubo lithuba labantu abatsha ukuba baqwalasele umgama osele uhanjiwe ukuzimisela kwe-NYP kule minyaka mihlano idlulileyo.

"Ke ngoko isinika ithuba lokuthi zeziphi iindawo esithe sazibeka phambilu kule minyaka mihlano kwaye ingaba sivune nto na kwezo nto besizimisele kuzo, kwaye ngaxeshanye, savavanya na ukuba iimeko zokuphila zabantu abatsha zitshintshile kusini na emva koko.

"Ukuba iimeko zokuphila zabantu abatsha azitshintshanga, kulindeleko ngoko ukuba size nezisombululo ezitsha zokujongana

loochwephesha lichongwe ukujonga onke amacandelo ezoqoqosho ukubona ukuba ngawaphi amacandelo ezorhwebo angaqe-sha abantu abatsha. La macandelo ezorhwebo aquka uphuhliso lolutsha kuwo onke amaqoqo karhulumente, amashishini abucala, imibutho engekho phantsi korhulumente (i-NGO) nemibutho yasekuhlaleni.

Eli qela kwenza isicwangciso esiza ku-jonga imingeni kunye namazinga okukhula isiCwangciso seSizwe soPhuhliso (i-NDP)-esizibekile wona - umbono karhulumente nomgaqo-nkqubo wokuphuhlisa ilizwe ngowama-2030, ukujonga ukuba zeziphi iinkqubo ezikhoyo ezingabangela abantu abatsha bazuze imisebenzi.

"Esi sicwangciso sengqesho siza kutsho elubala ukuba zeziphi iiprojekti ezingenziwayo, kujongwe ukukhulisa uqoqosho njengoko siqonda ngokwe-NDP phakathi kwangoku nowama-2030, kwaye sitsho ukuba yeyiphi imimandla yoshishino emakugxi-niniswe kuyo kuze kuvulelwu amathuba engqesho amanizzi abantu abatsha," utshilo. Iqela loochwephesha lakuba noonjingalwazi abavela kwiijunivesithi eziliqela kwakunye

namagosa avela kwiziko leeNkcukacha-manani zoMzantsi Afrika kunye neBhunga loPhando IwezeNzululwazi nezoShishiso (i-CSIR).

URamukumba uthe i-NYDA, kuzo zonke iinkqubo zayo incedisa ukuphlhisa ulu-tscha. Iinkcukacha-manani zibonisa ukuba kumashishini abhalisiweyo kwiKhomishini yeeNkampani nobuNikazi boLwazi (i-CIPC) ngama-30% kuphela kuzo ekwaziyo ukuma ngaphezu kweenyanga ezili-12.

"Besisiloko sixhasa ngenkqubo yesiBonelelo seSizwe soLutsha iminyaka emibini, ngeli xesha sihlaziye onke amashishini ebhexhaswa yile nkqubo.

Uphando Iwethu lubonakalisa ukuba ama-54% yamashishini ebewiwxhasa ngenkxaso yezi nkqubo zezibonelelo akwazile ukuqingqa ema kwada kwaggitha iinyanga ezili-12," utshilo.

**Ukuze ufumane ulwazi oluthe vetshe ngoMgaqo-nkqubo weSizwe woLutsha yiya ku: www.gov.za**