



Vuk'uzenzele

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Affordable healthcare on the cards for SA

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More funding support for students

Albert Pule and More Matshediso

Government has set aside an additional R6.912 billion to support university education.

Announcing the additional funding, Higher Education and Training Minister Blade Nzimande said this was a strong indication that government had listened to the concerns raised by university students last year during their march against university fee increases.

"As an immediate measure, we have resolved the zero percent fee increment for 2016 with universities, which amounted to R2.33 billion... University students who meet the National Student Financial Aid Scheme (NSFAS) means test will not be required to pay upfront payments when registering this year," said the Minister.

The R6.912 billion additional funding includes the R2.33 billion for resolving the zero percent fee increment; R2.543 billion is for NSFAS to provide loans to assist 71 753 identified students, who were either partially funded or not funded at all in the past three academic years.

Minister Nzimande said students who have performed well and come from disadvantaged families will receive financial help from government.

The NSFAS has been allocated over R700 million for full bursaries for scarce and critical skills for the current year from the National Skills Fund (NSF).

"This funding is made available through the financial aid offices at universities, and students wishing to make use of these bursaries are advised to enroll for critical skills study programmes, which include science, commerce, health sciences, engineering and many others," said Minister



Higher Education Minister Blade Nzimande announced additional funding to help deserving students to complete their studies.

Nzimande.

The Minister said NSFAS has also earmarked R72.9 million in the 2016 academic year to provide financial aid to disabled students in universities.

"The department is committed to expanding access and success in our institutions for students who have special needs," said the Minister.

At technical and vocational education and training (TVET) colleges, government pays 80 per cent of the programme cost of the student's choice, with an additional allocation being made dependent on the type and severity of the disability.

"Government will assist students who display academic ability but come from poor and disadvantaged families through

NSFAS at all 26 public universities and 50 public TVET colleges throughout the country.

"NSFAS will be funding 205 000 first-time entering and continuing eligible students at universities and 200 000 students at TVET colleges in 2016 by providing student loans and bursaries totaling R10 million," said Minister Nzimande.

STATE OF THE NATION ADDRESS

by President Jacob Zuma

Thursday, 11 February 2016, from 19:00

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REPUBLIC OF SOUTH AFRICA

Khokha imali yesondlo kungenjalo uzofakwa ohlwini Iwamagama abangathembekile

Noluthando Mkhize

Abazali abangakhokhi imali yesondlo, abasenawo amahlathi okucasha. UMongameli Jacob Zuma usanda kusayinda uMthetho wokuChitshiyeIwa Kwezesondlo, (uMthetho ongunombolo 9 wezi-2015) ukuba ubi ngumthetho ozoqinisekisa ukuthi bonke abaphuthayozinkokhelweni zemali yesondlo bafakwa ohlwini lwabantu abahluleka ukukhokha izikweletu zabo.

I Phini lika Ngqongqosh Wezobulungiswa Nokuthuthukiswa Komthethosisekelo u-John Jeffery uthe Umthetho uvumela ukuthi bonke abaphutha ukukhokha imali yesondlo babikwe kubahlinzeki ngezikweletu noma uphiko olubhekele ezokukhokha kwezikweletu kanjalo nezincwadi zokuthumba amaholo noma izinzuko kumqashi ngqo.

Ukuchitshiyelwa koMthetho wezeSondlo, wezi-1998 bekuseqhulwini kulo mnyango futhi kuhloswe ngako ukwenza ngcono uhlelo lokukhokha kwezimali zesondlo.

"UMnyango Wezobulungiswa Nokuthuthukiswa Komthethosisekelo kule minyaka engamashumi amabili adlule uzibophezele ekuqinisekiseni ukuvikeleka kwezingane emphakathini wethu.

"Esinye sezihloko ezinomthelela onzulu ezimpilweni zezingane yilesi sesondlo," kusho iPhini lika Ngqongqoshe u-Jeffery.

Uthasisele ngokuthi ukuChitshiyelwa koMthetho weSondlo kuchibiyela uMthetho weSondlo ukuze kuphculwe uhlelo Iwesondlo, njengoba kusalindelwe ukuphuthulwa kokubukezwkoMthetho oqavile yiKhomishini yeNguqulelabuhleni koMthetho waseNingizimu Afrika.

UMthetho omusha kufanele ungabukwa wodwa eceleni kusho yena, njengoba uyingxenyeyezinyathelo ezibanzi, ezethulwe umnyango, ukuze zilethe ushintsho Iweqiniso kwezokulethwa kwezinsiza kubahlomuli besondlo.

"Lezi zinyathelo zenzelwe ikakhulu kazi ukuqinisekisa ukuthi ngeqiniso abesi-

fazane bathola ukufinyelela kangcono ubulungiswa kanjalo nezinkantolo kuleli."

IHLERO LOKUKHOKHA IMALI NGOHLELOXHUMANO (I-EFT)

IPhini lika Ngqongqoshe u-Jeffery lithuehlelo Iwe-EFT seluphucule indlela imali yesondlo ekhokhwa ngayo. Uhlelo Iwenza izisulu zikwazi ukuthola imali yazo ezinsukwini ezine emva kokuba umnyango uyitholile.

"Ngosizo lohlelo Iwe-EFT, umnyango manje usuthumelela imali kumakhawunti asemabhange abahlomuli ngqo."

"Lokhu kongela abahlomuli isikhathi nemali beya enkantolo ukuyolanda imali. Futhi kuphephile. Njengamanje, amaphesenti angama-98 abahlomuli abasoqhelelweni Iwe-EFT."

Uthe labo abangakabi sohlelweni Iwe-EFT okwamanje iningi labo yilabo abathathwa njengabangebona abakuleli noma labo abangenabo omazisi abafunwa ngamabhange ukuze bakwazi ukuvula ama-akhawunti.

Umnyango uyaqhube ka nokuxoxisana noMnyango Wezasekhaya kanye namabhange ukuze kulekelela la makhasimende.

"Ngalolu hlelo lokukhokhwa ngqo inkantolo iyalela ukuba, uma kuvuma umhlopoli, umondli adiphozithe imali yesondlo ku-akhawunti yasebhange yomhlopoli ngqo."

UKUNGANYELWA OKUDIDIYELWE KWAMACALA ESONDLO

IPhini lika Ngqongqoshe u-Jeffery uthe umnyango wethule uHelelo oluDidiyelwe lokweNgamela amaCala eSondlo olukwazi ukulandeleta amacala kusukela kubhaliswicala lesondlo kuze kubekukhishweni komylelo wesondlo.

"Lokhu kuholela ekuphangisweni kosizo Iwesondlo njengoba iningi lomsebenzi wamaphepha izinkantolo ezaziwenza ngesandla manje sewenziwa ngekhompyutha.

"Ngonyaka wezimali ngamunye umnyango uqoka izikhulu ezbibekelo ezezondlo kanye nabaphenyi ukuze

CHILD MAINTENANCE CHECK LIST

- (1) WHAT THE APPLICANT NEEDS TO BRING TO THE MAINTENANCE OFFICE AT THE MAGISTRATES' COURT WHEN MAKING AN APPLICATION FOR CHILD MAINTENANCE:
 NOTE: BRING THE FOLLOWING DOCUMENTATION TO THE MAINTENANCE OFFICE TO MAKE COPIES AND IF THESE ARE NOT AVAILABLE ON THE DATE OF APPLICATION PLEASE BRING THE DOCUMENTS ON THE NEXT DAY AND/OR ON THE HEARING DATE.
 (3) UNAVAILABILITY OF THE DOCUMENTS ON THE DATE OF APPLICATION FOR MAINTENANCE SHOULD NOT STOP THE APPLICANT FROM COMPLETING THE J101 APPLICATION (FORM A TO THE MAINTENANCE REGULATION), WHICH IS ATTACHED TO THIS CHECK LIST AS ANNEXURE "B1".

DOCUMENTS REQUIRED FOR MAINTENANCE ENQUIRY/MEDIATION		Please tick off
1. An identity book (green book with your photo) or passport or drivers licence and or immigration permit		
2. Certified copies of the child/children's birth certificates		
3. Three months bank statement (LATEST)		
4. Three months proof of income(payslip) or the signed letter from the employer confirming your income		
5. Physical/work address of the person responsible for paying the maintenance money		
6. List of your income and expenditure e.g. water and lights bill, till slips for groceries, school expenses; medical and travel receipts, clothing accounts, etc..		
7. Full name of parent/person responsible for paying the maintenance money.		
8. Copy of Decree of Divorce (in the case of divorce)		

AFTER THE TICK OFF ON THE CHECKLIST THEN MAINTENANCE SUPERVISOR SHOULD ADD HIS/HER SIGNATURE AND DATE, TO ENSURE ALL NECESSARY DOCUMENTS WILL BE AVAILABLE

MAINTENANCE SUPERVISOR
 Signature:
 Date:

WHAT THE RESPONDENT NEEDS TO BRING TO COURT WHEN APPEARING BEFORE THE MAINTENANCE OFFICER FOR ENQUIRY/MEDIATION

The respondent is required to bring all the required documents on the date of enquiry:

DOCUMENTS REQUIRED FOR MAINTENANCE ENQUIRY/MEDIATION		Please tick off
1. An identity book (green book with your photo) or passport or drivers licence and or immigration permit		
2. Three months bank statement (Latest)		
3. Three months proof of income(payslip) or the signed letter from the employer confirming your income		
4. Proof of physical work and residential address		
5. List of your expenditure e.g. water and lights bill, till slips for groceries, school expenses; medical and travel receipts, clothing accounts, etc..		
6. Provide the copy of the maintenance court order if there is a maintenance court order against you in another court		
7. Birth certificates of all your other biological children other than children in question		

NB: THE MATTER WILL NOT BE POSTPONED BECAUSE OF LACK OF THE ABOVE-MENTIONED DOCUMENTS, SO IT IS COMPULSORY THAT THE MAINTENANCE OFFICER/CLERK EXPLAIN THAT THE PARTIES SHOULD COMPLY WITH THE REQUIREMENTS ON THE RETURN DATE.



the doj & cd

Department:
 Justice and Constitutional Development
 REPUBLIC OF SOUTH AFRICA

Konke odinka ukukwazi ngencwadi yamafa

Noluthando Mkhize

Indelela yokuqinisekisa ukuthi umndeni wakho uyanakekelwa lapho ukufa kugadla ukuba ubhale incwadi yefa.

Incwadi yefa, ephinde yaziwe ngokuthi yisivumelwano, yidokhumenti lapho umuntu ebeka ngokucacile okufanele kwenzekile ngefa lakhe lapho yena esedlula emhlaben.

Ungaqoka umuntu noma abantu, ababizwa ngababi bamafa, okufanele bengamele ifa lakho ekufeni kwakho.

"Ukuchaza nje ngamagama alula [incwadi yefa] ingabizwa ngokuthi uhlalwe Iwefifiso zomuntu afuna zenzekile lapho yena edlula emhlaben."

"Incwadi yefa yilapho umuntu echaza ukuthi zabiwe kanjani izimpahla zakhe. Uma unezimpahla ubungathanda ukuthi kuhlomule bani ngazo" kusho u-Cecilia Mphela oyiphi Lomphathi ovela kwihiwisi loMphathi weNkantolo ePhakeme yaseNingizimu Afrika isiZinda sase-Gauteng esiyangxenyeyoMnyango Wezobulungiswa Nokuthuthukiswa Komthethosisekelo.

IZIDINGO EZENZA INCWADI YEFA IBE NGESEMTHETHWENI

Ngokusho koMnyango Wezobulungiswa Nokuthuthukiswa Komthethosisekelo kusukela mhla lu-1 kuMasingana 1954 incwadi yefa kumele ibhalwe phansi. Ingabhalwa gesandla, ngomshini noma iphrintwe.

Umuntu obhala incwadi yefa kufanele

asayinde incwadi yefa ekugcineni.

Ukusayinda kombhali wencwadi yefa kufanele kwenzewi phambi kofakazi abafanele kile ababili noma ngaphezulu.

Uma incwadi yefa ingamakhasi angaphezu kwelilodwa, ikhasi ngalinye ngaphandle kwalelo lokugcina lapho kuphela khona incwadi kufanele lisayindwe ngumbhalu wencwadi yefa kunoma kuphi ekhasini.

Yize noma umbhalu wencwadi yefa kufanele asayinde onke amakhasi encwadi yefa kodwa yikhasi lokugcina kuphela elidinga ukusayindwa lapho kuphela khona amagama encwadi yefa.

Umfungisi kufanele afake isigxivizo sokuthi wenelisekile ngokuthi umbhalu wencwadi yefa ungebani nokuthi incwadi yefa esayindiwe iyizo izifiso zombhalu wencwadi yefa.

Umfungisi kufanele aphinde asayinde noma kuphi ekhasini ngalinye lencwadi yakhe yefa.

UKUQOKA UMABI WAMAF

UMphela uthe lapho kubhalwa incwadi yamafa kufika ithuba lokuqoka umabi wamafa.

"Lona ngumuntu ozobhekelela aphinde abe izindlalifa impahla eyifa."

Ifa lomuntu libandakanya okungokwakhe, impahla nezikweletu abenazo ngaphambi kosuku lokufa kwakhe.

Ukuphatha ifa kuchaza ukuqoqa ndawonye noma ukulawula lonke ifa lomufi, ukukhokha izikweletu ezishiyewe ngumufi mhla edlula emhlaben, kanye nokukhokha okushiyekile kulezo zindlalifa zakhe njengokusho



kwencwadi yamafa.

UMphela uthe uma ubhala incwadi yamafa kufanele okungenani ube neminyaka eyi-16 ubudala futhi ube sesimweni sengqondo esilungle kanjalo futhi kubekazi ababili abaneminyaka eyi-14 noma ngapezulu abangakufakazela nasenkantolo yomthetho.

"Ofakazi akudingeki bafunde incwadi yefa. Ungazibhalela incwadi yefo yefo noma ubhalele omunye umuntu."

Uphinde wengeza ngokuthi bonke abeluleki ngezezimali, abameli, kanye namabhange bangakweluleka mayelana nokuthi ibhalwa kanjani incwadi yefo.

UMphela uthe abantu abanangi bakhetha

ukusebenzisa amabhange ukuba abasize ngezincwadi zamafa, nokuholela ekutheni kubekazi ababili amabhange angababibamafa, asuke ebhalwe yiwo.

"Ezimweni ezinjengalezo amabhange athinta ababelwe ifa mayelana nencwadi yamafa. Ngaso sonke isikhathi kuyakhuthazwa ukuba abantu babatshelle abazohlomula emafeni abo ukuthi kunencwadi yamafa."

Uma unemibuzo/usizo Iwamakhasimende:
 chiefmaster@justice.gov.za
 Ucingo: 012 406 4805
 Ifeksi: 086 5444 893

EZOKUPHEPHA NOKUVIKELEKA

Qwashash, wazi ngobugengu obuku-īntanethi



Lt Col Erica Holtzhausen

Njengawo wonke amazwe amanangi emhlabeni, iNingizimu Afrika isengozini yobugebengu obenziwa nge-īntanethi. Ngokusho koMbutho wamaPhoyisa aseNingizimu Afrika (i-SAPS), ngowezi-2014 iNingizimu Afrika ilahlekelwe yizigidigidi zamarandi eziyisi-5.8ngenza yabo ubugebengu obenziwa nge-īntanethi.

Ingingi labangama-47 kwabayikhulu eNingizimu Afrika abasebenzia omakhalekhukhwini besimanje sebehlukeunyeze ubugebengu obenziwa nge-īntanethi.

Ukubhangha nge-īntanethi iyona ndlela ehama phambili ezigebengwini ze-īntanethi eNingizimu Afrika.

Ubugebengu obenziwa nge-īntanethi yizenzo zenkohlakalo ezenziwa ngekhompyutha noma nge-īntanethi.

Uhlelokusebenza Iwesiqoqelalwazi olungalungile, isofthiwe engalungile, izenzo zenkohlakalo ezenziwa ngekhompyutha kanye nama-imeyili emininingwane-

mbumbulu amanye amacebo avame ukusetshenzisa yizigebengu kwi-īntanethi ukuze zintshontshe imininingwane edingekayo ukuze zenze lobu bugebengu.

Phakathi kukaMasingana 2011 noNcwaba 2012 yayiyizi-90 000 imibiko yabantu abazithole beyizisulu zama-imeyili mbumbulu okuhloswe ngawo ukweba imininingo yabantu ebucayi, nezigidi zamarandi ezingama-94 ezamukwa abantu emaphaketheni abo.

Ama-imeyili-mbumbulu ayalela lowo osuke esebenzisa i-īntanethi ukuba avakashele isizindalwazi lapho efike atshelwe ukuba avuselele imininingwane yakhe, njenge-password, i-credit card, izinombolo zikamazisi (i-ID) noma zama-akhwanti asebhange.

UPhiko le-SAPS olubhekelele Ubugebengu Bezobuchwepeshe Bezokuxhumana (i-ECU) Iwasungulwa ngowezi-2011 ukuba lubhekane namacala enziwa nge-īntanethi namakhompyutha.

UBrigadier Piet Pieterse, ohola i-ECU, ute indima yalolu phiko lakhe ukuqedwa

nya ngamacala okuqolwa kwabantu, okufaka phakathi amacala ahlekile kanye nezinkundla zenkohlakalo.

Uzivikela kanjani wena:

- Ungazivuli izincwadi ezithunyelwe nge-imeyili noma ikhasi lesizindalwazi eloisoliso. Lokhu kungaholela ekutheni kuputshuke imininingwane noma kuphazamiseke imininingwane ebucayi.
- Hlola ubuxhaka-xhaka bezokuphepha kwikhaki lakho le-Facebook bese ukhetha ukwazisa ngomqafazo noma imeyili uma kukhona ongamazi ozama ukuvula ikhasi lakho le-Facebook esebeenzisa ihompyutha noma umakhelekhukhwini.
- Xwaya izikhango zemisebenzi-mbumbulu ezikhango zemisebenzi-mbumbulu ku-īntanethi lapho kusuke kudingeka imininingwane nesithombe sakho uqobo.
- Izhlangano kumele ziaphe rjalonjalo labo bangena kwizindalwazi zazo.
- Faka i-password/enzima kumakhalekhukhwini wakho ukuze ikusize uvikele imininingo yakho.
- Vula kuphela uhlelokusebenza Iwesiqoqelalwazi olithola kwisizindalwazi esithembekile.
- Sebenzisa izindlela zokukhokha eziphephile lapho uthenga ngomakhalekhukhwini wakho.

- abantu baseNingizimu Afrika bangabika ubugebengu be-īntanethi ngokuzifihla ngokushayela isiKhungo seziNgcingo sokuNqandwa kubuGebengu lapha: 08600 10111.
- IsiKhungo sokuNqandwa kubuGebengu yisikhungo sokuxhumana sikazwelone esinabasebenzi abaqeqeshwe ngokunzulu abaxoxisana nabantu ukuze baphenye, bonke bathole ukuqeleshwa ukuba ngabaphenye.

"Kunezinlobonhlobo zobufakazi kwi-īntanethi obumele ingxene esemqoka yophenyo lwamaphoyisa olungadala indima ebucayi ekwesekeni ukugwetshwa kwamacala ahluken," kusho uBrigadier Pieterse.

Ngokusho kwabe-SAPS ubugebengu be-īntanethi akusebona nje labo bantu abazifuna ukuqinyelela izinhlelo zamakhompyutha bezidlalela noma befuna ukukhombisa ukuthi kuyenzeka.

Izigebebu ezingemuva kwala macala zihlelekile futhi zisizakala kulabo abasebenzia i-īntanethi. Noma ngabe yingoba benza inzuozu ngokwezimali noma ukwesabisa izingane, imithelela yobugebengu be-īntanethi icekela phansi futhi ingaba nomthelela omubi nasemnothweni.

* **ULt Col Erica Holtzhausen uyilungu le-SAPS.**

Izinsiza zokweseke izisulu zokuhlukunyeza ngokocansi

Sinenhlanhla Mkhwanazi

Zisulu zamacala ocansi manje sezizokwazi ukufinyelela izinhlelo ezisebenzisekayo, ezisebenza kahle nezizwelana nazo ngo-sizo IweziNkantolo zamaCala oCansi ezethulwe uMnyango Wezobulungiswa Nokuthuthukiswa Komthethosisekelo.

UMnyango usanda kwethula iziNkantolo zamaCala oCansi e-Durban (KwaZulu-Natali) nase-Atlantis (eNTshonalanga Kapa). "Inqikithi, nokusekelwe kuyo umsebenzi omningi woMnyango, ukuqinisekisa ukuthi bonke abantu eNingizimu Afrika baphephile futhi bazizwa bephephile," kusho uNgqongqoshe Wezobulungiswa Nokuhlunyeleliwa Kwezimilo u-Michael Masutha ngesikhathi kuvulwa Inkantolo yamaCala oCansi yase-Atlantis.

Ukuthulwa kwalezi zinkantolo akuvezi nje kuphela ukuzibophezela kwalo Mnyango ukuletha ubulungiswa kulabo abayizisulu zamacala ocansi, kodwa kuqalisa nokusebenza kokuChitshiyelwa koMthetho wobuGebengu (Amacala oCansi Nokuhlobene nawo) uMthetho oChitshiyelwe wama-32 wezi-2007.

NgoNhlangulana wezi-2012, Ithimba Lokweluleka uNgqongqoshe mayelana Nokwahlulela Ezindabenzi Eziphathelene Namacala Ezocansi (i-MATTSO) laqokwa ukuze kuphenywe amathuba okuthi kungethulwa kabusha izinkantolo zamacala ocansi kuleli. NgoNcwaba wezi-2013 i-MATTSO yahambisa izincomo zokuba kuthuthukiswe izinkantolo zezifunda ezingama-57 ukuze zibe yizinkantolo zamacala ocansi eminyakeni emithathu.

"Kusukela ngoNcwaba wezi-2013 uMnyango ususungule izinkantolo zamacala ocansi ezingama-43, ezisebenza ngokwenqubo enconywe yi-MATTSO. Silwela ukuletha izinsiza ezigxile kuzo izisulu," kusho uNgqongqoshe Masutha.

Izinkantolo zamacala ocansi zinikezela ngezinhlelo ezikhethekile zokweseke izisulu ukugwema ukwesatthiswa nokuhlukumezeka kulowo obe yisisulu socansi, ngokuthi ohulkunyeziwe aphathwe ngesithunzi kuqinisekiswe nempilo yabo yangasese.

Uhlelo olusha luhinde luhlose ukuthuthukisa izinga lokugwetshwa kwamacala ocansi bese kuncishisa isikhathi sokuphotulwa kwecala kusukela ngosuku okubikwa ngalo emaphoyiseni kuya ekusongweni kodaba.

"Izinga lokugweba okuhlobene namacala ocansi selinyukile futhi kwikota yokuqala yezi-2015/16 Uphiko Lwezokushushisa Lukazwelone (i-NPA) libonise izinga lokugweba elingamaphesenti angama-71.1," kusho uNgqongqoshe Masutha.

INKANTOLO YAMACALA OCANSI YASE-DURBAN

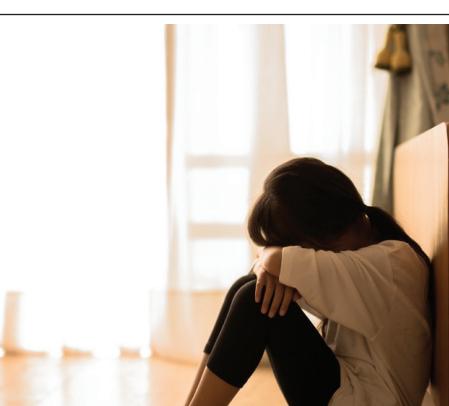
Ngesikhathi ekhuluma emcimbini wokuvulwa kwenkantolo yamacala ocansi yase-Durban, uMqondisi jikelele uNonkululeko Sindane ugcizelele ukuthi ukuthulwa kwenkantolo kubonisa ukuzibophezela koMnyango ukubhekana nodlame olubhekiswe kulabo ababuthaka emphakathini.

Amalungu omphakathi anethemba lokuthi lezi zinkantolo zizosiza ukulwa neninga yokunkubeza ngocansi emphakathini. UNomthembu ongowase-Chersterville KwaZulu-Natali uzwakalise ukukhathazeka kwakhe ngezinsolo zokudlwengula kwengane eyayinamasonto amabili ngowezi-2010.

"Sinethemba lokuthi ngosizo lweNkantolo yamaCala oCansi yase-Durban lezi zinsolo zokudlwengula zizolandeleka," kusho yena. UMqondisi we-NPA KwaZulu-Natal u-Advocate Moipone Noko uthembise ukulandelela leli cala.

Izhlangano zomphakathi kanye nomphakathi bayakhuthazwa ukusebenzisana nohulumeni ukulwa nesihluku socansi emphakathini.

"Ukuze sakhe imiphakathi ephephile nezwe eliphophile uhulumeni uncike kumphakathi. Ngokusebenzisana kuphela okungenza sive nethemba lokubhekana nokwephulwa komthetho futhi siqinisekise ukuthi abantu



Ukuthulwa kweziNkantolo zamaCala oCansi kusho ukuthi izisulu zizokwazi ukufinyelela izinsiza ezisebenza kahle.

bethu baphephile futhi bazizwa bephephile," kusho ungqongqoshe uMasutha.

Izinkantolo ezintsha zamacala ocansi zihlinzeka ngalezi zinhlelo:

- Uhlelo lokuzilungiselela inkantolo: uhlelo lukusiza ujwayele nezinquo, inkambiso, izinhlelo nokuzuzayo. Luhlose ukukusiza ukuba ubo ngufakazi oqanda ikhanda enkantolo. Ngosuku Iwecala, uyokwamukelwa Ngumsebenzi Olungiselela Ofakazi Ngokwenziwa Enkantolo (i-CPO).
- Izinhlelo zokuxhunyaniswa: Uma uysisulu esiseyingane noma uphila nokukhubazeka kwengqondo, umshushisi uzokucelela enkantolo ukuba uvunyelwe ukufakaza egumbini elingasese ngosizo lalovo ongumxhumanisi. Umxhumanisi udlulisa imibuzzo esuka enkantolo ize kuwe ngendlela eqondakala kalula.
- Amagumbi okulinda angasese ezisulu zabadala nabayizingane: Igumbi lengane ezofakaza linefenisha eyakhele ukuhlangabezana nezidindo zengane ehlukumekile ngokomqondo. Liphinde libe nendawo yokudlala, nendawo yokufunda kanye nosofa ozishaya sambhede wokuphumula. Negumbi labadala lokulinda nalo linefenisha eyenza lesi sikhathi sokuba senkantolo simenze akhululeke.

- Izinhlelo zangaphambi nasemva kwecala zokuxoxa nezisulu: Oyi-CPO ukhuluma nawe mayelana namaseshini okuthola indlela ozizwa ngayo ngaphambili kwecala aphinde futhi uma seliphelele, ukukusiza ubhekane nokuhlukunyeza yisigameko.
- Izinhlelo zenkantolo zokwethula ubufakazi egunjini elingasese/elivaliwe: uma ungfakazi omdala, umthetho uyakuvumela ufakaze egunjini langasese elinekhamera uma uzizwa ukhululeke kangcono ukwenza njalo. Lokhu kuqinisekisa ukuthi asikho isidingo sokuba phambi komsolwa uma ufakaza.
- Izinhlelo zezimali zokufakaza: Umnyango uhlinzeka ofakazi imali yokubhekela izindleko zabo zonke zokugibela nezokudla ngenkathi besenkantolo.

ITHUTHUZELA CARE CENTRE YASE-ATLANTIS:

Njengengxene yeziinhlelo zokweseke izisulu uNgqongqoshe uMasutha uvule i-Atlantis Thuthuzela Care Centre (TCC) esibhedlela i-Wesfleur. Ama-Thuthuzela Care Centre ziyindawo eyodwa yokuthola zoneke izinsiza eziqondene nezempi. Zihlinzeka ngesikhungo salo lonke usizo lapho yonke iminyango ebalulekile eqoqa ubufakazi obudingekayo ukuze kusikale isisulu kanye nasekulgiselelwani ukushushisa ngempumelelo isendaweni eyodwa. Kunezikhungo ezingama-55 zama-TCC ezi-hlinzeka ngezinlelo zosizo kwabahlukumezeke ngokocansi, ezingama-50 ziyasebenza ngokugcwele, uma uqathanisa nokuthi ezingama-38 onyakeni wezimali odlule.

* **USinenhlanhla Mkhwanazi usebenzela uMnyango wezobulungiswa Nokuthuthukiswa Komthethosisekelo.**