

Vuk'uzenzele



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2016 Elections gets a nod



South Africans came out in numbers to cast their votes in the 2016 Local Government elections.

local government.

Chief Electoral Officer of the IEC Mosotho Moepya said the country should be proud of the achievements.

First-time voter, Israel Mnisi from Soshanguve in Pretoria, said he was excited to cast his vote.

"I have long been waiting for this moment, it's exciting, now I know that I have voted for my community to get better service delivery," he said.

Another community member, who was excited about the day, was Martha Thusi from Soweto who said voting is about honouring the past and reaffirming the country's democratic future.

"I could not just sit and not vote. We might have challenges as a country but after 22 years of freedom - a lot has been done. In my area for example we have most of the basic services. We have schools, clinics, libraries and shopping malls," she said.

Her only wish was that the new councillor continues with the delivery of services.

Despite these, Thusi acknowledged that there were still challenges facing local government but was also of the view that voting is more effective than service delivery protests. **■**

SANews

Government is pleased with voting during the 2016 Municipal Elections, which proceeded well.

About 26 million South Africans who registered cast their votes in the 22 612 voting stations situated nationally. This is the fourth local government elections.

President Jacob Zuma said the elections are an indication that South Africa is one of the countries in Africa that is leading in democracy.

"I am pleased our country is a demonstration of how democracy should work," said

the President after casting his vote.

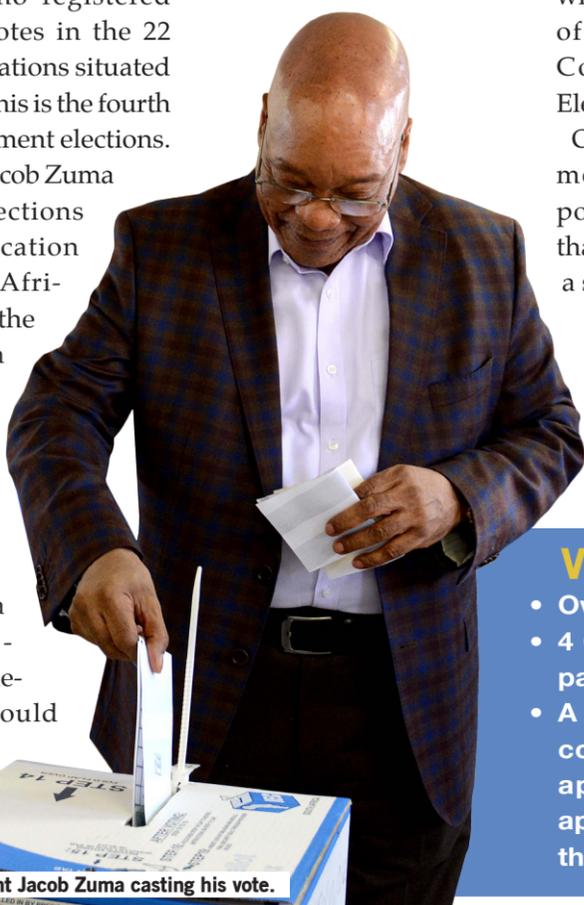
Minister of Cooperative Governance and Traditional Affairs Minister Des Van Rooyen also congratulated the Independent Electoral Commission (IEC) for

delivering yet another election.

"Government applauds the youth, especially the first time voters, for their commitment towards advancing our democracy," said Minister Des Van Rooyen, who is also the chairperson of the Inter-Ministerial Committee (IMC) on Elections.

Over 75 000 police members deployed at polling stations ensured that elections were held in a safe environment.

Government has encouraged all citizens to work together with those elected to public office to strengthen



President Jacob Zuma casting his vote.

Voting in numbers

- Over 73 million ballot papers were printed.
- 4 649 unique ballot papers representing political parties and independent candidates.
- A record of 200 parties and 61 014 candidates contested the Municipal Elections. This was approximately 65 percent more parties and approximately 12 percent more candidates than the previous municipal elections held in 2011.



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Ingula brings jobs and electricity



President Jacob Zuma and Public Enterprises Minister Lynne Brown during a tour of Ingula Power Pump Storage Scheme in Ladysmith.

SOUTH AFRICA NEEDS well-maintained infrastructure in order to ensure a steady supply of electricity. For this purpose, government has invested in a massive infrastructure development programme that is already contributing to Eskom's capacity.

Neo Semono

Ingula will be Africa's newest and largest pumped storage scheme. "Ingula represents a legacy of a democratic South Africa. It supports economic growth and development of the country and ensures electricity supply and diversifies our energy mix," President Zuma said at the commercialisation of the station's units in Ladysmith recently.

Ingula's Unit 4 came into commercial operation in June 2016, six months ahead of schedule.

Unit 4 is the first of Ingula's four units to come into commercial operation. The other three units were synchronised ahead of schedule and are on

"It has also created thousands of jobs with 55 percent of the total labour force having been recruited from local communities and municipalities..."

track for commercial operation within the first half of 2017.

After construction and com-

missioning a unit is synchronised. This means the unit is connected to the electricity grid for the first time.

After synchronisation, further testing takes place to ensure the unit's safety and reliability. The unit is then declared commercial.

Ingula Unit 4 was commissioned in winter, which contributed to the stability of the electricity-supply system. No load-shedding occurred this winter.

On completion, the power station will feed more than 1 300 megawatts to South Africa's power system. This will

bring electricity power and a new quality of life to approximately 500 000 homes, which is similar to powering a municipality the size of Nelson Mandela Bay Metropolitan City. The plant has injected R3.5 billion into the local economies in the Free State and in KZN.

It has also created thousands of jobs with 55 percent of the total labour force having been recruited from local communities and municipalities in those provinces.

"It is also very important to us that the Ingula Power Pump Storage Scheme is moving South Africa a step closer to government's dream of extending electricity to all South African households.

"Access to electricity improves the quality of life of our people. We will never rest until all our people have access to water and electricity, no matter how long it takes," said President Zuma.

The President toured the plant located on the cross-border of the Free State and KZN.

South Africa, he noted, had come a long way since the dark days of load-shedding.

"Today as South Africans we stand tall and proud as we register further progress in our quest for energy security," he said. ▀

KZN gets new techno hub

Noluthando Mkhize

The Mangosuthu University of Technology (MUT) and the Richards Bay Industrial Development Zone (RBIDZ) have entered into a memorandum of understanding to provide skills development.

Speaking at the sod-turning ceremony of the R35 million Techno Hub project, KwaZulu-Natal (KZN) MEC for Finance Belinda Scott said MUT

will play a supportive role at the Techno Hub with Technical Vocational Education and Training (TVET).

The TVET and RBIDZ have also entered into a recognition agreement and both parties have prepared lease documents for signature.

MEC Scott said one of the most interesting features about techno hubs is that they bring together like-minded individuals as well as business people and investors, who focus on and empha-

size adaptation to the local context while, at the same time, forming part of a global movement.

Infrastructure requirements within the Techno Hub site for the TVET/MUT Technology Campus will be formulated for approval by a provincial steering committee.

The total cost of developing four comprehensive and fully occupied techno hubs in KZN is estimated at R5.4 billion over a 15-year period.

"The associated operational costs are estimated at R6 billion over the 15-year period," said Scott.

According to Scott, the current funding would only support the development of the first phase at each of the four locations. The provision of bulk infrastructure, some top structures to initiate the projects, and development facilitation and planning occurs during the first phase. ▀

NEWS IN BRIEF

NMMU gets new medical school

Nelson Mandela Metropolitan University will soon open South Africa's 10th medical school.

The school is expected to be up and running by 2020. It will have an initial intake of 50 students, which will gradually increase until it can accommodate 200 undergraduate students, including postgraduate students training to be specialists.

Opening doors for unemployed youth

The Kliptown Job Centre, a Tshepo 500 000 programme, is changing the lives of thousands of young people in Gauteng.

The programme, which aims to create half a million new sustainable jobs for the youth by 2019, has already registered 4 977 young applicants and 2 073 have been absorbed into permanent jobs while a further 200 have been accredited as entrepreneurs.

Job seekers can walk into the centre to upload their information, log onto www.tshepo500000.co.za, SMS their name and city or suburb to 45490 or dial *120*874376# and follow the instructions.

N West gets service delivery call centre



A call centre to enhance service delivery to citizens was launched in the North West.

The Setsokotsane Operation Centre, situated in Mahikeng, is a one-stop shop for the province's citizens to get assistance from government.

People can access the call centre by calling **0800 700 111**.



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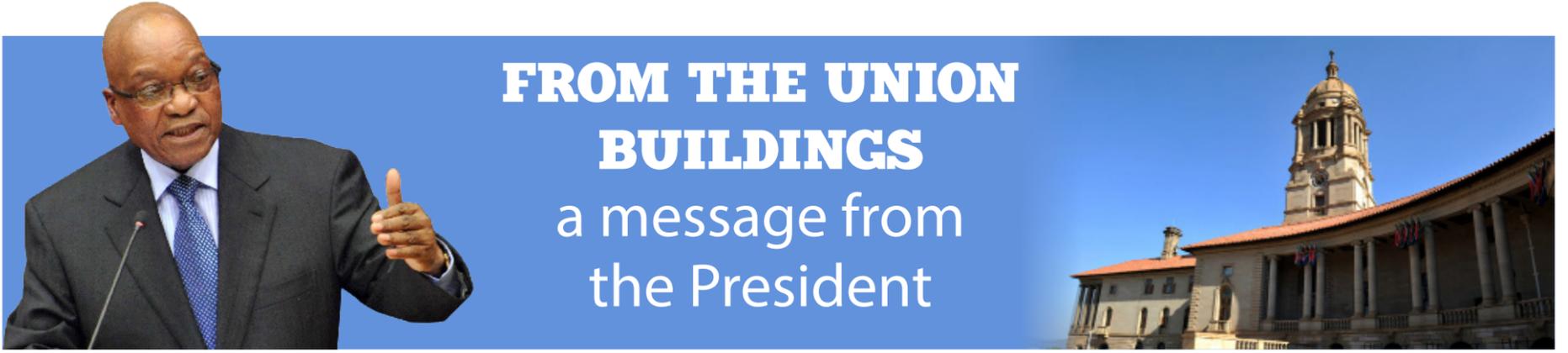
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The efficiency of the Independent Electoral Commission ensured that South Africans could exercise their democratic right to vote.

Our democracy is maturing

The people have spoken and your voice has reshaped local government in many parts of the country.

We can take pride as a nation in the fact that the majority of the more than 26 million voters who had registered for the 3 August 2016 local government elections performed their national duty and exercised their democratic rights.

We can also take pride in the sterling work done by the Independent Electoral Commission (IEC) to oversee 22 000 voting stations across the country where around 200 000 officials managed the storage, distribution and counting of more than 70 million ballot papers.

This is a massive operation which has yet again proceeded smoothly, thanks to the IEC's efficiency and South Africans' determination to make this a free and fair election.

As President, I therefore pay tribute to all voters who made their voices heard and to everyone who made a contribution in one form or another to the success of the election.

In the same spirit, we thank political parties for making this a very competitive election and keeping the game clean at the same time. Our democracy is indeed maturing.

We take this opportunity, before the champagne is popped by the political parties, to applaud the IEC for another successful election.

After months of door-to-door visits, large-scale rallies, SMS bursts, debates in our workplaces and homes, and being challenged by messages on posters and T-shirts, we all came together on August 3 and performed our national duty in conditions of peace and unity.

Today, political analysts and media commentators are

still scratching around for explanations for why some parties fared better than others in certain areas and why shifts unfolded the way they did.

But, for the millions of voters who placed their envelopes in the ballot boxes on 3 August, it is the quality of life in the municipal wards where they voted that is of greater interest now than picking through the forensic details of the election.

Voters are now entitled to see how and whether political parties will live up to the promises they made in their manifestos which, without exception, promised a better quality of life than residents currently experience.

This is where, as it is often said, the rubber hits the road. And the rubber won't be hitting the local government road for another five years, so what happens next in all our municipalities will determine our quality of life until 2021.

Voters will have every right to watch every move their newly elected leadership makes, and every move they don't make.

But, like the difference between a soccer match and the Soweto Marathon, democracy is not a spectator sport. Democracy is about mass participation.

Democracy depends on active citizens who, once they have elected leadership, work with this popular leadership, whose ideas they supported by voting for them, to improve living and social conditions.

The Freedom Charter, whose values and proposals for our country's transformation have been enshrined in our Constitution, says: "The People Shall Govern"; it does not say the council or the province or a national department shall govern. This means all of us have a role to play in shaping the communities in which we live.

Democratic participation does not end with putting down the pencil in the voting booth; democratic participation in local government includes a range of actions:

- taking an active interest in the work and activities of your ward councillor; attending council meetings, just like members of the public or civil society organisations attend sessions of Parliament;
- reporting faults and complimenting good service;

- preventing and reporting vandalism;
- protecting public infrastructure;
- doing your bit to keep your street and neighbourhood clean;
- being or becoming active in community-based organisations and building positive relations with municipal authorities;
- exchanging views and influencing decision-making, making your voice heard when public comment is invited, and
- preventing and reporting corruption regardless of who initiates it.

In the coming weeks, as executive mayors, mayors, district mayors, councillors, district councillors and members of mayoral committees take up their roles as leaders and public representatives, they will all do so with a fresh mandate from the nation.

The election scoreboard is now behind us, and "winners" and "losers" alike must join hands, not just with each other as political competitors, but with communities to build the better communities for which all of us campaigned.

This is a time for pulling and working together, inspired by the wishes of the millions who made their mark in favour of an even better South Africa on 3 August.



Millions of South Africans voted for a better quality of life.

Better access to medication

Nonkululeko Mathebula

South Africans will soon get their medication from self-service “ATM-style” machines instead of pharmacies.

This is as a result of a partnership between the Department of Health and Right To Care.

Although not yet officially launched, the state-of-the-art Pharmacy Dispensary Unit

“The system has also seen the waiting time to collect medication being reduced to between 15 and 20 minutes.”

(PDU) is currently functional at Helen Joseph Hospital, Alexandra, in Johannesburg, and at Steve Biko Hospital in Pretoria.

The aim of the new technology is to reduce long queues, improve service delivery, and provide a quality health care system.

Speaking to *Vuk'uzenzele* during a visit to Helen Joseph Hospital, David Molele, who does robotics and application support for Right-e pharmacy, said the machine will also cut down on administration glitches.

“The system which has been warmly received by those who’ve used it thus far has cut down the waiting time at state facilities.

“The system has also seen the waiting time to collect medication being reduced to between 15 and 20 minutes and that’s what we want,” said Molele.

The PDU works like a bank ATM machine. To access their medication, patients will first have to register for the service. Next they will get a card that is similar to a bank card. To “withdraw” their medication, patients will have to simply insert their card into the PDU machine, enter their PIN and select the medication they require from the list of medicines on their prescription.

According to Molele, the aim is to have this system available in places such as shopping

centres and along taxi routes to allow patients to easily get their medication when it is convenient for them.

The ATM system is already available at Alex Plaza in Alexandra, Ndefaya Mall in Soweto, as well as in Diepsloot.

Obtaining medicine this way is likely to make it easier for people who are receiving HIV treatment to get their medicine.

Speaking at the International AIDS Conference held in Durban recently, Health Minister Aaron Motsoaledi said South Africa is running the biggest HIV treatment programme in the world.

“The number of patients on treatment has over three decades gone from 400 000 to over 3.4 million. However, the number of healthcare workers has not kept up with the increase, often leading to frustrated patients and lack of treatment adherence.

“It is thus imperative that we embrace all available measures to make it easy for people to continue with the treatment,” said Minister Motsoaledi. **V**



The Pharmacy Dispensary Unit will give patients access to quality healthcare.

Bone marrow match gives hope

Noluthando Mkhize

Leukaemia changed Sibongile Mkhwanazi’s (21) life drastically five years ago.

She was living with her mother in Kroonstad, Free State, when her condition was diagnosed.

“My life took a serious turn. I moved from being a normal teenager to being told I had a life-threatening disease.

“I had pimples on my face and they started to swell. This prompted my mom to seek medical assistance. I also became weak and my performance at school was affected so I stopped going.”

After being diagnosed with leukaemia, Mkhwanazi was admitted to hospital for six months. During this time she felt hopeless.

“I felt ... so different from the other children at my school and I also could not bear to see my mother going through so much heartache.”

Each year thousands of South Africans are diagnosed with leukaemia, a blood cancer which was once considered deadly.

These days leukaemia is being treated with growing success. This is according to Dr Guni Goolab, Principal Officer of the Government Employees Medical Scheme.

Dr Goolab said that the development of cancer medicine has grown so advanced that leukaemia and other blood cancers are no longer considered a death sentence.

“Survival rates from acute lymphocytic leukaemia, the most common of the childhood cancers, have climbed from three per cent to approximately 90 per cent over the last 40 years with the aid of specialised treatment such as bone marrow transplantation, which helps clean out cancer cells from a patient’s system,” said Dr Goolab.

Mkhwanazi still has regular check-ups and doctors have

given her and her mother hope. “Recently the doctors informed me that they have found a bone marrow donor and they are now preparing my body for the surgery.”

For most leukaemia sufferers, a bone marrow stem cell transplant is often the only hope of survival.

This is where organisations such as the Sunflower Fund

are helpful.

The Sunflower Fund is a non-governmental organisation that is committed to growing the South African Bone Marrow Registry by raising the funds needed to pay for tissue typing tests.

The chances of finding a bone marrow match are low – just 1 in 100 000 people will be a match.

This is why the Sunflower Fund works to encourage all South Africans to join the Bone Marrow Registry. Joining the registry is easy and involves simply taking a blood sample to determine whether you may potentially be a bone marrow match for a future patient.

Mkhwanazi urged all South Africans to learn about leukaemia and save lives.

“I would like to appeal to South Africans to equip themselves with knowledge about leukaemia in order to save the lives of many.” **V**

Did you know?

- Only two teaspoons of blood are needed to register you as a donor.
- Donating bone marrow stem cells is no more painful than donating blood.
- You need to be between the ages of 18 and 50 and weigh over 50kg to be a donor.
- The chance of finding a donor is 1 in 100 000 people.
- One in every 100 000 South Africans will be diagnosed with leukaemia.
- Leukaemia is the massive over-production of defective white blood cells which displaces normal healthy red and white cells and platelets and weakens the body.

For more information
Call the Sunflower
Fund toll-free:
0800 121 082 to
become a donor,
or visit [www.
sunflowerfund.org.za](http://www.sunflowerfund.org.za)

* Additional reporting from Government Employees Medical Scheme.

Mpumalanga gets new boarding school

Albert Pule

Over 900 learners from six farm schools in Mpumalanga are now being schooled in a state-of-the-art boarding school.

The Steve Tshwete Boarding School situated in Somaphepha village has an administration block, 28 classrooms, a computer centre, laboratory, kitchen, dining and multi-purpose hall, dormitories for boys and girls, multi-purpose sport grounds, netball courts and soccer field, among other things.

MEC of Education Reginah Mhaule said the opening of the school signals the beginning of a working relationship between the community, municipality and the department.

The school was built to address the challenges experienced by learners and teachers from small farm and multi-grade schools.

So far the province has five boarding schools, namely Shongwe, Izimbali, Ezakheni, Emakhazeni and Steve Tsh-



Children from Somaphepha village and surrounding farms in Mpumalanga will be taught in a state-of-the-art facility that will improve the quality of education in the area.

wete. They are no-fee schools where learners receive four meals per day. They do not pay for their school uniform which is also laundered for them.

"This school is part of government endeavours to guarantee quality education to learners from rural areas and those that

live below the breadline.

"The boarding school intends to decrease the learners dropout rate and other social ills such as teenage pregnancy and, most significantly, to provide a safe haven for children from farm areas," said MEC Mhaule.

She encouraged the commu-

nity to show an interest in the affairs of the school and protect it.

"I would expect that we do everything possible to protect and preserve the school. This school must always stand as the legacy of the democratic order and true centre for commu-

nity growth and development."

She added that the school can play a role in developing the community only if commitment and quality teaching takes place.

"This can only be done if excellence, efficiency and extra commitment for teaching and learning programmes could be the order of the day."

She challenged parents also to support children in their school work.

"I request all parents and guardians to heed the call for compulsory education. Let us also mitigate the challenge of learner dropout.... This we can achieve by supporting our learners in all schooling activities."

School principal Matsobane Lebelo said the new facilities will make education exciting for the learners.

"All these facilities will massively improve the quality of education and it will inculcate the culture of wanting to know more," said Lebelo. ▀

Boost for KZN education infrastructure

Noluthando Mkhize

The KwaZulu-Natal (KZN) Department of Education recently handed over the newly-built Langa High School. Situated in Belgrade, Pongola it is worth R34 million.

This forms part of the department's drive to develop education infrastructure in the province.

MEC for Education Mthandeni Dlungwana said the investment in the school shows that government is serious about developing the standard of education.

"By building this school we want to ensure that the children from this community are well educated."

He said this was one of many schools that the department is building and refurbishing in the province. These schools are equipped with the neces-

sary features for teaching and learning.

"We recently opened two new schools, one in Jozini worth R34 million and another newly renovated school in Eshowe to the value of R10,5 million," said MEC Dlungwana during the official opening of the school.

Langa High School has, among others, 25 classrooms, eight special classrooms, a media centre, a computer centre, science and life sciences laboratories, an electrical technology workshop, a consumer studies class, sport facilities, and a kitchen.

The MEC encouraged the school and community to keep the school clean and free from vandalism.

"With the leadership of the school principal and the school governing body and the community in general, I am confident that this school



Langa High School will ensure that children from Belgrade, Pongola are educated.

will be well taken care of.

"We want future generations to also be able to receive good quality education from this school.

"I really want the community to know that this school belongs to them. They also need

to play an important role in keeping the school in a good condition."

Principal Mla Dlamini said the school and community have responded positively to the new facility.

"The community has come

together to ensure that the school does not get vandalised; it is truly the community's pride and joy."

Dlamini adds that the school has 1 250 pupils and 46 educators.

"By building this school we want to ensure that the children from this community are well educated."

"Prior to the new school being built we had about 15 classrooms and serious overcrowding but now we have 25 classrooms. This makes teaching and learning much easier."

He added that the new facilities at the school would benefit learners and better their knowledge. ▀

More homes for Etwatwa community

Nonkululeko Mathebula

Residents of Combiza Extension 35 in Etwatwa, Ekurhuleni, are now proud homeowners of decent houses.

The days of living in shacks and rented back rooms came to an end when the Ekurhuleni Metropolitan Municipality's outgoing Executive Mayor Councillor Mondli Gungubele and the Mayoral Committee Member for Human Settlements Aubrey Nxumalo delivered 70 houses to residents of the area. Speaking during the handover Gungubele said the houses were decent and would give residents some dignity.

"As the city we are rolling out these brand new houses to deserving beneficiaries, as part of our housing programme.

"We plan on building 8 000 more houses by the end of this financial year and we are urging new homeowners to keep their neighbourhoods clean and not build backyard

shacks," he said.

The houses consist of two bedrooms, one bathroom, an open plan kitchen and a lounge. The new neighbourhood will have

"I can now stay in my house peacefully without worrying about what will happen to my belongings if it rains."

tarred roads, electricity, a sanitation system, recreational parks, early childhood development centres and access to public transport amenities, such as taxi ranks.

One of the beneficiaries Petrus Mashego (45) has been living in a shack for the past 22 years.

"I'm very happy, to me this is still like a dream. I can now stay in my house peacefully without having to worry about what will happen to my belongings if it rains," he said.



Pertunia Mnyakeni is a thrilled home owner. She is seen here with MMC Aubrey Nxumalo (left) and Former Ekurhuleni Mayor Mondli Gungubele.

Nxumalo told *Vuk'uzenzele* that the move is in line with fulfilling government's mandate.

"When we were elected into power in local government in 2011 we made a commitment

to our people that things will change and we will build a better life for all.

"As a result we have built just over 300 houses in Combiza and more houses will be built and delivered in different areas

within the city. This is to continuously give dignity to our people," said Nxumalo.

He added that senior citizens, people living with disabilities and child-headed households are prioritised. ■

Houses for the people of Thoyane

Thandeka Ngobese

Previously disadvantaged households from Vulamehlo Local Municipality in KwaZulu-Natal now live in decent housing, thanks to the KwaZulu-Natal (KZN) Department of Human Settlements.

The R161 million housing project for the people of Thoyane was handed over by MEC for Human Settlements and Public Works Ravigasen Pillay recently. The 1 500 houses form part of government's Comprehensive Rural Development Programme that aims to tackle under development, food security, unemployment, poverty and other social ills which have become synonymous with rural areas.

One of the beneficiaries Ntombizonke Maphumulo (52) told *Vuk'uzenzele* that she was unemployed and not able to build a house.

"I am a single parent with three children and one



Vulamehlo Municipality's Executive Mayor Councillor Thabani Dube and Human Settlements and Public Works MEC Ravigasen Pillay hand over a house to Ntombizonke Maphumulo.

grandchild. They are all unemployed and the youngest child still attends school. We survive on child support grants. We thank the government for providing us with a decent house," she said.

MEC Pillay said provincial government had built more than 800 000 homes since 1994 and had created more than 80 000 housing opportunities through serviced sites.

"We know where we come from and we are very much aware of where we are going.

"I always dreamed of owning a decent house one day."

This government has a plan and it is committed to seeing the plan being carried out fully," he said.

He added that the Thoyane Rural Housing Project demonstrated government's commitment to creating sustainable human settlements.

"For the next three years, until 2019, we have committed to provide one million housing opportunities for qualifying households in urban and rural settlements.

"We also have another project called the Vulamehlo

Wards 5 and 7 Rural Housing Project. This R215 million project will benefit 2 000 people in these two wards."

Another beneficiary Nomvula Nzimakwe (47) told *Vuk'uzenzele* that her dream had finally come true. "I always dreamed of owning a decent house one day. I have lived here in a shack for 10 years. On the rainy days I used to sleep on water. The roof was leaking all over. We thank the government for this house that is going to bring dignity to my family," she said.

The Thoyane Rural Housing Development project also created more than 400 jobs.

Vulamehlo Executive Mayor Councillor Thabani Dube said government was delivering on its promises.

"All deserving people will definitely get houses. This is phase one of the project and phase two is in the pipeline as the MEC said," he said. ■

Boreholes provide water to over 400 households

Legadima Leso

Over ten boreholes were handed over to the Alfred Nzo District Municipality by the Minister for Cooperative Governance and Traditional Affairs (CoGTA), Des van Rooyen and the Eastern Cape CoGTA MEC in the Honorable Fikile Xasa.

The event was held at Ramafule village, which is under the Matatiele Local Municipality.

"These projects are important for communities because one borehole at Ramafule will supply water to a population of 2 580 that has 469 households, yielding 1.25 litres per second.

The project of providing communities with water through the boreholes is the initiative of Municipal Infrastructure Support Agent (MISA), which is under CoGTA.

"This intervention of assisting with boreholes will go a long way in providing relief to the communities who are already experiencing the negative impact of drought," said Minister van Rooyen.

The Minister said that this project is one of the many that are implemented across the country.

This confirms that indeed, working together we can uplift the lives of South African citizens."

The Minister also handed over certificates to 35 participants that were trained by CoGTA through MISA. This programme will assist to strengthen the capacity within the Alfred Nzo District Municipality in the areas of water and sanitation services.

"We applaud the important partnership between this three spheres of government for making a difference in the



Cooperative Governance and Traditional Affairs Minister Des van Rooyen was the first to test the water from the boreholes that were handed over to the Alfred Nzo Municipality.

lives of communities here in Alfred Nzo District Municipality.

"The training of the unemployed matriculants in the Matatiele area as Water and Waste Water Process Controllers is part of the broader government and CoGTA

strategies to ensure that youth have the necessary skills that will assist them to be part of the economic activities in the country."

MISA works with municipalities to provide technical skills and offer funding in order to address infrastructure chal-

lenges.

The Minister encouraged the communities to take care of the borehole. ■

**Legadima Leso works for the Department of Cooperative Governance and Traditional Affairs.*

Digital evolution benefits Johannesburg



Some one million Johannesburg residents will have access to free digital skills and literacy training.

More Matshediso

The City of Johannesburg and Microsoft South Africa have joined forces to provide one million disadvantaged residents with free digital skills and literacy training over a period of five-years.

The city's Mayor Parks Tau announced this in Johannes-

burg recently. Registration for the programme started early in August and teaching is expected to begin in September.

He said 800 000 of the one million to benefit from the programme will be youths between the ages of 18 and 34. The rest will be those above the age of 35 who still need to access the job market at entry level.

The curriculum will cover five key topics including Computer Skills; The Internet; Cloud Services and the World Wide Web; Productivity Programmes (Microsoft Office); Computer Security and Privacy; and Digital Lifestyles.

Mayor Tau said the partnership was motivated by the realisation that youth would need digital skills to break barriers to entry into the job market.

He said this was a result of continuous engagements between the city and various private sector companies.

He said the programme will be using the Vulindlele Jozi portal to register the 800 000 youth. Those who are above the age of 35 will go to the centres provided by the city for registrations.

"We are breaking down barriers for the people of Johannesburg to get these jobs that will be available in the market that require skills.

"The investments on the overall project come from the City of Johannesburg and

Microsoft; the participants are not required to pay a fee. This is very important for those people who cannot afford to pay fees to acquire skills," said Mayor Tau.

Microsoft has invested about R200 million in the programme. The company's Managing Director Zoab Hoosen told *Vuk'uzenzele* that the partnership between the city and Microsoft was central to implementing the programme and achieving the intended outcomes.

As the world continues to evolve with digital technology filtering into increasing aspects of our lives it will soon become a basic requirement for job seekers to have basic digital skills when applying for jobs.

"Certainly, the physical world and the digital world are coming together, and I think it is a very important channel to market," he said.

Hoosen added that, in his observation, youth who use digital technology for business purposes are making

huge amounts of profits, and successful businesses are investing in their products.

"Young people around ages of 19 and 20 are starting businesses on the basis of digital platforms ... new industries are going to be formed, new jobs are going to come about."

He said for more youth to be able to exploit the digital revolution, they have to acquire skills.

Also in attendance was Deputy President Cyril Ramaphosa, who encouraged other cities to be innovative in changing the lives of their residents.

"Smart cities, smart towns, need to go beyond just provision of services to their citizens. They now need to move into improving the economic life of the city, and by so doing having a positive impact on the lives of the people who live in the city," said the Deputy President.

He said Johannesburg was the city where people come and have their dreams fulfilled. ■

EC community gets dairy parlour and cattle

More Matshediso

About 400 households in Mantusini, near Port St Johns, will benefit from a state-of-the-art dairy parlour. The parlour was handed over by Rural Development and Land Reform Minister Gugile Nkwinti.

This forms part of the department's One Household-One Hectare programme, through which households are allocated a one hectare portion of land to produce crops.

The programme is also aimed at eradicating poverty and creating smallholder farmers, producers and agro-manufacturers. The programme targets state-owned and traditional communal land. Beneficiaries plant and produce vegetables on state allocated hectares of land and the harvest is reaped to



restore food security.

Beneficiaries can plant and produce vegetables on state-allocated hectares of land and the harvest is reaped to restore food security. Each household will also receive two dairy cattle, which will contribute to the production

of dairy products. The cattle will help to sustain the dairy parlour.

The project was started in 2005 by Minister Nkwinti while he was serving as MEC of Agriculture in the Eastern Cape. It took off in earnest in 2011 when the

department, together with its partners, provided the necessary support for the project.

The dairy parlour was built by the Department of Rural Development and Land Reform in partnership with the provincial Department

of Agriculture and other stakeholders. An investment of more than R18 million has been made into the project thus far.

Addressing the community during the handover of the parlour and cattle, the Minister said the parlour belongs to the households and it is their responsibility to look after it as it will nourish them.

Mantusi Dairy Chairperson Bubele Hlangani expressed joy on behalf of the community.

"We are happy to see this dairy parlour opened, and we are confident our community will truly benefit and prosper," said Hlangani.

An access road is also under construction and de-bushing to expand the fields for crop production is taking place, while some of the machinery that had been vandalised is being repaired. ■



Farmer's determination reaps awards



Matshediso Mooketsi feeding her cattle at Driehoek Farm, in North West.

Albert Pule

Award-winning female farmer Matshediso Mooketsi says women should not fear the challenges and hard work that come with running a farm.

Mooketsi is in charge of the 1 855 hectare Driehoek Farm, which is 80km south-west of

Vryburg in North West.

Mooketsi and her husband signed a 30-year lease agreement with the Department of Rural Development and Land Reform (DRDLR) to use the farm under the department's recapitalisation programme.

They have since established the Barui Driehoek Cooperative that employs

two permanent staff and seven seasonal workers.

Mooketsi's passion for farming goes back to her days as a little girl.

"My grandmother used to take us along to her farm when I was still in primary school with my friends. We would work on the farm and milk goats."

The trips to the farm with

her friends increased her love for farming. In 2008, she rented a farm in Tosca in North West. While there she applied for funding for a farm in Vryburg.

"There were 11 applicants and I was the only woman. We went for the interviews and after a week, I was called to say that I've got the farm.

"I felt honoured and proud that government chose me as a woman. As they say, when you empower a woman, you are empowering a nation. I think the idea of empowering female farmers is a good one by government," she said.

The farm is home to 140 Bonsmara cattle, 75 Boerbokke and Kalahari goats. She also plants spinach and has egg-laying hens.

"We sell the cattle at auctions and we also sell to the Vryburg abattoir and the public."

The farm donates

vegetables to the nearby Lykso Intermediary School, and will supply vegetables to the soon-to-be opened agricultural hub in Taung.

The farm has won numerous awards since it was established. In 2012, the cooperative won a prize from ABSA and the Agricultural Research Council (ARC) for its focus on keeping proper farm records.

In 2013, the cooperative won the North West Female Entrepreneur competition prize in the Commercial Markets category, which the North West Department of Rural, Environment and Agricultural Development sponsored.

The prize was a fully paid trip for her and her husband to attend the Annual Beef Cattle Symposium in Oklahoma, in the United States of America, in 2014. ■

ICT can help improve SA

Noluthando Mkhize

Information and communication technologies (ICT) have the potential to boost the economy, empower women and increase access to education across the country.

According to Deputy Minister of Telecommunications and Postal Services Hlengiwe Mkhize, with a push in the right direction, ICT could provide many South Africans with a livelihood.

"With ICT skills we have an opportunity to not only talk economic growth but also about how we can become as inclusive as possible by creating a value chain of entrepreneurs."

She added that the industry is important because people from rural areas, who would have been excluded and isolated, are now able to connect to the rest of the world through ICT.

The Deputy Minister said ICT also has the potential to



change the lives of learners.

The department aims to do this through the School Connectivity Programme, a partnership with the private sector that takes ICT to government schools.

Telecommunication infrastructure available for learning and teaching is increasing and this is enhancing

"The more support we have for women the easier it will be to close the digital gap."

the quality of teaching and learning.

"Currently, we have con-

nected 11 528 schools nationally. Of these, 3 793 are located in rural areas and 6 223 are in urban areas. The education element is so important because the work we do helps us to improve education outcomes."

Reflecting on the number of women in telecommunications, Deputy Minis-

ter Mkhize said that while women are slowly bridging the gender gap, there are not enough females in executive and decision-making positions.

To bridge the gap further, the department was part of the Techno Girls programme, which introduces young women to ICT.

The Techno Girls programme is aimed at addressing the gender gap in sectors that are traditionally male-dominated.

Through this programme, young women doing Grades 9 to 11 are introduced to ICT as an area that they can pursue after high school.

"We have also been talking with the Department of Higher Education and Training to provide support to girls who want to enter the ICT space by providing them with scholarships so that more women join this sector.

"The more support we have for women the easier it will be to close the digital gap." **V**

Baking her way to success

Albert Pule

When Naledi Tikane (26) started her business she was driven by the need to be her own boss. Her passion was so strong that she relocated from Rustenburg to Ganyesa in Vryburg, North West, to pursue her goal.

Tikane owns ColourFood, a confectionery she started 2014 while doing her post-graduate diploma in hospitality management.

"I've never imagined myself doing anything else or working for someone else. I think that's the reason I've always found it difficult to keep a job."

She has worked for two companies before but the urge to start her own business never left her.

"After completing my B-Tech, I got a job in a private hospital kitchen but I also didn't last. I wasn't happy. I was idling for a while, until I decided to start operating the business."

Her business provides services to

individuals and institutions and specialises in confectionery.

In order to get the business off the ground formally, she received R30 483.37 in funding from the National Youth Development Agency (NYDA) to buy start-up equipment.

"There are a lot of opportunities

"You need to be patient but persistent and you need to have short and long-term goals for your business."

for young people and NYDA is there to assist. It did not only fund my business but I still visit them whenever I feel discouraged or stuck."

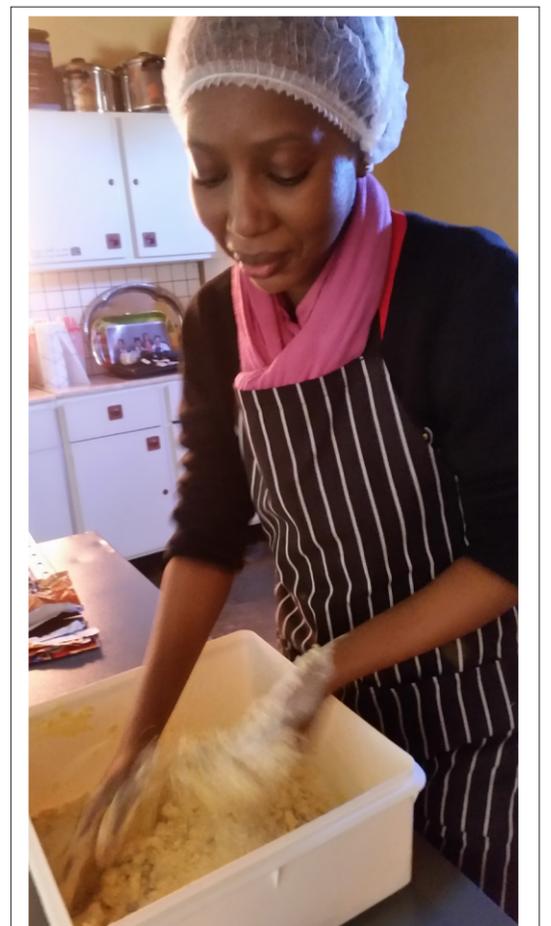
She said although it's tough, the business is doing well.

"It is tough. I struggle mostly with marketing to the relevant market.

"However, the struggle is totally worth it. I'm content."

Her advice to young people, especially young women whose ambition is to get into the confectionery business, is to be persistent.

"You need to be patient but persistent and you need to have short and long-term goals for your business. The first two years will be a constant struggle, but don't let that deter you," she said. **V**



Naledi Tikane baking some of the sweet cakes she will sell to her clients.



CALL FOR NOMINATIONS

AWARD CEREMONY NATIONAL ORDERS

National Orders are the highest form of recognition that South Africa bestows on deserving citizens. The President of the Republic as the Grand Patron of the National Orders, awards these orders, which are inclusive and represent all South Africans.

The Chancery of Orders is inviting nominations of individuals deemed worthy recipients of the following National Orders:

THE ORDER OF MAPUNGBWE

(Category: I Platinum; II Gold, III Silver, and IV Bronze)

The Order is awarded to South African citizens who have accomplished excellence and exceptional achievements to the benefit of South Africa and beyond.

THE ORDER OF BAOBAB

(Category: I Gold; II Silver and III Bronze)

The Order is awarded to South African citizens who have made exceptional and distinguished contributions in the following categories: community service, business and the economy, science, medicine and technological innovation.

THE ORDER OF LUTHULI

(Category: I Gold; II Silver and III Bronze)

The Order is awarded to South African citizens in recognition of outstanding contribution in the struggle for democracy; nation-building; building democracy and human rights; justice and peace as well as for the resolution of conflict.

THE ORDER OF IKHAMANGA

(Category: I Gold; II Silver and III Bronze)

The Order is awarded to South African citizens who have excelled in the field of arts, culture, literature, music, journalism and sport.

THE ORDER OF MENDI FOR BRAVERY

(Category: I Gold; II Silver and III Bronze)

The Order is awarded to South African citizens who have distinguished themselves by displaying extraordinary acts of bravery through which their lives were placed in great danger or who have lost their lives, including trying to save the life of another person or by saving property, in or outside the Republic of South Africa.

COMPANIONS OF O.R. TAMBO

(Category: I Gold; II Silver and III Bronze)

The Order of the Companions of O.R. Tambo is awarded to eminent foreign nationals for friendship shown to South Africa. It is therefore concerned primarily with matters of peace, cooperation, international solidarity and support and is integral to the execution of South Africa's international and multilateral relations.

NOMINATION FORM

Full name:	
Citizenship:	
Work/home address:	
Tel:	
Fax:	
E-mail:	
Present occupation:	
Previous occupation:	
Membership or organisations and societies:	
Publications written/edited or other projects completed by candidate:	
Orders, decorations, medals and awards already received:	
Order and category for which nominated:	
Particulars of proposer	
Full name:	
Capacity:	
Tel:	
Fax:	
E-mail:	

- 1) an introductory paragraph with summary of the nominee's achievements
- 2) a list of exceptional milestones reached by the nominee in his/her career and/or international arena
- 3) a description of the exceptional, outstanding, dedicated service or act of bravery rendered by the nominee.

This form can be downloaded from the following website:
www.thepresidency.gov.za

The closing date for nominations: 31 August 2016.

Email: nominations@presidency.gov.za
Fax: 086 646 5373

Postal address: The Chancery of Orders, Private Bag X1000, Pretoria, 0001
Delivery address: Chancery of Orders, The Presidency, Room 225, East Wing, Union Buildings, Pretoria, 0001

Eradicating Back-Log Notice

The Compensation Fund is in the process of implementing various activities aimed at improving service delivery. We have a dedicated team of officials assisting with clients enquiries.

The Compensation Fund hereby requests all clients/employees who have enquiries regarding medical claims, company registrations and letters of good standing to forward their enquiries to the following attention:

Name: Mr Xola Mnene Director: Customer Care

Contact numbers:

Landline: 012 3199242/9495 | Tollfree: 0860 105350

Cellphone: 0829372062 (you can also send a sms or please call me)

Email: Customercare@labour.gov.za or Compensation@labour.gov.za

Yours in service delivery.

Vuyo Mafata

Compensation Commissioner.

Date: 28 June 2016



labour
Department:
Labour
REPUBLIC OF SOUTH AFRICA



Compensation Fund
WORKING FOR YOU



THE DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

AREA COURT MANAGER (2 POSTS)

REFERENCE: 16/105/FS; CENTRE: BLOEMFONTEIN CLUSTER
REFERENCE: 16/106/FS; CENTRE: KROONSTAD CLUSTER;
RE-ADVERTISEMENT:

PACKAGE: R612 822 – R721 878 per annum. The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: Three (3) years Bachelor's Degree or National Diploma in Administration and / or National Diploma Service Management (NQF Level 5) plus the module on Case Flow Management or equivalent qualification. Six (6) years experience of which three (3) years experience should be in management. Knowledge and experience in office and district administration; A thorough understanding and acknowledgment of the department's various branches and court administration will be an added advantage; Knowledge of Public Financial Management Act (PFMA) and the Department Financial Instructions (DFI); A valid driver's licence.

ENQUIRIES: Ms. N Sithole (051) 407 1800.

ENQUIRIES: Ms. N Dywili (051) 407 1800.

OFFICE MANAGER: CONSTITUTIONAL DEVELOPMENT

REFERENCE: 16/192/CD

PACKAGE: R612 822 – R721 878 per annum (All inclusive). The successful candidate will be required to sign a performance agreement

REQUIREMENTS: Bachelor's Degree/ National Diploma in Administration or equivalent qualification; 3 years experience in management; Extensive knowledge and understanding of public services policies and procedures; Knowledge of financial management in relation to PFMA Act.

ENQUIRIES: Ms M. Kganyago Tel: (012) 315 1844

DEPUTY DIRECTOR: PARTICIPATORY DEMOCRACY

REFERENCE: 16/191/CD

PACKAGE: R612 822 – R721 878 per annum (All inclusive). The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: A Bachelor's Degree or equivalent qualification; Public Administration Degree will be an added advantage; 3 years experience in Management; Knowledge of legislation, prescripts and Frameworks of the Department; Knowledge of Government policies, good understanding of parliamentary rules and administrative procedures; Knowledge of Constitution, Human Rights issues nationally and internationally as well as social justice issues within the country; Understanding of pillars of executive judicially

ENQUIRIES: Ms. M Kganyago (012) 315 1844

SENIOR ASSISTANT STATE ATTORNEY (LP5-LP6)

REFERENCE: 16/188/SA

SALARY: R422 586 – R997 008 per annum. (Salary will be in accordance with OSD determination). The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: LLB or 4 year recognized legal qualification; Admission as an Attorney; At least 4 years appropriate post qualification legal/litigation experience; Right of appearance in the High Court of South

Africa; A thorough knowledge of legal practice, office management, accounting systems and trust accounts; Understanding of the State's policies and transformation objective as well as the Constitution of South Africa; A valid driver's licence.

ENQUIRIES: Mr. M. Kooko (012) 357 1164

CLUSTER MANAGER: COURT INTERPRETING (2 POSTS)

REFERENCE: 16/97/FS

NOTE: THESE POSTS ARE A RE-ADVERTISEMENT; CANDIDATES WHO PREVIOUSLY APPLIED ARE ENCOURAGED TO RE-APPLY
REFERENCE: 16/VA88/NW

SALARY: R311 784 – R 376 254 per annum. The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: NQF level 4/ Grade 12 and National Diploma in Legal Interpreting at NQF level 5 or any other relevant tertiary qualification at NQF level 5; Proficiency in English and two or more indigenous languages; Six year's practical experience as a Court Interpreter with minimum three years supervisory experience; A valid driver's licence.

ENQUIRIES: Ms NM Dywili (051) 407 1800

ENQUIRIES: Mr B Sibiyi (018) 397 7061

ASSISTANT STATE ATTORNEY, (LP3-LP4)

REFERENCE: 16/186/SA

SALARY: R247 236 – R707 925. (Salary will be in accordance with OSD determination). The successful candidate will be required to sign a performance agreement.

REQUIREMENTS: An LLB or 4 year recognized legal qualification; Admission as an Attorney; At least 2 years appropriate post legal/litigation experience; A valid driver's licence.

ENQUIRIES: Mr E. Seerane (012) 315 1780

CLOSING DATE IS 22 AUGUST 2016

NOTE: Interested applicants may visit the following website: www.justice.gov.za or www.dpsa.gov.za to view the full job specification of the above positions. Applications must be submitted on Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za. A Z83 form & CV must be accompanied by **original** certified copies of qualifications and identity document and a driver's licence where necessary. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. **All shortlisted candidates** for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). Candidate will complete a financial disclosure form and also be required to undergo a security clearance. If the candidate is applying for an OSD post, certificates of service must be attached to the CV. The DOJ&CD is an equal opportunity employer. In the filling of vacant posts the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Reasonable accommodation shall be applied for People with Disabilities including where drivers licence is a requirement. Shortlisted candidates will be subjected to a personnel vetting process. Correspondence will be limited to short-listed candidates only. If you do not hear from us within 3 months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and people with disabilities are encouraged to apply and preference will be given to the EE Target.

Tel: 012 315 1111 Private Bag X81, Pretoria, 0001 Momentum Centre, 329 Pretorius Street, Pretoria, www.justice.gov.za @DOJCD_ZA at DOJCD



the doj & cd

Department:
Justice and Constitutional Development
REPUBLIC OF SOUTH AFRICA



Are you a quality driven individual? | Do you have a passion for perfection?

If you answered "Yes" to these questions, you could be just the individual we are looking for

The National Metrology Institute of South Africa through its Human Capital Development (HCD) programme develops a pipeline of skilled scientists, engineers and technologists to address current and future skills needs. The following opportunities are available for students and graduates:

POST GRADUATE STUDENTSHIP OPPORTUNITIES

Bursary value of R120 000.00 per annum (excluding prescribed registration and tuition fees)

PURPOSE OF THE ROLE: To complete a Master's degree, within a 2 year period, based on the technical needs of the National Metrology Institute of South Africa. The studentships include full-time work on projects at the NMISA's laboratories in Pretoria with the majority of time allocated for studies and interaction at the academic institutions.

MASTERS STUDENTSHIP: TIME AND FREQUENCY PROJECT X2

MASTERS STUDENTSHIP: WATT BALANCE PROJECT X2

MASTERS STUDENTSHIP: INVESTIGATION, MODELLING & EVALUATION OF A RADIO FREQUENCY NOISE MEASUREMENT SYSTEM PROJECT XI

Closing date for applications: 31 AUGUST 2016

Please view the full adverts by visiting www.nmisa.org

Please note: NMISA subscribes to and applies the principles prescribed by the Employment Equity Act. Preference will be given to previously disadvantaged candidates who meet the requirements and who will add to the cultural and gender diversity of the organisation. The NMISA Human Capital Development programme, which these Master's Studentship forms part of, is focused on recruiting the following candidates in order of preference: African, Coloured & Indian.

Interested and suitably qualified persons MUST upload/ attach all supporting documentation required (CV, certified educational qualifications and official academic records and ID) when applying for the position. Only candidates with all supporting documents and completed questionnaire will be considered for the position. Apply on our NMISA website www.nmisa.org under vacancies.

Correspondence will be limited to short-listed candidates only. By applying for this position at the NMISA, the applicant understands, consents and agrees that the NMISA may solicit a credit and criminal report from a registered credit bureau and/or the SAPS in relation to positions that require trust and honesty and/or entails the handling of cash or finances and may also verify the applicant's educational qualifications and employment history.



LIMPOPO
PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

OFFICE OF THE PREMIER

APPLICATIONS: The Acting Director General, Office of the Premier, Private Bag X 9483, POLOKWANE, 0600 or Hand delivered to the Office of the Premier, No 40 Hans Van Rensburg Street, Mowaneng Building, Office No.A013, General Records (Registry), Ground Floor.

MANAGEMENT ECHELON

DIRECTOR GENERAL: OFFICE OF THE PREMIER

(5) YEARS FIXED TERM CONTRACT) REF NO. OTP/14/16/01.

SALARY: R1, 656 618 per annum (SMS Grade D, salary level 16). Non-pensionable HoD allowance: 10% of the payable inclusive remuneration package

CENTRE: Polokwane

REQUIREMENTS: An undergraduate qualification NQF level 7 and a post graduate qualification NQF level 8 as recognised by SAQA; At least 8 -10 years' experience at a Senior managerial level (5 years of which must be with an organ of State as defined in the Constitution, Act 108 of 1996). Extensive experience in an independent constitutional institution supporting democracy or public entity will be an added advantage. Ability to interact at both strategic and operational levels; Proven managerial skills; Key Competencies and Skills: Demonstrated ability to: Apply strategic thinking processes to influence the conceptualisation of a vision, align internal processes, systems and goals to the vision, give direction and inspire staff to enable the Office of the Premier (OTP) and support to the Provincial Admin as a whole to optimally deliver on its Constitutional and legislative mandates; Continuously identify ways to improve internal processes within and outside the Office so as to enable the Provincial Admin as a whole to deliver effectively, economically and efficiently on its mandates; Apply own judgement and take bold decisions in the context of varied levels of risk and ambiguity; Work effectively in ambiguous or changing situations; Apply purposeful and goal-directed thinking processes to evaluate information, assess situations and courses of action and to formulate inferences, calculate possibilities and reach logical conclusions through an unbiased, rational approach; Identify problems, their root causes, interrelations between problems and find solutions to them; Exchange information and ideas, both verbally and in writing, in a clear and concise manner appropriate for the audience in order to explain, persuade, convince and influence others to achieve the desired outcomes; Understand, interpret and apply relevant legislation, policies, regulations, instructions, standards and guidelines to support the Office of the Premier and Provincial Admin as a whole to effectively and efficiently deliver on its mandate.

COMPETENCIES: Core and Process Competencies: Strategic Capability and Leadership; People Management and Empowerment, Programme and Project Management; Financial Management; Change Management; Computer Literacy; Knowledge Management, Service Delivery Innovation; Problem Solving and Analysis; Client Orientation and Customer Focus; Communication; Public Service Knowledge; Negotiation skills, Policy formulation; Analytic thinking and Honesty and Integrity.

PERSONAL ATTRIBUTES: Assertiveness, Self-driven, team player, innovative.

DUTIES: The successful candidate will be the Director General and Accounting Officer responsible for:- Oversee the administration of Provincial and National legislation; Coordinate the preparation and initiation of provincial legislation; Ensure that the Limpopo Provincial Administration has the necessary capacity in terms of governance, policies, business processes and systems; Manage performance of the provincial administration, monitor and evaluate service delivery and governance in the province; Develop and oversee the implementation of policy and planning in the province; Strengthen intra and inter-governmental relations as well as international relations; and Provide corporate management of the Office of the Premier; Maintain high quality standards in the output and encourage others to meet similar standards; Manage allocated resources, both human and capital, effectively, economically and efficiently.

ENQUIRIES : Mr. Junior Maboya (015) 287 6290

FOR ATTENTION :
Ms. Suzan Mahlase Mr. Junior Maboya

CLOSING DATE : 22nd August 2016

NOTE : Applications must be submitted on form Z83, obtainable from any Public Service Department or on the internet at www.gov.za/documents. The completed and signed form Z83 should be accompanied by a recently updated, comprehensive CV as well as certified copies of all qualification(s) and ID-document. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, faxed and emailed will not be considered. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification). Successful candidates will be appointed on a probation period of 12 months. The successful candidate will be subjected to a security clearance. The successful candidate must be willing to sign an oath of secrecy with the Department. All shortlisted candidates for these posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Office of the Premier. The successful candidate will be expected to enter into a performance agreement with the Executive Authority and sign a five (5) year contract of employment upon assumption of duty with the Premier. The candidates will be required to disclose his/her financial interests in accordance with the applicable prescripts. Following the interview and technical exercise, the selection panel will recommend a candidate to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.

DEPARTMENT OF TRANSPORT

CHIEF DIRECTOR: IMPLEMENTATION, MONITORING AND EVALUATION

BRANCH: MARITIME TRANSPORT

Salary: All-inclusive salary package of R 1 042 500 per annum of which 30% can be structured according to individual needs.

Centre: Pretoria (Head Office) • Ref No: 2016-07

Requirements: Applicants should be in possession of an appropriate BSC Degree in Maritime Studies, Environmental Sciences or equivalent qualifications at NQF level 7 as recognised by SAQA coupled with five (5) years' experience at Senior Management Level in Maritime Industry and Transport Sector.

Note: The suitable candidate must have the following skills and experience: Sound knowledge of the maritime, environment and transport industry; Sound knowledge and understanding of the maritime policy and legislation environment; Sound knowledge and understanding of environmental protocols and conventions; Knowledge of the Public Finance Management Act; Sound knowledge of related sectors in the maritime environment; Sound maritime sciences, research and analytical skills; Experience in leading a project team.

The candidate must: have ability to respond under pressure; have sound knowledge of the functioning of the various government departments and related stakeholder within the maritime environment; have a track record demonstrating proficiency in leadership management, verbal and written communication and financial skills; be willing to travel and work irregular hours

Duties: The candidate will be responsible for: Monitor and evaluate implementation of the maritime policy and legislation for the maritime safety and security as well as accident an incident management; Facilitate the implementation of an affective maritime environmental protection and compliance regime; Monitor and evaluate performance of maritime public entities; Monitor the implementation of International Conventions and Protocols.

Enquiries: Mr. Clement Manyungwana;
Tel: 012 309 3405

CHIEF DIRECTOR: MARITIME INFRASTRUCTURE & INDUSTRY DEVELOPMENT

BRANCH: MARITIME TRANSPORT

Salary: All-inclusive salary package of R 1 042 500 per annum of which 30% can be structured according to individual needs.

Centre: Pretoria (Head Office) • Ref No: 2016-08

Requirements: Applicants should be in possession of an appropriate Bachelors' Degree in Maritime, B Comm in Economics or equivalent qualifications at NQF level 7 as recognised by SAQA, coupled with 5 – 10 years relevant experience of which 5 years must be at Senior Management Level. A post graduate qualification in Maritime studies will be added advantage.

Note: The following will serve as strong recommendations: Sound knowledge of maritime operations and infrastructure; Sound knowledge of the maritime regulatory environment; Knowledge of Public Finance Management Act; Extensive experience in maritime; Sound knowledge of related sector in the maritime fields; Maritime research and analytical skills; Experience in leading a project team. The incumbent must: have the ability to respond under pressure; have sound knowledge on functioning of the various government departments and related stakeholders within the maritime environment particularly on Operation Phakisa; have a track record demonstrating proficiency in leadership management, verbal and written communication and financial skills; be willing to travel and work irregular hours.

Duties: The successful candidate will: Manage the development, growth and transformation of the maritime industry; Manage the development and planning for Maritime Transport Infrastructure and freight logistics. Manage the promotion of National, Regional and International Bilateral and Multilateral

als; Facilitate ownership and improvement of South African Ship Register; Promotion of Black Economic Empowerment in maritime trade business and entry of previously disadvantaged institutions in the maritime transport sector.

Enquiries: Mr. Clement Manyungwana;
Tel: 012 309 3405

CHIEF DIRECTOR: MARITIME POLICY DEVELOPMENT AND LEGISLATION

BRANCH: MARITIME TRANSPORT

Salary: All-inclusive salary package of R 1 042 500 per annum of which 30% may be structure according to the individual needs

Centre: Pretoria (Head Office) Ref: 2016-09

Requirements: Applicants should be in possession of an appropriate Honours / Master's Degree in Maritime Law, Maritime Transport Economics or equivalent qualifications coupled with five to ten (5 to 10) years' experience of which five (5) years must be at Senior Management Level.

Note: The following will serve as strong recommendations: Sound knowledge of maritime and transport industry; Sound knowledge and understanding of the maritime policy; Knowledge of Public Finance Management Act; Extensive experience in international conventions; Sound knowledge of related sector in the maritime environment; Maritime research and analytical skills; Experience in leading a project team. The incumbent must: have the ability to respond under pressure; have sound knowledge on functioning of the various government departments and related stakeholders within maritime environment; have a track record demonstrating proficiency in leadership management, verbal and written communication and financial skills; be willing to travel and work irregular hours.

Duties: The successful candidate will be responsible for the following: Integrate the performance results of the Public Entities and do quality audits ; Review, analyse and develop maritime transport policies, strategies and legislation; Develop effective legislation in support of international Conventions; Represent South Africa at the International Maritime Organisation (IMO) ;

Enquiries: Mr. Clement Manyungwana;
Tel: 012 309 3405

CHIEF DIRECTOR: DRIVING LICENCE CREDIT CARD TRADING ENTITY

BRANCH: ROAD TRANSPORT

Salary: All-inclusive salary package of R 1 042 500 per annum of which 30% may be structure according to the individual needs

Centre: Pretoria (Head Office) Ref: 2016-10

Requirements: An appropriate Bachelor's Degree or equivalent qualification at NQF level 7 recognised by SAQA. Minimum of 6 years relevant experience of which five (5) years must be at Senior Management Level. A Post Graduate Degree will be added advantage.

Note: The following will serve as recommendation: Compilations of management reports; Extensive knowledge of public finance management act; Knowledge of Road Traffic Legislation; Negotiation and problem solving; Excellent communication skills (written and verbal).

Duties: The successful candidate will: Manage the driving licence credit card fund; provide strategic direction to the trading entity and ensure achievement of strategic objectives; Develop and implement corrective measures to address poor performance by entities in achieve strategic objective; Quarterly and annual performance reporting on the achievement of trading entity strategic objective; Budget development and management; Facilitate approval of annual reports by the Director-General and Minister; Review monthly management account and approve the submission to the Director-General, Minister and National Treasury; Quarterly communication with provinces Representatives on trading entities operations directly affecting Provinces and driving license testing centres management; Establish effective management structures

of the entity and their terms of reference; Effective management of all risk of the entity by conducting risk assessment, developing risk mitigation plans and ensures implementation; Develop control measures to ensure that the entity complies with all applicable law and regulations, and report status of compliance to the Director-General; Develop and implement effective fraud prevention strategy; Ensure development and implementation of effective measures for collection of revenue; Develop process for preventing irregular, fruitless and wasteful expenditure; Ensure that proper records management system is implemented by DL-CCTE for all financial and non- financial information; Develop asset management plan for all asset of the entity spread across all 9 provinces and monitor implementation.

Enquiries: Mr Christopher Hlabisa;
Tel: 012 309 3170

Preference will be given to those candidates whose appointment will assist the department in achieving its employment equity targets at specific levels in terms of the Department's Employment Equity Plan (People with disabilities and Coloureds, Whites and Women of all races at Senior Management level).

NOTE: All shortlisted candidates for the above posts will be subjected to undertake a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated to the candidates prior to the interviews. Recommended candidates will also be required to attend a generic managerial competency assessment after the interviews. The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.

The successful candidate must disclose to the Minister particulars of all registrable financial interests, sign a performance agreement and employment contract with the Minister within three months from the date of assumption of duty.

The successful candidates must be willing to sign an oath of secrecy with the Department. Applicants will be expected to be available for selection interviews and assessments at a time, date and place as determined by the Department. An offer letter will only be issued to the successful candidate once the following has been verified: educational qualifications, previous experience, citizenship, reference checks and security vetting.

Closing date: 22 AUGUST 2016. Applications received after the closing date will not be considered. Applicants who apply for more than one position are requested to submit separate applications for each position they wish to apply for.

Please note: Correspondence will only be entered into with short-listed candidates.

Applications must be accompanied by form Z.83, obtainable from any Public Service Department, (or obtainable at www.gov.za) and a recent updated comprehensive CV (previous experience must be comprehensively detailed, i.e. positions held and dates), as well as certified copies of all qualifications, ID document, service certificates of previous employers stating the occupation must also be submitted and attached for each application. Failure to submit the requested documents/information will result in your application not being considered. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Due to large volume of responses anticipated, receipt of applications will not be acknowledged. Applications who do not receive confirmation or feedback within 3 (three) months after the closing date, please consider your application unsuccessful. The Department reserves the right not to fill the posts. No e-mail and faxed applications will be considered. It will be expected of candidates to be available for selection interviews on date, time and place as determined by the Department.

Please forward your application, quoting the relevant reference number to: The Department of Transport, Private Bag X 193, Pretoria, 0001 or hand deliver to Forum Building, Cnr Struben and Bosman Street, Pretoria for attention Recruitment Unit Room 4034.



transport

Department:
Transport
REPUBLIC OF SOUTH AFRICA

Detectives empowered

Vincent Mukhathi

The South African Police Service (SAPS) is working to increase the number of skilled detectives in the country.

Over 200 detectives from around the country have attended an intensive 15-week Resolving Crime and Leadership Skills programme.

“...detectives are researchers, interviewers, and discoverers and as such have to be innovative and creative.”

The programme is part of efforts to intensify the SAPS' efforts to fight crime and keep South Africa safe.

The programme is designed to sharpen detectives' crime investigation skills to speed up the process of resolving crimes and ensuring that victims find closure and justice.

Earlier this year, Constable Mthobeli Nguqu from the Flosstieff Stock Theft Unit in the Eastern Cape received the award for the best overall achiever in the individ-



Over 200 detectives have been empowered with skills that will help resolve crimes faster.

ual best academic achiever category.

Cont Nguqu said he would share the knowledge and skills that he acquired with his colleagues.

“I was fully committed to my studies because I wanted to learn new methods to resolve crime.

“I am very proud of my achievement and I would like to thank the SAPS for giving me this opportunity to be part of the learning programme. I am also confident that all police officials who attended and completed the pro-

gramme will make the SAPS proud in the fight against crime,” said Const Nguqu.

Ten detectives from Namibia also took part in the programme.

Commander of the SAPS Academy Brigadier Johannes Magane said that the programme highlighted the fact that detectives are researchers, interviewers, and discoverers and as such have to be innovative and creative.

“You should know how to seek information from the suspect without using threats or being violent,” said Brigadier

Magane while addressing detectives.

Brig Magane also reminded detectives that they joined the SAPS for the purpose of combating and investigating crime, restoring order and ensuring that the vision and mission of the organisation is realised.

Since 2012, the SAPS has been on a massive drive to train more detectives. Last year, the service called on former detectives who would like to rejoin the service to apply and be re-enlisted to deal with the shortage of detectives in the country.

As a result, more than 30 000 former members applied. **■**

**Captain Vincent Mukhathi works for the South African Police Service.*



Brigadier Johannes Magane with the best overall winner Constable Mthobeli Nguqu.

Increasing access to justice

Noluthando Mkhize

The Department of Justice and Constitutional Development is moving fast to reach its target of having 384 Small Claims Courts around the country to ensure accessible and affordable justice services are available.

Deputy Minister of Justice and Constitutional Development John Jeffery officially opened a Small Claims Courts in the Richmond Magistrate's Court, outside Pietermaritzburg in KwaZulu-Natal recently.

This means that people from the community of Richmond can get help with settling civil disputes and claims that do not exceed R15 000.

There are 378 established Small Claims Courts nationally. Additional courts

are constantly being established.

Deputy Minister Jeffery said the Small Claims Court allows people to institute minor civil claims in a speedy, affordable, and simple manner without using an attorney.

“It doesn't matter if one party to a dispute is unable to afford a lawyer, because the parties represent themselves. And if you don't know how to go about the process, the clerk of the court is there to help you.

“The service is rendered free of charge. All you would need to pay are the sheriffs' fees.”

Deputy Minister Jeffery encouraged all individuals in the legal fraternity to dedicate their time and serve as commissioners in Small Claims Courts. He added that justice has an important role to play in the cohesion

and stability of communities.

“Small Claims Courts will have the biggest impact in societal stability if all role players commit to make them work.”

In 2015, the department received a R3 million cash injection from the Swiss Confederation to establish more courts in the country following an agreement between the two countries in 2007.

According to the department, the number of Small Claims Courts has increased from 68 in 2009 to 378 with more still to follow. **■**



“Small Claims Courts will have the biggest impact in societal stability if all role players commit to make them work.”

Nquthu residents get eco-friendly ECD centre



KZN MEC for Social Development Weziwe Thusi (right) at the opening of an eco-friendly Early Childhood Development centre in Nquthu, KwaZulu-Natal.



Mandeni community gets social service

Noluthando Mkhize

KwaZulu-Natal MEC for Social Development Weziwe Thusi recently opened a R16 million Social Development Service office in Mandeni, a town situated north of Durban.

Mandeni has a population of 138 078 people.

Before the construction of the new office, social workers worked out of park homes without proper sanitation and equipment.

The construction of the project created 30 employment opportunities for local sub-contractors. **U**

guaranteed every child access to education.

"Education is one of the priorities of this government. What is good about the construction of this facility is the fact that the entire community is going to benefit," said MEC Thusi.

The facility also houses Social Development offices to give the community access to social workers.

MEC Thusi appealed to community members to protect the facility.

"Nowadays we have a problem of people burning public facilities whenever there are issues they are not happy about. These buildings belong to you and if you burn them down, only you will suffer," said MEC Thusi. **U**

Noluthando Mkhize

Children in Nquthu, in uMzinyanthi district in northern KwaZulu-Natal (KZN) now have access to a state-of-the-art eco-friendly early childhood development centre (ECD).

The Department of Social Development invested R5.9 million in the facility. Thirty job opportunities were created during the construction phase.

The eco-friendly facility is made

up of a new and futuristic type of lightweight steel frame. The building was constructed in such a way that it will be warm during cold conditions and cool when it is hot. It features a classroom, play area, sick bay, a fully-fitted kitchen, and toilets. It is fully fenced.

Nquthu has a population of over 160 000 people. More than 24 000 of these people are children aged four or younger. Only 3 334 of the children have access to proper ECD facilities.

KZN MEC for Social Development, Weziwe Thusi, said the Constitution

SA attends first BRICS bank meeting

Neo Semono

Finance Minister Pravin Gordhan and a South African government delegation attended the first annual meetings of the New Development Bank (NDB) in Shanghai, China, recently.

"The BRICS [Brazil, Russia, India, China and South Africa] led institution utilised this event to take stock of its first year of operations, celebrating its achievements, whilst charting a course for the future," said National Treasury.

At the meetings, the South African delegation was party to discussions on the bank's five-year strategy, the role and scope of the Africa Regional Centre, as well as preliminary discussions on the expansion of the NDB's membership.

The bank's Board of Governors, on

which South Africa is represented by Minister Gordhan, considered member countries' development aspirations against the backdrop of an increasingly challenging global economic context.

The bank was established in 2014 and became operational in July 2015. The bank, which lends money to developing countries to help finance infrastructure projects, is seen as an alternative to the World Bank and the International Monetary Fund.

Its creation was first mooted at the Fourth BRICS Summit in New Delhi, with the subsequent eThekweni Summit in 2013 marking the start of official negotiations.

In its first year since its establishment, the bank has appointed an executive management team led by, internationally-renowned banker, K.V.

Kamath. The bank has also finalised its core operational policies and processed its first set of loans, which includes a US\$180 million facility for Eskom.

The NDB aims to challenge existing multilateral development bank convention in support of policies. The NDB wishes to distinguish itself as a bank for and by developing countries through the swift approval of loans and the provision of development support in domestic currency, among others.

In the year to come, the bank will continue on its ambitious path, including the recruitment of staff, mobilisation of additional resources in the capital markets and expansion of its investment programme.

In March, the bank announced that it had started its recruitment drive from member states. **U**

Know your Minister



Minister Nosiviwe Mapisa-Nqakula.

Minister Nosiviwe Mapisa-Nqakula is the Minister of Defence and Military Veterans.

ABOUT THE MINISTER

The Ministry of Defence and Military Veterans is responsible for overseeing the Department of Defence and Military Veterans. The department manages, prepares and employs defence capabilities commensurate with the needs of South Africa as regulated by the Constitution, national legislation, and parliamentary and executive direction. It also supports and recognises military veterans for their contribution to bring about the realisation of a peaceful, democratic and prosperous South Africa.

ABOUT THE DEPARTMENT

Minister Mapisa-Nqakula holds a Primary Teacher's Diploma from the Bensonvale Teacher TRG College and a Project Management qualification which she obtained at the Canadian University Studies (CUSO). Her academic qualifications also include a Basic Human Relations course, Communications course and she is currently studying towards a qualification in Psychology with Newport University.

Prior to her appointment as the Minister of Defence and Military Veterans, she served as the Minister of Correctional Services from May 2009 to June 2012.

From April 2004 to May 2009 she was the Minister of Home Affairs and from May 2002 to 28 April 2004 she was the Deputy Minister of Home Affairs. Her experience, among others, includes being Secretary-General of the ANC Women's League and member of the ANC National Executive Committee. She served as Deputy Chairperson of ANC Political Committee and was the President of the African National Congress Women League from 2003 to 2008. **U**

Free State sport transformation

Albert Pule

Boxers in the Free State will now be better prepared for their title fights. This after the Department of Arts, Culture and Recreation employed professional boxers Doctor Ntsele and Motswake Moselesele to train and mentor boxers.

"In 2016/17 the department will support two professional boxing tournaments to ensure that a platform is created for our professional boxers to excel.

"The department will also place much emphasis on the development and support of amateur boxing in the province," said MEC Mathabo Leeto.

She added that her department will open three sporting facilities, namely the Master Nakedi Indoor Sports Centre in Tumahole, Dr Cingo Outdoor Sport Court, and the Nyakallong Outdoor Sport Court.

"These facilities will provide opportunities for our communities to take part in sport programmes and live a healthy lifestyle and we hope future champions will come from the programmes that will be implemented at



these facilities and represent team South Africa in future competitions," she said.

These initiatives form part of the department's efforts to transform sport in the province.

"Transformation is slow and we need to all hold hands to ensure that it eventually gets realised; we are 22 years into democracy."

She said although there is progress, more needs to be done.

"Since the advent of freedom and democracy, South Africa has put in place legislation which promotes sport transformation. Progress has been made but there are targets that need to be achieved," she said.

The MEC said introducing new sporting codes and promoting less popular sports in township schools and providing adequate facilities are some of the ways in which transformation objectives can be accelerated.

"As a department we are more than willing to develop talent through the school sport

programme which we are implementing in the Free State.

"We need to ensure that the sporting codes which are not popular in our township schools, like rugby, cricket and swimming in the main, are introduced and supported. Together we will ensure transformation of sport occurs in the province," she said. **V**

Growing a reading culture in NC



Northern Cape MEC of Sport, Arts and Culture Bongwiwe Mbinqo-Gigaba wants to encourage a culture of reading in the province.

Noluthando Mkhize

Northern Cape MEC of Sport, Arts and Culture Bongwiwe Mbinqo-Gigaba has opened eight libraries to encourage the culture of reading in the province.

The libraries were opened in Norvalspont and Noupoort,

"It is my plea that the parents and educators of the learners at the schools in Norvalspont ensure that the library is used optimally."

both in the Pixley ka Seme District; Olifantshoek and Cassel in the John Taolo

Gaetsewe District; Louisvale, Sternham and Danielskuil in the ZF Mgcawu District as well as Homevale in the Frances Baard District.

This forms part of the Northern Cape government's drive to build libraries within communities to nurture a reading nation and to provide an information service that is responsive to the needs of the community.

Speaking at the official opening of the Norvalspont library, MEC Mbinqo-Gigaba said: "We believe that an emphasis on ensuring that all communities have libraries will produce tangible results for tomorrow – for adults, for our children and for our country."

She added that the libraries would also ensure that young people refrained from

frequenting shebeens and taverns.

"It is my plea that the parents and educators of the learners at the schools in Norvalspont ensure that the library is used optimally."

She said there had been a collective decision to build all new libraries close to schools.

"The learners from schools in these communities are the ones that need the facilities most urgently."

MEC Mbinqo-Gigaba urged the community to ensure that each library remains in a good condition.

"The library belongs to all of us. It is our responsibility to ensure it remains protected and free from vandalism and theft. We must report all illegal activities to the municipality and the police," she said. **V**