

Vuk'uzenzele



Produced by Government Communications (GCIS)

| April 2017 Edition 1

Phakisa !! Phakisa !



Smallholder farmers are expected to play a major role in the implementation of Operation Phakisa for Agriculture, Land Reform and Rural Development.

FAST FACTS

- Phakisa is a seSotho word which means "hurry up".
- Operation Phakisa, the Big Fast Results Methodology was launched in 2011.
- It was adapted from a successful programme used in Malaysia.

reform is a central pillar of the radical economic transformation programme. "If we do not radically change the patterns of land ownership, control and management in South Africa we will be creating problems for ourselves in future. We need to take bold steps that will transform our economy, including land ownership, very fast."

It is partly because of the urgency of transforming South African society that the Agriculture and Land Reform Operation Phakisa was launched. **V**



KZN patients get easy access to medication

Page 4



Growing township businesses

Page 8



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Noluthando Motswai

President Jacob Zuma launched Operation Phakisa on Agriculture, Land Reform and Rural Development in Pretoria recently.

The central theme for Operation Phakisa for Agriculture, Land Reform and Rural Development is "Transforming the Agricultural Sector towards an Inclusive Rural Economy."

President Jacob Zuma said

it captures critical elements of government's socio-economic blueprint, the National Development Plan, and the 2017-2019 roadmap for radical economic transformation.

The President said land

Rural economies' obstacles, solutions examined

Noluthando Motswai

Ahead of the launch of the Operation Phakisa on Agriculture, Land Reform and Rural Development in February 161 people worked

in labs to understand the obstacles and solutions to greater inclusivity for rural economies, and growth in the agricultural sector. President Zuma explained this at the launch.

The President said the

deliberations of the lab participants were organised according to seven work streams: land reform; producer support; livestock; grains; horticulture; labour, and rural development.

Insights flow from work

streams

"The land reform work stream, for instance, has identified the establishment of District Land Reform Delivery Centres; fast tracking of

Cont. page 2

Centenary celebration of Oliver Tambo

"Comrades, you might think that it is very difficult to wage a liberation struggle.

Wait until you are in power. I might be dead by then. At that stage, you will realise that it is actually more difficult to keep the power than to wage a liberation war. People will be expecting a lot of services from you. You will have to satisfy the various demands of the masses of our people. In the process, be prepared to learn from other people's revolutions. Learn from the enemy also. The enemy is not necessarily doing everything wrongly. You may take his right tactics and use them to your advantage. At the same time, avoid repeating the enemy's mistakes."

– Oliver Reginald Tambo (Angola, 1977)



Image: <http://www.youthvillage.co.za>

Women farmers put food on table

Noluthando Motswai

One of the participants in Operation Phakisa for Agriculture, Land Reform and Rural Development is Maleshoane Mokhachane-Moeti, a cattle and crop farmer from Wesselsbron, Free State. Wesselsbron is in Lejweleputswa district municipality.

Mokhachane-Moeti is the farm manager for the Mokhachane Community Property Association. She has over 100 herd of cattle, 159 sheep and grows spinach on the land she acquired through the land distribution programme in 2005.

She says Operation Phakisa



■ Maleshoane Mokhachane-Moeti.

for Agriculture, Land Reform and Rural Development is the answer to growing the agricultural economy. That was when she fell in love with working on a farm.

Mokhachane-Moeti said as a black African woman it was an

honour to be chosen to participate. "I think the government is on the right track with the launch of Operation Phakisa focusing on the agricultural sector. As farmers we really have the potential to grow the economy and create jobs."

The Mokhachane Community Property Association employs five permanent staff and during harvest times temporarily employs a few people from the community.

"I also have a partnership with the Central University of Technology (CUT). They bring agricultural students to our farm for practicals." The three-year renewable agreement with CUT was signed in 2014.

Mokhachane-Moeti said farming is about food security. "It is ... so important that women are at the forefront of farming as the carers of families because if you teach women you teach a village." ■

NEWS IN BRIEF

Over 29000 households have access to piped water

Over 29 000 households gained access to piped water between October and December 2016, says Minister in the Presidency responsible for Planning, Monitoring and Evaluation Jeff Radebe.

He also said the construction of the Ncora Water Treatment Works and Kalahari East to Mier pipeline has been completed, while the Jozini Pongolapoort and Gariep Dam are in the final stages of construction.

Over 611 000 households gained access to sanitation services and 20 599 households were served through the Rural Household Infrastructure Grant.

South Africa has been able to meet 50 per cent of its target for food production

South Africa has met its 50 per cent target for food production in the fourth quarter of 2016, despite the drought.

Minister in the Presidency responsible for Planning, Monitoring and Evaluation Jeff Radebe said 374 299 hectares of under-utilised land was cultivated on farms under the recap programme.

A total of 244 073 people benefitted from food security initiatives by the Department of Social Development.

R30m to transform home building industry

The National Home Builders Registration Council (NHBC) will be spending more than R30 to million to transform the home building industry.

The announcement was made during the launch of the NHBC Transformation Charter.

The launch was a partnership with the Department of Human Settlements. ■

From page 1

the settlement of outstanding restitution claims; promoting and protecting the rights of persons living under insecure tenure; and accelerating land development and redistribution as key priorities," said the President.

Commodity work streams

The three commodity-based work streams, namely grains, livestock and horticulture, focused their initiatives on expanding the potential for trade in domestic and export markets, developing and strengthening value chains, sharpening research and innovation systems, and making the most of water resources.

"The horticulture work stream, for example, developed three initiatives, one of which is called trade promotion, retention and optimisation. This initiative aims to increase South Africa's horticultural trade potential from an estimated R54 billion in 2015 to R90 billion by 2030," announced President Zuma.

The livestock work stream ex-



amined the need for a national livestock census, and animal identification and traceability system. "They are looking at the need to strengthen meat exports, improve disease control mechanisms and ultimately ensure adherence to international trade protocols," said the President.

The grain work stream developed a programme called Unlocking Finance for Grains through Private Public Partnerships. Its goal is to address the limited impact that grant-based financial models have on growth in the grain industry. "It seeks to use grant funding as collateral to unlock much needed financial support from development finance institutions and commercial banks," explained President Zuma.

Land reform work stream

Land reform and various kinds of agricultural development must contribute to a more inclusive and vibrant rural economy.

President Zuma said the Rural Development work stream identified Strategic Leadership and Coordination for Structural Transformation; Augmentation of Existing Essential Basic Service Roll-

out Programmes; and Rural Enterprise Development as key initiatives.

"The slow delivery of rural transformation due to ineffective coordination, planning, execution and implementation has kept rural households trapped within the triple challenges of poverty, inequality and unemployment."

The Strategic Leadership and Coordination for Structural Transformation initiative should address the fragmentation of rural development budgets and programmes.

President Zuma said establishing an agency at national level to mobilise, coordinate and manage resources; finance rural development projects; and coach and train participating cooperatives in business and managerial skills has been proposed.

"The next step is to seek public private partnerships with business, organised labour and civil society. In July 2017 the main stakeholders in the sector will sign agreements committing themselves to the implementation of these initiatives," announced the President. ■



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Vukuzenzele
is published by Government
Communications (GCIS)

Printed by: pearlcoldset

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Distributed by: ON THE DOT



FROM THE UNION BUILDINGS

a message from the President



Economic freedom for all

SOUTH AFRICA'S SOCIAL SAFETY net is among the largest in the world and is a lifeline to thousands of needy beneficiaries. The grant system enables children to learn on a full stomach. It enables the unemployed to gain skills and look for jobs.



As we enter Freedom Month 2017, government's attention is focused on working with all South Africans to secure economic freedom for all.

Over the last few months South Africans have been concerned about whether 17 million grants beneficiaries would be able to fill their stomachs with basic meals and buy essential goods and services.

The payment of grants helped millions of beneficiaries to maintain their dignity as human beings, because in the absence of social grants, our villages, towns and cities would be flooded with citizens in dire straits.

The grants are made possible by the payment and collection of taxes from individuals and companies, whose contribution to our society is invaluable, and brings security and dignity to our most vulnerable

compatriots.

Our social grants programme makes an important difference in the lives of beneficiaries and it has few equals around the world. However, as a society we must, over time, measure success not by how many people receive social grants, but how many South Africans are finding their way into self employment or employment.

Over time, we should see more and more South Africans waking up each morning and make their way to enterprises of their own or places of work where they will be part of our productive economy.

Longer queues at factory gates than at grant pay points will tell us we are moving in the right direction.

Clusters briefed on progress made

Since my delivery of the State of the Nation Address (SoNA)

in February, government's various ministerial clusters have been holding media briefings to share with the nation the "terms and conditions" behind the SoNA: how we are moving South Africa forward.

The Economic Sectors, Employment and Infrastructure Development (ESEID) Cluster has reported that government's Black Industrialists Programme under the Nine-Point Plan to grow our economy has already supported 27 entrepreneurs. This programme has also attracted R2.5 billion in private-sector investment and created 5 235 direct jobs.

In 2016 the automotive sector for the first time exported R150 billion and received the country's largest investment of R11 billion from the Beijing Automobile International Corporation. Construction on this project is underway and production will start next year.

More than R20 billion in industrial finance was approved last year, creating 27 000 direct new jobs and approximately 108 000 indirect new jobs.

More than R180 million was committed to upgrade six industrial parks across five provinces. This month, April 2017, the first phase of the revitalisation of Babelegi (Hamanskraal) and Vulindlela (Mthatha) industrial parks will be launched.

Government taking on youth unemployment challenge

Young people represent more than half (54.4 percent) of the working age population, yet 38.2 percent of the youth are unemployed. Government therefore plans to expand the use of labour-intensive methods focused on the following:

- Using the Expanded Public Works Programme in different sectors to create work opportunities for the youth. In the 2016/17 financial year, which has just closed, the Community Work Programme provided 226 213 job opportunities to poor communities and 6 525 participants were trained.
- Broadband will be rolled out in 60 townships and 10 Information Technology Hubs will be created with a focus on maintenance services for personal computers, tablets and cellphones; development of content for educational software and applications; computer literacy training; work-readiness training and job search assistance.
- The departments of public

works, labour (Unemployment Insurance Fund) and higher education and training will launch the training and job deployment programme for youth in buildings and components operations and maintenance of state facilities from June this year.

- The Department of Human Settlements will implement 101 mega-projects and roll out the Youth Brigade Programme to 2 000 unemployed and unskilled workers to receive on-the-job training for a year.
- The Department of Environmental Affairs plans to offer 35 000 youth opportunities for employment and entrepreneurship in partnership with the private sector. The target is to offer employment opportunities to 100 000 youth by 2020.
- Over 74 000 work opportunities are targeted for the employment of youth in road-maintenance programmes as part of the Department of Transport's S'hamba Sonke Programme.

These developments show that government is serious about making more South Africans self-sufficient.

They also prove, contrary to what the media would like us to believe, that government, the private sector and communities are teaming up effectively and constructively to unlock economic opportunities for all South Africans.

Together we are moving South Africa forward. **V**

KZN patients get easy access to medication

MORE THAN HALF a million people in KwaZulu-Natal no longer travel long distances or stand in queues to collect their chronic medication.

Noluthando Motswai

The Central Chronic Medication Dispensing and Distribution (CCMDD) system, launched by the Department of Health in 2014, is proving to be fruitful in KwaZulu-Natal.

Currently about 504 000 patients are benefiting from the programme which has 558 pick-up points across the province.

The department plans to grow the collection points to 746 by the end of the 2017/18 financial year.

Patients who are part of the programme are those who need medication for non-communicable ailments, such as diabetes, hypertension, high blood pressure, and communicable diseases like HIV and drug resistant Tuberculosis (DR-TB).

Patients can pick up their medication at community halls,

tribal courts, churches, retail stores, crèches and Operation Sukuma Sakhe War Rooms in the department's 11 districts.

KwaZulu-Natal Health MEC Dr Sibongiseni Dhlomo announced the large-scale roll-out of the programme at Mzumbe Municipality, where he officially opened a CCMDD pick-up point at the old Nyangwini clinic.

"Approximately 60 percent of prescriptions at public sector pharmacies and clinics are for chronic stable patients. This leads to long waiting times at the facilities, and also causes an unnecessary workload on the public facilities," said the MEC.

He said the cost of transport for patients to reach a facility was significant because some were low-income households that rely on social grants to make ends meet monthly.

The CCMDD is for chronic stable patients who have been on treatment for a long time



Over 500 000 people are now benefiting from the Central Chronic Medication Dispensing and Distribution system which has 558 pick-up points across KwaZulu-Natal where patients can collect their medication.

and do not require anything additional from the health service.

MEC Dhlomo explained that there is a central storage facility where medicines are selected, labelled and packed for individual patients as per their prescriptions.

"The package is then delivered to a mutually acceptable collection point, which we call the pick-up-point. The patient receives notification via SMS that the medication has been dispatched, and is ready for collection," said MEC Dhlomo.

Community care givers are

able to collect for their patients in line with their itinerary and clinic arrangements with a patient who is not able to visit the clinic. Patients can also register a relative or treatment buddy to collect medication on their behalf.

To be part of the programme patients must register at a Department of Health facility and choose a pick-up-point that is convenient for them.

They must bring their identity document/passport or permit to register and collect treatment. Collection dates are written on the collection card. **V**

For any enquiries regarding registration or collection of medicines, patients are urged to:

- Call the toll-free number: **0800 070 070**
- Send a Please-call-me: **073 161 7102**

Supplied by the KwaZulu-Natal Department of Health:

Take charge of your health



The KwaZulu-Natal Department of Health was on a mission to encourage people to eat well and exercise as part of adoption a healthy lifestyle and lessening the burden of disease.

COMMUNITIES are encouraged to lead healthy lifestyles.

Noluthando Motswai

KwaZulu-Natal Health MEC Dr Sibongiseni Dhlomo is on a mission to lower the burden of disease in the province, hence the drive to encourage people to eat well and exercise regularly.

MEC Dhlomo said adopting healthy lifestyles was the only solution to halting the prevalence of non-communicable diseases such as hypertension, diabetes, high blood pressure and some cancers.

The MEC recently opened a

newly built outdoor gym at the Msholozhi area in Mbumbulu, south of Durban.

The outdoor gym, sponsored by the South African Sugar Association, consists of exercise and body-building equipment, as well as a children's play area.

"A healthy lifestyle is a way of living that lowers the risk of being seriously ill or dying early. Not all diseases are preventable, but a large proportion of deaths, particularly those from coronary heart disease and lung cancer, can be avoided."

He encouraged people to take

charge of their own health and be aware of the warning signs pointing to possible health risks.

"While the department can provide preventative health-care, it is ultimately the people who must embrace the measures introduced," he said.

MEC Dhlomo told a large group of people gathered at the launch that following a healthy diet was just as important.

MEC Dhlomo urged the community to be aware of risk factors such as smoking, drinking, taking drugs, high blood pressure, high cholesterol, obesity and stress. **V**

CWP making difference in lives of the poor

The Community Work Programme

Restoring dignity through work opportunities

The Community Work Programme (CWP) is a community driven government programme based in the Department of Cooperative Governance (DCoG).

It is an element of Public Employment Programmes (PEPs) designed to address the triple challenges of poverty, unemployment and inequality.

It provides an employment safety net (not an employment solution) and basic minimum income for people living in marginalised areas where, often, employment opportunities are not easily accessible. It provides a baseline in terms of income security and economic access and participation.

The Community Work Programme is currently being implemented in 243 sites covering a total of 213 municipalities. It is envisaged that by the end of the current financial year, the programme would have been extended to cover every municipality in the country.



The CWP has over the years been able to establish 10 key strategic partnerships in order to enhance the quality of work outputs and sustain programme initiatives. However, Implementing Agents enter into a number of informal partnerships or cooperation arrangements in implementing various initiatives that contribute to useful work since work activities cut across different sectors.

The programme is area-based with sites usually covering several wards in a municipal area. Sites are located in



areas where unemployment is high and alternatives are likely to remain limited for the foreseeable future.

The programme is targeted at unemployed and underemployed women and men and aims to give those willing and able to work the opportunity to do so – although its ability to achieve this is limited by the constraints in the numbers of participants it can absorb at each site. It encourages youth, women and people with disabilities to enrol. The CWP is designed as an employment safety net, not an employment solution for participants.

CWP work must be 'useful work' – work that contributes to the public good or the improvement of living conditions in poor communities and the quality of life of the residents of those communities. Community participation and support has transformed feelings of despair into those of hope. There are indications that the programme is improving people's lives.



To check if you qualify to register on the programme, phone 012 334 0600 or 0800 746 747 (Tollfree) or visit www.cogta.gov.za



cooperative governance

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Cooperative Governance
REPUBLIC OF SOUTH AFRICA



CWP | Community
Work
Programme

Over 200 municipalities across the country are implementing the Community Work Programme (CWP) covering 243 sites.

The CWP is a government initiative under the Department of Cooperative Governance and Traditional Affairs (CoGTA) aimed at providing an employment safety net and basic minimum income for people living in marginalised areas where, often, employment opportunities are not easily accessible.

The programme is also designed to provide an employment safety net by offering participants a minimum number of regular days of work, in practice, two days a week or the monthly equivalent at a rate of R86 a day.

“The work responds to priorities set at local level and focuses on labour-intensive activities”

The rate is reviewed and adjusted to the Consumer Price Index (CPI) every year through a Ministerial Determination by the Department of Labour.

The CWP was started to address the high incidence of unemployment. It is based on the recognition that policies to address unemployment and create sustainable jobs will take time to reach people living in marginalised areas with few opportunities.

The work responds to priorities set at local level and focuses on labour-intensive activities. These include food gardens at clinics, schools, and churches and on household plots; home-based care, developing recreation spaces and sporting facilities; environmental rehabilitation; general maintenance work; and cleaning schools as well as other tasks to support schools.

Implementing agents contracted by the Department of Cooperative Governance are putting the programme into action. At local municipal level, there is a reference committee that advises and supports the programme's implementation.

This structure assists to ensure that there is a work plan for CWP participants and that key stakeholders within the municipality and sector departments are working with the implementing agencies in supporting the programme.

Since the programme was incorporated into the CoGTA Ministry in 2010, about R5.9 billion has been used to pay stipends for participants.

Many participants use their new skills to acquire permanent jobs, start their own businesses or to become artisans. During the 2014/15 financial year 43 634 participants benefited from training opportunities offered by the programme. ■

EPWP creates two million jobs

Noluthando Motswai

The Expanded Public Works Programme (EPWP) created over two million work opportunities from April 2014 to December 2016.

Minister of Social Development Bathabile Dlamini announced this at a media briefing for the Social Protection, Community and Human Development Cluster recently.

Dlamini said services offered by EPWP participants are benefitting communities across the country.

"These include the social and community health services provided by community care givers under the departments of health and social development as well as various non-governmental organisations across South Africa. The work opportunities created through the EPWP continue to contribute immensely to



Services offered by EPWP participants were benefitting communities across the country, this programme has also created over two million jobs.

the development of our communities."

Minister Dlamini said to sustain the livelihoods of the programme's participants

government had engaged various sector education and training authorities (SETAs) and private sector companies to provide EPWP participants

with skills. This has resulted in people being trained as artisans and pharmacy assistants, and gaining knowledge of small business development

and community care-giving.

The type of training provided empowers participants with skills they can use to enter the mainstream economy. **U**

Minister Dlamini talked numbers

- Over 67 percent of people who found work opportunities in the EPWP between April 2014 and December 2016 were women.
- Just over 44 percent were youth.
- Most work opportunities were created in the infrastructure sector (199 196), followed by environment and culture (126 183).
- The social sector created 97 852 and the non-state sector created 74 393 work opportunities respectively.

Children are getting increasing access to education

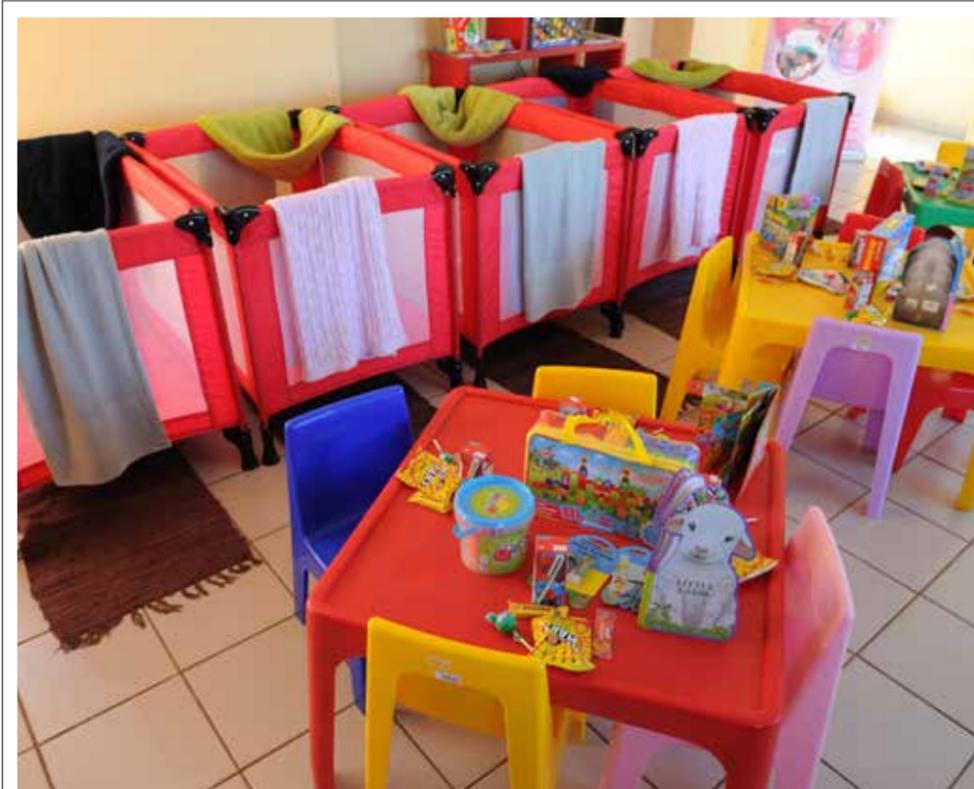
Noluthando Motswai

The National Development Plan (NDP) states that education plays a key role in addressing poverty and inequality.

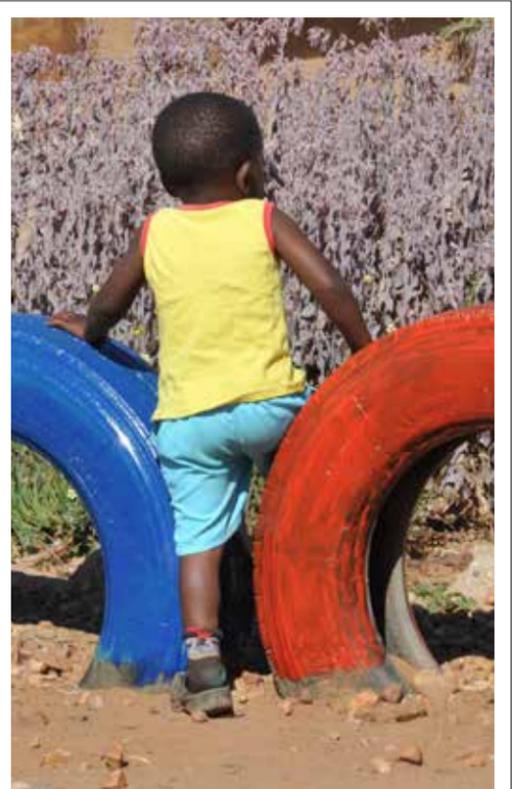
Social Development Minister Bathabile Dlamini recently said Early Childhood Development (ECD) centres play an important role in laying a solid foundation for children's development during the early stages of their lives. This results in them being able to contribute positively to the overall development and progress of the country.

"The NDP envisions that by 2030 a full comprehensive age and developmental stage appropriate package of quality ECD services is available to all infants, toddlers and their caregivers."

In the 2016/17 financial year, access to ECD centres increased by 42 972 children. By the end of the third quarter 2016/17, 1 739 762 children had gained access to ECD centres.



Early Childhood Development Centres play an important role in laying a solid foundation for the development of children.



- Currently, the country has 16 088 fully registered ECD centres.
- Some 9 272 of these centres are conditionally registered, which brings the total number of fully registered and conditionally registered ECDs to 25 360.

Minister Dlamini encouraged unregistered centres to register with government. This will help them access government subsidies that will enable them to provide comprehensive and holistic ECD services and programmes.

The Minister added that

National Treasury has allocated an additional amount of R812 million in the form of a conditional grant over the next three years of the Medium Term Expenditure Framework. The subsidy is R15 per child for 264 days, across the country.

Minister Dlamini said she

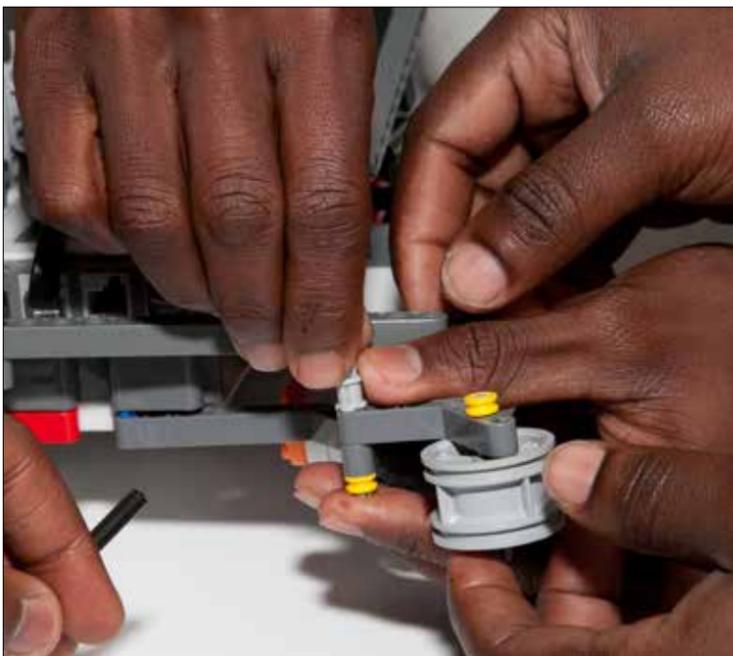
was proud of the progress made with regard to schools built as part of the Accelerated Schools Infrastructure Development Initiative (ASIDI) and the provincial programme. The ASIDI aims to replace schools built from inappropriate materials. **U**



War on leaks

- The Department of Water and Sanitation (DWS) is hard at work in response to the President Jacob Zuma's directive to decrease the loss of 36 percent of the country's potable water by training 15 000 water agents, artisans and plumbers.
- The DWS appointed Rand Water and the Energy and Water Services Sector Education and Training Authority (EWSETA) as implementing agents for the War on Leaks Project.
- Social Development Minister Bathabile Dlamini said this work started in 2015 with the first intake of 3 000 trainees. The second intake of 7 000 trainees was in 2016 and the last intake of 5 000 trainees will be done between May and June 2017.
- The training is scheduled for five years and therefore will be completed by 2020. This will allow for the envisaged absorption of most of the trainees, by the different municipalities where most of the infrastructure failures occur.

Our Maths and Science marks are up



mathematics and 90 points in science.

The preliminary SACMEQ IV study results further affirmed an upward trend and showed that for the first time, South African learners at Grade 6 level achieved mathematics scores above the significant centre point of 500 points.

The National Senior Certificate examination shows that African learners are improving in their performance in mathematics and physical science.

- In 2016, 33 511 learners obtained a mark of 60 percent and above in mathematics. Of this figure, 19 790 are African learners.
- In the case of physical science, 28 511 learners obtained a mark of 60 percent and above. A total of 18 732 learners are African. **V**



Noluthando Motswai

The results of the Trends in International Mathematics and Science Study (TIMSS 2015) and the Southern and East African Consortium

for Monitoring Educational Quality (SACMEQ IV) show that the performance of South African learners is improving.

Amongst the participating countries, South Africa has shown the largest improvement of 87 points in mathe-

Success in numbers

- Since the 2011/12 financial year 173 inappropriate structures have been eradicated through the ASIDI programme.
- In total 722 new and replacement schools have been provided through the provincial programme since 2009.
- Children at 895 schools now have an environment that is conducive to learning.

Social grants reach 17 million people

- The Social Development Sector has been allocated R457.5 billion over three years, starting from the 2016/17 financial year.
- Close to 17 million people, mainly older persons and children, receive social grants.
- A total of 9 313 511 learners in 20 744 schools benefit from the National School Nutrition Programme.
- No-fee paying schools comprise 87.52 percent of schools nationally, which means that over 9.7 million learners, attending 20 760 schools, do not pay school fees.



Growing township businesses

WITH THE HELP OF government Nkululeko Mbhele is growing his business from a spaza shop into a commercially viable supermarket.

Albert Pule

Running a business comes naturally to Nkululeko Mbhele. His grandfather started a family business after relocating the family from the Ekurhuleni (East Rand) to Soweto.

Soon, the tuckshop was taken over by his father and then his brother. When it was Nkululeko turn to run the business he transformed it from a spaza shop into a commercially viable supermarket.

He soon realised that running a supermarket has its own challenges. The business grew from a small spaza shop into a large store. Among other challenges faced was competition from other shops.

Mbhele heard about an initiative by the Gauteng Enterprise Propeller (GEP), the Gauteng Department of Economic Development and Pick n Pay (PnP) that assists township businesses to grow.



■ Nkululeko Mbhele shares a joke with colleagues at the Emabheleni Supermarket.

The partnership involves spaza shops in townships buying stock from PnP in bulk and selling it in townships using PnP's model, infrastructure, corporate branding and pricing.

Mbhele says partnering with a well-known brand such as Pick n Pay has done wonders for his family business.

"People are attracted to a big brand like PnP. They set the price and people are attracted

to it," he says.

Since partnering with PnP, the business has grown and is making double the turnover it used to make.

"We have even increased our staff compliment. We

used to have only six people but now we have 14 working different shifts."

Chief executive officer of the GEP Leah Manenzhe said she would like to see more township spaza shop owners taking up opportunities provided by government and entering the formal trading sector.

"GEP's vision is that of ensuring that small businesses are propelled to move from informal and micro-sized businesses to sustainable enterprises that contribute meaningfully to the economy.

"The GEP works with all businesses, from start-ups and informal businesses to SMMEs, cooperatives and entrepreneurs that seek to grow their businesses. ■

**For more information,
contact the GEP:
011 085 2001**

EC crafters have a retail store

CRAFTERS IN THE Eastern Cape have been given a boost.

Siya Miti

The recently launched East London Craft Collection Store has been met with enthusiasm by crafters in the province as they believe it will boost sales and give them access to the sought after tourism market.

The Craft Collection Store, launched by Deputy Minister of Small Business Development Elizabeth Thabethe, displays crafters' products which are sourced from across the Eastern Cape.

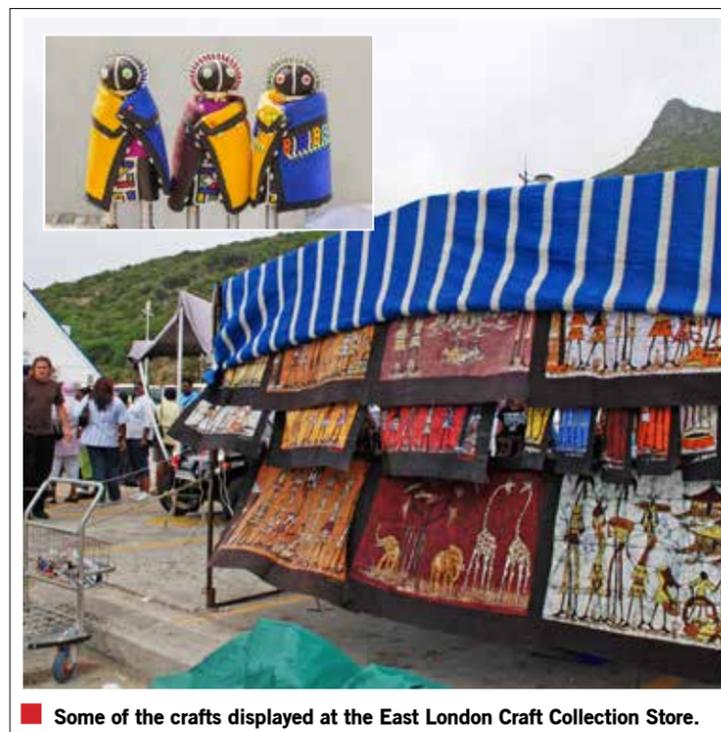
The Department of Small Business Development has injected R1.23 million into the store, which currently stocks the creative works of over 80 craft enterprises. The figure is set to increase, says

the Eastern Cape Development Corporation (ECDC), which plays a curator role.

The investment from the department will go towards equipment and the appointment of an operator for the first year. A management company, with retail experience, has been appointed to operate it.

Crafts range from ceramic work and home textiles, such as cushions, tableware and traditional ware to fashion accessories, such as bags and necklaces. Carpets, toys, leatherwork, traditional and contemporary clothing and wood and wire work will also be stocked.

"While small enterprises have the potential to generate economic growth this does not always happen



■ Some of the crafts displayed at the East London Craft Collection Store.

spontaneously. It is the task of a differentiated, sector-focused and growth-orientated small business support strategy to address obstacles that

prevent small enterprises from being successful," said Deputy Minister Thabethe.

She confirmed that out of the 80 enterprises select-

ed, 80 percent are women-owned, 95 percent are black-owned and 30 percent are wholly youth-owned. Sixty five percent are from rural towns and villages and 30 percent from metro areas.

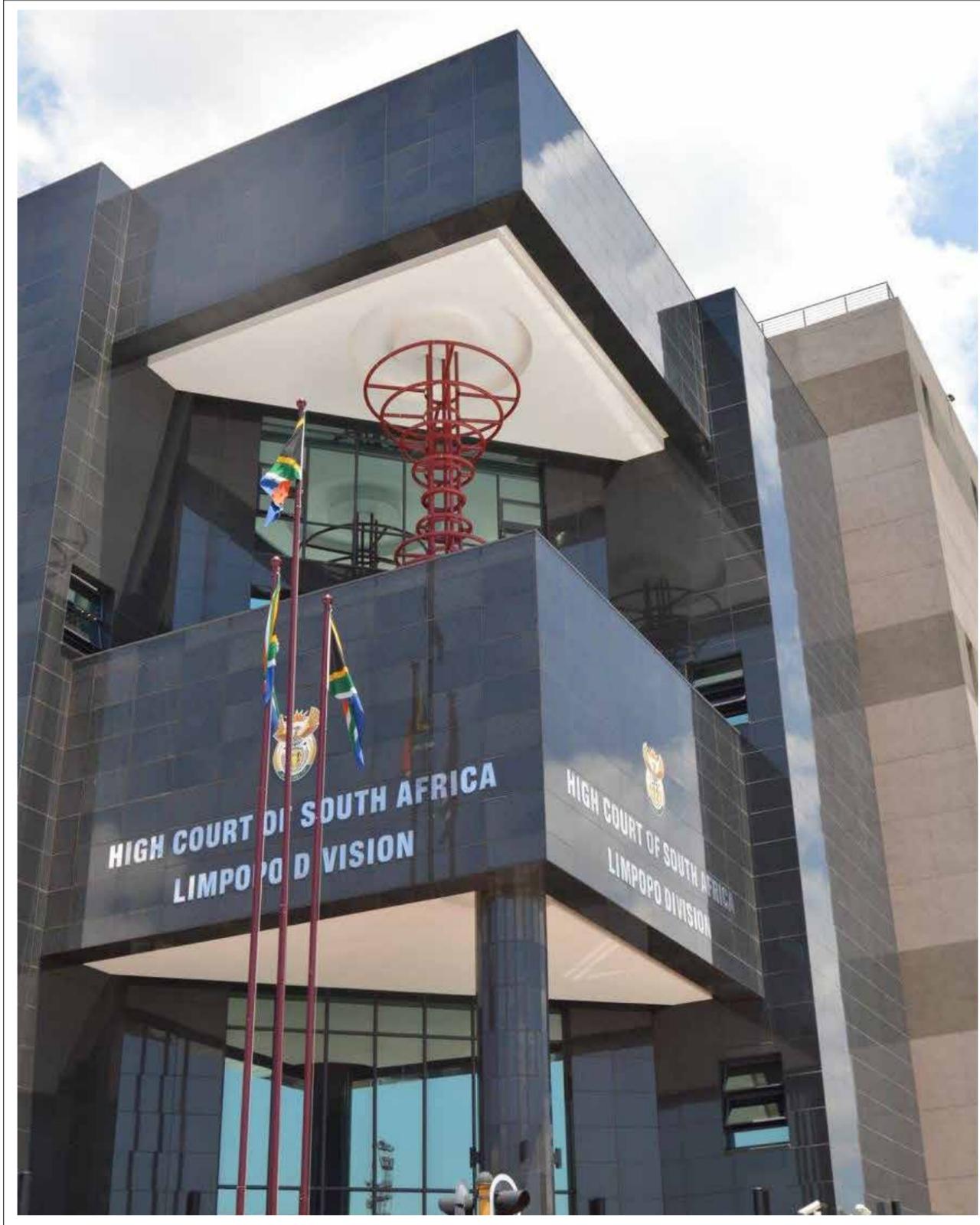
Mother of two, Joyce Kelele, who has been making beadwork and beaded doeks since 2000, said the craft store will boost her access to the market.

"Beadwork and sewing is how I've made a living for 16 years. I have also been to Decorex and the Rand Easter Show, thanks to the ECDC and Buffalo City Municipality.

"These exhibitions help us to improve sales because we come back with orders so I expect my earnings to increase." ■

Access to justice for all

LIMPOPO residents have quick, easy access to justice



Noluthando Motswai

The newly opened Polokwane High Court now has a new wing dedicated to labour issues thanks to the Office of the Chief Justice.

The Labour and Labour Appeals Court was proclaimed by the President and operates as a specialised court to deal with labour disputes.

Spokesperson for the South African Judiciary Nathi Mncube said there are no costs for accessing the court unless parties

appoint attorneys or advocates who charge for their services.

He said previously applications had to be lodged at the main seat of the Court in Braamfontein, Johannesburg.

"The launching of the Polokwane branch is part of ongoing efforts to guarantee access to justice for all South Africans," Mncube said.

He added that the Limpopo branch of the labour court will not operate any differently to the main seat in Braamfontein and branches in Cape

Town, Port Elizabeth and Durban.

"The Labour Court has jurisdiction in all nine provinces as such the functions of the court may be performed at any place. Whenever there is a need to go to other provinces, arrangements are made with the relevant courts for assistance."

Satellite offices of the court have been established in Kwa-Zulu-Natal, Western Cape and Eastern Cape. The Office of the Chief Justice has increased the administrative capacity in

these provinces to ensure adequate support to the Judiciary.

The Labour Court has jurisdiction to adjudicate over cases referred by the Council for Conciliation, Mediation and Arbitration bargaining councils and litigants also have direct access to the court including appeals emanating from Labour Court hearings.

Ten judges have been appointed in the division. Acting judges are appointed periodically to handle cases during recess periods. **V**



Who are the Heads of Courts?

The term "Heads of Courts" refers to the collective leadership of the judiciary in the country. Essentially, Heads of Courts comprise the Chief Justice as the Head of the Constitutional Court; the President of the Supreme Court of Appeal; the Deputy President of the Supreme Court of Appeal in his capacity as the Head of the Electoral Court; the Judges President of the various divisions of the High Court and Courts of equivalent status like the Labour Court and the Land Claims Court.

Who is the Chief Justice of the Republic of South Africa?

The Hon Mogoeng Mogoeng.



Who is the Acting Deputy Chief Justice of the Republic of South Africa?

The Hon Bess Nkabinde.

Who appoints the Chief Justice and the Deputy Chief Justice?

In terms of Section 174 (3) of the Constitution of the Republic of South Africa the President, as head of the national executive, after consulting the Judicial Service Commission and the leaders of parties represented in the National Assembly, appoints the Chief Justice and the Deputy Chief Justice and, after consulting the Judicial Service Commission, appoints the President and Deputy President of the Supreme Court of Appeal.

What is the difference between judges and magistrates?

A judge is a presiding officer in a Superior Court and a magistrate presides over matters in a Regional or District Magistrate's Court.

Who appoints magistrates?

The Minister of Justice and Constitutional Development, on the advice of the Magistrates' Commission, appoints magistrates. **V**

**Deputy Director:
Human
Resources
Management**

**Centre: Provincial
Office: Kimberley**

**Reference No:
HR4/4/8/251**

Salary: All Inclusive:
R612 822 annum

Enquiries: Mr Z Albanie
Tel: (053) 838 1500

**Deputy Director:
COIDA**

**Provincial Office:
Kimberley**

**Reference No:
HR 4/4/8/252**

Salary: All Inclusive:
R 612 822 per annum

Enquiries: Mr ZL
Albanie,
Tel: (053) 838 1500

Applications:
Chief Director:
Provincial Operations:
Private Bag X 5012,
Kimberley, 8301

Or hand deliver c/o
Pniel & Compound
Street, Kimberley

For Attention:
Sub-directorate:
Human Resources
Management, Kimberley

**Deputy Director:
Labour Centre
Operations**

**Labour Centre: Giyani
Reference No:
HR 4/4/6/74**

Salary: All inclusive:
R 726 276.00 per
annum

Enquiries: Ms TE
Maluleke,
Tel: (015) 290 1625

Applications:
Chief Director:
Provincial Operations:
Private Bag X 9368
Polokwane 0700, or
hand deliver at 42a
Schoeman Street,
Polokwane
0700

For Attention:
Sub-Directorate:
Human Resources
Management, Limpopo

**Assistant Director:
Internal Audit**

**Directorate:
Internal Audit,
Head Office**

**Reference No:
HR 4/17/04/01 HO**

Salary: Commencing:
R 311 784 per annum

Enquiries: Ms M Nkuna,
Tel: (012) 309 4336

Applications:
Chief Director:
Human Resources
Management: Private
Bag X 117, Pretoria,
0001

or hand deliver at 215
Francis Baard Street,
Latoria House.
For Attention: Sub-
directorate: Human
Resources Operations,
Head Office

CLOSING DATE FOR APPLICATIONS: 17 APRIL 2017 at 16:00

For full details of the advertised post visit our website:
www.labour.gov.za

Applications must be submitted on form Z83, obtainable from any Public Service Department or on the internet at www.gov.za/documents. The fully completed and signed form Z83 should be accompanied by a recently updated, comprehensive CV as well as recently certified copies of all qualification(s) including a Senior Certificate and ID-document [Driver's license where applicable]. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. All shortlisted candidates for SMS posts will be subjected to a technical competency exercise that intends to test relevant technical elements of the job, the logistics of which be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend generic managerial competencies using the mandated DPSA SMS competency assessment tools. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Labour is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan.

website: www.labour.gov.za | Facebook: Department of Labour | twitter: @deptoflabour



VACANCY:

EXECUTIVE DIRECTOR: INFRASTRUCTURE AND SERVICES

Reference Number: 2016/013

(AA Position)

PACKAGE:

- 5-year Contract, however council reserves the right to make an offer of a permanent appointment.
- Salary negotiable as per ministerial guidelines published annually, as per Government Gazette No. 40117.
- Shortlisted candidates will undergo competency assessments (Government Gazette No 37245).

REQUIREMENTS: Applicants will be required to meet the minimum competency requirements as published for senior managers.

Purpose of position:

The key performance areas associated with this job includes the following:

- Responsibility for the operations of the Directorate Infrastructure and Services with specific reference to Electricity, Water and Sanitation, Housing, Solid Waste, Building Services, Transport and Roads & Stormwater.
- Responsibility for the development, maintenance and ongoing review of policies relating to the operations of the directorate.
- The development, maintenance and ongoing review of human resources arrangements in support of the functioning of the directorate.
- The development, implementation and review of organisational arrangements in support of the directorate.
- The rendering of advice, guidance and support to Council and its entities regarding good governance, legislative compliance and legal and procedural matters pertaining to the functioning of the directorate.
- Responsibility for the financial management of the directorate.
- The integration and alignment of all programmes, projects and activities undertaken by the directorate with the Municipality IDP and Budget.
- Control over and overarching accountability for the line functions within the directorate.

To be successful in the job, the following competencies are required:

- Strong envisioning and strategic thinking capabilities.
- The ability to drive processes to conclusion.
- The ability to facilitate multi-disciplinary and cross-functional ways of working.
- The ability to interact effectively with politicians and managers.
- Sound knowledge of local government and its operations.

Experience and qualifications:

- Bachelors Degree in Civil Engineering (preferably) or Electrical and / or equivalent qualification as prescribed in the Engineering Profession Act (Act 46 of 2000).
- Diploma or certificate in management.
- Registered as professional engineer.
- Five years senior management experience gained in an organisation of similar size and complexity.
- Highly developed project management and planning skills.
- Proven ability to scrutinise in-house and privately compiled documentations.
- Knowledge of institutional policy formulation, implementation, monitoring and evaluation.
- Working knowledge of budgeting and financial management.
- Computer literacy.

CLOSING DATE: 13 April 2017 @ 16:00

Your application will be subject at any point in time in the recruitment and selection process to:

- Security vetting
- The signing of an employment contract, a performance agreement in disclosure of financial interest (Government Gazette, 17 January 2014).

To apply, forward the Sol Plaatje application form, accompanied by a cover letter, CV and applicable certified copies of ID and qualifications, to fax: 086 650 0314 or e-mail: work@solplaatje.org.za or drop off in the application box on the 3rd floor, New Civic Building for attention: Miss Christine Janse.

Application forms can be obtained from:

- Sol Plaatje Municipality, New Civic Building, cnr Bultfontein and Lyndhurst Avenues
- www.solplaatje.org.za/work.php
- via e-mail to work@solplaatje.org.za

Please state the reference number and vacancy particulars. Applications will not be considered if received after the closing date/time or incomplete (without application form and certificates).

Telephonic enquiries: Miss Christine Janse at (053) 830-6705



DEPARTMENT OF SOCIAL DEVELOPMENT

It is our intention to promote representivity (race, gender and disability) in the Public Service through the filling of this post and candidates whose transfer / promotion/ appointment will promote representivity will receive preference.

MANAGEMENT ECHELON

CHIEF DIRECTOR: EARLY CHILDHOOD DEVELOPMENT AND PARTIAL CARE, (J1/A/2017)

Branch: Children, Families and Professional Services

TOTAL COST-TO EMPLOYER

PACKAGE: R1,068,564.00 p.a.

This inclusive remuneration package consists of a basic salary, the states' contribution to the Government Employees Pension Fund and a flexible portion that may be structured i.t.o. the applicable rules.

CENTRE: HSRC Building, Pretoria

REQUIREMENTS: An appropriate recognised Bachelor's Degree in Social Sciences or equivalent qualification (NQF Level 7) as recognised by SAQA PLUS 5 years' experience at a senior management level. Registration as a Social Worker with the South African Council for Social Services Professions. Knowledge of the relevant Public Service legislation. Knowledge and understanding of the Children's Act, government strategy and approach to ECD and partial care.

Competencies needed: Strategic capability and leadership skills. Programme and project management skills. Financial management skills. Policy analysis and development skills. Information and knowledge management skills. Communication skills. Service delivery innovation. Problem-solving and change management skills. People management and empowerment skills. Client orientation and customer focus skills. Stakeholder management skills. Presentation and facilitation skills. Interpersonal relation skills.

Attributes: Ability to work under pressure. Innovative and creative. Ability to work in a team and independently. Adaptability. Diplomatic. Independent thinker. Cost consciousness. Honesty and integrity.

DUTIES: Manage and facilitate the implementation of legislation and policies relating to the delivery of early childhood development and partial care services. Manage the development of strategies and models for package of services, capacity building, funding and infrastructure models. Manage the development and implementation of norms and standards to inform the delivery of comprehensive early childhood development and partial care services across the spheres of government and related sectors. Manage the design and implementation of quality assurance, monitoring and evaluation framework as well as ensure compliance to policies, norms and standards. Manage the establishment and implement coordinating mechanisms to bring all participating sectors in government, NGOs and private sector together to ensure the delivery of integrated early childhood development and partial care services. Provide planning and implementation guidance to the social development sector, clusters and participate in various fora in relation to the delivery of early childhood development and partial care programmes.

In terms of the Branch's employment equity targets, African, Coloured and White males as well as persons with disabilities are encouraged to apply.

ENQUIRIES: Ms C Nxumalo, Tel: (012) 312-7386

APPLICATIONS: The Director General, Department of Social Development, Private Bag X901, Pretoria, 0001,
Physical Address: HSRC Building, 134 Pretorius Street
FOR ATTENTION: Ms E Steenkamp

CLOSING DATE: 18 April 2017

NOTE: Curriculum vitae with a detailed description of duties, the names of two referees and certified copies of qualifications and identity document must accompany your signed application for employment (Z83). In the event of hand delivery of applications, applicants must sign an application register book as proof of submission. Short listed candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments) The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. The successful candidate for a SMS post will sign an annual performance agreement, complete a financial disclosure form and also be required to undergo a security clearance. If the candidate is applying for an OSD post, certificates of service must be attached to the CV. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit the requested documents will result in your application not being considered. Personnel suitability checks will be conducted on short listed candidates and the appointment is subject to positive outcomes of the checks. Correspondence will be limited to shortlisted candidates only. The selection of candidates will be done with due regard to the relevant aspects of the selection process as set out in the Public Service Regulations, 2016 Chapter 4/67. Applications received after the closing date will not be taken into consideration. No faxed or e-mailed applications will be considered. If you have not been contacted within three months after the closing date of this advertisement, please accept that your application was unsuccessful. Candidates requiring additional information regarding the advertised posts may direct their enquiries to the person as indicated. Internal applicants must submit and register their employment applications at the register book in the DSD reception area for the attention of Ms E Steenkamp. It is our intention to promote representivity (race, gender and disability) in the Public Service through the filling of these posts and candidates whose transfer / promotion/ appointment will promote representivity will receive preference.



OFFICE OF THE PUBLIC SERVICE COMMISSION

The Office of the Public Service Commission is an equal opportunity, representative employer. It is the intention to promote representivity (race, gender and disability) in the Public Service through the filling of positions. Candidates whose appointment/ transfer/promotion will promote representivity will therefore receive preference. Persons with disability are especially encouraged to apply. An indication of representivity profile by applicants will expedite the processing of applications.

**POST: DEPUTY DIRECTOR:
PROFESSIONAL ETHICS RE-
SEARCH AND PROMOTION (LEVEL
12) REF NO: PERP/03/2017
SALARY: R727 276.00.00 per annum
CENTRE: Head office, Pretoria**

REQUIREMENTS: Ideal candidate profile: National Diploma/Bachelor's degree (New NQF Level 6/7) in the fields of Professional Ethics, Social Sciences, Public Management and Administration or Development Management • 3 to 5 years' experience at a supervisory level and thorough understanding of Government Administration • Knowledge and experience of Anti-corruption initiatives in the public service • Knowledge of Professional Ethics infrastructure in the public service • Presentation skills • Ability to conduct research to compile reports based on good governance legislation, especially, the extent to which it relates to Professional Ethics • Operational knowledge of MS Office (Word, Excel and Outlook) and Analytical skills for report writing • A Valid driver's license.

DUTIES: Key performance areas: Promotion of a high standard of Professional Ethics and Anti-Corruption instruments in the public service • Promotion of the Code of Conduct in the public service • Promotion of ethical leadership in the public service • Conduct research on Anti-Corruption initiatives and Professional Ethics to inform policy development • Conduct research on the Professional Ethics infrastructure in the public service • Monitoring and Evaluation of Anti-Corruption measures • Provide advice and prepare reports on Professional Ethics and Anti-Corruption instruments to key stakeholders, including Parliament • Participate in Anti-Corruption workshops and seminars.

**ENQUIRIES: Mr R Davids
TEL: (012) 352 1123**

APPLICATIONS: Forward your application, stating the relevant reference number to: The Director-General, Office of the Office of the Public Service Commission, Private Bag X121, Pretoria, 0001 or hand-deliver at ABSA Towers, corner Pretorius and Lillian Ngoyi Streets for attention Ms A West.
CLOSING DATE 18 April 2017 @15H45

NOTES: Applications must be submitted on Form Z.83 obtainable from any Public Service department and should be accompanied by a recent updated comprehensive CV, certified copies of qualifications, Identity Document and driver's license. Should you be in possession of a foreign qualification(s), it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). The successful candidate will be required to obtain a clearance issued by the State Security Agency. The OPSC will verify the qualifications and conduct reference checking on short-listed candidates. Correspondences will be limited to shortlisted candidates. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. Please take note that faxed, E-mailed and late applications will not be accepted.

THE ROLE OF THE AUDITOR-GENERAL



WHAT DOES THE AUDITOR-GENERAL DO?



THE AG CHECKS THE SPENDING OF PUBLIC MONEY BY LOOKING AT WHETHER IT HAS BEEN USED IDEALLY AND FOR THE PURPOSES INTENDED.

THIS IS DONE BY CHECKING ALL GOVERNMENT SPENDING YEARLY, AND THIS IS CALLED AN AUDIT.



THE AG'S ANNUAL AUDITS EXAMINE **3** AREAS:



1 FAIR PRESENTATION AND ABSENCE OF SIGNIFICANT MISSTATEMENTS IN FINANCIAL STATEMENTS

2 RELIABLE AND CREDIBLE PERFORMANCE INFORMATION FOR PREDETERMINED OBJECTIVES

3 COMPLIANCE WITH ALL LAWS AND REGULATIONS GOVERNING FINANCIAL MATTERS

DIFFERENT OUTCOMES TO AN AUDIT

EACH ENTITY SUBMITS FINANCIAL STATEMENTS EVERY YEAR, WHICH THE AG AUDITS.



A CLEAN AUDIT
EVERYTHING DONE THE WAY IT SHOULD BE.



UNQUALIFIED AUDIT WITH FINDINGS
NOT BAD, BUT COULD COMPROMISE ACCOUNTABILITY, IF NOT ALREADY DOING SO.



QUALIFIED AUDIT
DID NOT MANAGE AND ACCOUNT FOR FINANCES TO ACHIEVE BEST RESULTS.



ADVERSE AUDIT
LOTS OF PROBLEMS EVERYWHERE, AND NOTHING DONE ACCORDING TO CORRECT RULES AND PROCEDURES.



DISCLAIMER
THINGS WERE SO BAD, THEY COULDN'T EVEN PRODUCE RELIABLE EVIDENCE TO SUPPORT FINANCIAL STATEMENTS.



BROUGHT TO YOU BY THE AUDITOR-GENERAL

DEPARTMENT OF TRANSPORT

DEPUTY DIRECTOR-GENERAL: CORPORATE SERVICES (Ref. No. P 02/2017) HEAD OFFICE, PIETERMARITZBURG

Remuneration Package: R1 299 501 p.a. (all inclusive remuneration package, of which a portion can be structured according to the individual's personal needs), subject to the signing of an employment contract, a performance agreement and disclosure of registrable interests

Note: It is the intention of this Department to consider equity targets when filling this position

NOTE: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.

KINDLY NOTE THAT THIS IS A RE-ADVERTISEMENT. APPLICANTS WHO APPLIED PREVIOUSLY AND WHO STILL WISH TO BE CONSIDERED ARE AT LIBERTY TO RE-APPLY.

REQUIREMENTS:

• An appropriate recognised Bachelor's Degree in Management / Administration / Public Administration / Business Management / Public Relations / Human Resource Management / LLB at NQF level 7 and an appropriate recognised post graduate qualification at NQF level 8 as recognised by SAQA; plus A minimum of 8-10 years' experience at a senior managerial level in a Corporate environment; plus Possession of a valid driver's licence (minimum Code B).

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED:

In-depth knowledge of the Public Services Regulations. In-depth knowledge of the Public Services Act. Knowledge of the Public Finance Management Act. Knowledge on Human Resource Related White Papers. Knowledge on Human Resource related collective agreements and resolutions. Knowledge of Labour Relations Act and PERSAL. Knowledge on Job Evaluation and Organisation Development related policies. Knowledge on Occupational Health & Safety Act and Human Resource Development strategy. Knowledge on Information Technology strategy. Knowledge of the Republic of South Africa Constitution. Knowledge of Employee Performance and Management System. Knowledge of Basic Conditions of Employment Act. Knowledge of community development, public participation and community outreach. Knowledge of project management principles and service delivery framework. Knowledge of Human Rights. Computer literacy. Report writing skills. Well-developed verbal and written communication skills. Financial and risk management skills. Analytical, strategic direction and strong leadership skills. Project management, problem solving and good inter-personal relations skills. Presentation and change management skills. Self-disciplined and able to work under pressure with minimum supervision. Leadership qualities, project leadership and people management skills.

DUTIES/ KEY PERFORMANCE AREAS:

Ensure the management and the provision of information technology and communication services for the Department: Provide IT strategy and enterprise architecture support services, business systems development, support and co-ordination services. Provide technical/operations support services management. Provide IT governance and security services. Provide effective and efficient media liaison, monitoring, public relations and research services. Provide effective internal and external communication support services. Ensure the management of security and corporate support services for the Department: Ensure and manage physical and information security services. Manage security screening investigations. Provide and manage Departmental Transport Services

inclusive of both subsidized and pool vehicles. Provide registry records/registry and enterprise content management. Manage official accommodation which includes official housing, and office accommodation in line with legislative mandates. Ensure the management of professional legal services and strategic management: Manage litigations and administration of state land. Manage the drafting of the legal documents, contracts and agreements. Manage research on new legislations which impacts on the Departmental mandates. Manage and ensure compliance on access to information held by the Department. Facilitate strategic policy and planning, and ensure monitoring and evaluation of the Departmental performance. Manage and ensure the development empowerment programs, as well as organizational development. Ensure the management of Human Resource Management Services: Provide efficient human resource practices and administration services. Manage Departmental human resource development services. Promote harmonious employer-employee relations. Oversee the development and implementation of policies: Oversee the implementation of National, Provincial and Departmental frameworks. Oversee the implementation of policies according to agreed norms and standards. Monitor and evaluate compliance with implemented policies. Report on any discrepancies in regard of compliance to all relevant stakeholders. Review and amend policies as and when required based on input from stakeholders. Manage resources of the Branch: Manage human resources. Manage financial resources. Manage assets for the Branch. Provide training, advice and guidance to staff. Manage EPMSD.

**ENQUIRIES: Mr BS Gumbi
Tel. No.: 033-355 8808
CLOSING DATE: 07 April 2017**

The Provincial Administration of KwaZulu-Natal is an equal opportunity affirmative action employer.

Forward your application, quoting the relevant reference number and the name of the publication in which you saw this advertisement, to the Head: Transport, Human Resource Management Directorate, Private Bag X9043, Pietermaritzburg, 3200, for the attention of Mr C McDougall. Applications may alternatively be hand-delivered to the Office of the Department of Transport, 172 Burger Street, Pietermaritzburg.

Note to applicants: Applications must be submitted on the prescribed application form Z83 (which must be originally signed and dated) and must be accompanied by a detailed CV and originally certified copies (not copies of certified copies) of required educational qualifications (including academic record / statement of results) set out in the advertisement (certificates are required, however, if a certificate is only to be issued at a graduation in the future, the statement of results, together with a letter from the educational institution, indicating the date of the graduation, will be accepted), identity document as well as valid driver's licence (where a driver's licence is a requirement). Applications lacking evidence of relevant experience will not be considered. Failure to comply with these instructions will lead to applications being disqualified. Should an applicant wish to apply for more than one post, separate applications i.e. all the documentation must be submitted for each post applied for. Non-RSA Citizens/Permanent Resident Permit holders must attach a copy of their Permanent Residence Permits to their applications. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to attach proof of such evaluation to their application. Under no circumstances will faxed applications be accepted. Receipt of applications will not be acknowledged and applicants who have not received an invitation to attend an interview within three (3) months of the closing date should assume that their application was unsuccessful. Please note that where experience is a requirement for the post, the successful candidate will be required to submit documentary proof of such work experience prior to assuming duty. A personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification) will be conducted prior to employment. Shortlisted candidates will be required to submit an original SAP91 form with their fingerprints on the day of their interview. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. The Department of Transport reserves the right not to fill these posts.

DEPARTMENT OF TOURISM

The North West Department of Tourism is an Affirmative Action Employer with the intention of promoting representivity (race, gender and disability) through the filling of these posts.

DEPUTY DIRECTOR: LOGISTICS MANAGEMENT

Job Purpose: To effectively and efficiently manage the Departmental logistics services.

SALARY: R612 822 Per Annum (All-inclusive MMS Package, level 11)

**REF: 11/84
CENTRE: Mahikeng**

REQUIREMENTS: Degree or National Diploma in Commerce with Accounting & Purchasing/ Finance or equivalent qualification. Knowledge of Supply Chain Management Framework, Financial Management systems. Understanding of PFMA, GRAP/GAAP, PPPFA and Treasury Regulations. Advanced computer literate and Leadership abilities, interpersonal skill, written and verbal communication. Job Knowledge: Knowledge of personnel administration, Knowledge of SCM practice notes and guidelines, knowledge of government financial systems (BAS/WALKER, BAS/Proquote) and Knowledge of the Treasury Regulation. Communication skills, Management skills, Conflict resolution, Problem solving, Computer literacy (Excel/ Word/ Powerpoint) and Report writing skills.

DUTIES: Manage the processing of requisition of goods and services. Manage the delivery and distribution of goods. Preparation of documentation for payments. Monthly reporting. Management of Human Resources.

ENQUIRIES: Ms M Tumane Tel no: (018) 388 2474

DEPUTY DIRECTOR: FINANCIAL ACCOUNTING

Job Purpose: To ensure effective and efficient payments and financial accounting in the Departments.

SALARY: R612 822 Per Annum (All-inclusive MMS Package, Level 11)

**REF: 11/85
CENTRE: Mahikeng**

REQUIREMENTS: Diploma/ Degree in Financial Management & Accounting. 3-5 years management experience in related field, knowledge in PERSAL and BAS and knowledge in government financial systems. Job Knowledge: In-depth knowledge of prescripts and processes available in the Public Service i.e. PFMA, Labour Relation Acts and financial manuals etc., knowledge of PERSAL systems, BAS and WALKER. Communications skills, Financial Management & Accounting, Planning & Organizing, Managerial and Leadership, Report writing, Project Management, Research & analyzing and Computer literate.

DUTIES: Management of Salaries and Claims. Authorisation of payments. Management and reconcile the suspense account. To provide support in and prepare interim and annual financial statements. Management of administrative and related function of the sub-directorate which would include the following: Management and development of the operational plan, compiling and submitting of reports and development and training of the sub-directorate staff.

ENQUIRIES: Mr M Moiloanyane Tel no: (018) 388 5176

STATE ACCOUNT

Job Purpose: To ensure effective and efficient management of financial planning and financial reporting.

SALARY: R211 194 per annum, Level 07

**REF: 11/86
CENTRE: Mahikeng**

REQUIREMENTS: National Diploma/ Degree in Financial Management/ B. Commerce, Computer literacy, 2 year's financial management experience. Ability to interpret and apply policies. Job Knowledge: Knowledge of accounting financial systems. Knowledge of government financial systems. Working knowledge of financial legislations (PFMA, DORA) etc. Working knowledge of prescripts and process applicable in Public Service i.e. Human Resource, Labour Relation Act, Public Service Regulation, Budgeting and financial reporting knowledge. Computer literate, problem solving, excellent communication skills, written and verbal communication skills and understanding of financial systems and procedures.

DUTIES: To maintain and ensure effective financial management in the Department. Assist with planning and budgeting processes as well as preparation of budget working documents. Assist in the compilation and co-ordination of the MTEF document and departmental adjustment. Capturing of budget on Basic Accounting System and assist in maintaining of adjustments to budget allocations. Provide support in the preparation of the annual financial statement (AFS). Check requisitions for the availability of funds for procurement of goods and services for business units assigned. Assist with the re-allocation of funds and monitor movement of funds allocated within the budget after reprioritization.

ENQUIRIES: Mr M Moiloanyane Tel no: (018) 388 5176

IT TECHNICIAN

Job Purpose: To ensure the stable operation of the in-house computer

network and resolves end-user hardware and software problems.

SALARY: R211 194 per annum, Level 07

**REF: 11/87
CENTRE: Mahikeng**

REQUIREMENTS: National Diploma/ Degree in IT. 1-2 years experience in IT. Job Knowledge: Knowledge of IT systems and applications. IT Network recovery and security. Administrative procedures. Knowledge of Government prescripts. Computer Literacy. Sound organizing and planning skills. Applications and configuration skills. Good communication skills. Computer skills. Basic document management skills. Team work and Financial Management.

DUTIES: Provide security solutions and equipments on the in-house computer network. Ensure installation, configuration, maintenance and connectivity of end-user workstations. Perform audit, back-ups and recovery in line with security and best practice guidelines. Upgrade and repairs to the performance of the network.

ENQUIRIES: Ms D Lokokwane Tel no: (018) 388 2391

COMMUNICATION OFFICER: MEDIA RELATIONS

Job Purpose: To provide an effective media liaison services to the Department.

SALARY: R171 069 per annum, Level 06

**REF: 11/88
CENTRE: Mahikeng**

REQUIREMENTS: Grade 12 and three (3) year National Diploma/ Degree in Communications/ Public Relations/ Journalism. 1-2 years experience in the communication environment. Language skills and the ability to communicate well with people at different levels and from different backgrounds and computer literacy. Job Knowledge: Knowledge on communication and media, knowledge on media environment within the province and national, knowledge on writing for the media, knowledge on government communication and knowledge on communication protocols. Writing skills, negotiation skills, communication skills, analytical skills and skills in writing for different media environments. A valid driver's licence.

DUTIES: Media monitoring. Develop and update media data - base. Offer photography services and manage archives. Distribute media correspondence and confirm media attendance during Departmental events. Provide administrative support for the media relations sub-unit. Compile and produce media statements and articles.

ENQUIRIES: Ms D Lokokwane Tel no: (018) 388 2391

COMMUNICATION OFFICER: INTERNAL COMMUNICATIONS

Job Purpose: To effectively give support on all internal communication plans and activities.

SALARY: R171 069 per annum, Level 06

**REF: 11/89
CENTRE: Mahikeng**

REQUIREMENTS: Grade 12 and three (3) year National Diploma/ Degree in Communications/ Public Relations/ Journalism. 1-2 years experience in the communication environment. Language skills and the ability to communicate well with people at different levels - base and from different backgrounds and computer literacy. Job Knowledge: Knowledge of implementing and developing internal communication action plans and campaigns. In-depth knowledge of the government communications environment and approach and knowledge of Public Service Prescripts. Good communication skills (written and verbal) and presentation skills. Effective organizational skills. Computer Literate (Ms Word, Excel and Power Point). Ability to develop electronic internal publications and publish on the intranet. Ability to work under pressure and with tight deadlines including weekends and public holidays. A valid driver's licence.

DUTIES: Provide effective internal communication to the Department. Implement internal tactical communication plans and campaigns. Develop and maintain the internal stakeholder's database and take photographs for all internal Departmental events.

ENQUIRIES: Ms D Lokokwane Tel no: (018) 388 2391

FINANCE CLERK

Job Purpose: To render financial support services within the Department.

SALARY: R142 461 per annum, Level 05

**REF: 11/90
CENTRE: Mahikeng**

REQUIREMENTS: A grade 12 certificate or equivalent. Job Knowledge: Basic knowledge of financial functions, practices as well as the ability to capture data, operate computer and collate financial statistics. Basic knowledge and insight of the Public Service financial legislations, procedures and Treasury regulations (PFMA, DORA, PSA, PSR, PPPFA,

Financial Manual). Knowledge of basic financial operating systems (PERSAL, BAS, etc.). Computer operating skills. Communication planning and organisation. Interpersonal relations language. Flexibility good verbal and written communication skills.

DUTIES: Render Financial Accounting transactions. Perform Salary Administration support services. Perform Bookkeeping support services. Render a budget support services.

ENQUIRIES: Mr M Moiloanyane Tel no: (018) 388 2474

ACCOUNTING CLERK

Job Purpose: To ensure effective and efficient payment of creditors and processing of BAS debts and capturing them in the system for the Department.

SALARY: R142 461 per annum, Level 05

**REF: 11/91
CENTRE: Mahikeng**

REQUIREMENTS: Diploma/ Degree in Financial Management & Accounting. 1-3 years experience in related field. Job Knowledge: In-depth knowledge of prescripts and processes available in the Public Service i.e. PFMA, Labour Relations Acts and financial manuals etc. Knowledge of WALKER and BAS Systems. Communication skills, Financial Management & Accounting, Planning and Organizing, Report writing and Computer literate.

DUTIES: Payment of creditors. Register and maintain debts. Processing of S&T claims. Document control.

ENQUIRIES: Ms M Moiloanyane Tel no: (018) 388 5176.

SCM CLERK

Job Purpose: Effective management, record keeping, safeguarding and investigation of assets in terms of the PFMA, Asset Management Guidelines and other related legislations.

SALARY: R142 461 per annum, Level 05

**REF: 11/92
CENTRE: Mahikeng**

REQUIREMENTS: Senior Certificate with relevant two (2) years experience and/ or a tertiary qualification in Commerce/ Financial management/ Public Administration as an added advantage plus one (1) year experience. Knowledge of Walker, BAS & Baud system, Supply Chain Management processes and procedures, PFMA & Treasury Regulations asset management framework. Good verbal and written communication, interpersonal skills, computer literacy and ability to work under pressure. Job Knowledge: Walker Financial System, PFMA, Treasury Regulations, Supply Chain Management, Policies, Asset and Management Framework. Computer skills, Walker training system, Report Writing skills and Communication skill.

DUTIES: Receive and verify purchased assets on Walker System. Verification of receipts, deliveries, bar-coding, distribution & recording of new assets. Conduct annual asset verification/ count & quarterly spot checks. Storage of qualifying disposals assets (all redundant, obsolete & unserviceable)

ENQUIRIES: Ms M Tumane Tel no: (018) 388 2474

Completed applications should be forwarded to the Director: Human Resource Management, Department of Tourism, Private Bag X2099, Mmabatho 2735 or hand delivered at the Telkom Building, 3366 Beesemmer Street, Industrial Site, Mafikeng (behind the Crossing Shopping Complex)

FOR ATTENTION: Mrs Keolebolle Rassebitse.

**CLOSING DATE:
21 April 2017.**

NOTE: Applications must be submitted on the prescribed form, Z83 (fully completed), obtainable from any Public Service Office, and should be accompanied by the following documents: Certified copies of qualifications and Identification Document, a Curriculum Vitae with competencies, experience and with full names, addresses and telephone number of at least three referees. Applications with foreign qualifications must submit a SAQA evaluation report on the qualification. Applicants should be forwarded in time to the Department, since applications received after closing date indicated below will, as a rule, not be accepted. It will be expected of candidates to be available for interviews on the date and time and at a place as determined by the Department. Appointment of successful candidate(s) will be strictly subject to the Personnel Suitability Checks result/ outcome. Failure to comply with the above requirements will result in the disqualification of the application. NB: The Department reserves the right not to make appointments. Correspondence will be limited to short-listed candidates only.



transport
Department:
Transport
Province of KwaZulu-Natal



tourism
Department:
Tourism
Province of KwaZulu-Natal



BUFFALO CITY METROPOLITAN MUNICIPALITY

OUR VISION "A responsive, people centred and developmental City"

The City is home to over a million people spread over 2500 square kilometers. The City is one of the nine members of the South African Cities' Network which together accounts for 80% of the Gross Domestic Product (GDP) of South Africa.

Nestled along the pristine 800km Eastern Cape coastline where its inhabitants boast an unbeatable leisurely lifestyle, Buffalo City is potent with endless developmental potential.

The City is home to world-class and expanding manufacturers, and is financially viable.

The appointments will be made on a permanent basis in terms of the Municipal Systems Act, as amended, read together with the Municipal Performance Regulations and the National Treasury Gazetted Competency Regulations.

The City is seeking a dynamic and an innovative self-driven person who can represent the City at the highest administrative levels to fill the following permanent positions:

HEAD OF DIRECTORATE - MUNICIPAL SERVICES

Requirements

- Bachelor Degree in Social Sciences/Public Administration/ Law or Equivalent
- Certificate in Municipal Financial Management (SAQA Qualification ID 48965) or to be obtained within 18 months from date of appointment
- Registration with the South African Council for Social Service professionals (SACSSP) or similar recognised relevant professional body may be an added advantage

Work-related experience

- Five (5) years' relevant experience at middle management level and have proven successful institutional transformation within public or private sector

Knowledge

- Good knowledge and understanding of relevant policy and legislation
- Good knowledge and understanding of institutional governance systems and performance management
- Understanding of council operations and delegation of powers, as well as –
 - Community Amenities
 - Parks, Cemeteries and Conservation
 - Solid Waste Management

Key Performance Areas

- Oversee and ensure effective planning, development, management and implementation of all municipal services related projects.
- Oversee the provision of Waste Management, Community Amenities and Parks, Cemeteries and Conservation
- Lead, direct and manage the

Directorate in an effective and efficient manner in order to ensure the attainment of the strategic objectives and goals

HEAD OF DIRECTORATE – HEALTH & PUBLIC SAFETY

Requirements

- Bachelor Degree in Social Sciences/Public Administration/ Law or Equivalent
- Certificate in Municipal Financial Management (SAQA Qualification ID 48965) or to be obtained within 18 months from date of appointment
- Registration with the South African Council for Social Service professionals (SACSSP) or similar recognised relevant professional body may be an added advantage

Work-related experience

- Five (5) years' relevant experience at middle management level and have proven successful institutional transformation within public or private sector

Knowledge

- Good knowledge and interpretation of policy and legislation
- Good knowledge and understanding of institutional governance systems and performance management
- Good knowledge of Supply Chain Management regulations and Procurement Policy framework
- Understanding of council operations and delegation of powers, as well as –
 - Environmental Health Services Management
 - Public Safety and Protection Services

Key Performance Areas

- Oversee and ensure the effective planning, development, management and implementation of all

Health and Public Safety/Protection services related projects.

- Oversee the provision of Health, Public Safety and Protection services
- Lead, direct and manage the Directorate in an effective and efficient manner in order to ensure the attainment of the strategic objectives and goals

HEAD OF DIRECTORATE - HUMAN SETTLEMENTS

Requirements

- A relevant Bachelor's Degree or Equivalent
- Certificate in Municipal Financial Management (SAQA Qualification ID 48965) or to be obtained within 18 months from date of appointment
- Registration with a relevant professional body may be an added advantage

Work-related experience

- Five (5) years' relevant experience at middle management level

Knowledge

- Good knowledge and interpretation of policy and legislation
- Good knowledge and understanding of institutional governance systems and performance management
- Good knowledge of Supply Chain Management regulations and Procurement Policy framework

Key Performance Areas

- Oversee and ensure the effective planning, development, management and implementation of all Human Settlement related projects
- Oversee the development of a Strategic Housing Plan and the provision of municipal Human Settlement services as accredited and transferred from Provincial Government

- Lead, direct and manage the Directorate in an effective and efficient manner in order to ensure the attainment of the strategic objectives and goals

HEAD OF DIRECTORATE - ECONOMIC DEVELOPMENT

Requirements

- A relevant Bachelor's Degree or Equivalent
- Certificate in Municipal Financial Management (SAQA Qualification ID 48965) or to be obtained within 18 months from date of appointment
- Registration with a relevant professional body may be an added advantage

Work-related experience

- Five (5) years' relevant experience at middle management level

Knowledge

- Good knowledge and interpretation of policy and legislation
- Good knowledge and understanding of institutional governance systems and performance management
- Good knowledge of Supply Chain Management regulations and Procurement Policy framework

Key Performance Areas

- Oversee and ensure the effective planning, development, management and implementation of all Economic Development related projects
- Oversee the implementation of Local Economic Development strategy to ensure economic upliftment of communities
- Lead, direct and manage the Directorate in an effective and efficient manner in order to ensure the attainment of the strategic objective and goals

■ The successful candidate appointed to the above post will be based at an office within Buffalo City Metropolitan Municipality

■ The successful candidate will be required to sign an employment contract, performance agreement and disclosure of financial interest

■ The contact person relating to any queries with regards to the above post can be made to Mr L. Wulff – Acting HOD: Corporate Services on 043 – 705 1893

■ All applications must be accompanied by an official application form which is obtainable from melanien@buffalocity.gov.za or elvad@buffalocity.gov.za

■ The remuneration package is as per the provisions of Government Gazette No 38946 dated 1 July 2015.

Interested and well qualified persons should address their applications, together with a completed prescribed application form, comprehensive curriculum vitae, certified copies of qualifications and the names of at least three contactable referees to the Acting City Manager, P O Box 134, East London, 5200 marked "Confidential – Head of Directorate post". Alternatively, applications can be hand-delivered to the Office of the City Manager, 10th Floor, Trust Centre, cnr Oxford / North Street, East London. Non-submission of the required supporting documentation may disqualify a candidate. Candidates are advised that the obligation rests upon them to demonstrate that they meet the minimum requirements specified for the post.

Any candidate who does not meet the minimum requirements will be automatically disqualified. Applications received via fax will not be considered.

Canvassing of Councillors and officials is not permitted and contravention thereof will result in disqualification.

Shortlisted candidates will be subjected to a vetting process to determine suitability.

Applicants submitting their curriculum vitae in terms of this advert specifically agree and authorize BCMM and/or its representatives to undertake the necessary confirmation/certification of any information or documents contained in the curriculum vitae or required for vetting of suitability by BCMM.

Should applicants not be notified of the outcome of their applications within 90 days of the closing date, they should regard their applications as having been unsuccessful.

Buffalo City Metropolitan Municipality reserves the right not to fill any or all of the positions advertised at the sole discretion of Council.

The Buffalo City Metropolitan Municipality subscribes to the principles of the employment equity.

CLOSING DATE: 6 April 2017

South Africa and Russia to share communication efforts

Nthambeleni Gabara

South Africa's Communications Minister Faith Muthambi hosted Russian Vice-Minister of Telecom and Mass Communication Alexey Volin recently.

During the working visit the countries agreed that they would share best practice in the area of digital migration and that their respective news agencies would collaborate to achieve better mutual understanding and provide insights into complex developments, history, traditions and culture.

"By enhancing our shared communication efforts, we will promote not only valuable trade and investment but we will exchange skills in the technology sphere. We will also be opening opportunities for the people of our two countries to learn more about each other," said Minister Muthambi.

Head of International Projects of the Sputnik News Agency Vasily Pushkov and Deputy Director of the Department of External Affairs, representing Tass News Agency, Natalya Alexandrovna, accompanied Vice-Minister Volin.

Migration to digital broadcasting

Both Russia and South Africa



■ South Africa's Communications Minister Faith Muthambi hosted Russian Vice-Minister of Telecom and Mass Communication Alexey Volin they agreed to share best practices in digital migration.

are migrating from analogue to digital broadcasting.

"Today we are starting ... on our long way for the development of our cooperation and I hope that our cooperation will be successful and it will be of mutual benefit for the people of our countries," said Vice-Minister Volin

"In Russia, we are finalising the biggest infrastructure programme ... for ... digital television. We will build ... more than 5 000 digital TV stations to spread digital signal in Russia.

"Another sphere of the cooperation is that we should use the new forms of spreading content not only in the national markets, but all over the world, and here we are ready to cooperate with our South African friends, because we have the good technologies and good

mobile platforms which give us an opportunity to spread video TV content all over the world.

"We are also ready to enter into cooperation in movie production, spreading of movies and TV series and TV programmes. Russian movies and programmes are currently successful. We are starting to export our TV programmes and series abroad and we want to stress that in this activity, we don't want to be alone," he said.

News agencies to collaborate

The two countries' news agencies, the South African Government News Agency (SANews, published by GCIS) and Sputnik, have signed an agreement that the two agencies will cooperate in various areas,

including news exchange.

There will be exchange programmes for the two countries' journalists with the two news agencies developing a bilateral professional relationship involving information sharing as they strengthen cooperation between South Africa and Russia.

It will benefit the BRICS network as they try to fit into the patterns of information flow in the global media.

Vice Minister Volin said this was a very good signal to Russian media to improve and develop cooperation with South Africa.

This year, the two countries are celebrating the 25th anniversary of lasting diplomatic relations.

South Africa is Russia's biggest trading partner in Africa. The two countries enjoy strong trade relations in the area of mining, energy, agriculture, communications, science and technology.

This is SANews's first cooperation agreement with a Russian media outlet. SANews provides up-to-date government news and information to community and mainstream media, locally and abroad.

Sputnik is a modern multimedia news agency with hubs in dozens of countries. ■

This month in history



Image: www.sahistory.org.za

Ellen Kuzwayo becomes the first black woman to receive an honorary degree from Wits University

Nnoseng Ellen Kate Kuzwayo made history when she became the first black woman to receive an honorary degree from the University of the Witwatersrand on 2 April 1987.

Kuzwayo was born into a privileged family in the Thaba-nchu district in the Free State. The family had very strong ties with the African National Congress (ANC). Kuzwayo qualified as a teacher and taught for a few years until the government introduced Bantu education. Kuzwayo lost her desire for teaching and instead pursued a career in social work.

As a social worker she led a campaign to force the apartheid government to introduce a form of land ownership that would encourage private sector funding for housing in the township.

She was detained for five months under the Prevention of Terrorism Act following these activities. She served as an MP in Mandela's administration for five years, retiring in 1999. A talented writer, she wrote several books, one of which is her autobiography, *Call Me Woman*. The book highlights her struggle with domestic violence during her first marriage.

Kuzwayo died in 2006 at the age of 91. She was survived by her two sons.

Information supplied by <http://www.sahistory.org.za>

Moussa Faki Mahamat takes over AU Chair

Noluthando Motswai

Moussa Faki Mahamat of Chad took over from Dr Nkosazana Dlamini Zuma on 14 March as Chairperson of the AU Commission.

Dlamini Zuma was the first woman ever to head the continental organisation.

The ceremony took place in the Nelson Mandela Hall at the AU Headquarters in Addis Ababa, Ethiopia.

Dlamini Zuma and Mahamat co-presided over a two-day joint retreat between the two commissions to ensure a smooth transition.

The outgoing Chairperson

thanked all AU Commission staff, member states and partners for their contribution and support during her tenure. Dlamini Zuma expressed her satisfaction with the strong foundation in place for the realisation of Africa's Agenda 2063 and wished the incoming commission nothing but more success in implementing and championing the continent's agenda.

The incoming commission was elected by AU Member States during the 28th AU Summit of Heads of State and Government in Swaziland in January 2017.

Moussa Mahamat was Prime Minister of Chad

from 24 June 2003 to 4 February 2005.

As Foreign Minister Moussa Mahamat was at the forefront of the fight against Islamists in Nigeria, Mali and the Sahel, raising his profile at home and abroad.

A loyal ally of President Idriss Deby from the same Zaghawa ethnic group, the 56-year-old has held a number of senior Chadian posts, including that of Prime Minister (2003-05), before being named Foreign Minister in 2008.

Commissioner Mahamat is known as a veteran statesman, diplomat and pan-Africanist, and speaks French, English and Arabic. ■



■ The incoming Chairperson of the African Union (AU) Moussa Faki Mahamat during the handover ceremony at the Nelson Mandela Hall at the AU Headquarters in Addis Ababa,



■ The outgoing Chairperson of the African Union (AU) Commission, Dr. Nkosazana Dlamini Zuma, the first ever woman to head the continental organisation.

Amajita jets off to youth world cup



■ South African u20 Men's National Team Amajita singing before one of the matches at the recent CAF U20 African Cup of Nations. Image: Namhla Mphelo

Albert Pule

The South African u20 men's national soccer team (Amajita) will play against their counterparts from other parts of the world in the 2017 FIFA u20 World Cup in Korea.

Minister of Sports and Recreation Fikile Mbalula said the team played well in the African Qualifying Tourna-

ment and carried the flag with pride.

"I watched all of their games with the most intense performance being the semi-finals. Our u20 men fought like warriors and South Africa could not be more proud.

"This is the fighting spirit I spoke of when I sent them a message of support ahead of the tournament. Our men hoisted our national flag with

pride. I firmly believe they will do the same at the 2017 FIFA

"This is the fighting spirit I spoke of when I sent them a message of support."

u20 World Cup. I thank them and their coach for making us

a proud nation."

Amajita finished fourth after falling to Guinea 2-1 in the 3rd / 4th place play off at Heroes National Stadium in Lusaka.

Amajita defeated Sudan 3-1 in their final Group B match to assure them a place in the last four. South Africa's best finish at the u20 World Cup was in Egypt in 2009 when they reached the Round of 16, before eventual tournament

champions Ghana beat them after extra time.

South Africa's recent success means their return to the u20 World Cup for the first time since 2009.

The 2017 tournament will run from 20 May to 11 June and will take place across six cities. This tournament will be the 21st edition of the competition.

Amajita will form part of Africa's quartet and the second team from Southern Africa to participate in the tournament. Zambia (Southern Africa), Senegal (West Africa) and Guinea (West Africa) will also send teams to the tournament.

There are 23 qualifiers for the final tournament, with host country Korea making up the 24th team. All six confederations will be represented in six groups of four teams.

The top two teams of each group and the four best third-placed teams will advance to the 16th round.

Amajita is drawn in Group D and will play against Japan, Italy and South American champions Uruguay. The team will play their first game against Japan on 21 May, followed by the game against Italy on 24 May while the encounter against Uruguay will take place on 27 May. ■

GROUP A TEAMS	GROUP B TEAMS	GROUP C TEAMS	GROUP D TEAMS	GROUP E TEAMS	GROUP F TEAMS
KOREA REPUBLIC	VENEZUELA	ZAMBIA	SOUTH AFRICA	FRANCE	ECUADOR
GUINEA	GERMANY	PORTUGAL	JAPAN	HONDURAS	USA
ARGENTINA	VANUATU	IRAN	ITALY	VIETNAM	SAUDI ARABIA
ENGLAND	MEXICO	COSTA RICA	URUGUAY	NEW ZEALAND	SENEGAL

<http://www.fifa.com/u20worldcup/groups>

No Commonwealth Games for Durban

THE COMMONWEALTH GAMES Federation (CGF) has decided Durban will no longer host the 2022 Commonwealth Games.

Albert Pule

Minister of Sports and Recreation Fikile Mbalula



says government is disappointed that Durban will not host the 2022 Commonwealth Games, due to the global economic downturn and competing priorities.

"At this juncture, our country is regrettably not in a position to make huge financial commitments given the current competing socio-economic needs and global

economic down turn.

"The government wishes to express its disappointment at the announcement by the CGF to withdraw the country's bid to host a successful Commonwealth Games in Durban 2022. This, despite all the efforts and the positive responses from the Commonwealth Games Evaluation Commission on the potential capacity of the Host City of Durban."

Edmonton, Canada, the only other city bidding to host the Commonwealth Games in 2022, withdrew its bid in February 2015. This left South Africa and Durban as the only city bidding to host the games.

"It must be emphasised that it was not a fait accompli that

South Africa would automatically be awarded the bid. South Africa still had to undergo the arduous process of securing the guarantees, finalising and lodging the bid documents as per the templates, provided by the Commonwealth Games Federation," explained Minister Mbalula.

He added that having learnt lessons from other major events, government was not willing to spend money not budgeted for.

The Minister of Finance signed the guarantee in respect of the operational budget of R2.6 billion and a contingency budget which is capped at 18 percent (R479 327 040).

The financial guarantee was

also subject to the willingness of the CGF to constructively engage with South Africa and Durban on all possible revenue sharing streams related to the games, including, amongst other things, ticketing, merchandising and broadcast rights.

"Having learnt lessons from other events, the South African government had no appetite to issue an open-ended guarantee, including having to transfer a large portion of funds to a newly established private entity.

"The expectation that the South African government had to provide more than what Cabinet approved could not be sustained in the current economic environment." ■