

# Vuk'uzenzele



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## Ravele CPA is a great success

**THE RAVELE COMMUNITY** Property Association are making a success of the land they received after claiming for restitution. Today they sell their fresh produce locally and abroad.



■ Employees at Ravele CPA wash freshly picked bananas at the CPA's pack house. The bananas will be sold at local markets across Limpopo Province

**Albert Pule**

When the Ravele community outside Makhado, Limpopo, lodged a claim for their ancestral land, government was worried that the claim would affect economic activity in the region.

Little did government

know that the claim would bring together long-lost relatives, create jobs, feed the community and even offer sponsorship to young people from the area.

The Ravele community in Levubu, 30 km east of Makhado, was displaced from its ancestral land. Unlike many other communities across the country, they did not let their misfortune

stand in their way.

Government transferred 16 macadamia, avocado, banana, sweet potato and litchi farms worth R42 million in the subtropical Limpopo area to the Ravele Community Property Association (CPA) in 2005.

The business has survived liquidation and turned its fortunes around.

The CPA made a profit of R9.7 million last year and has put away R11 million in investments since 2014. Their profit margins have been rising. In 2014, the CPA made R3.5 million and improved to R5.1 million in 2015.

Bethuel Ravele stands guard at the gate. It's bucketing down and there is no sign of the rain letting up. It has been raining for the greater part of the week and the lush, drizzly and fertile Levubu valley outside Makhado is teeming with life.

The grass is green, mango trees cover the entire region and the banana trees resemble a green blanket stretching for kilometres. This is really Africa's Eden.

The CPA represents 324 families with 880 beneficiaries with the majority of them living in nearby villages. The CPA was formed in April 2004 but the claim was lodged in 1995.

The tale of forced removal as told by his great-grandparents and his parents brings back sad memories for CPA chairperson

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*We seek to create a united Democratic and non-racial society. We have a vision of South Africa in which black and white shall live and work together as equals in conditions of peace and prosperity. Using the power you derive from the discovery of the truth about racism in South Africa, you will help us to remake our part of the world into a corner of the globe - of which all of humanity can be proud."*

- Oliver Tambo speaking at Georgetown University on January 27, 1987.



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# Ravele investing profit in education

Albert Pule

**P**rofit from the sale of the Ravele Community Property Association's (CPA) produce is shared among the beneficiaries. The CPA has also established a bursary fund that sponsors 40 students at different universities across the country.

They are pursuing different fields of study at the University of Cape Town, the University of the Western Cape, Nelson Mandela Metropolitan University, the University of Johannesburg, University of the Free State and Sefako Makgatho Health Sciences University at a combined cost of R410 000 a year.

Dakalo Nemauluma is one of the bursars. He is reading for a Science Master's Degree

in Chemical Engineering at the University of Cape Town.

Coming from a poor background, Nemauluma says he is grateful for the CPA's support. "My parents are both unemployed and they hold piece jobs now and then to cover up the expenses for their survival.

"They cannot afford to pay for my university expenses and I hope to finish my Master's degree by the end of next year so I can help them come out of poverty they have been living in from their childhood."

He uses the money from the CPA to cover the cost of transportation, tuition, accommodation, food and books. "The sponsorship has helped me a lot and in various ways from the times when I didn't have enough money for accommo-

ation, transport and tuition. The contribution this funding has made is invaluable."

They CPA also sponsors the best Grade 12 learners from the community where the best learner is given R3 000, The learners placed second, third, fourth and fifth get R2 500, R2 000, R1 500 and R1 000 respectively.

"The aim is to encourage them to know that there is a reward if you work hard and study.

We also choose from the same pool to sponsor those who will go to university the following year." **V**



One of the students supported financially by the Ravele CPA Dakalo Nemauluma is currently studying for his masters degree at University of Cape Town

## Having the right manager is crucial

Albert Pule

**The Ravele** Community Property Association in Levubu, Limpopo, received 16 macadamia, avocado, banana, sweet potato and litchi farms worth R42 million from government in 2005.

An agency called South African Farm Managers (SAFM) managed the farm. The agency's role is to teach communities to use restituted land successfully.

In 2007, Danie Basson was appointed as Chief Production Officer of SAFM.

Bethuel says the CPA and SAFM did not see eye to eye on a number of things pertaining to the running of the farm.

"One of the major issues is that they did not support the production process designed by the chief production officer and us as the CPA."

The disagreement led to the collapse of the agreement between Ravele CPA and the managing agent.

After the disbandment of the agreement, the CPA hired Basson directly to manage the four business units. They are Applefontein & Bull, Machikiri & Britz (banana), EMS (macadamias, litchis and avocados) and Redbank (macadamias).

The CPA gave Basson a six-month contract and within the six months he had performed wonders on the farm. "He developed sound production processes that brought the units back to life and based on his work ethic we then decided to give him a five year contract."

The CPA sells its produce to markets in Pretoria and Johannesburg (litchis). It exports macadamias to China, the United States, the Middle East, Europe and Canada. The avocados are exported to France. **V**



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Bethuel.

"They told us that the

government of the day told them that this land is not suitable for black people because it is fertile and we had to make way for white

people to come and stay in our land.

"They came and loaded our grandparents into trucks and gave them a small piece of land very far from here and others were taken to Nenzhelele."

Since taking over the farms, the CPA in partnership with a managing agent has divided the area into four business units, each managed by one person

supervising a group of farm workers.

The four business units employ 175 permanent staff who are all from the community and employ 51 seasonal employees.

"The majority of our employees are from the community because we want them to be part of this project because it is their land and we cannot do this without their support," says Bethuel. **V**

# South Africa is open for business

**TO HELP CUT** red tape and make it easier to launch a business in South Africa a one-stop-shop concept is being rolled out.

Noluthando Motswai

**L**aunching InvestSA President Jacob Zuma said South Africa was open to foreign direct investment which is

investors critical to economic growth and job creation.

InvestSA is a one-stop-shop for investors at the Department of Trade and Industry (dti) head office.

"Government is determined

to improve the business environment by lowering the cost ... and improving the ease of doing business."

President Zuma said provincial One Stops would also be launched this year.

"These will be known as InvestSA KZN, InvestSA Gauteng and InvestSA Western Cape and so forth as we roll our new Invest SA brand. Other provinces will open their One Stop Shops over a

period of three years."

Investors get one point of contact

For investors the InvestSA One Stop Shops will be the main point of contact with government. They will help investors to work with the relevant government departments involved in issuing permits and in regulatory, registration, and licensing

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## FROM THE UNION BUILDINGS

a message from  
the President



# Political freedom has brought steady transformation

**E**very year, Freedom Month and Freedom Day on 27 April move millions of South Africans to reflect on the day our nation ended the struggle against apartheid by defeating that system at the ballot box.

Since 1994, new generations of voters have come to appreciate the importance and power of the day 23 years ago when the nation achieved political freedom and set the country on the road towards the constitutional democracy we enjoy today.

More than two decades on, evidence of the damage inflicted by apartheid remains visible across our country manifesting itself in the way we live our lives.

However, this picture is changing rapidly and radically day by day.

A changing picture

Freedom Month is a time for us not just to look back to 27 April 1994 but to look at every day since then, and to appreciate how much our country has changed for the better.

The lives and life chances of millions of South Africans have shifted closer to the future imagined in our National Development Plan.

The evidence of our transformation is steadily beginning to overwhelm the evidence of our terrible past, as our ANC-led government, supported by all

sectors of society, moves South Africa forward.

Part of this evidence is government's delivery of close to 4.5 million houses and subsidies since 1994, in line with the Freedom Charter's declaration that there shall be houses, security and comfort.

Earlier this month, I launched the Westgate Social Housing Project in Vulindlela, Pietermaritzburg, in KwaZulu-Natal.

It caters for middle-income workers who struggle to secure decent and affordable accommodation for themselves and their families because they neither qualify for fully subsidised housing nor bonded houses.

Westgate and others like it give our working youth an opportunity to live in decent and well-located accommodation, and places South Africans of all races together in housing

**Westgate and others like it give our working youth an opportunity to live in decent and well-located accommodation"**

developments that are close to urban places of work.

This project is 100% rental stock catering for people earning a household income



Millions of South Africans commemorate Freedom Month and Freedom Day on 27 April every year.

of between R1 500 and R7 500 a month.

The Westgate project is expected to cost close to R400 million, which includes funding from the private sector, and will ultimately feature 1 000 housing units accommodating close on 4 000 beneficiaries.

The KwaZulu-Natal provincial government alone has built close on 500 000 units since 1994, meaning the lives of close on 2 000 000 beneficiaries have been changed for the better by this government.

Similar projects have been established at areas like Cosmo City in Gauteng, Klarinet in Mpumalanga, Cornubia in KwaZulu-Natal, Zanemvula in the Eastern Cape and N2 Gateway in the Western Cape, just to name a few.

Recently, further evidence that we are a government of action and impact was on display at Mbizana, the Eastern Cape hometown of the longest serving ANC President, the late uTata Oliver Reginald Tambo, who would have been 100 years old this year were he still alive.

At Mbizana we launched a Rural Enterprise Development (Red) hub, as one of government's efforts to stimulate growth through agriculture and agro-processing.

This development will reduce poverty and address low levels of development in the Mbizana district where agriculture is the third highest contributor to the local economy.

The Red Hub will stimulate local economic development and move production beyond agriculture and traditional subsistence farming to commercial farming.

Government has also entered into a partnership with the Grain Farmers Development Association to plant maize in the Matatiele local municipality. Government has contributed R6.8 million in production inputs.

Fourteen farmers who own the land will be assisted with soil correction and crop insurance.

Government has also supported about 23 000 households with production inputs to promote household food security over the term.

Furthermore, 3 000 smallholder producers were supported with infrastructure, agricultural advice and inputs to increase sustainable food production in support of agrarian transformation.

Government has spent R100 million rand on the Ilima/Letsema national conditional grant projects aimed at eradicating poverty and stimulating the economy.

We are producing evidence of change every single day in this country.

While political analysts and media try to tell us daily that the country is in chaos and on the brink of some disastrous collapse, nothing can be further from the truth when we look at how South Africans are working together for a better life that gives meaning to Freedom Month and Freedom Day. **V**



Westgate Social Housing Project in Vulindlela, Pietermaritzburg, in KwaZulu-Natal



# New drugs to treat MDR-TB

**ADVANCES IN PHARMACOLOGY** mean that there are new drugs available for the treatment of Tuberculosis (TB) and drug-resistant, multi-drug-resistant and extensively drug-resistant TB. South Africa is the world's biggest user of a new drug called Bedaquiline.

Noluthando Motswai

**T**he Delamanid Clinical Access Programme will research new drugs to be used to treat Multidrug-Resistant Tuberculosis (MDR-TB) and manage and cure TB in South Africa.

Minister of Health Dr Aaron Motsoaledi unveiled the programme at Sizwe Tropical Disease Hospital in Gauteng recently.

The new drugs' biggest advantage is that they are the least-resisted and much more effective than other TB medicines.

"It is much more tolerable especially among children, HIV co-infected and diabetic patients and these are key patient groups that are usually more difficult to treat successfully."

The European Medicines Agency approved the drug in 2014 for the treatment of adult pulmonary MDR-TB. It has since been distributed to



■ Minister of Health Dr Aaron Motsoaledi receiving Delamanid from the Ambassador of Japan Shigeyuki Hiroki. The treatment will be initiated among 400 patients in South Africa.

about 45 countries and over 2 100 patients.

Minister Motsoaledi said his department has secured approval from the Medicines Control Council (MCC) to make the drug available initially to 400 patients in Gauteng, KwaZulu-Natal, North West and Western Cape as part of a research project.

## TB is curable

Dr Motsoaledi said TB is the biggest killer of all the infec-

tious diseases.

"TB is curable, especially if it is sensitive to drugs and detected early.

However, we are also witnessing a disturbing increase in drug-resistant TB."

He said drug resistant TB is on the rise and being transmitted amongst people who have never had TB, meaning that DR-TB is being acquired through primary infection.

"Not only is DR-TB difficult to treat, with diminished chances

for successful treatment, it is also very expensive. Officials in the National Department of Health estimate that while it costs about R400 to treat a drug-sensitive TB patient this cost multiplies a 1 000 times for MDR-TB and 2 000 times for XDR-TB."

South Africa registers about 13 000 MDR-TB and 1 000 extensively drug-resistant (XDR) TB patients annually. He said several factors contribute to resistance to TB drugs, including late diagnosis, weak adherence to treatment, poor infection control and, most importantly, the unavailability of new drugs.

## Bedaquiline works

"The medical response to TB is predominantly reliant on drugs discovered more than 50 years ago. It was only recently that a new TB drug, Bedaquiline, was developed. South Africa rapidly procured the drug, and we currently account for about 60 percent of patients receiving the drug globally."

"Already, preliminary data shows better outcomes among the cohort of patients receiving this drug, with treatment success exceeding 70 percent, compared to about 50 percent among those still receiving the standard drug regimen."

Dr Motsoaledi said the programme was a partnership between the Department of Health, Otsuka and Right to Care. Otsuka, a Japanese company, is making the drug available free.

People affected most by the TB pandemic are miners, mining communities and their families, correctional facilities, deep outlying rural areas, farming communities and their schools, peri-mining communities and correctional services as well as early learning centres.

Dr Motsoaledi said he hopes that the patients at Sizwe and other hospitals around the country will benefit from the programme as well as the other initiatives government is implementing. ■

## Business people give Invest SA thumbs up

Noluthando Motswai and Neo Semono

**T**he business community has welcomed the newly launched InvestSA One Stop Shop initiative.

Derrick Huang, managing director of international company Beyond Your Dreams (BYD) South Africa, says the concept of the one stop shop will make their lives as investors a lot easier.

This Chinese firm is primarily an IT and renewable energy company. It is listed on the Hong Kong and New York stock exchanges and has over 200 000 employees internationally.

"Invest SA is so nice. I know how difficult it is to have your visa or work permit extended in South Africa. This one stop shop will make things so much easier. China and South African relations are at an historical high. We are in the G20 and in Brics there are good things going on between the two countries."

Huang said BYD had big plans for

the South African market especially because BYD was into battery power storage, electric motor vehicles and the manufacturing of cell phones and tablets.

"We have done some business in South Africa. ... We are now really making entrance in South Africa. We are very fortunate to come into the market when things are made much easier for us as investors."

**Investors do not need to physically visit the dti to access the One Stop Shop. They can also find information online by visiting [www.investsa.gov.za](http://www.investsa.gov.za).**

Launching InvestSA President Jacob Zuma said The One Stop Shop will provide a more coordinated, streamlined and professional service to those who wish to set up a business," President Zuma. ■



■ President Jacob Zuma during a guided tour of the Invest South Africa One Stop Shop.

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processes.

Officials were instructed to keep the service simple and short.

Key departments such as home affairs, labour, environmental affairs, trade and industry and agencies such as the Companies and Intellectual Property Commission (CIPC), South African Revenue

Service and Eskom amongst others will be available at the One Stop Shops.

President Zuma said: "Business people have outlined the difficulties and hassles they face when wanting to establish new businesses, both local and foreign investors." The President also said the CIPC has rolled out self-service terminals in banks,

local economic development agencies and chambers of commerce offices for company registrations. By June this year self-service terminals will be rolled out to all provinces.

President Zuma said the the One Stop Shop's success will depend on the support of all stakeholders in the three spheres of government. ■



# The Community Work Programme

## Restoring dignity through work opportunities

The **Community Work Programme (CWP)** is a community driven government programme based in the Department of Cooperative Governance (DCoG). It is an element of Public Employment Programmes (PEPs) designed to address the triple challenges of poverty, unemployment and inequality.

It provides an employment safety net (not an employment solution) and basic minimum income for people living in marginalised areas where, often, employment opportunities are not easily accessible. It provides a baseline in terms of income security and economic access and participation.

The Community Work Programme is currently being implemented in 243 sites covering a total of 213 municipalities. It is envisaged that by the end of the current financial year, the programme would have been extended to cover every municipality in the country.



The CWP has over the years been able to establish 10 key strategic partnerships in order to enhance the quality of work outputs and sustain programme initiatives. However, Implementing Agents enter into a number of informal partnerships or cooperation arrangements in implementing various initiatives that contribute to useful work since work activities cut across different sectors.

The programme is area-based with sites usually covering several wards in a municipal area. Sites are located in areas where unemployment is high and alternatives are likely to remain limited for the foreseeable future.

The programme is targeted at unemployed and underemployed women and men and aims to give those willing and able to work the opportunity to do so – although its ability to achieve this is limited by the constraints in the numbers of participants it can absorb at each site. It encourages youth, women and people with disabilities to enrol. The CWP is designed as an employment safety net, not an employment solution for participants.

CWP work must be 'useful work' – work that contributes to the public good or the improvement of living conditions in poor communities and the quality of life of the residents of those communities. Community participation and support has transformed feelings of despair into those of hope. There are indications that the programme is improving people's lives.



To check if you qualify to register on the programme, phone 012 334 0600 or 0800 746 747 (Tollfree) or visit [www.cogta.gov.za](http://www.cogta.gov.za)



cooperative governance

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REPUBLIC OF SOUTH AFRICA



CWP | Community Work Programme



# Durban to get massive automotive hub

**THOUSANDS OF YOUNG** people in KwaZulu-Natal stand to benefit from a R11 billion automotive hub.

Hlengiwe Ngobese

**T**he Durban Automotive Supplier Park (DASP), which is expected to commence this year, is expected to create 6 000 jobs for unemployed youth, 60 percent of them women.

The R11 billion project is a partnership between eThekweni Municipality, Toyota and the Dube TradePort.

The automotive hub will occupy 100 hectares of land in Illovo, south of Durban, and aims to attract component manufacturing and car assembly firms.

Head of Development Planning, Environment and Management at eThekweni Municipality Musa Mbhele said the development is expected to create 2 500 jobs during construction and 6 000 permanent jobs after completion.

"This massive auto development will play a huge



■ The DASP is expected to create 6 000 job opportunities.

role towards achieving the objectives of South Africa's automotive production and development programme, which aims to boost local production to 1.2 million vehicles per annum by 2020.

"We are faced with a high unemployment rate and our

responsibility is to invest in sectors that make a significant contribution to employment directly and indirectly. As it stands, the Durban Automotive Cluster, which is funded by the municipality, represents 39 firm members and collectively employs ap-

proximately 17 000 people," said Mbhele.

An exciting component of the project is a school of project management funded by Toyota. The school has a specific focus on building local knowledge and developing technical skills to strengthen

**"We are faced with a high unemployment rate and our responsibility is to invest in sectors that make a significant contribution to employment directly and indirectly."**

the automotive trade and ensure the sector employs local people.

"This is a very exciting project for future generation because Toyota has advanced in developing suitable programmes and has already linked with the best, internationally recognised universities to ensure better quality education," Mbhele said. ■

## Creating jobs, cleaning the environment

**YOUNG PEOPLE IN** Secunda, Mpumalanga, have taken control of their future.

Albert Pule

**A** group of young people who are part of the Govan Mbeki Fly Ash Consortium in Secunda are using fly ash from petrochemical giant Sasol to manufacture bricks, create jobs and clean the environment. They sell the bricks to local suppliers, construction companies, hardware store owners and individuals.

Fly ash is a waste by-product of the burning of coal for power and gasification. It contains toxins and metals and may be hazardous to humans and the environment when it leaches into underground water.

A group of companies owned by young people from various areas of the Govan

Mbeki Local Municipality came together to form the Fly Ash Consortium and presented a proposal to the municipality.

The company, trading as Mr Brick, is situated close to the Sasol plant and has created 29 jobs for young people from the local municipality.

Out of the 29 jobs created, 19 are performed by males, and ten by females. Out of the 19 males, nine are youth under the age of 35; and out of the 10 females, five are young women. In total the factory employs 14 young people under the age of 35.

One of them is 26-year-old Tshidi Motloun from Embalenhle. Motloun has worked at the factory for six months.

"Since I started working here I am able to pay rent and assist my parents with groceries."

Bayanda Maseko, managing director at Mr Brick, says the factory produces maxi bricks and hollow blocks.

"We produce about 6 500 maxi bricks per day, and 136 000 per month and we supply local hardware stores around Secunda.

"We also supply walk-in customers who need to purchase the bricks and we've got an account with some shops from around Secunda which are our regular customers."

The business started in April 2016 and so far Maseko is happy with the progress.

"The business has been running well and there's plenty



■ Workers at Mr Brick Factory in Secunda packing bricks to be delivered to local suppliers

of room for improvement."

Though the business is doing relatively well, there have been challenges. Maseko said one of the major challenges they face is proper additional equipment.

"There's a few things that we need to optimise our production. One of the things we need is an additional trailer

and a forklift because the one we have now is old."

However Maseko says they will not be deterred by the shortage of equipment.

"We make do with what we have, don't get me wrong. We are able to run the business and we [are] running it very well but there is room for improvement." ■



# New changes to Cabinet

**P**resident Jacob Zuma has recently made changes to the National Executive in order to improve efficiency and effectiveness.

“The changes bring some younger members of Parliament (MPs) and women into the National Executive in order to benefit from their energy, experience and expertise.

“I have directed the new ministers and deputy ministers to work tirelessly with their colleagues to bring about radical socio-economic transformation and to ensure that the promise of a better life for the poor and the working class becomes a reality,” the President said.

## New changes to Cabinet Ministers

1. Minister of Energy, Mmamoloko “Nkhensani” Kubayi
2. Minister of Transport, Joe Maswanganyi
3. Minister of Finance, Malusi Gigaba
4. Minister of Police, Fikile Mbalula
5. Minister of Public Works, Nathi Nhleko
6. Minister of Sports and Recreation, Thembelani Nxesi
7. Minister of Tourism, Tokozile Xasa
8. Minister of Public Service and Administration, Faith Muthambi
9. Minister of Home Affairs, Professor Hlengiwe Mkhize
10. Minister of Communications, Ayanda Dlodlo

## Deputy Ministers

1. Deputy Minister of Public Service and Administration, Dipuo Letsatsi-Duba
2. Deputy Minister of Finance, Sifiso Buthelezi
3. Deputy Minister of Public Enterprises, Ben Martins
4. Deputy Minister of Arts and Culture, Maggie Sotyu
5. Deputy Minister of Trade and Industry, Gratitude Magwanishe
6. Deputy Minister of Communications, Thandi Mahambehlala
7. Deputy Minister of Tourism, Elizabeth Thabethe
8. Deputy Minister of Police, Bongani Mkongi
9. Deputy Minister of Telecommunications and Postal Services, Stella Ndabeni-Abrahams
10. Deputy Minister of Small Business Development, Nomathemba November



Mmamoloko “Nkhensani” Kubayi



Joe Maswanganyi



Malusi Gigaba



Fikile Mbalula



Nathi Nhleko



Thembelani Nxesi



Tokozile Xasa



Faith Muthambi



Professor Hlengiwe Mkhize



Ayanda Dlodlo



Dipuo Letsatsi-Duba



Sifiso Buthelezi



Ben Martins



Maggie Sotyu



Gratitude Magwanishe



Thandi Mahambehlala



Elizabeth Thabethe



Bongani Mkongi



Stella Ndabeni-Abrahams



Nomathemba November



# Government is transforming the economy



■ Produce from one of the agri-hubs that were constructed from 2015.

Albert Pule

Various initiatives aimed at transforming sectors of the economy are at an advanced stage. The initiatives, which were planned from 2015, are

setting in place conditions to meet the National Development Plan's (NDP) goals of reducing poverty, promoting economic growth and job creation.

Chairperson of the Economic Sectors, Employment and

Infrastructure Development Cluster and Minister of Rural Development and Land Reform Gugile Nkwinti says a lot of progress has been made in implementing the plans.

"Since the President announced the plan in his 2015 State of the Nation Address we have put in place initiatives to boost economic growth, create much-needed jobs and draw more South Africans into the productive sectors of the economy.

"There has been improved policy coordination, infrastructure development and skills development. Advances have also been made into the lucrative economic sectors of the oceans economy and tourism, industrialisation and unlocking the potential of small businesses."

## Revitalising agriculture and agro-processing

Since 2015, the construction of 11 agri-hubs has started. Three of them have been completed and are in operation; 90 black farmers have received support from government; and money has been invested to recapitalise over 600 farms.

"The cluster is proud to announce that many of the initiatives planned in 2015 are at an advanced stage of implementation." The Minister reported the following achievements:

- The construction of 11 agri-hubs and 12 farmer production support units is underway. The Ncora, Springbokpan and Westonaria agri-hubs are now operational.
- Of the 66 proposals received under the 50/50 policy framework, 13 of

them, amounting to 90 191 hectares (ha) worth R631 million, have been finalised. These will benefit 921 households. Forty three additional proposals are being processed.

- The One Household, One Hectare Programme approved 154 sites which will benefit 6 000 households.
- R1 billion has been invested to recapitalise 611 farms, thus cultivating 526 452 ha of land that would be lying fallow.
  - Ninety black commercial farmers will be supported through the Commercialisation Support Programme, which targets 450 black smallholder farmers by 2022. ■

## Small businesses can empower



■ Workers at a steel small business putting finishing touches to one of their products

Small businesses can make a meaningful contribution to empowering people and drawing new entrants into the economy. This is according to Minister of Rural Development and Land Reform Gugile Nkwinti.

"It is a focal area of the Nine-Point Plan which targets removing regulatory constraints, assists through 30 percent of state procurement and the development of a framework to strengthen and regulate the informal business sector," said the Minister.

### Developing small businesses

- The National Skills Fund and Small Enterprise Development Agency have set aside R84 million, of which R35.3 million has been paid to date to develop the capacity of small businesses nationwide.
- The Department of Small Business Development has dedicated 50 percent of its support to township enterprises and 30 percent to rural enterprises.
- The Pilot Informal Trader Upliftment Programme has benefited 1 000 informal traders. The number is projected to exceed 4 000 at the end of the 2016/17 financial year. ■

## Transport infrastructure

By the end of the current financial year, the final 10 trains bought by the Passenger Rail Agency of South Africa (PRASA) will be delivered from Brazil.

Some of Prasa's new stock will be produced locally.

"Government has unveiled the construction of the local manufacturing plant for the new rolling stock in Dunnottar, Ekurhuleni. The plant will be completed and start operating in June 2017," the Minister of Rural Development and Land Reform Gugile Nkwinti said in March.

The Moloto Rail Development Corridor is another strategic transport infrastructure project. The South African National Roads Agency Limited has commenced the planning phase of the project to upgrade the Moloto road. The project will stimulate the regional economy between Limpopo, Mpumalanga and Gauteng.

The upgrade of the N2 Wild Coast Toll Road, including 410 kilometres of road and construction of nine bridges, is underway. It will serve as a catalyst for regional economic development and link communities to job opportunities in the tourism and agricultural sectors. ■

## Increasing Industrial Parks

Minister Gugile Nkwinti says industrialisation and the establishment of industrial parks will be scaled up by establishing black industrialists, expanding industries supplying the infrastructure build programme, investing in manufacturing sectors and setting up Special Economic Zones.

Minister of Rural Development and Land Reform Nkwinti says more than R20 billion in industrial finance was approved last year, creating 27 000 direct jobs and approximately 108 000 indirect jobs.

This month, two industrial parks will be launched. The first phase of the upgrade of Babelegi Industrial Park in Hammanskraal north of Pretoria and

Vulindlela Heights in Mthatha will start. Over R180 million has been committed to upgrade six industrial parks across five provinces.

The Black Industrialists Programme launched by the Department of Trade and Industry has also made some progress in creating jobs.

"The Black Industrialist Programme supported 27 entrepreneurs, leveraged R2.5 billion in private sector investment and created 5 235 direct jobs," said Minister Nkwinti. ■



# Justice, Crime Prevention and Security Cluster reports progress



■ The JCPS cluster says it will continue to work hard to ensure that South Africans are safe

## Bathandwa Mbola

The Justice, Crime Prevention and Security Cluster (JCPS) says it will continue to work hard to ensure that all South African citizens are and feel safe.

Statistical data indicates that the overall crime rate in South Africa has decreased. Data shows a decrease of 2.1 million crimes reported in the 12 months 2015 and 2016. The cluster says its work in the fight against crime will continue in earnest.

Government alone, however, cannot defeat the scourge of crime and corruption, cluster chair, Minister of Defence, Nosiviwe Mapisa-Nqakula said.

"We reiterate the call on all people and sectors in South Africa to join the fight against crime and corruption. The fight against crime cannot be separated from the need for transformation of the social and economic circumstances of our people, by tackling the three challenges of unemployment, poverty

**"Statistical data indicates that the overall crime in South Africa had decreased."**

and the unequal distribution of the country's wealth," the Minister said.

## Foreign nationals

Attacks on foreign nationals dom-

inated the briefing, especially after recent attacks in Johannesburg and Tshwane against those accused of involvement in illegal activities, including drugs and prostitution.

Minister Mapisa-Nqakula said the Inter-Ministerial Committee on Migration is working on addressing the underlying causes of the tensions between communities and foreign nationals.

Some of the challenges that have been identified and are being addressed are the strict implementation of labour relations policies as they pertain to foreign nationals; the implementation of the laws that govern business licenses; the country's border management; and the country's migration policies in general. ■

## Borders, crime hotspots and drugs get attention



## Bathandwa Mbola

The Justice, Crime Prevention and Security Cluster (JCPS) says this year it will accelerate the establishment of an integrated Border Management Authority.

The aim is to improve border management, ensuring compliance with laws and the Constitution by citizens and foreign nationals. This means government is taking "a whole of state approach" to concerns raised by communities as well as promoting better dialogue on policing between communities and authorities.

Anyone who feels that their rights are being infringed upon encouraged to report the matter to their nearest police station.

"We want to assure all people in our country that the law enforcement agencies are monitoring the situation on the ground closely."

## Crime hotspots

Regarding plans concerning the fight against crime in hotspots like Soshanguve, the cluster reported that the multi-disciplinary operations and deployments, in all station bordering the area, are being intensified.

A special team of detectives which deals with hijackings and robberies has been reinforced and communities have been urged to work closely with law enforcement agencies in this regard.

## Drugs

Government is also intensifying the fight against drugs with the opening of seven public treatment facilities in Gauteng, KwaZulu-Natal, Western Cape, Mpumalanga and Eastern Cape.

"We have finished the building of three treatment centres in Limpopo and the North West. Two other treatment facilities are being built in the Free State and Northern Cape," said Minister of Defence Mapisa-Nqakula.

Prevention programmes, such as education and awareness raising campaigns, are also being strengthened to support treatment services. ■

## Social media under scrutiny

## Bathandwa Mbola

State Security Minister David Mahlobo said government is doing all it can to ensure that South Africa remains relatively safe and free of any attempts to destabilise it.

"Joint operations of all intelligence community structures will continue as well as the sharing of

information critical to countering any threats ... identified."

However Minister Mahlobo raised concerns about the spreading of fake news and scams. He said they are looking at the regulation of social media.

"We are contemplating regulating the space. Even the best democracies that are revered, regulate the space," Mahlobo said, acknowledging that this

might interfere with human rights. As a result, there would be a lot of public consultation on the matter.

Other plans for the cluster include reviewing the National Crime Prevention Strategy, which was adopted in 1996.

The aim of the review will be to address new challenges that confront the criminal justice system. ■



# REGULATING LOTTERIES



NATIONAL LOTTERIES COMMISSION

a member of the dti group

## RUNNING A LOTTERY IN SA

### 1. What is a lottery?

The Lotteries Act 57 of 1997, as amended defines a lottery as any scheme, arrangement or plan, promotional competition or device for distributing prizes by lot or chance.

### 2. What are the different types of lotteries?

- The South African National Lottery
- Private Lotteries
- Society Lotteries
- Lottery incidental to exempt entertainment
- Promotional Competitions

### 3. Who is eligible to run these lotteries?

**The South African National Lottery:** The National Lottery may only be run by the licensed national lottery operator which is appointed by the Minister of Trade and Industry.

**Society Lotteries:** Society lotteries can be operated by non-profit organisations, any club, institution, organisation or association of persons.

**Private Lotteries:** Any club, institution, organisation or association of persons may operate private lotteries.

**Incidental to exempt entertainment:** Non-profit organisations, any club, institution, organisation or association of persons may operate this type of lottery.

**Promotional Competitions:** Promotional competitions may be run by business entities & non-profit companies.

### 4. What are the requirements for running a lottery?

**National Lottery:** Every eight years interested parties are invited by advertisement across national media platforms to submit proposals to run the National Lottery.

**Private Lotteries and Lotteries incidental to exempt entertainment:** It is advisable to contact the National Lotteries Commission for advice before conducting these forms of lotteries. Regulatory requirements are contained in regulation R414 and R413 respectively.

**Society Lottery:** Prior to conducting this form of lottery, you are required to apply to the National Lotteries Commission for registration as a society and for registration of the lottery scheme.

**Promotional Competitions:** Promotional competitions are regulated under the provisions of Section 36 of the Consumer Protection Act No. 68 of 2008 administered by the National Consumer Commission.

### 5. Who is excluded from eligibility to conduct lotteries?

Private individuals and profit-making organisations are not eligible to conduct society, private and lotteries incidental to exempt entertainment.

### 6. Is my lottery complaint?

Information is available from the following documentation on the NLC website, [www.nlcsa.org.za](http://www.nlcsa.org.za)

- Lotteries Act 57 of 1997, as amended
- Private Lotteries Regulations (No.R.414)
- Lotteries Incidental to Exempt Entertainment Regulations (No.R.413)
- Society Lottery Regulations (No.R.415)
- Consumer Protection Act and its regulations

## ILLEGAL LOTTERIES

### 1. What is an Illegal Lottery?

Any game of chance (e.g fundraising raffle) not authorised by the NLC.

### 2. Types of illegal lotteries

- Fundraising competition conducted by a registered society (society in terms of section 41 of the Lotteries Act) without authorisation of the NLC
- Fundraising competitions conducted by non-profit organisations without the approval of the NLC
- Competitions (other than promotional competitions) conducted by profit-making companies for financial and/or commercial gain
- Competition conducted by individuals for private financial gain
- Competitions conducted by profit-making companies for the benefit of non-profit organisations without the authorisation of the NLC
- Fahfee (also known as mochaina)
- Scams received via sms, phone calls, emails and letters; and
- Lotteries conducted outside the Republic that may also be accessed via internet (prohibited in terms of section 59 of the Lotteries Act).

### 3. What are the consequences of running or participating in an illegal lottery?

Any person, who participates in or conducts, facilitates, promotes or derives any benefit from an illegal lottery, shall be guilty of an offence. Any person convicted of running an illegal lottery shall be liable to a fine or imprisonment or both.

### 4. What is the impact of illegal lotteries on the National Lottery?

The National Lottery contributes 25% of the funds raised to the National Lottery Distribution Trust Fund (NLDTF), which is distributed to good causes. Illegal lotteries do not contribute to the NLDTF, impacting the amount of revenue collected for good causes.

### 5. How do I avoid illegal lotteries?

To ensure that one is not participating in or conducting an illegal lottery, one must verify such competitions with the National Lotteries NLC prior to part taking or making arrangements to conduct any competition or scheme.

### 6. Where can I obtain more information on lotteries?

Information is available from the following sources on the NLC website, [www.nlcsa.org.za](http://www.nlcsa.org.za) :

- Lotteries Act 57 of 1997, as amended
- Private Lotteries Regulations (No.R.414)
- Society Lottery Regulations (No.R.415)
- Lotteries Incidental to Exempt Entertainment Regulations (No.R.413)

Contact the Regulatory Compliance Division at the NLC via email at: [compenforce@nlcsa.org.za](mailto:compenforce@nlcsa.org.za)





ECD Container



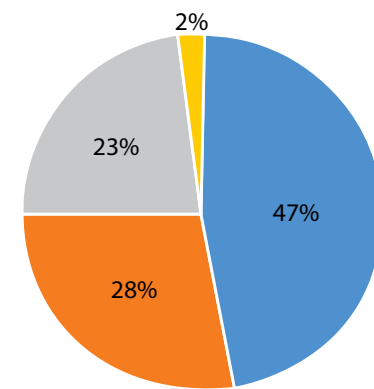
ECD Sod turning in Northern Cape

## A PROACTIVE FUNDING MODEL FOR INCLUSIVE GROWTH

Starting out as the National Lotteries Board (NLB) in 1999, the organisation became a Commission in 2015 when the Lotteries Act was amended. Up to that point NLC funding was solely application-based, and each sector would announce a 'call for applications' for a specified period.

Regulations that came into effect in 2015 have given the NLC powers to implement proactive funding (based on research), where the organisation could identify areas of need, conduct research on worthy causes and make recommendations for funding – including in times of emergency.

### How the pie is shared:



■ Charities ■ Sport & Recreation ■ Arts & Culture ■ Miscellaneous

### Did you know?

As per the 2015 regulations, NLC funding is categorised into the following:

- Small Grants (up to R 500 000)
- Medium Grants (R 500 000 – R 5 million)
- Large Grants (in excess of R 5 million)

## FUNDING FOR IMPACT CHANGING LIVES SECURING FUTURES

For almost two decades the National Lotteries Commission (NLC) has worked to uplift communities across South Africa.

The NLC protects the public by regulating lotteries and uplifts communities by providing funding to good causes.

With over R20 billion distributed in funding to NPOs, NGOs, Section-21 Companies, Public Benefit Trusts, municipalities, schools and educational institutions in the areas of Charities, Sports and Recreation and Arts, Culture and National Heritage, the funding from the NLC has played a crucial role in the development of a holistic society.

### Vision

To be the catalyst for social upliftment.

### Mission

- To regulate all lotteries and sports pools with integrity and ensure the protection of all participants;
- To maximize revenue for good causes in a responsible manner; and
- To distribute funds equitably and expeditiously.

### Core Values

The NLC is committed to achieving sustainable growth through the practice of good corporate governance, provision of excellent service and sound regulatory practice. In fulfilling the Mission the NLC embraces:

- Integrity;
- Performance excellence;
- Service excellence; and
- Social consciousness.





Before NLC intervention



After NLC proactive funding

The NLC has developed a collaborative culture with stakeholders. This is visible through platforms such as the national Indaba and the Post Indaba Stakeholder Engagements in each province.

The suggestions received from stakeholders at these platforms help the NLC to plan the way forward, and assist in creating the desired customer experiences.

## DEMAND AND SUPPLY: A DELICATE BALANCING ACT

The demand for grant funding always exceeds available resources and the NLC cannot satisfy every need. For this reason, strategic decisions have been taken regarding the focus for grant funding in each year.

Priority areas for funding are now outlined within the adverts to ensure that there is a fair distribution of funds.

### BUILDING SUSTAINABILITY FOR BENEFICIARIES

Funding for impact goes beyond the distribution of grants. While the NLC provides funds to NGOs/NPOs to serve communities, the aim is not to create a culture of dependency, but rather sustainability.

With this in mind, a programme of capacity building for beneficiaries was developed and rolled out in the Northern Cape, Mpumalanga, Free State and the North West during 2016.

The capacity building programme was targeted at selected beneficiary organisations, equipping them with skills in governance, financial management, project management and procurement. Pitched at NQF Level 4, with training provided by a SAQA-accredited institution, the programme gives participants skills that will be recognised in the marketplace and empower them as individuals as well.

The Capacity Building Programme aims to empower beneficiaries to reach a position where they are able to access alternative sources of funding.

### GIVING A LIFELINE TO THE CHILDREN OF VUWANI

"The children of any nation are its future. A country, a movement, a person that does not value its youth and children does not deserve its future". – Oliver Reginald Tambo

When an 'SOS' was sent out for assistance to schools which were razed to the ground during a series of protests in Vuwani (Limpopo) in 2016, the NLC was among the first to take action to help.

Over 20 schools were destroyed and learners were left stranded at a critical time in the academic calendar.

Through its proactive funding initiative, the NLC provided funds to rebuild Vhafamadi Secondary School in Ha-Mashau - a life changing intervention that saw learners using the facilities at the start of the 2017 calendar year. Funds from the NLC made it possible to build:

- New classroom blocks;
- Library;

- Computer lab;
- Science lab;
- National Schools Nutrition Programme standard kitchen;
- Multi-purpose hall;
- Installation of palisade fence to minimise instances of vandalism; and
- For the first time, the school was equipped with flushing toilets.

### ...PRINCIPAL HAILS NLC AS GOOD CORPORATE CITIZEN

At a launch event in December 2016, Vhafamadi Principal Mashau Thenga expressed the school and community's gratitude to the NLC for its assistance. In 2016, Vhafamadi had enrolled 867 learners with 26 educators.

"We are so grateful to the NLC for coming to our rescue in rebuilding the school. This is an important lifeline for hundreds of children whose future was seriously threatened. We are proud of the work that the NLC is doing, not just in our area but throughout the entire country in ensuring a better future for our people," Thenga said.

With Limpopo MEC for Education Ishmael Kgetjepe in attendance, Principal Thenga made a commitment on behalf of the teachers, students and the community in general to do all in their power to ensure that the facilities are protected, well maintained and kept in good state of repair.

Hailing the work of the NLC, MEC Kgetjepe commented: "The NLC continues to live up to its solid reputation as the catalyst for social upliftment throughout South Africa. It deserves all of our support in all its programmes".

### PROACTIVE FUNDING

Despite recent rains, the long-term effects of the drought persist in water scarce South Africa, and the NLC continues to urge communities across the country to continue to conserve water.

South Africa remains a water scarce country, and is not yet out of the woods when it comes to the long-term effects of the dry spell of 2015/2016.

In response to the needs of communities in need, proactive funding of R 50 million was allocated for drought relief through the installation of boreholes in areas with the most critical need.

Working closely with the Department of Water and Sanitation and municipalities to identify the sites for the boreholes, groundwater was tested before the drilling and installation began.

From this amount, 200 boreholes were installed in various communities in Limpopo, the Free State, Eastern Cape and Mpumalanga.

### FAST FACTS:

The provincial spread for the boreholes is as follows:

- Eastern Cape: 29
- Free State: 47
- Limpopo: 50
- Mpumalanga: 50
- North West: 24





NLC Capacity Building graduation in Mpumalanga

## THE OPEN CALL FOR APPLICATIONS – A BENEFIT FOR GOOD CAUSES

In 2016, the NLC launched an Open Call for Applications as testimony to its determination to improve service delivery and live up to the brand promise of a 150 day turnaround time from the submission of an application to the communication of the outcome.

### What does the open call mean for grant applicants?

- Applications for funding will be accepted throughout the year at all NLC offices with no closing date.
- Previously, the fixed-term call for applications saw the NLC accept applications only if they were submitted during a fixed period (usually three months) annually. This often resulted in worthy causes not being able to access funding at other times.
- The new system will:
  - Assist applicants to plan better;
  - Allow for a continuous flow of applications spread across the year;
  - Improve the applicant's experience;
  - Improve turnaround time in line with the amended Lotteries Act and regulations; and
  - Assist in ensuring that each Province is allocated a minimum of 5% of the budget available per Sector.
- In line with the Lotteries Act No 57 of 1999 (as amended), funding will be limited to one application per organisation.
- Organisations will also have a "cooling-off" period of twelve months after receipt of the last payment across all sectors.

## STRONG ROOTS FOR HEALTHY GROWTH

At the end of the 2014/2015 financial year, a R 500 million boost was allocated toward Early Childhood Education (ECD) infrastructure.

207 organisations were approved for funding, and the projects were launched in the 2016/2017 financial year.

The targeted funding was made available for this focus area due to the awareness around ECD as a critical component of school readiness. A component that does not only focus on the blackboard, but also on play, nutrition and other areas of physical and mental development.

95 brick-and-mortar structures and 112 fully equipped 'edutainers' will now serve various communities where infrastructure was previously a concern. The edutainers are provided in instances where land ownership issues may exist – allowing the NLC and funded organisation to relocate the units if need be.

### Good to know:

- All the sites for the ECD centres have been selected in partnership with the Provincial Social Development departments, which helped to identify the communities with the most pressing needs.
- Building plans for the brick and mortar schools have also been pre-approved by the department and accommodate up to 120 children.
- The 'edutainers' are converted shipping containers, which include an office, sick bay and kitchenette unit. They accommodate a maximum of 30 children.

## Contact us

### National Lotteries Commission Head Office

#### Physical Address:

Block D, Hatfield Gardens, 333 Grosvenor Street  
Hatfield, Pretoria, 0083

Switchboard: 012 432 1300  
Fax: 086 523 7127

#### Postal Address:

Private Bag X101, Brooklyn Square  
South Africa, Pretoria, 0075

Telephone: 08600 NLDTF (65383)  
Email: nldtf@nlcsa.org.za

### Provincial Offices:

| Province      | Contact number |
|---------------|----------------|
| Eastern Cape  | (043) 813 3510 |
| KwaZulu-Natal | (031) 817 4410 |
| Limpopo       | (015) 299 4660 |
| Mpumalanga    | (013) 813 4810 |
| Northern Cape | (053) 813 4310 |
| Western Cape  | (021) 816 1810 |
| Free State    | (057) 815 3010 |
| North West    | (018) 815 3010 |

National Lotteries Commission

@sa\_nlc

@sa\_nlc



DEPARTMENT OF TELECOMMUNICATIONS AND POSTAL SERVICES

DEPUTY DIRECTOR-GENERAL: ICT POLICY AND STRATEGY (ICTPDDG)

BRANCH: ICT POLICY AND STRATEGY

SALARY: An all-inclusive remuneration package of R1, 299, 501 per annum

REQUIREMENTS: A relevant post graduate qualification at NQF level 8 as recognised by the South African Qualifications Authority (SAQA) and 8-10 years' experience at senior management level of which at least 5 years' experience must be related to the policy and strategy environment.

COMPETENCIES:

- At an advanced level required in the following:
- A comprehensive understanding of the ICT sector and the dynamics of the new converged environment.
- A strong background in ICT Policy Development.
- Knowledge of information management and practices.
- Monitoring and evaluation methodologies
- Government operations, policies and legislation.
- Data collection and analysis methods and understanding of policy legislation.
- Strategic management capabilities to lead the ICT Policy and Strategy Branch.

DEPUTY DIRECTOR-GENERAL: INFORMATION SOCIETY DEVELOPMENT AND RESEARCH (REF. ISADDG)

BRANCH: ICT INFORMATION SOCIETY DEVELOPMENT AND RESEARCH

SALARY: An all-inclusive remuneration package of R1, 299, 501 per annum

REQUIREMENTS: A relevant post graduate qualification at NQF level 8 as recognised by the South African Qualifications Authority (SAQA) and 8-10 years' experience at senior management level of which at least 5 years' experience must have been as a Project Manager, preferably in the ICT arena. Fully conversant in applications and/or application development.

COMPETENCIES: At an advanced level required in the following:

- Knowledge of information management and practices, monitoring, evaluation and research methodologies.
- Strategic capability and leadership.
- Programme and project management.
- Problem solving.
- Government operations, policies and legislation.
- Service delivery innovation.
- The ability to engage stakeholders.
- Customer focus.
- Understanding of Broadband and Government imperatives in this arena.

- Communications skills (both written and verbal).

KEY PERFORMANCE AREAS:

The successful candidate will provide strategic management and leadership in the development of the Information and Communication Technology's (ICT) policy and regulatory framework including reviewing and monitoring implementation as well as its impact on the wellbeing of the citizens of South Africa.

- Establish methodologies for the delivery of informed and robust ICT policies and regulatory frameworks in support of an inclusive growth of the South African economy.
- Ensure that development of ICT policies and regulatory frameworks are underscored by credible quantitative and qualitative analysis.
- Establish methodologies for ICT policy and strategy implementation, monitoring and evaluation, and review in order to measure its impact on the wellbeing of the citizens of South Africa.
- Ensure an effective promotion and practice of good corporate governance and compliance in accordance to all relevant legislation, regulation, declarations, treaties, memorandum of understandings, etc.
- Perform generic management functions attached to the seniority of the post.
- Oversee the development and management of the strategic planning of the branch.

- Communications skills (both written and verbal).
- Business acumen.

KEY PERFORMANCE AREAS: The successful candidate will render strategic delivery Management services in support of creating an inclusive ICT information society, development and capacity in order to establish an advanced information-based society.

He/she will:

- Conduct research, track and measure the progress of creating an information-based society and attainment of the National Development Programme (NDP).
- Provide strategic oversight and ensure the provision of professional and secretariat support to the ISAD coordination.
- Provide leadership on the development and implementation of innovation and responsive programmes in order to develop capacity in the usage of ICTs in the building of an information society.
- Deliver on Government's mandate in terms of the NDP and ensure the obligations in terms of outcome 12 are met.
- Ensure an effective promotion and practice of good corporate governance and compliance pertaining to all relevant legislation, regulation, treaties, memorandum of understandings, etc
- Perform generic management functions attached to the seniority of the post.
- Oversee the development and rollout of the e-skills policy and strategy.

The Department of Telecommunications and Postal Services is inviting applications from persons who are suitably qualified to join the Department as it strives to be the employer of choice in the Public Service and the preferred place in the ICT sector for intellectual stimulation, leadership growth and national contribution.

All Senior Management Service appointments are subject to security clearance procedures before or after assumption of duty and signing of a performance agreement. Competency assessments will be conducted for all SMS posts

Closing date: 28 April 2017

Applications must be submitted on a Z83 Form, obtainable from any Public Service department and should be accompanied by a recently updated comprehensive CV and certified copies not older than six (6) months of all qualification(s), statement of results and ID document.

Note: Applications received after the closing date will not be considered. e-mailed applications will be considered. If applying for more than one position, all applications must be on separate application forms. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). Failure to submit the requested documents will result in your application not being considered. All qualifications are subject to verification. Due to the large volumes of responses anticipated, receipt of applications will not be acknowledged and correspondence will be limited to short-listed candidates only.

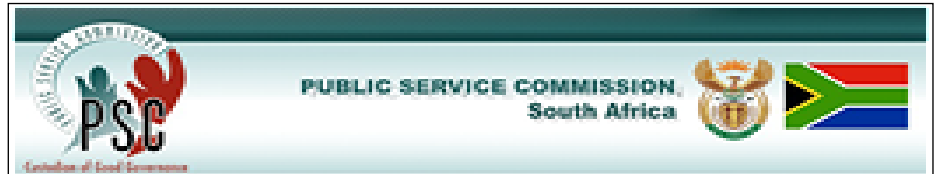
All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment using the mandated DPSA SMS competency assessment tools. If you have not been contacted within three (3) months of the closing date, please accept that your application was unsuccessful. Please note that CV's submitted will be destroyed after the three (3) months period. The Department reserves the right not to make appointment(s) to the advertised post(s). Candidates, whose appointment/promotion/transfer will promote the achievement of employment equity within the Department, will receive preference.

Please forward your application, quoting the relevant reference number and the name of the publication in which you saw this advertisement, to Department of Telecommunications and Postal Services, iParoli Office Park, 1166 Park Street, Hatfield, Pretoria, 0001 or email: recruitment@dtps.gov.za

Enquiries: Ms TG Manzini - 012 421 7005



Applications must be submitted on a Z83 Form, obtainable from any Public Service department and should be accompanied by a recently updated comprehensive CV and certified copies not older than six (6) months of all qualification(s), statement of results and ID document.



OFFICE OF THE PUBLIC SERVICE COMMISSION

The Office of the Public Service Commission is an equal opportunity, representative employer. Its commitment as an employer that releases and promotes opportunities (race, gender and disability) in the Public Service through the filling of positions. Candidates whose applications and qualifications will promote representivity will therefore receive preference. Persons with disability are especially encouraged to apply. An indication of race as a condition for appointment will expedite the processing of applications.

HEAD OFFICE, PRETORIA  
DEPUTY DIRECTOR-GENERAL: INTEGRITY AND ANTI-CORRUPTION (REF: DDG/AC/0017)

THIS IS A RE-ADVERTISEMENT. CANDIDATES WHO PREVIOUSLY APPLIED ARE ENCOURAGED TO RE-APPLY.

Salary: All inclusive remuneration package of R 1,387,899 per annum. The package includes a basic salary (70% of package), State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion of 30% that may be structured in terms of applicable rules. The successful candidate will be required to enter into a performance agreement within three months after assumption of duty.

Key Requirements: The Public Service Commission requires the services of a technically experienced person to support it to fulfill its constitutional mandate and for this purpose should have a An appropriate recognised Bachelor's degree (NQF level 7) and an Honours degree or equivalent qualification (NQF Level 8) in the fields of Social Sciences and/or Public Administration and/or Development Management + A minimum of 8 to 10 years' experience at a Senior Management Level, Public Administration, Monitoring and Evaluation, Governance and Monitoring, Data Management, Research and Analysis at the Chief/Deputy level.

Enquiries: Mr DG Ndondodolo Tel: (012) 352 1212

HEAD OFFICE, PRETORIA  
CHIEF DIRECTOR: LEADERSHIP AND HUMAN RESOURCE SERVICES (REF: CD/LEAD/0017)

THIS IS A RE-ADVERTISEMENT. CANDIDATES WHO PREVIOUSLY APPLIED ARE ENCOURAGED TO RE-APPLY.

Salary: All inclusive remuneration package of R 1,642,580 per annum. The package includes a basic salary (70% of package), State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion of 30% that may be structured in terms of applicable rules. The successful candidate will be required to enter into a performance agreement within three months after assumption of duty.

Key Requirements: An experienced person with an appropriate recognised Bachelor's degree or equivalent qualification (NQF Level 7) in Public Management, Social Sciences or related field (An Appropriate post-graduate qualification (New NQF level 8 and above) + 5 years experience at a Senior Management level as well as in the field of human resource management with specific reference to conditions of service and performance evaluation in the Public Service.

Enquiries: Ms SG Sedibe

HEAD OFFICE, PRETORIA  
CHIEF DIRECTOR: PROFESSIONAL ETHICS (REF: CD/PE/0017)

THIS IS A RE-ADVERTISEMENT. CANDIDATES WHO PREVIOUSLY APPLIED ARE ENCOURAGED TO RE-APPLY.

Salary: All inclusive remuneration package of R 1,642,580 per annum. The package includes a basic salary (70% of package), State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion of 30% that may be structured in terms of applicable rules. The successful candidate will be required to enter into a performance agreement within three months after assumption of duty.

Key Requirements: An experienced person with an appropriate recognised Bachelor's degree or equivalent qualification (New NQF Level 7) in Public Management, Social Sciences or related field + a Master's degree (New NQF Level 8) will serve as an advantage + 5 years experience at a Senior Management level in the field of Professional Ethics.

Enquiries: Ms MP Lesame Tel: (012) 352 1165

HEAD OFFICE, PRETORIA  
DIRECTOR: HUMAN RESOURCE BEST PRACTICE (REF: CD/HRBP/0017)

THIS IS A RE-ADVERTISEMENT. CANDIDATES WHO PREVIOUSLY APPLIED ARE ENCOURAGED TO RE-APPLY.

Salary: All inclusive remuneration package of R888 743 per annum. The package includes a basic salary (70% of package), State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion of 30% that may be structured in terms of applicable rules. The successful candidate will be required to enter into a performance agreement within three months after assumption of duty.

Key Requirements: An experienced person with an appropriate recognised Bachelor's degree or equivalent qualification (New NQF Level 7) in Human Resources Management/ Social Sciences + 5 years experience at a middle/ senior management level in the fields of Human Resource Management, Public Service leadership and/or SMS conditions of service.

Enquiries: Ms MP Lesame Tel: (012) 352 1165

To view the full details of these posts, including other requirements and key performance areas kindly log on the website: [www.psc.gov.za/nasameois](http://www.psc.gov.za/nasameois) Closing date: 2 May 2017

**Deputy Director: Public Employment Services**  
 Centre: Provincial Office  
 Reference No: HR 4/4/7/07  
 Salary: Commencing: R726 276 per annum  
 Enquiries: Ms D Chiloane, Tel: (013) 655 8701

**Assistant Director: COIDA (6 Posts)**  
 Centre: Provincial Office: Braamfontein  
 Labour Centre: Kempton Park  
 Labour Centre: Krugersdorp  
 Labour Centre: Germiston  
 Labour Centre Soshanguve  
 Labour Centre: Vereeniging  
 Reference No: HR4/4/4/03/07  
 Salary: Commencing: R311 784 per annum  
 Enquiries: Ms JD Nkambule or Ms P Mafata, Tel: (011) 853-0478

**PROVINCIAL OFFICES**  
 Chief Director: Provincial Operations: Mpumalanga, Department of Labour, Private Bag X7263 WITBANK, 1035

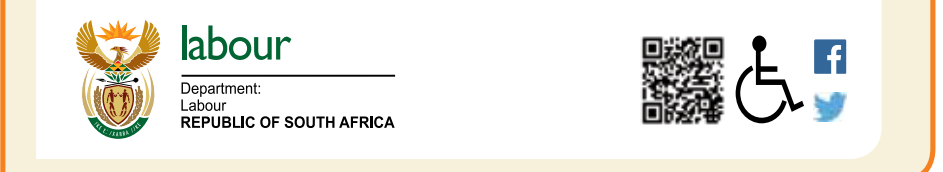
**PROVINCIAL OFFICES**  
 Chief Director: Provincial Operations: Department of Labour, Gauteng, PO Box 4560, JOHANNESBURG, 2000

**CLOSING DATE FOR APPLICATIONS: MONDAY, 03 MAY 2017 at 16:00**

For full details of the advertised posts visit our website: [www.labour.gov.za](http://www.labour.gov.za)

Applications must be submitted on form Z83, obtainable from any Public Service Department or on the internet at [www.gov.za/](http://www.gov.za/) documents. The fully completed and signed form Z83 should be accompanied by a recently updated, comprehensive CV as well as recently certified copies of all qualification(s) including a Senior Certificate and ID-document [Driver's license where applicable]. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. All shortlisted candidates for SMS posts will be subjected to a technical competency exercise that intends to test relevant technical elements of the job, the logistics of which be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend generic managerial competencies using the mandated DPSA SMS competency assessment tools. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Labour is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan.

Stay in touch with the department, visit: [website: www.labour.gov.za](http://www.labour.gov.za) | Facebook: Department of Labour | twitter: @deptoflabour





# Networks to fight health threats launched

**TWO INFORMATION-SHARING** networks have been launched in Africa to help the monitoring, detection and response to diseases.

**Noluthando Motswai**

**A**frican and international public health experts from governments, universities, and non-governmental organisations met in Addis Ababa at the end of March 2017 to coordinate prevention efforts and responses to disease threats in Africa through surveillance and laboratory networks.

Two new surveillance and laboratory networks will be established in all regions of Africa to accelerate the detection of outbreaks, enhance disease intelligence and prevention, and combat antimicrobial resistance.

## DISEASE NOW UNDER SURVEILLANCE

The recently launched Africa Centres for Disease Control and Prevention (Africa CDC) is committed to strengthening Africa's disease intelligence, out-

break response, and prevention capacity through surveillance and laboratory networks.

The Africa CDC also assists all African countries to improve surveillance, emergency response, and the prevention of infectious diseases. This includes addressing outbreaks, man-made and natural disasters, and public health events of regional and international concern. It further seeks to build capacity to reduce the disease burden on the continent.

## REGIONAL INTEGRATED SURVEILLANCE AND LABORATORY NETWORKS

Africa CDC and partners also established the Regional Integrated Surveillance and Laboratory Networks (Africa CDC RISLNET).

These surveillance and laboratory networks will be established by Africa CDC's



five Regional Collaborating Centres (RCCs) in Egypt, Gabon, Kenya, Nigeria and Zambia. They will collaborate with all available public health assets in their region, including universities, national public health institutes,

private laboratories, centres of excellence, non-governmental organisations, and veterinary networks.

"This is the new spirit of practicing public health in Africa. We will be partnering effectively, collaborating closely,

and using efficiently all public health assets in each region of Africa to improve detection and response," said Dr. John Nkengasong, Director of the Africa CDC.

Africa CDC RISLNET will serve as the platform to implement Africa CDC's five-year strategic plan, which its governing board endorsed recently. Between 2017 and 2018, Africa CDC will support countries and regions to map existing surveillance and laboratory networks, including private laboratories.

Africa CDC is also committed to combating resistance to antibiotics, which is estimated will be the cause of about 4 million deaths a year in Africa by 2050. ■

## This month in history

### Mass funeral for those killed at Sharpeville commemoration

Saturday, 13 April 1985

**Eighty thousand** black South Africans attended a mass funeral in KwaNobuhle township for the 28 people killed by police during a demonstration in Langa, Uitenhage on 21 March 1985. The demonstrators were observing the 25th anniversary of the Sharpeville massacre of 21 March 1960. The incident happened when marchers gathered in Langa preparing to move on to Kwanobuhle, 10 km away, where the commemorative service for the 1960 massacre was to be held. Unbeknown to the Langa demonstrators, however, the government had banned the event. Police opened fire on the crowd, killing between 20 and 43 people.

Information supplied by <http://www.sahistory.org.za>

# SA, CAR vow to grow ties



President Jacob Zuma and Central African Republic President, His Excellency Professor Faustin-Archange Touadera

**Bathandwa Mbola**

**S**outh Africa and the Central African Republic have committed themselves to working together to enhance close political, economic and social cooperation for the mutual benefit of their people. In this regard, the two coun-

tries have decided to establish a Joint Commission for Cooperation (JCC) which will manage and coordinate bilateral cooperation. This emerged recently when President Jacob Zuma hosted his CAR counterpart Faustin Archange Touadera, who is on a working visit, in Pretoria.

President Zuma and Presi-

dent Touadera have directed their respective Ministers of International Relations and Cooperation and Foreign Affairs and African Integration to work out the modalities of the JCC, which they believe will boost economic and trade relations between them.

President Touadera used his address to announce that they will build a monument to pay tribute to SANDF members who lost their lives there.

About 15 SANDF members died during clashes with Seleka rebels in the outskirts Bangui in 2013.

Twenty-seven were wounded in the battle. Pretoria had deployed 200 soldiers to CAR in January 2013 to support the poorly trained, ill-equipped government troops following an offensive that had been launched by the Seleka rebels in December 2012.

The SANDF were sent to CAR under an agreement between

South Africa and then CAR President Francois Bozize.

"I would like to take this opportunity to thank President Zuma, the government of South Africa and the South African people who have supported us during the crisis that we experienced in our country. During that crisis there are some South African soldiers that shed their blood in our country," said President Touadera.

Defence Minister Nosiviwe Mapisa-Nqakula said, "It is a very positive step to recognise, acknowledge and honour the soldiers who lost their lives in the line of duty. We hope that in that wall the names of the 15 South African soldiers will be written. For me that allows for us to close the chapter. It will allow for the families of these soldiers to go to the monument and honour their loved ones - a process that we will facilitate - and close the chapter." ■



# Ahmed Kathrada's work lives on

**ANTI-APARTHEID ACTIVIST** Ahmed Kathrada died on 28 March 2017 at the age of 87. He devoted his life to serving his country.

**A**n activist to the end, Ahmed Kathrada has had an illustrious political career. He served between 1994 and 1999 as the parliamentary counsellor to the late President Nelson Mandela.

Kathrada was born on 21 August 1929 in rural Schweizer-Reneke in the North West.

At age of 12 Kathrada joined the Young Communist League. He was involved in the anti-war campaign of the Non-European United Front, was active against the Pegging Act (anti-Indian legislation) in 1941 and collected funds for the Bengal famine relief of 1943.

Kathrada who was 17 at the time also participated in the 1946 Passive Resistance Campaign led by the South African Indian Congress. He was part of 2 000 resisters, who were arrested and imprisoned for defying a law that discriminated against Indian South Africans.

Under the guidance of the Transvaal Indian Congress leader, Dr Yusuf Dadoo, Kathrada later befriended emerging ANC leaders such as Walter Sisulu, former President Nelson Mandela and Oliver Tambo.

In 1952, Kathrada was in a group of 20, including Mandela and Sisulu, who were sentenced to nine months in prison with hard labour, - suspended for two years, - for organising the Defiance Campaign against six unjust apartheid laws. In 1954, he was placed under restrictions by apartheid security police

and was arrested several times for breaking defying his banning orders.

## Treason Trial

In 1956, Kathrada was among the 156 Congress activists and leaders charged for High Treason. He went through the marathon Treason Trial until the acquittal of the last batch of the accused in March 1961. Even during the trial, he continued his political work. The regime restricted Kathrada to Johannesburg in 1957.

## Going Underground

In 1961 Kathrada joined the

**"The Ahmed Kathrada Foundation was launched with the aim of deepening non-racialism"**

Umkhonto we Sizwe (MK) he had already been a veteran of the struggle for 20 years

Kathrada soon realised that his aptitude lay in doing political work rather than in the military field. After consultation with close comrades, he terminated his membership of the Regional Command of MK during early 1962. Kathrada was also part of a small committee that was responsible for the transport and security of former President Mandela who was also operating underground. They made arrangements for President Mandela to illegally leave South Africa to canvass support from the newly independent African countries for both the ANC and MK.

On the 17th April 1963, Kathrada was instructed by the SACP to go underground and relocate to Liliesleaf Farm in Rivonia.

After a short spell at Liliesleaf, he moved to a garden cottage in Mountain View, a Jo-

hannesburg suburb.

## Rivonia Trial

On the 11th of July 1963, Liliesleaf farm was raided, and Kathrada was arrested with all those who were present and held under the 90 days detention law. Thereafter, Kathrada was charged under the Sabotage Act, in what infamously became known as the Rivonia Trial.

In October 1963, eleven leading opponents of apartheid went on trial for their lives on charges of sabotage.

In November 1963 Kathrada along with Nelson Mandela, Walter Sisulu, Govan Mbeki, Raymond Mhlaba, Denis Goldberg, Elias Motsoaledi, Rusty

Island Museum Council from 1997 until his term expired in 2006.

## Building the ANC

The ANC decided that the mainstay of its strategy



In Budapest, Hungary with various delegates, 1951



Bernstein, James Kantor and Andrew Mlangeni appeared in the Pretoria Supreme Court charged on two counts of sabotage. All ten accused pleaded not guilty to all charges.

Seven of the trialists were incarcerated on Robben Island Prison, and Goldberg was sent to Pretoria Central Prison because white prisoners were not allowed on Robben Island.

## Life after Robben Island

Kathrada spent over 26 years in prison, 18 of which were on Robben Island. While in prison, he obtained four university degrees, namely a BA (in History and Criminology), B Bibliography (in African Politics and Library Science), BA Honours (History) and BA Honours (African Politics).

In 1994, Kathrada was elected to Parliament and served as President Mandela's parliamentary counsellor. He was chairperson of the Robben

during this time would be the re-establishment of the organisation in the country. This would entail building a mass organisation coupled with heightened mobilisation.

In 1991, at the first national conference since it's unbanning, the ANC elected Nelson Mandela as its president. Kathrada was elected as a member of the National Executive Committee and appointed as head of public relations. Kathrada was also involved in all the major events including the Groote Schuur Minute in

May 1990, the establishment of the Convention for Democratic South Africa (CODESA) and its resumption, in the form of the Kempton Park Negotiations.

## Ahmed Kathrada Foundation

In 2008, the Ahmed Kathrada Foundation was launched with the aim of deepening non-racialism. Kathrada was an active participant in the foundation's work.

On March 4, Kathrada was hospitalised for surgery related to blood clotting on the brain. Kathrada passed away on March 28, at the age of 87.

He was buried at Westpark Cemetery in Johannesburg. Kathrada is survived by his wife, Barbara Hogan, also an ANC stalwart and veteran, who once served as Minister of Public Enterprises. ■



■ Another attribute of Kathrada was his love for children.

Information supplied by Ahmed Kathrada foundation

