

Vuk'uzenzele



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Celebrating women's contribution to tourism



Tourism is a key driver of South Africa's economy.



TOURISM HAS THE potential to be a major driver of economic transformation, as a handful of Western Cape women are showing.

Sulaiman Philip

The Department of Tourism plans to increase the number of women in ownership and management positions over the next few years.

"Tourism is a key driver of our economy, with a immense potential to fast track radical and economic transformation," the Minister of Tourism Tokozile Xasa says.

It is important for the tourism sector to take the lead in transformation through opening up opportunities for women.

Minister Xasa says one of the biggest obstacles to the

empowerment of women in the tourism sector is access to funding and managerial skills. This is why government entities have set up programmes like the Industrial Development Corporation's Women Entrepreneurial Fund.

The Park Inn Hotel by Radisson in Newlands, Cape Town, is special. Opened in 2014, the three-star hotel was designed and built to make it accessible to disabled visitors. It also houses the offices of Deaf SA and a third of its staff is hearing impaired.

Just as important, Minister Xasa said on a recent visit, is that more than 50 per cent of

its staff are women, with 10 in managerial positions.

The minister was speaking during a recent tour of women-owned and managed tourism establishments in the Western Cape.

Transforming the tourism sector

It is important, she said, that the role women play in the industry be recognised.

"With a workforce comprised largely of women operating at the lower levels of the value chain, it is incumbent on our sector to lead the process of gender diversity and transformation that will result in more women occu-

pying executive positions," she said.

The minister also visited women-owned restaurants and a bed and breakfast in Khayelitsha. She had lunch with Abigail Mbalo-Mokoena at her 4Roomed eKasi Culture.

Mbalo-Mokoena, a trained dentist and contestant on MasterChef SA, dreamed of owning a restaurant at which she could serve local cuisine in a township setting.

Another woman entrepreneur, Nomalungelo Sotyingwe, owner of Lungi's BnB, shared her experiences,

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OR Tambo at the United Nations on 26 October 1976: "We will have a South Africa in which the young of our country ... shall be taught to love their people of all races, to defend the equality of the peoples, to honour creative labour, to uphold the oneness of mankind and to hate untruth, obscurantism, immorality and avarice."

Life and legacy of
OR TAMBO.
100 YEARS



SAPS steps up to help victims of gender-based violence

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IHlelo Lamagama Amathathu Elisiza Nelenyula Umphakathi

NGOKUSEBENZISA IHLELO lamazwe ngamazwe lokwenza amamebhhe nokufaka iindawo emamebhini, ihlangano yendawo isiza ukuletha itjhejo lezamaphilo kezinye zeendawo ezifikeka kabudisi khulu lapha eSewula Afrika.

Sulaiman Philip

KwaNdengezi, esiphanedeni seThekwini, liloikitjhi elihlala abantu abazii-54 000. Abantu lapha baza-khele iinkumba ngeentina, nangeentina ezikhe zasebenza, ngomkikitelo nangomthelo, bafulle ngamasenke. Lezontradi ezikhona azinamabizo, kanti-ke nayibe awusumuntu ohlala kilelilikijhi lesiminyeminye elima-14km², kulula khulu ukuthi udurhe.

UThembinkosi Lesley Dla-dla, oyinduna yabeSizo eli-Rhabako (i-EMRS), uhlathulula ngalendlela: "Njenegiphathimandla se-EMRS, umsebenzami awunamkhawulelo – sisebenza kilo loke iTheku. Kubudisi khulu-ke emalokitjhini, ngombana amabizo weentradi awakatlolwa, ibe kanti neenomboro zeenkumba nazozikho."

Ama-Ambulensi angathatha ama-awa amanengi ukuthola iindawo lapho kufanele ayokusiza khona abantu abagulako namkha abadinge isizo lokwelatjhw. Kuvamile ukuthi i-Ambulensi ithathe ilanga loke ngaphambi koba-

na ithole umuntu ogulako ekufanele athole isizo lokwela-tjhw. Ama-Ambulensi kunye neensebenzi zezamaphilo kufanele zikhambiziba indlela ezakhamuzini zendawo na-ziyokusiza umuntu ogulako. Kilomphakathi ukulayela umuntu indawo ngomlomo, yona ndlela elula ukuthola indawo oyifunako eentradeni ezididako zalelilikijhi.

Ukusetjenziswa Kwethekhnoloji Yesimanjemanje Emkhombandlela

Ihlangano yezamaphilo yendawo engasiyombuso (i-NGO), ebizwa ngokuthi yi-Gateway Health Institute, isalingelela ihlelo eliza-kutlama imebhe yalo loke ilokitjhini lakwaNdengezi. Kokuthoma izakhamuzi zalendawo sezizakuba ne-siphande ezingasibenzisa ukulayela ngaso umuntu na-zidinga isizo lokwelatjhw.

I-NGO le isebeenzisa i-what3words, ekulihlelo lamamebhhe lamazwe ngamazwe elisetjenziswa ngekhomphyutha ukwakha iimphande ezingafaniko zelokitjhini. Ihlelweli lihluka-

nisa iphasi ngeenkwere ezima-57 wamathriliyoni ekuyi-3m x 3m. Esinye ne-sinye (ngasinye ngasinye) isikwere sinesiphande ese-nzelwe futhi, esihlala sinjalo, nesinamagama amathathu. Iinsebenzi zangaphandle ze-Gateway zisiza izakhamuzi ukuthola iindawo zazo emebheni yesathey-layithi, ngemva kwalokho kwagadangiswa iimphande zazo zamagama amathathu ematshayweni weplastiki ananyathiselwe eenku-mbeni zazo. Iimphandezo zitloliswe ezikweni ledatha, kanti-ke i-NGO iyakwazi ukuthola ihlukanise ukuthi lisizo bani lezokwelapha elifuneka kuphi.

Ihlelo lokusebenzisa imebhe lisize kwamambala ukwandisa inari labomma abasebantwini abathola itjhejo langaphambi kokubeletha basemakhaya. Nakufuneka isizo lezokwelapha lithunyelwa lula ngokulandela imebhe ukuthola ukuthi kukuphi lapho kufanele kuyiwe khona, ngaleyindlela-ke isiqhema sama-Ambulensi sikghona ukukuthola lula lapho

kufanele siyokusiza khona ngesizo lokwelapha eliqathekileko, elingasindisa ipilo.

Ngaphandle kokunikela imizi yaKwaNdengezi iimphande, i-Gateway godu isebeenzisana no-mNyango wezamaPhilo KwaZulu-Natala ukufaka emebhini iindawo zika-rhulumende njengamaziko karhulumende wendawo, imitholapilo kune neempombo ezipompa amanziwokugoma ahlanzekileko. Umnqopho lapha kutlame-la izakhamuzi imebhe enemininingwana epheleleko amabhizini norhulumende abangayisebenzela ukwenza ngcono ipilo yomphakathi.

Ihlelweli lithonywe ngu-Dorodere Coenie Louw, umsunguli nomnqophisi we-Gateway.

Kurarululwa Umraro

I-Gateway iphethe amaziko wezamaphilo womphakathi eendaweni ezidimeke amathuba kilo loke ilizweli. Isizo elingeliqakatheke khulu khulu esiza ngalo kuhambisa iinhlahla zo-

kwelapha nokusiza ngezinto zokukhamba zesizo elirhabako ukukhambisa abomma esebe kufike isikhathi sokuthi bayokubhebhula: isiquntu sabomma abasebantwini KwaNdengezi babhebhulela ekhaya. Ngaphambi kokuthoma kwalelihlelo, i-Ambulensi beyithatha isikhathi esingafika emaweni amane ukuyokufika emzini lapho kunomma ekufanele asizwe khona.

Ekuthomeni, u-Louw wakhe walinga ukuthola imizi ngokubekisa ngamapali wemitato. "Ngathatha iminyaka emibili yoke ngifunana nendlela elula yokungafunyana isiphande salapha kunomma osebantwini odinge isizo."

Ihlelweli lisetjenziselwa nokuphungula ukuthogeka komsebenzi kilelilikijhi lakwaNdengezi – abantu abali-11 ebebangaebenzi bafundiselwe umsebenzi wokusebenza ngaphandle kobanya bazokusiza izakhamuzi ukuthola iimphande zazo, babe basize ukufaka imininingwana yeendawo neyeze-pilo ezi-kweni ledatha le-Gateway. **V**

URhulumende Uvula Amahlelo Wokulawula UbuLwele besiFuba (i-TB)

UMNYANGO WEZAMAPHILO welizweloke wenza iPhenyo lokuthoma lokuhlola ukuthi baNengi kangangani abantu abane-TB, kobanya azokukghona ukwenza ubungcono behlelo lokulawula i-TB elizweni loke.

Iinsebenzi zangaphandle zizakuvakatjhela imizi nge-mizi, ziyokuhlola ukuthi kghani angeze zathola abantu abangangena kilelijima-na, abazakuthathwa basiwe emtholapilo oseduze bayoku-hlolwa, bebangene kileliphenyo.

Iphenyweli lizakuthoma eThekwini kiyo inyanga le, ngemva kwalokho bese lidlu-liselwa nelizweni loke. ISewula

Afrika ihlukaniswe ngeengaba ezintathu, kuye ngokuthi ba-zakuba banengi kangangani abantu ekuzakutholakala ukuthi baphethwe ngyi i-TB. Iimfundaezimbili, i-Gauteng neLimpopo zinenani eliphaki-naphakathi, bese kuthi lezi ezinye iimfundza ezine ezi-sele-ko zithathwe njengeemfundza ezinenani eliphezulu labantu abane-TB; iKwaZulu-Natala, iFreyistata kunye neMpu-

malanga zinenani eliphakathi naphakathi, bese kuthi lezi ezinye iimfundza ezine ezi-sele-ko zithathwe njengeemfundza ezinenani eliphezulu labantu abane-TB.

iPhenyo lokuthi baNengi kangangani abantu abane-TB lizakunkela urhulumende umkhanyo ongcono wokuthi kukuphi lapho kufuneka khona isizo, nokuthi mhlobobani wesizo ofuneka lapho.

Abantu bazingenela ngokuzithandela kwabo kilelihlelo, kanti-ke kuzakuthatha isikhathi esingaba ma-60 wemizuzu ukuhlolelwa ukutlolisa umuntu ongenako, sekubalwa nokuhlolelwa kwakhe i-TB.

i-TB Iyelapheka

i-TB bulwele obubangwa mu-mulwana, osahlela khulu khulu amaphaphu, kodwana kesi-nye isikhathi ungarhatjhekela nakezinye izitho zomzimba. i-TB irhatjheka isuke komunye umuntu iye komunye ngokukohlela. Kesinye isikhathi abe awazi nokwazi ukuthi sewugula.

Abantu abasengozini khulu yokungenwa yi-TB lula baba-nu abahlala eendaweni zemi-

tlathlana, nabantu abane-Ngogwana yeNtumbantonga (i-HIV) namkha abanesifo setjhukela, nabomma abasebantwini kunye nabantwana.

Iintjengiso zokuthi umuntu une-TB ngilezi ezilandelako, hlangana nezinye: ukurhutjheka komzimba, ifiva, ukukohlela nokujuluka ebusuku; leziintjengiso-ke zingathoma ngokungabi bukhali kangako eenyangeni zokuthoma, ngaleyindlela-ke zenze umuntu ariyade ukufuna isizo lokwelatjhw.

i-TB ilatjhwangemihlobo emine yemithi, esetjenziswa ii-nyanga ezintandathu, umuntu eluswe ngelihlo lezazi zokwelapha.

Ukulisa imithi ye-TB ku-

ngakafiki isikhathi namkha ukuyisebenzisa ngendlela engakalungi kungenza ukuthi i-TB ibe namandla ayenza ukuthi ingasayizwa imithi. Ukwelatjhw kwe-TB esebe inamandla wokungezwa imithi kufuna imithi etjhube khudlwana, engaba nemiphume-la yangeqadi engaba yingozi phezu komuntu ogulako.

Kuqakathkile ukulimuka ukuthi i-TB iyelapheka, nokuthi iyelatjhw mahala. Nakube une-TB, uzakuthola isizo lemithi nelinye isizo emtholapilo oseduze nawe.

Umlayezo obuya emNya-ngweni ngalokhu uyakhanya, uyezwakala: yazi iintjengiso ze-TB, funa isizo lokwelatjhw, welatjhw uphole. **V**

Abalimi BeQunu Bathengisa Isivuno Sokuthoma

ABALIMI BEMIRORHO BEQUNU, ePumalanga Kapa, ekhabo likaMengameli wangaphambilini u-Nelson Mandela bazuza ngehlelo eliphethwe mNyango wezokuThuthukiswa kweeNdawo zemaKhaya nokwAbiwa ngoButjha kezokuLima, ukurarha ubuchaka.

Siya Miti

Abalimi abasakhasako beQunu, ePuma-langa Kapa, ekhabo likaMengameli wa-angaphambilini u-Nelson Mandela bathengise isivuno sabo sokuthoma semirorho.

Lababalimi, ababe hlangana nabambadlwana abazuzileko, umNyango wezokuThuthukiswakweeNdawo zemaKhaya nezokwAbiwa ngoButjha kezokuLima, nyakenye ubaphe izinjana zemirorho njengengceny yeLanga lika-Mandela lamaZwe ngamaZwe.

Neenkolo i-Nelson Mandela Nomoscow Primary School, ne-Emba Junior Secondary School, ne-Upper Qunu Junior or Secondary School kunye neBandla lama-Anglican naz ziphiwe izinjana kobanyana zitjale amaplodi ama-67eQunu.

Ihlelwei-ke nokho libe nazo iintjhijilo, kodwana manyana kunjalo umNya-ngo akhange ulahle ithemb. Ngenyanga kaNtaka nonyaka, uphe izakhamuzi zendawo ezinye izinjana ezizii-2 400 zenkhabitjhi, ibhiyedi, ispinjhi kunye ne-eyi kobanyana ziragel phambili ngalelihlelo lokukhiqiza ukugoma okwaneleko, elivulelw ukurarha indlala nomtlhago. Abalimi bemizi eli-15 basivuni-



■ Abalimi uKoko Nkunzi noNothemba Bharhaza bathokozela isivuno sokuthoma noSomkhandlu wezokuThuthukiswa kweeNdawo zemaKhaya nezokwAbiwa ngoButjha kezokuLima ePumalanga Kapa uMlibo Qoboshiyane kunye no-Jessica Venter we-Kei Superspar.

le isivuno sabo abasibenzele kabudisi; izinjana abaphiwe zona lezi zisiza mbala ukwanda isivuno sabo; nje-ke ukuthengisa kwabo isivuno semirorho esingezelelweko kubenze bafunyane imali ehle yokondla imindenabo.

Isivuno sokuthoma sithengiselwe iMthatha Kei Superspar ngoVelabahlino.

Imizi Etlhagako Ilonda Imali Engangemali

Umlimi wendawo ongaskude nomuzi kaMandela, uKoko Nkunzi, ukhulume asetoninakhe wathi: "Imirorho iwuqed msinyazana umtlhago, begodu ikunikela isivuno msinyana, ayifani nomumbu. Imirorho ingenisa imali ehle

begodu imali yakhona ingena msinyana, kanti nayo imirorho le akuthathi isikhathi eside ukuyivuna."

UNKUNZI uthi ihlelweli libasiza ukuthi basilimele ukugoma, babe basalelw mirorho eminye abazayithengisa. "Ukuthengisela kwethu i-Spar imirorho yethu kuyasikhuthaza ...nangathana sasithome kade ngabe sesikude khulu gadesi," utjho ahlathulula.

Umlimi uNothemba Bharhaza uthi isandla sesizo esivela kurhulumende siyitjhugulule yaba ngcono kwamambala ipilwakhe. "Eminye imirorho siyayigoma, kanti imizi esakhelene nayo le ngiyithengisela ispinjhi. Isizo likarhulumende lenza ipilwami ibe ngcono, ngo-

ba kwanje angisathengi miro-ro eentolo. Ngithengathenga ezinye iintwanyana zokudidi-yela nighlanganise nemirorho engizilimele yona ngiphekele umndenami ukugoma oku-mandi okunezakhamzimba."

Ungezelela ngokuthi akezwa kangako esikhwameni na-kukhuphuka intengo yokugoma. Ngalentengo yanje, umndeni onjengowakwa-Bharhaza, ogoma iinyanda ezimbili zesipinitjhi neliqa lekhabitjhi linye ngasikhathi sinye, ngamalanga ali-15 ngenyanga, ubulunga imali engange-R570 ngenyanga emalini yokuthenga ukugoma. Umhlolokazi lo, ongunina labantwana abalikhomba nomzukulu munye, uthi u-

mrholwakhe wepentjheni kunye nemali ayenza ngoku-thengisa imirorho kuphela kwemali ayingenisako.

Usositolo Ubuka Ikhwalithi

U-Jessica Venter we-Kei Superspar uyibuka khulu ikhwalithi yemirorho yabalimi beQunu. "Abalimaba sizabasiza ngokubathengela imirorho abayitjalileko. Imirorhwabo esanduku-khiwa, ithengiswa ngentengo ehle kanti namakhastama ayithokozela kwamamba-la," kudumisa u-Venter.

USomkhandlu wezoku-Thuthukiswa kweeNdawo zemaKhaya nezokwAbiwa ngoButjha kezokuLima ePumalanga Kapa uMlibo Qoboshiyane uthi umNyangawakhe uqunte ukuthi ihlelo lokukhiqiza ukugoma okwaneleko alinabisele emphakathini woke. "Sizabatholela enye imbewu sibe sibasize bawenze ngcono umthangalasikelo wabo wokusezelangekasa, kobanya-na bazokwandisa imirorhwabo," kutjho uQoboshiyane.

"Ngiyathokoza ukubona abalimaba bathengisela iintolo zendawo nemizi yendawo imirorho. Ngiyabona ukuthi lokhu akusiyinto etja kibo. Bayawuthanda umsebenzi wokulima." ■

Ungathomi Ulahle Ithemb, Umlimi Utjela Abosomabhizinisi

Hleniwe Ngobese

ULoyiso Pepeta, owa-khe waba sikhulu se-zeemali kuMasipala weNdawo yeNgqua Hill, kade asazi ukuthi ngelinye ilanga uzakuba nebhinisi engeyakhe. Kungakho-ke athi nakezwa ukuthi iplasi ethileko yeKokstad iyathengiswa ngomnyaka wee-2012, waqunga isibindi, walisa umsebenzi.

Iplasakhe, i-Copperfield, inederi eneenkomo zebisi ezimhlobo we-Jersey ezili-146 ezi-sengwa zizalise amalitha azii-2 500 ngelanga, kunye neenkomo zenyama ezi-ma-226. Iplasi le-ke ithengise-la i-Spar, i-Rhino Supermarkets kunye neentolo ezikulu eendaweni ngeendawo za-

KwaZulu-Natala nePumala-nega Kapa ibisi, a masi neyogathi.

Yathoma ngabasebenzi abalitjhumi, kodwana namhlanje seyinabasebenzi abama-36 abasebenza umsebenzi wasafuthi.

UPepeta uthi ibhizinisakhe yayingeze yaba yipumelelo nangathana azange Ithala Development Finance Corporation imgalime imali ezingidi ezine zamaranda. "Imali engagalinywa yona le yangisia ngakghona ukuthenga iplasi le, nemitjhini kunye neenkomo."

Wathatha nemalakhe yepentjheni wayiphosela khona ebhizinisini le. "Ayikho into engangingayenza, ngoba kwakufanele ngiyenze isebe-neze iphumelele iplasi le."

Ukuba Mfuyi Kufuna Uku-zimisela

Ibhizinisi yokufuya, njengamanye amabhizinisi, ine-entjhijilo zayo, kutjho uPepeta angezelela ngokuthi esona sitjhijilo esikhulu aqalene naso nje kufunyana enye inarha kobanyana azokwanda isinkomo azifulyeko, ngaleyindlela azokungezelela imali ayingenisako.

"Ukuthi sikghone ukwenzela amakhastama wethu lokho akufunako, kufanele sisenge amalitha azii-15 000 ngelanga ubuncani bakhona; kodwana-ke ngoba sikude kangaka nokufika kilesosilinganiso, sigci-na sesithenga ibisi kamanye amaplati kobanyana sizokwazi ukwanelisa lefuneko yamakhastama," kutjho

uPepe ta.

Ngokuhiqiza inyama-ke, i-plasi le ithengisa iinkomo ezi-ngaphezu-lu kwe-150 ngomnya-

ka. Uhlelela ukuba nebakte ubuhlabelo, kobanyana inyamakhe azoyithengisela iintolo bu-nqopho.

Uveza ukuthi ukufuya akusingekwabantu abanganakuzimisela, ngoba kufanele usebenze imini nobusuku, umnyaka woke. Iseluleko sikaPepeta kibosomabhizinisi abasesebatjha silula: "Musa ukuba nevalo



■ ULoyiso Pepeta ufakela amasuphamakethe neentolo ezikulu eendaweni ngeendawo KwaZulu-Natala nePumalanga Kapa ibisi, amasi kunye neyogathi.

lokugalanga okubonakala sengathi kungaba nengozi. La kubonakala sengathi kune-ngozi ekulu khona, kulapha kungaba khona nemali ekulu ngcono.

Ungathomi ulahle ithemb ubuyele emva nawuhlangabezana neentjhijilo. Iintjhijilo ayisizo zokukubulala, kodwana ngezokuqinisa amakghnwakho." ■