Vukuzenze e Inside:

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EPWP is creating jobs





Rand West Municipality empowers youth



New clinic brings relief

Page 6

COMMUNITY MEMBERS of Thaba Nchu in the Free State, are enjoying the benefits of the Expanded Public Works Programme (EPWP)

Edwin Tshivhidzo

eputy President Cyril Ramaphosa says he is impressed with how the EPWP is improving the lives of these jects in the province. residents.

The skills being imparted to local community members, as well as the stipend they earn, are helping them live a better life.

ing the lives of our people, and we are very impressed with that," he said when addressing residents after visiting various EPWP pro-

The Deputy President confirmed that the EPWP is one of government's flagship programmes.

It is aimed at provid-

"I am happy that I am now able to support my family. I am happy with what our government is doing for us."

ing income relief through unemployed, and pro-

"Government is touch- temporary work for the vides an important avenue for labour absorption and income transfers to poor households, in the short- to medium-term. Accompanied by cabinet ministers, the Deputy President visited the Thaba Nchu Bus Route Project and the Thaba Nchu Ratlou Complex.

Cont. page 2



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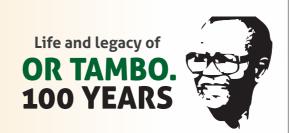


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"Using the power you derive from the discovery of the truth about racism in South Africa, you will help us to remake our part of the world into a corner of the globe on which all - of which all of humanity can be proud."

Oliver Tambo - Georgetown University, January 27, 1987



Special needs school opens in Gauteng

THE GAUTENG GOVERNMENT is ensuring that learners with special needs can grow up to become productive members of society.

Nosihle Shelembe

auteng Premier David Makhura recently opened the Nokuthula Centre and Special Needs School in Johannesburg.

The multi-million rand state-of-the-art school forms part of 120 schools in Gauteng that cater for learners with special needs.

"We remain steely in our determination to build a quality public education system that benefits all, regardless of their circumstances. We are promoting inclusive education," said Premier Makhura during the opening of the school.

"Today we are making it possible for an additional 560 learners with special educational needs to access quality education and thus stand a better chance of participating fully in economic and social life," said Premier Makhura.

The province has thus far refurbished 13 schools successfully, converting them into proper special schools. Five more schools will be refurbished in due course.

"In all of our special schools we have exit plans for our learners. In terms of these

plans we are working with parents, educators and learners to develop a post-school career path for individual learners, taking into account their unique circumstances," Premier Makhura said.

He added that some of the learners can be accommodated within the province's flagship youth empowerment initiative, Tshepo 1 Million.

The province is using the programme to break down

"Today we are making it possible for an additional **560** learners with special educational needs to access quality education"

barriers for young people to access decent employment, skills development and entrepreneurial opportunities.

"The work we are doing to improve the quality of education offered to learners with special needs forms part of the specific interven-



Learners at Nokuthula Centre and Special Needs School in Johannesburg are enjoying the benefits of a state-of-the-art school.

tions we are making to improve education outcomes in our province.

"These interventions include harnessing Information and Communications Technology (ICT) to provide smart schools and classrooms of the future, ensuring universal access to Grade R, expanding the post-matric bursary scheme, establishing schools of specialisation and ensuring that the performance

gap between learners from fee-paying and no-fee paying schools is narrowed," Premier Makhura said.

Focus on crime against children

Premier Makhura is perturbed and angered by the sexual harassment, abuse, molestation and rape of girls in schools and wants the provincial police commissioner to focus on crimes against these girls.

"I want to send a strong message to those involved that we are coming for them. We shall remove them from the education system and society by ensuring that they are prosecuted and sent to iail. They have hit us where it hurts most," Premier Makhura said.

He added that school governing bodies must hold all principals accountable for what happens in their schools. V

From page 1

The Deputy President and the Minister of Labour, Mildred Oliphant, were briefed about the construction of a road where EPWP participants are laying bricks.

"This is what our people need - to be taught [how to do it] and thereafter they can do it on their own," he

Project Manager Feziwe Mbube said the project has employed 56 people and that all of them are from the

local community.

"Most of them came here with no experience, they learnt how to pave while working here," she said.

The project started in July

and it is hoped that it will be completed by December. The EPWP employs workers - government, contractors or non-governmental organisations – on a temporary or ongoing basis, under the Ministerial Conditions of Employment or learnership employment

conditions.

Since the 2012/13 financial year, the EPWP has created 4 185 426 work opportunities, and has a target of an additional 4 205 730 by the end of 2018/19.

"In our country we have [many] people who are not working. Our government is doing something through the EPWP to help our people... People are now able to put food on the table for their families," the Deputy President said.

He encouraged EPWP participants to continue to

work hard so that they can gain skills and reduce poverty in their communities.

Oratile Rasebonang (38), one of the EPWP participants, said he started working on the project in August and that he is happy that he can now pave bricks.

"When I started working on the project I knew nothing about paving, but now I can do it without any difficulties," he said.

Participants in the project receive a stipend of R2 070 a month.

EPWP participant Vincent Xhashembe said that apart from the experience he is getting, he is happy to be receiving a stipend that enables him to support his

"I am happy that I am now able to support my family. I am happy with what our government is doing for

The Deputy President also visited a complex where buildings are being renovated by EPWP participants from the local community.



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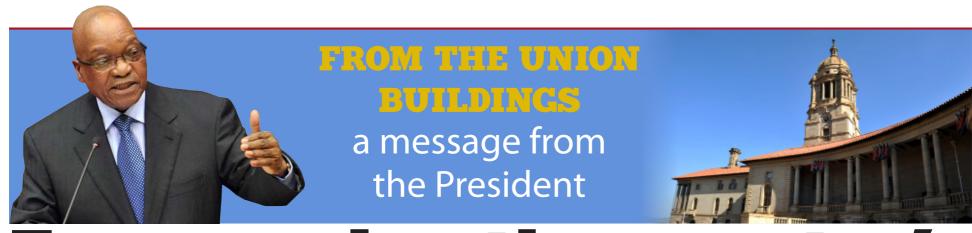
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Empowering the country's most vulnerable

very year, between November 3 and December 3, South Africa puts the spotlight on the rights of persons with disabilities through Disability Rights Awareness Month (DRAM) campaign.

This year, DRAM campaign will be guided by the theme, "Strengthening Self-Representation: Young people building on the legacy of OR Tambo and Friday Mavuso towards sustainable and resilient society for all."

The month provides us, as a country, with an opportunity to reflect on progress attained in upholding the rights of persons with disabilities. The month also provides us with an opportunity to mobilise society in joining the struggle towards full liberation and empowerment of persons with disabilities, including the youth.

The National Development Plan recognises that disability must be integrated into all facets of planning. Bringing people living with disabilities fully on board is considered one of the enabling milestones towards 2030. Therefore it is important for the society to understand that all barriers (physical,

economic, policy and attitudes) against people with disabilities should be removed. This will give people living with disabilities a chance to improve both their individual situations and also contribute towards the attainment of the national objectives and plans.

DRAM 2017 provides us with an opportunity to look back at progress made in the 20 years since the first disability rights policy in the new South Africa was released. This strategy is known as the 1997 Integrated National Disability Strategy. It is also 10 years since South Africa ratified the United Nations Convention on the Rights of Persons with Disabilities in 2007.

We have undertaken as country among others that skilled, technical, professional and managerial posts must reflect the country's racial, gender and disability makeup. But despite the many efforts that we have made thus far regarding empowering people with disabilities, our 2016-17 employment equity reports still show that persons with disabilities are grossly underrepresented at 1.2 percent at top

management levels.

Therefore in this month we highlight the situation of the persons with disabilities in its totality; the challenges they face; the opportunities they have and still need, and the contribution they make to this country. It is therefore important to understand the demand that the situation of people living with disabilities presents on us as the society and oblige in meeting them without hesitancy; to love, support and embrace them as very integral part of our very being and of the success of this country.

Perhaps most importantly, DRAM 2017 takes place during the Year of OR Tambo, a strategist, a liberator, a global icon and a selfless leader who dedicated his life to the liberation of his people. OR Tambo did not retire when he became disabled following a stroke in 1989, but insisted on continuing with his roles as expected and found new and different ways of communicating and contributing despite his ill-health.

He went on to accept nomination to become the Chancellor of the University of Fort Hare in 1991. DRAM 2017 will focus on the role

We must all contribute to improving the lives of people living

that OR Tambo and other stalwarts with disabilities played and continue to play in liberating South Africans with disabilities. It will celebrate the lives of stalwarts such as the late Friday Mavuso, who led the establishment of the disability rights movement of South Africa in the eighties, together with heroes and heroines such as Maria Rantho, William Rowland, Thulani Tshabalala, Jerry Nkeli, Phindi Mavuso, Kathy Jagoe and many oth-

It will support young persons with and without disabilities to form a social pact as volunteers in building an inclusive South Africa free from discrimination and oppression by 2030 and beyond. This country is and should continue to be a place which affords children and adults from all walks of life, both abled and disabled, opportunity to play, learn, work and worship together freely despite their physical differences.

Together let us continue to build a coherent, united society and move South Africa forward. V

For more information on the DRAM focus areas contact DisabilityRights@ dsd.gov.za or follow @DisabilitySA (#DisabilityRightsSA) on 😉.



■ Disability Month is a time to mobilise society in joining the struggle towards full liberation and empowerment of persons with disabilities, including the youth.

Over 200 families get access to health

THE ETHEKWINI Municipality is ensuring that the city's poor have access to healthcare.

Jessie Singh

o ensure that homeless people in eThekwini Municipality have access to healthcare services, a shipping container has been transformed into a four-room clinic at the Dalton Beer Hall.

"This is a great example of a working partnership between the city and the nonprofit sector."

This intervention is the result of a partnership between the municipality, private partners and non-government organisations (NGOs).

The clinic will service over 200 families living in informal dwellings in and around



the Beer Hall and will offer basic healthcare, tuberculosis

and HIV support.

Speaking at the launch of the Usizo Lwethu Clinic and Drop-in Centre recently, South Durban Basin Area-Based Management senior manager Eurakha Singh said

that two years of strategic planning to address health issues and social challenges in the area were beginning to

"This is a great example of a working partnership between the city and the non-profit sector," said Singh.

The container and conversion costs were sponsored by local business, Container World. Its donation means that people can be treated in a clean, safe and private environment.

Medical Students from the University of KwaZulu-Natal School of Medicine will be joining forces with clinic staff to provide daily healthcare services.

The municipality has provided fencing and temporary toilets. It has also committed to rehabilitating the abandoned toilet facilities and creating a drop-in centre for social services which will be run by the municipality's Safer Cities Unit. Umbilo Business Forum has committed to converting plots of vacant land surrounding the area into a vegetable garden.

Ward councillor Mpumelelo Zuma said the clinic will bring positive change to the community and urged other businesses and NGOs to join forces with the city to help restore the area to its former glory. V

*Jessie Singh works for the eThekwini Municipality.

Rand West Municipality empowers youth

A GAUTENG municipality is providing deserving learners with access to high quality and relevant higher education and training.

Nonkululeko Mathebula

he Rand West City Local Municipality is continuing efforts to change people's lives, this time through bursary opportunities for young people in literacy levels of the people Randfontein and Westonaria.

"Our aim is to increase the literacy levels of the people within the Rand **West City Local** Municipality."

Initiated back in 2006, the bursary scheme has already benefited scores of young people in the region. Prospective students are urged to apply now for funding for the 2018 academic year.

Applications opened on 12 September and will close on 30 November. The bursary covers tuition fees and study

Rand West City Local Municipality spokesperson Tshidiso Tlharipe said the scheme affords young people a brighter future.

"Our aim is to increase the within the Rand West City Local Municipality and to contribute towards the economy of the region," said Tlharipe.

The bursary covers the necessities of the learners.

"We pay for their accommodation and institution fees and ensure that they are able to get employment post their tertiary qualification," said Tlharipe.

For the 2017 academic year, the municipality awarded 125 bursaries worth R3.6 million; 52 of the students were able to complete their tertiary education through the scheme.

Twenty-three have already found employment, while others were able to find learnerships and internships in



Rand West City Local Municipality mayor Mzikayifane Khumalo (left) handling over a bursary to a deserving learner.

various sectors.

The scheme is open to those who wish to study in the academic disciplines of engineering, medical and health sciences, commercial and financial sciences, as well as legal and humanities.

Applicants must be South African citizens and must live in the Rand West City jurisdiction or have a parent who

lives in the jurisdiction. They must pass matric with a university exemption or an average of 70 per cent and must be accepted at a university of technology or any other university, with the intention of studying full-time.

Students who benefit from the scheme are not obliged to work for the municipality after completing their studies.

"Although young people are not obliged to work for the municipality, our doors will be open to them where possible," said Tlharipe. ■

For more information contact the Rand **West City Local** Municipality: 011 411 0083/4

Community gym gets everyone healthy

POLOKWANE Municipality's open gym initiative has had a positive impact on residents.

Pankhurst Mothiba

etting into shape has never been as easy for the community of Solomondale in Limpopo, thanks to an open gym built by the Polokwane Municipality. Situated at a local park, the gym is open to people for recreation, sport and leisure purposes.

The municipality's Ndavhe Ramakuela is pleased that the facility is being used. "Physical exercise brings overall happiness to an individual and this translates to healthier residents. The positive health benefits at Solomondale and Seshego will be a good motivating factor to establish more gyms in the future," he said.

Elderly residents like Maria Ramotlhake (78) are seeing the benefits of using the gym.

"I was sickly three years ago and I struggled to even lift my hands. I decided to try exercise since the open gym was nearby. I am so happy now because my health has improved," said Ramotlhake.

Elisa Sefoko (70) jubilantly said she used to visit the local clinic regularly with all sorts of ailments. Things changed when she started using the

"This gym is now my pill as I no longer rely on medication only for good health. I come here every morning to exercise," she said with excitement. V



Elisa Sefoko takes her daily 'pill' to keep fit and healthy.

Free traffic flow on the M1 highway

ROUTINE TRAFFIC jams will now be a thing of the past for motorists using the M1 highway in Johannesburg



Nonkululeko Mathebula

lpgrades to the M1 highway's Oxford and Federation bridges in Parktown, Johannesburg, have been complet-

Three northbound and three southbound lanes have reopened.

The project, undertaken by the Johannesburg Roads Agency (JRA) in 2015, cost R140 million and will result in the free flow of traffic.

Speaking at the reopening of the highway, City of Johannesburg Mayor, Herman Mashaba, said that the city is thrilled for motorists.

"I would like to thank com-

muters for their patience. Many had to adjust their travel times to accommodate traffic deviations and road closures.

"One can only imagine the ease of traffic flow going forward. This is really a milestone for us."

The mayor, however, urged people to use the public transport system to prevent further congestion on Johannesburg's

JRA operations manager, Esther Schmidt, echoed Mashaba's sentiments and thanked motorists for their patience.

Nine SMMEs and 67 local labourers were employed during the project, thus boosting employment in the region.

Motorist Glen Dlamini, who uses the M1 regularly, said that travelling to work will now be a breeze for him.

"Although one had to sit in traffic and get to work late during the construction stages, it was for the greater good and I, for one, saw the bigger picture behind the upgrades," said Dlamini.

New clinic brings relief

A NEWLY-BUILT clinic in Soshanguve is expected to provide health services to an increased number of patients.



Nonkululeko Mathebula

auteng Health MEC, Dr Gwen Ramokgopa, and City of Tshwane Mayor, Solly Msimanga, officially opened the newly-built Soshanguve Block JJ Clinic in Tshwane recently.

The clinic, which is expected to improve health care services in the area, is situ-

ated in ward 11.

The R29 million state-ofthe-art clinic boasts nurses, doctors, psychologists and therapists, among other professionals. The clinic is also spacious and user-friendly, particularly for the elderly and people with disabilities.

Speaking at the launch of the clinic, MEC Ramokgopa said that the clinic replaces the smaller temporary struc-



tures which were previously used to provide primary health care.

"We are proud to be unveiling this facility in this particular region and we hope that it will help ease the pressures of long queues for patients seeking health care services.

"We believe that the clinic will offer better health care for patients and I want to thank the staff for providing quality health services to the people at the old clinic, despite the difficult conditions faced," she said. A number of job opportunities were created for local community members during the building phase.

Mayor Msimanga said the facility should be celebrated as it will give people dignity.

"This has been a very long journey; we would like to thank everyone who was involved with this project. I would like to say to the people of Block JJ, do not

"We are proud to be unveiling this facility in this particular region and we hope that it will help ease the pressures of long queues for patients."

destroy what you have in pursuit of other things you want.

"We are hoping that what started at the containers will be doubled in the formalised facility we now have," said Msimanga.

V

Bold plan to tackle HIV at universities

AN HIV PREVENTION pill will soon be available to university students as part of government's measures to curb the spread of HIV/Aids.

Nonkululeko Mathebula

he Higher Education and Training HIV/ Aids (HEAIDS) programme will introduce new pills next year that reduce the risk of contracting HIV.

The pills will be introduced to university students. Although the pill reduces the risk of contracting HIV, it does not lower the risk of contracting other sexually transmitted diseases and infections.

HEAIDS is an initiative of the Department of Higher Education and Training that is undertaken by South African universities in co-operation with the South African College Principals Organisation.

HEAIDS Director, Dr Ramneek Ahluwalia, who was appointed by the Department of Higher Educa-



tion and Training to speak on the matter, said the antiretroviral pill, Truvada, reduces the risk of contracting HIV by at least 90 per cent if taken daily.

"Pre-exposure prophylaxis (PrEP) has enormous potential to spare thousands of young South Africans from the HIV epidemic, but only if it is used properly, consistently and responsibly.

"We must work together to ensure that our young people take all possible preventative measures to ensure they remain HIV negative. They are the future of our country and we owe it to them to give them the tools they need to live long, healthy and productive lives," said Dr Ahluwalia.

According to Dr Ahluwalia, the rate of transactional sex (sex for gifts) among students in higher education is very high, and condom uptake is low, thus making students good candidates for the roll out.

HIV-negative students at seven universities will be able to access the medication free of charge at 12 approved campus health clinics. The universities are Nelson Mandela University, Rhodes University, the University of Limpopo, University of the Free State, University of Venda, University of Zululand and the Vaal University of Technology.

Truvada was initially rolled out at pilot clinics across the country to targeted patients.

The results of the university roll out will be given to the Department of Health, and will provide information about whether there is a demand for such preventive treatment.

Cuban boost for rural health

A HEALTH co-operation agreement between South Africa and Cuba is helping to address South Africa's shortage of rural doctors.



KwaZulu-Natal Health MEC Sibongiseni Dhlomo (right) and student doctor Nhlanhla

Hlengiwe Ngobese

hlanhla Khuzwayo, from an impoverished home in Ozwathini, KwaZulu-Natal, stood very little chance of becoming a doctor. However, his life has changed thanks to the Nelson Mandela Fidel Castro Training Programme.

The medical training programme seeks to address the shortage of doctors in the country by sending young aspirant doctors from poor communities for medical training at a Cuban univer-

sity. Since the inception of the programme in 1996, 590 doctors have qualified and are now working in the rural communities from where they come.

Khuzwayo (22) is currently studying medicine in Cuba, and is more than halfway towards realising his dream of becoming a doctor. He is among 302 medical students who are currently being trained in Cuba.

In his fourth year of studying, Khuzwayo was recently back in South Africa for a debriefing session with Health MEC Sibongiseni Dhlomo. He also spent two weeks getting practical experience at Appelsbosch Hospital in his home province.

"Studying to become a medical doctor is a great opportunity that I might not have had, had it not been for this programme. Studying in Cuba has made me realise how fortunate I've been to get this rare opportunity to study free of charge. I am very grateful to the provincial Department of Health," he said.

Reflecting on the experience of doing his practicals at Appelsbosch, he said he initially felt apprehensive. "I was given my own consultation room and I thought I would sit and wait for the doctor. I was amazed when I

was told that I'm the second doctor on call."

He added that humility is a key part of being a doctor. "Respect everyone, because everyone respects a doctor.

"This programme is going to produce a large number of doctors. We are going to make a very big difference," said Khuzwayo.

MEC Dhlomo said the success and impact of the partnership between South Africa and Cuba had drawn the attention of first world countries.

"The reason why governments in developing countries such as ours and the Angolans and many others hold Cuba in such high regard is because of the high quality of medical training that the Cubans offer.

"Their approach to healthcare is different in that it promotes disease prevention instead of focusing on cure, which is unsustainable.

"As a result, their health outcomes are excellent," said MEC Dhlomo. V

Rethink your drink — choose water

COVERNMENT WANTS citizens to make healthy choices when it comes to choosing their drink.

More Matshediso

he national Department of Health is encouraging South African citizens to consider making water a beverage of choice each day, as it is essential for health and the best way to quench thirst.

The aim is to help citizens to drink water as a daily habit because it is generally good for everybody's health. Choosing sugar-sweetened drinks as an alternative to drinking water, spikes the body's daily kilojoule intake, degrades diet and leads to weight gain.

In its National Nutrition Week campaign, the department also highlighted non-communicable diseases such as type 2 diabetes, heart



disease and dental decay.

The Director of Nutrition at the department, Rebone Ntsie, said the prevalence of obesity and non-communicable diseases in the country are alarming.

"The South African Demographic and Health Survey

conducted in 2016 found that the prevalence of overweight was 13.3 percent among children of zero to five years of age. About 67.6 percent and 31.3 percent of South African women and men respectively are overweight and obese. These findings show that overweight and obesity among children and adults have increased from earlier surveys. Replacing sugary drinks with water can help," said Ntsie.

"Besides keeping you hydrated, water helps with digestion, regulates your body temperature and lubricates your joints. Furthermore, tap water is cheaper than any other drink."

The department said daily consumption of two or more sugary drinks has been found to increase the risk of developing diabetes by at least 24 percent compared to consuming less than one sugary drink per month.

According to Statistics South Africa, diabetes was the second leading underlying cause of death in the country in 2015, accounting for about 5.4 percent of deaths, and it is the leading cause of death in females, accounting for about 7.1 percent of deaths.

On average, commercially produced sugary drinks contain the following:

Amounts of sugar per 500 ml serving (two average-sized cups/glasses):

- Sweetened fizzy drinks: 13 17 teaspoons
- Energy drinks: 13½ to 15 teaspoons
- Fruit juice: 12 16 teaspoons
- Sweetened milk or yoghurt-based drinks: 7 –
 13½ teaspoons
- Sweetened iced tea: 8 10½ teaspoons
- Sports drinks: 4½ 12 teaspoons. ▼

Speak out against domestic abuse

A 16-DAY ANNUAL awareness campaign pulls out all the stops to empower South Africans to take a stand against the abuse of women and children.



What is domestic violence?

According to Matome Modiba, legal admin officer at the Department of Justice and Constitutional Development's Gauteng Regional Office, domestic violence is any form of abuse, whether it is of a physical, sexual, emotional, psychological or economic nature.

This includes damage to property, stalking, entry into a person's property without their consent and any other abusive or controlling behaviour where such conduct causes harm or may cause harm to a person's health, safety or well-being.

Modiba said if these forms of abuse are taking place, the victim can apply for a protection order which is a document issued by the court to prevent the abuser from committing further acts of domestic violence.

"People can seek protection from the person to whom they are married,

whether by civil or customary rites. This includes your partner, whether of the same or opposite sex who lives or has lived together with you, even though you were not married to each other.

"If you feel that you are a victim of any act of domestic violence, approach the local Magistrate's Court and request assistance in bringing an application for a protection order."

The clerk of the court will assist complainants to complete the necessary forms and a magistrate will determine whether to grant the order or not.

"In emergencies, this service is available 24 hours a day," said Modiba.

Those wishing to report abuse should approach the court nearest to where they live or work.

"If you were forced to leave your place of residence as a result of the violence and are living elsewhere temporarily, you may approach the court closest to your temporary residence."

The interim protection order must be served on the respondent as soon as possible.

"You cannot personally hand over the order to the respondent as this will not constitute proper service. In other words, handing over the interim protection order is the responsibility of someone in an official position, such as a police officer, sheriff or clerk of the court."

He added that if the respondent breaches the protection order, a complaint must be lodged at the nearest police station. A warrant of arrest will be carried out if deemed necessary.

"Once arrested, the respondent will face criminal charges and be tried in a criminal court for breaching the protection order."

Dineo Mrali

e fastened a tie around my neck then pushed my face into a bowl full of water so that I would suffocate. After a few seconds, he pulled my face out and slapped me."

These are the heart-breaking words of domestic violence survivor Mara Glennie (65) from Johannesburg.

Glennie shared her story of how she survived domestic violence at the hands of her husband of 19 years.

"It was a 10-year journey through counselling, and friends who supported me, that got me to where I am today," she said, adding that despite the eroding abuse she suffered, she is able to not only get up, get dressed and show up every day, but has reached out to oth-

"If you feel
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bringing an
application for
a protection
order."

ers who have been victims of abuse.

Over the years, she was verbally and sexually abused but did not leave her husband because of misplaced loyalty and love. "I couldn't tell my family what was happening behind closed doors as they deemed my marriage to be 'perfect'."

After years of abuse, the realisation that her husband was cheating on her and that her marriage was based on lies

finally prompted her to leave. Her husband attempted to apologise to her, but became even more vicious when she rejected his apology.

He physically assaulted her and she reported the incident to the police.

After a few weeks, she filed for divorce and moved back to George in the Western Cape to be closer to her family.

"At that time, I needed to be surrounded by people who love me."

She emphasised that in such situations victims really need the support of family members and friends.

With their help and support, she regained her confidence and returned to Johannesburg where she started TEARS, a non-profit organisation that provides support for rape and sexual abuse survivors.

From 25 November until 10 December, South Africa acknowledges 16 Days of Activism for No Violence Against Women and Children, which is also an international awareness campaign.

Glennie said through her non-profit organisation, she hopes to increase awareness about domestic violence and also assist victims of abuse.

"I feel fulfilled knowing that I am making a difference," she said.

To report domestic violence call:

- on 08600 10 111
- The Department of Social Development 24-hour Command Centre: 0800 428 428 (toll-free) callers can speak to a social worker for assistance and counselling.

*Dineo Mrali works for the Department of Justice and Constitutional Development.

Mine community uplifted

BETTER QUALITY education can be achieved if there is co-operation between government and the private sector.



Noluthando Motswai

he community of Maruping village in Atok, Limpopo, are benefitting from a successful partnership between government and the private sector. Bokoni Platinum Mine in-

vested more than R8 million in community projects that aim to improve the lives of the people living close to the mine.

The projects include a refurbished administration block at Mahudu Primary School in Ga-Nkwana, an early childhood centre in Ga-Selepe and

an access bridge in Ga-Manot-wane.

Speaking at the official opening of the projects, Limpopo MEC for Education Ishmael Kgetjepe said the projects will go a long way towards improving the community.

"These donations by the

mine are a gift born out of a realisation that education is the foundation of a successful and prosperous nation, like South Africa aspires to be. It is also born out of a realisation that without harnessing youth power through education, our gains which did not come about easily, can be easily reversed."

Kgetjepe said the National Development Plan has premised most of its objectives on the delivery of world-class education for children.

"We have to work together to emphasise the importance of learning in contributing towards progress and development in our communities, particularly during these fast-changing times," said MEC Kgetjepe.

The MEC also called on the community to look after the new facilities.

"There can be more of these, but we have to protect what we have from various forms of vandalism."

Bokoni spokesperson, Kenneth Mbewe said implementing projects that promote the wellbeing of the community is in line with the mine's plans.

"We also utilised local small businesses in order to grow the local economy and create jobs for local people. Of all the completed projects, each one was constructed by a local entrepreneur through our Small, Medium and micro-sized Enterprises development and support programme," said Mbewe.

It's never too late to improve yourself

ACHIEVING matric is within reach of Western Cape adults who did not graduate high school.

Noluthando Motswai

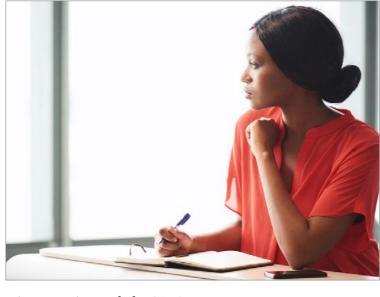
f you are an adult living in the Western Cape and are thinking of rewriting your matric, then 2018 might be your year.

The Western Cape Department of Education is calling on older people to register for their senior certificate.

Registration opened on 1 October and will close on 31 January 2018. The senior certificate will be written in May/ June 2018.

The Western Cape Minister of Education Debbie Schäfer said learners may register online on the Western Cape Education Department website. She explained that the Senior Certificate examination is based on the National Senior Certificate (NSC) CAPS curriculum, which is the same course content covered by the Grade 12 learners in school.

In 2014, the Department of Basic Education revised requirements for the Senior Certificate (matric) qualification for adults



to bring it in line with the CAPS curriculum. Candidates writing the amended Senior Certificate are exempt from school-based assessment (SBA), which means that the examination in the subject will constitute 100 per cent of the final mark.

She said adult learners have eight months to prepare for the exams and earn themselves an important school leaving certificate that can open many doors.

In 2017, almost 20 000 candidates registered to write the 2016 Senior Certificate in May/

June.

"My office is inundated with queries from adult learners wishing to complete their Senior Certificate qualification. It is encouraging that so many adults now wish to obtain their school leaving certificate."

Adult learners qualify to register for the Senior Certificate exam if they are 21 years or older and have one of the following:

 A General Education and Training Certificate for Adult Basic Education and Training; or

- A Grade 9 (Standard 7) school report, stating that they have passed Grade 9;
- A recognised equivalent qualification obtained at NQF Level 1, which requires two official languages.
- In exceptional cases, youth who are 18 to 20 years old and who are not in school, can apply to the Head of Education in the province to write the exams if they too have one of the above.

The following learners also qualify to register for the Senior Certificate exams for adults:

- Adult learners who are 21 or older who have passed some subjects for a Senior Certificate or a NSC;
- Adult learners who need to complete a Senior Certificate qualification; and
- Adult learners who have an incomplete NSC, and whose SBA has expired.
- Candidates who did the NSC in 2008, 2009, 2010 and 2011 may apply to register.

Applications with supporting documents and a motivation can be submitted to:

Head: Education
Western Cape Education Department
For attention: Mr A Clausen
Private Bag X9114

Cape Town, 8000 or hand delivered to the Examination Walk-in Centre, Grand Central Building, Cape Town.

Applicants can also apply on line by clicking on the following website: https://wcedonline.westerncape.gov.za/home/

Coega: A blueprint for economic development

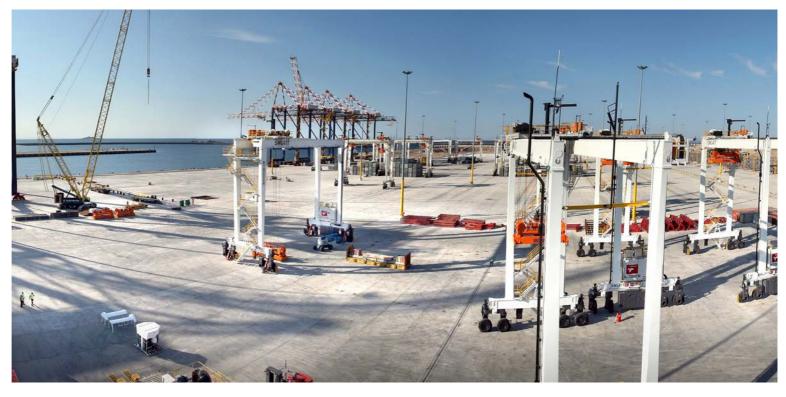
AN EASTERN CAPE industrial development zone is setting the pace in global competitiveness through world-class infrastructure, tax incentives, rebates and a duty-free zone.

Nosihle Shelembe

ocated in the Nelson Mandela Bay Metropolitan Municipality, Coega – South Africa's first and largest industrial development zone (IDZ) – is a world-class facility that ticks all the boxes when it comes to economic development and facilitating cross-border trade.

Coega IDZ is one of several efforts by government to create economic development and growth opportunities for the people of the Eastern Cape.

Developed and managed by the Coega Development Corporation (CDC), the Coega IDZ s aimed at driving local and foreign direct investments in export-oriented industries, positioning South Africa as the hub for South-



ern African trade.

The 11 000 hectares of land is divided into different zones and boasts power stations, road linkages, water and telecommunications, as well as a rail network.

According to Coega's Business Development Manager, Vuyokazi Gwabeni, the value of private sector investment in 2016/17 was R6 996

Gwabeni said the CDC and the Nelson Mandela Bay Logistics Park has managed to attract 40 operational investors, of which 24 are South African companies.

At the end of the 2016/17 financial year, the CDC had created over 7 243 operational jobs within the Coega Special Economic Zone. **V**

Creating jobs, growing the economy

Nosible Shelembe

he Coega Industrial Development Zone (IDZ) has attracted investment from the chemical, logistics, automotive, services, agro processing and energy sectors.

Vuk'uzenzele recently visited the IDZ and spoke to two investors. The first, Chinese company FAW, has been operating in the IDZ since 2014.

During the construction period, FAW South Africa created 300 work opportunities for the local community. Since starting its formal production, 240 permanent jobs were created.

About 90 per cent of the employees working at the plant are South African.

Louis Liu, Assistant CEO and Plant Manager (PE) of FAW Vehicle Manufacturer SA, who was speaking through a translator, said the main products produced

at the plant range from medium to extra heavy vehicles, including tractors, tippers, cement mixers and construction vehicles.

"Our total investment for the project was 80 million US dollars and the accumulated production in the plant has been over 3 000 trucks. Our products have been accepted gradually by our customers in South Africa. They are also sold to other African coun-

The Discovery Health Medical Scheme's call centre is located in Zone 4. Walking through the open plan office, visitors can feel the energy of the young people at this

The call centre, which started with a team of 50 call centre agents in July 2011, has grown to about 1 000 people.

"Our call centre makes up about 60 to 70 per cent of our workforce but we also have a collection team responsible



for the collection of premi- 2016/17 financial year, Coega ums, as well as a correspondent team, business teams and relationship teams," said Discovery Service Executive Ernie van Staden.

Discovery's capital investment in the facility was about R20 million.

Van Staden said the company is in the process of recruiting 140 people over the course of the next four

Coega Business Development Manager, Vuyokazi Gwabeni, said that in the

managed to achieve 38 per-

"We trained about 6 697 people and to date we created 9 626 construction jobs in the IDZ."

cent SMME participation in the IDZ.

"We trained about 6 697

people and to date we have created 9 626 construction jobs in the IDZ. Since 1999, we have created 102 794 jobs and 92 583 people have been trained since inception," she

Moreover, 16 investors were secured, with a total value of R11.685 billion in the 2016/17 financial year.

The state-owned entity also has a youth development programme for learners who were not successful in passing maths and science in Grade 12. A total of 48 learners completed the programme in 2016/2017 financial year.

Other programmes that are implemented and funded by the Coega Development Corporation include a driver training programme, a bursary scheme for chemical engineering post-graduates, an internship programme and a youth leadership development programme.

People with disabilities on the move

THE ETHEKWINI Municipality's Dial-A-Ride initiative has made moving around the city much easier for people with disabilities.

Hlengiwe Ngobese

n a bid to ensure that people with disabilities make a meaningful contribution to the mainstream economy, the eThekwini Municipality has set aside R30 million for the operation and maintenance of specially-adapted buses.

Through the Dial-A-Ride fleet initiative - introduced in 2011, commuters call a custom-designed bus to transport them to and from their workplace. The vehicles offer a demand-responsive public transport service for people with disabilities. About 4 000 people are registered for the service, with an average of 2 400 passengers a month.

The service is mainly used by wheelchair users and visually impaired people. eThekwini Transport Authority (ETA) Deputy Head for Public Transport, Mlungisi Wosiyana, said

Dial-A-Ride was established to ease challenges faced by people with disabilities in accessing mainstream public transport services, like buses and taxis.

"The city introduced the service as an interim measure to address this challenge," he said, adding that the doorto-door transport service has been prioritised for people who need to get to work. It is also used during off-peak times to transport people to clinics and for social and religious trips. The buses can be hired and used to transport people with disabilities to special events.

The buses, which can accommodate between five and seven wheelchairs and people on crutches in fixed seats, have SABS-approved hydraulic lifts to ensure safety. Ten of the fleet's 12 vehicles are fully operational. The other two are only used when there is a demand. Because safety is of paramount importance,



Former eThekwini Municipality Speaker Cllr Logie Naidoo, ETA's Shoneeze Franks (in red) and Logan Moodley watch as driver Mfanafuthi Ngcobo and Dial-A-Ride user Sboniso Dlamini demonstrate how the lift of one of the new GO!Durban Dial-A-Ride buses works.

the vehicles' roadworthiness is regularly checked and the drivers have been given vehicle and passenger care training.

One of the Dial-A-Ride com-

muters, Sboniso Dlamini, who uses the service to travel to work every day, said the buses are a relief. "The drivers help us get into the bus and fasten our

seat belts. With public taxis, we are not given even the chance to sit because taxi drivers are always rushing to pick up at the next stop," he said. ▼

New R5 coin honours OR Tambo

A SERIES of commemorative coins will help preserve South Africa's heritage and pride.





Nonkululeko Mathebula

s the country celebrates the birth centenary of global icon OR Tambo, the South African Reserve Bank (SARB) has launched a new R5 circulation coin in his honour.

The coin – commemorating his birth – is part of a series of four new commemorative

coins honouring the late struggle stalwart. The other three are collectable special edition coins and cannot be circulated.

Launched at the OR Tambo Cultural Precinct in Benoni, east of Johannesburg recently, the coins highlight the role that Tambo played in securing a democratic South Africa.

Speaking at the launch, SARB Governor, Lesetja

Kganyago, said the coins honour the role played by Tambo in defeating apartheid.

"The coins which have been launched carry integrity and will carry the legacy of the late Oliver Tambo forward.

"Tambo's conduct was one of integrity, trust and accountability and these matter a great deal to the SARB," said Kganyago.

The back of the general cir-

culation coin features a neck badge and walking stick, while the obverse depicts the national coat of arms, year of issue and 'South Africa' written in English and Xitsonga.

The collectable coins are not redeemable at banks and cannot be used to purchase products or services, while

> "The coins that the Reserve **Bank and the South African** Mint have produced are not only beautiful but are a platform of heritage."

the general circulation coins are worth their face value only

and should be used rather than preserved, to allow as many South Africans as possible to experience their beauty.

Oliver Tambo's son, Dali Tambo, said that his family feels honoured by the move.

"The coins that the Reserve Bank and the South African Mint have produced are not only beautiful but are a platform of heritage. They are a platform of remembrance and an expression of the commitment to the values and ideals that my father stood for.

"My hope is that you will do many more and that we'll soon see coins depicting Chris Hani and so many others who played a massive role. My father would have liked that," said Tambo.

Oliver Tambo was born on 27 October 1917 and was an anti-apartheid activist who served as a president of the ANC. He died in 1993. ▼

Learners talk money

AN ANNUAL SPEECH competition supported by KwaZulu-Natal provincial treasury is aimed at developing good financial habits in youngsters' formative years.

Hlengiwe Ngobese

he future is bright for Lindokuhle Dlamini, a Grade 11 pupil at Little Flower Combined School in the Harry Gwala District Municipality of KwaZulu-Natal. Dlamini was the overall winner of the 2017 KwaZulu-Natal Financial Literacy Association (KZN FLA) Trust Grade 11 Speech Contest.

He beat 11 contestants and won a bursary that will help him study towards a degree in financial planning.

The learners who came second and third walked away with financial planning software and an investment of R5 000 and R1 000 respectively. In addition, the winners and their families will receive investment advice from a certified financial planner



■ The 2017 KwaZulu-Natal Financial Literacy Association Trust Grade 11 Speech Contest teaches learners about developing good financial habits.

from the Financial Planning Institute.

All finalists received tablets with data and data projectors for their schools.

The objective of the annual speech contest is to equip young people with financial knowledge to help them build a solid foundation for their future. It aims to encourage careers in finance, entrepreneurship and financial planning in particular. This helps to promote financial literacy in schools and creates awareness of consumer rights and available support systems. The KZN FLA Trust has been given a mandate by provincial treasury to run financial literacy programmes in the province and ensure that the residents of KwaZulu-Natal make rational financial decisions.

Dlamini expressed his joy at will be held in Gauteng.

winning the competition.

"I always wondered what I was going to do after matric because I knew there was no one at home who could afford to pay for my tertiary education," he said.

KZN FLA Trust Chairman, Artwell Hlengwa, said he would like to see more financial planning in all spheres of government.

"This is one way we want to build leaders of our country and produce responsible leaders who will be debt-free and make sound financial decisions," he said.

Learners had to compete at class level up to district level. The speech contest is driven by relevant subject advisers and teachers at participating schools. The winner and first runner-up will proceed to the inter-provincial finals, which will be held in Gauteng.

Young scientists create solutions for today's problems

YOUNG SCIENTISTS want to be actively involved creating solutions to some of society's major problems through science, technology and innovation.

amogelo Rakgetse, a Grade 11 learner at Abraham Serote Secondary School in Tafelkop, Limpopo, has built a model of a magnetic power station that is able to produce electricity using free potential energy from magnets.

Rakgetse said his design, the Maglev Power Station (derived from 'magnetic levitation'), originates from an application exploiting the principle of magnetic induction between materials with different permeability.

"The technology allows the drive shaft to levitate in a stable and safe way, without the need for external power and at a cost that is lower than fossil fuel-generated power," he said.

His idea was sparked by the current over-reliance on



■ Kamogelo Rakgetse shows off his unique Maglev Power Station model.

fossil fuels such as coal and oil to produce electricity.

"These are finite resources that will eventually run out and become too expensive financially and environmentally to retrieve. I want to offer an alternative and eco-friendly power source," he said.

Caroline Boshoff is a Grade 9 pupil at the Port Elizabeth-based Cape Recife School for learners with special needs. She has epilepsy which means she struggles with her school work and finds it difficult to read and write. Despite this, Boshoff loves science and that her research can be done practically rather than theoretically. She has created a programme to establish the learning difficulties of children with disabilities and develop tools to help them.

"I believe that every child can be successful. We just need the right foundation and the right opportunities," she said.

Boshoff conducted a survey among learners from economically privileged and underprivileged groups, and those living with disabilities. Her findings showed that children from underprivileged backgrounds, and especially those with disabilities, struggled and took longer to reach their developmental milestones.

Her programme is called Sakha Isizwe Ngemfundo (building the nation through education) and it includes amongst other tools (all in English, Afrikaans and isiXhosa) a workbook for the children, a parent/teacher instruction manual, an educational games CD and a range of educational toys.

Boshoff and Rakgetse were amongst the 611 finalists of the Eskom Expo International Science Fair held recently.

The Minister of Science and Technology, Naledi Pandor, said at the event: "You all remind me of the late OR Tambo, who would've celebrated his 100th birthday this year. As an avid student and teacher of mathematics and science, Tambo would've been proud today. You demonstrate that our nation can and will be a great achiever in science and technology."

DST-NRF INTERNSHIP PROGRAMME 2018/19

The National Research Foundation (NRF) is responsible for the management of the DST-NRF Internship Programme in which unemployed Science, Engineering and Technology (SET) graduates and postgraduates (including those in Social Sciences and Humanities) are offered an opportunity to acquire practical work experience through mentoring and exposure to a research environment. This opportunity is also offered to those unemployed graduates and postgraduates who are interested in research management; research support and administration through placement at research offices in public higher education institutions and research agencies. Applications are invited from candidates who are interested in acquiring work experience in the areas of specialisation or disciplines in the provinces stated below:

Province Areas of Specialisation/ Disciplines (Choose 1 discipline per province up to a maximum of 3 in order of preference)

Eastern Cape	Agricultural Economics • Agricultural Management • Agriculture • Analytical Chemistry • Animal Production • Anthropology • Biotechnology • Botany • Chemistry • Communication & Media Studies • Communication Technologies • Development Studies • Ecology • Ecology & Environmental Science • Education • Electronic Engineering • Environmental Studies • Fisheries • Food Sciences & Technology • Fresh Water Biology & Limnology • Health Informatics • Health Promotion 8 Disease Prevention • Health Systems Research • Industrial Psychology & Sociology • Information Systems • Inorganic Chemistry • Languages & Literature • Linguistics • Management • Marine Biology • Mathematics • Molecular & Cell Biology • Nursing Science • Obstetrics & Maternal Health • Organic Chemistry • Physical Chemistry • Physics • Physiology • Political Sciences • Political Sciences & Public Policy • Public Health • Public Management & Administration • Quality Management • R & C Psychology • Research Management, Research Support & Administration • Science & Technology • Social Science • Social Work • Sociology • Soli & Water Sciences • Sports & Recreational Arts • Zoology
Free State	Agricultural Economics • Agriculture • Animal Diseases • Architecture • Biotechnology • Botany • Chemistry • Communication & Media Studies • Cultural Studies • Development Studies • Ecology • Ecology & Environmental Science • Education • Food Sciences & Technology • Forest Science • Genetics • Human Geography • Immunology • Industrial Psychology & Sociology • Infectious Diseases • Inorganic Chemistry • Languages & Literature • Linguistics • Mathematics • Medical Virology • Microbiology • Musicology • Philosophy • Physical Chemistry • Physical Geography • Plant Production • Political Sciences & Public Policy • Polymer Science • Psychology • Research Management, Research Support & Administration • Sociology • Soil & Water Science • Sustainable Development • Town & Regional Planning
Gauteng	Aerospace & Aeronautical Engineering • Agricultural Economics • Agricultural Engineering • Agricultural Sciences • Applied Mathematics • Analytical Chemistry • Anatomical Sciences • Animal Production • Animal Science • Archaeology • Artificia Intelligence • Astronomy • Atomic, Molecular & Nuclear Physics • Biochemistry • Bio-engineering • Biological Sciences • Biology • Biomedical Technology • Biometrics • Biotattistics • Biotechemistry • Chemical Engineering • Computer Programming • Computer Science • Computer Software • Communication & Media Studies • Construction Industry & Building • Development Studies • Ecology • Ecology • Ecology • Environmental Science • Education • Electrical Engineering • Electronic Engineering • Empryology & Fetal Development • Engineering Management • Environmental Health • Environmental Studies • Epidemiology • Fine Art • Food Science & Technology • Food Technology • Forensic Sciences • Forest Science • Fresh Water Biology & Limnology • Genetics • Geographic Informatior System • Geology • Geophysics • Haematology • Health Informatics • Health Promotion & Disease Prevention • Health Systems • Research • Horticulture • Immunology • Industrial Engineering • Industrial Psychology & Sociology • Information & Computer Sciences • Information & Library Science • Information Management • Information Systems • Information Systems & Technologies • Information Technology • International Relations • IT-Graphic Design • Knowledge Management (Records Administration) • Languages & Literature • Management • Material Sciences & Technologies • Mathematics • Mechanical Engineering • Medica Virology • Mental Health & Substance Abuse • Metallurgical Engineering • Microbiology • Molecular & Cell Biology • Morphology • Neuroscience • Nursing Science • Orthopaedics • Pharmacology • Physical Chemistry • Physics; Physiology • P
KwaZulu-Natal	Agriculture • Analytical Chemistry • Animal Production • Animal Science • Anthropology • Applied Mathematics • Artificia Intelligence • Astronomy • Atmospheric Science & Meteorology • Biochemistry • Bio-engineering • Biological Sciences • Biology • Biotechnology • Botechnology • Computer Hardware • Computer Multimedia Systems • Computer Programming • Computer Sciences • Computer Software • Development Studies • Ecology • Ecology & Environmental Science • Education • Electronic Engineering • Environmental Engineering • Environmental Health; Epidemiology • Food Sciences & Technology • Geospace Physics • Water Biology & Limnology • Genetics • Geochemistry • Geographic Information Science • Geology • Geospace Physics • Health + Health Economics • Health Informatics • Health Promotion & Disease Prevention • Horticulture • Hydrology • Industria Engineering • Industrial Psychology & Sociology • Infectious Diseases • Information & Computer Sciences • Information Systems & Technologies • Inorganic Chemistry • IT-Graphic Design • Languages & Literature • Linguistics • Management • Materia & Sciences & Technologies • Mechanical Engineering • Medical Microbiology • Medical Technologies • Microbiology • Medicular & Cell Biology • Nutrition • Obstetrics & Maternal Health • Pharmacology • Physical Chemistry • Physiology • Plant Biotechnology • Plant Production • Political Sciences & Public Policy • Psychology • Respiratory Diseases • Research Management, Research Support & Administration • Social Science • Social Work • Sociology • Soil & Water Sciences • Space & Earth Science • Sports Science; Toxicology • Veterinary Microbiology • Veterinary Science • Zoology
Limpopo	Agricultural Economics • Agricultural Engineering • Agrometeorology • Analytical Chemistry • Animal Diseases • Anima Parasitology • Animal Science • Anthropology • Biochemistry • Biology • Biotechnology • Botany • Cardiovascular Diseases • Chemical Engineering • Computer Science • Development Studies • Ecology & Environmental Science • Environmenta Studies • Education • Electronics Engineering • Food Sciences & Technology • Geology • Horticulture • Human Geography • Hydrology • Information & Computer Sciences • Information Systems & Technology • Information Technology • Inorganic Chemistry • Invertebrate Taxonomy • Knowledge Management (Records Administration) • Library Services • Limnology • Macro-Invertebrates • Material Sciences & Technologies • Mathematics • Mechanical Engineering • Microbiology • Molecular & Cel Biology • Nutrition • Organic Chemistry • Parasitology • Physical Chemistry • Physics • Psychology • Public Health • Research Management, Research Support & Administration • Rural Development • Sports Science • Sociology • Statistics • Plan Production • Soil & Water Sciences • Taxonomy • Theoretical & Condensed Matter Physics • Town & Regional Planning • Zoology
Mpumalanga	Food Sciences & Technology • Food Technology • Plant Production
Northern Cape	Analytical Chemistry • Applied Mathematics • Computer Programming • Computer Science • Ecology • Ecology 8 Environmental Science • Information Systems • Inorganic Chemistry • Organic Chemistry • Polymer Science • Statistics & Probability • Zoology
North West	Agricultural Management • Agricultural Sciences • Agriculture • Astronomy • Atomic, Molecular & Nuclear Physics • Biochemistry • Cardiovascular Diseases • Chemistry • Communication & Media Studies • Demography • Dietetics; Ecology & Enwironmenta Science • Education • Epidemiology • Food Sciences & Technology • Fresh Water Biology & Limnology • Health Promotion 8 Disease Prevention • Health Technology • Home Economics • Horticulture • Information Systems & Technologies • Management • Manufacturing & Process Technologies • Manie Biology • Molecular & Cell Biology • Neuroscience • Nutrition • Nutrition 8 Metabolism • Pharmacology • Physics • Physiology • Plant Production • Psychology • Public Management & Administration • Social Science • Social Work • Sociology • Soil & Water Sciences • Statistics
Western Cape	Agriculture • Anaesthesia & Pain Management • Analytical Chemistry • Anatomical Sciences • Animal Production • Archaeology • Atmospheric Science & Meteorology • Biochemistry • Bio-engineering • Biological Sciences • Biology • Biomedical Technology • Biophysics • Biostatistics • Biotechnology • Botany • Cardiovascular Diseases • Chemical Engineering • Chemistry • Civi Engineering • Communication & Media Studies • Dermatology • Development Studies • Diabetology • Ecology • Ecology • Ecology • Environmental Science • Education • Electronic Engineering • Embryology & Fetal Development • Endocrinology • Energy • Engineering Management • Engineering Sciences • Environmental Studies • Epidemiology • Food Sciences & Technology • Forensic Sciences • Forest Science • Fresh Water Biology & Limnology • Genetics; Geochemistry • Geology • Geophysics • Health Promotion & Disease Prevention • Health Systems Research • Health Technology • Historical Studies • Horticulture • Human Geography • Hydrology • Immunology • Industrial Biotechnology • Industrial Psychology & Sociology • Infectious Diseases • Information & Library Science • Information Systems & Technologies • Inorganic Chemistry • Knowledge Management (Records Administration) • Marine Biology • Material Sciences & Technologies • Mechanical Engineering • Medical Virology • Metallurgical Engineering • Microbiology • Molecular & Cell Biology • Musicology • Nutrition & Metabolism • Oceanology • Paediatrics & Child Health • Physical Geography • Physics; Physiology • Plant Biotechnology • Plant Production • Psychology • Ra D Psychology • Sociology • So

WHO IS ELIGIBLE TO APPLY?

Unemployed South African graduates and postgraduates in the Science, Engineering, and Technology (SET), Research and Development, es fields are eligible. South African Permanent qualify while non-South Africans are not eligible. Applicants should not be older than 35 years old at the time of submission of an application to qualify. Candidates with disabilities are encouraged to apply.

Only graduates who hold an Advanced Diploma or Bachelor's degree at NQF level 7, Honours or BTech degrees at NQF level 8 and MTech or ter's degrees at NQF level 9 qualify to apply for this internship, (candidates holding a National Diploma at NQF level 6 as well as DTech and PhD at NQF level 10 need not apply). NB: Candidates who would be registered full-time during the 2018 academic year need not apply.

Short listing and Interview of applicants will be conducted by the participating host institutions. Applicants will be shortlisted and called for ia their personal emails listed in the application. Applicants are advised to check their emails intermittently from 18 Decembe 2017 to 31 March 2018.

PLACEMENT IS AT VARIOUS INSTITUTIONS

Successful applicants will be placed at various participating institutions throughout the country and should thus apply for a position available in the province where they would like to be placed. The NRF does not pay relocation costs to an appointed candidate (s) who has to

DURATION: The internship programme is offered for a period of 12 months. Successful applicants will be required to sign an internship contract for the duration of the internship period.

HOW TO APPLY?

All applications must be submitted electronically on the NRF Online Submission System at https://nrfsubmission.nrf.ac.za. Register and then log in, go to my applications and create an application and then Internship Programme Applicants 2018 and apply there following instructions. Please also attach certified copies of qualifications, academic records and a copy of the South African Identity Document.

For technical online enquiries, please contact: The Support Desk (Mondays to Fridays from 08h00 to 16h30) on: Tel: (012) 481 4202 or E-mail: supportdesk@nrf.ac.za. For programme related queries contact: Sello Raseruthe: (012) 481 4388 or sello.raseruthe@nrf.ac.za and Monwahisi Mfihlo: (012) 481 4023 or monwahisi mfihlo@nrf ac za

CLOSING DATE: 10 NOVEMBER 2017, NO LATE APPLICATIONS WILL BE CONSIDERED.

NR: Correspondence will be limited to short listed candidates only. If no correspondence has been received 4 months after the closing date, applicants should consider their applications as unsuccessful. Successful applicants will start their internship on 1 April 2018.



DEPARTMENT OF SOCIAL DEVELOPMENT

DEPUTY DIRECTOR-GENERAL: SPECIALISED AND PROFESSIONAL SERVICES (REF NO: K3/A/2017) Branch: Specialised and Professional Services

TOTAL COST-TO EMPLOYER PACKAGE: R 1 370 973 00 per annum This inclusive remuneration package consists of a basic salary, the states' contribution to the Government Employees Pension Fund and a flexible portion that may be structured i.t.o. the applicable rules.

CENTRE: HSRC Building, Pretoria

REQUIREMENTS: AAn appropriate undergraduate qualification (NQF level 7) in Social Work and a Postgraduate qualification (NQF Level 8) as recognised by SAQA PLUS minimum of 8 to 10 years' experience at senior management level. Registration as a Social Worker with the SACSSP Knowledge of i) relevant Public Service legislation. ii) Prevention of Treatment of Substance Abuse Act. iii) National Drug Master Plan. iv) Domestic Violence Act. v) Probation Act. vi) Child Justice Act. vii) VEP policy. viii) Treasury Regulations. ix) Public Management and Administration principle, x) Public Finance Management Act, xi) White Paper on Transformation of the Public Service, xii) MACRO, MISO & MICRO policies such as DORA, MTSF, NDP, MTEF. Track record in preparation and management of strategic plans, business plans and budgeting. xii) Knowledge and understanding of HIV/AIDS National Strategy as contained in the National Strategic Plan for HIV/AIDS, STI and TB. xiii) Understanding and knowledge of social development and people with disabilities frameworks. xiv) Knowledge of financial prescripts of the Public Service, costing methodologies and performance measurement and xv) Knowledge of Public Service Statutory FrameCompetencies needed: Strategic capability and leadership. Programme and project management. Financial management. Policy analysis and development. Information and knowledge management. Communication. Service delivery innovation. Problem-solving and change management. People Management and empowerment. Client orientation and customer focus. Stakeholder management. Presentation, facilitation and coordination. Attributes: Good interpersonal relations. Ability to work under pressure. Innovative and creative. Independent thinker. Ability to work in a team and independently. Cultural sensitivity. Adaptability. Confidentiality. Political sensitivity. Cost consciousness. Honesty and Integrity

November 2017 Edition 1

13

DUTIES: Participate in the JCPS Cluster and other relevant Government sectors. Manage and facilitate the implementation of anti-sub-stance abuse programmes and provide secretariat support to the Central Drug Authority. Oversee the implementation of social crime prevention and victim protection and empowerment programmes. Oversee the implementation of professional social services. Oversee and provide leadership in developing, monitoring, facilitation and implementation of policies, legislation, norms and standards, strategies and programmes relating to social crime prevention, victim empowerment, anti-substance abuse, violence and crime. Provide advice and guidance to social development sector, cluster and participate in various fora in relation to social crime prevention, victim empowerment and anti-substance abuse. Provide strategic direction and leadership to the Branch. Oversee the implementation of programmes on HIV and AIDS.

NOTE: In terms of the Departmental employment equity targets, African, Coloured and White males and females as well as persons with disabilities are encouraged to apply

ENQUIRIES: Mr D Chinappan, Tel: 012 (312-7504)

APPLICATIONS: The Director General, Department of Social Development, Private Bag X901, Pretoria, 0001, Physical Address: HSRC Building, 134 Pretorius Street

FOR ATTENTION: Ms E Steenkamp CLOSING DATE: 10 November 2017

NOTE: Curriculum vitae with a detailed descrip tion of duties, the names of two referees and certified copies of qualifications and identity document must accompany your signed application for employment (Z83). In the event of hand delivery of applications, applicants must sign an application register book as proof of submission. Short listed candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the inter-

view and technical exercise, the selection panel ance with the DPSA Directive on the implementation of competency based assessments) The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. The successful candidate for a SMS post will sign an annual performance agreement, complete a financial disclosure form and also be required to undergo a security clearance. If the candidate is applying for an OSD post, certificates of service must be attached to the CV. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit the requested documents will result in your application not being considered. Personnel suitability checks will be conducted on

will recommend candidates to attend a generic managerial competency assessment (in complication of the checks). Correspondence will be limited to shortlisted candidates only. The selection of candidates will be done with due regard to the relevant as pects of the selection process as set out in the Public Service Regulations, 2016 Chapter 4/67 Applications received after the closing date will not be taken into consideration. No faxed or e-mailed applications will be considered. If you have not been contacted within three months after the closing date of this advertisement please accept that your application was unsuccessful. Candidates requiring additional information regarding the advertised post may direct their enquiries to the person as indicated Internal applicants must submit and register their employment applications at the register book in the DSD reception area for the attention

It is our intention to promote representivity (race, gender and disability) in the Public Service through the filling of this post and candidates whose transfer / promotion/ appointment will promote representivity will receive preference



Deputy Director: Risk Management Centre: Provincial Office: Free State Reference No: HR 4/4/8/133 Salary: Commencing: R657 558 per annum Enquiries: Ms. NP Douw-Jack, Tel: (051) 505 6203

PROVINCIAL OFFICE Chief Director: Provincial Operations: Free State, Department of Labour, PO Box 522,

BLOEMFONTEIN, 9300

Deputy Director Beneficiary Services (2 posts) Office: Provincial Office: Gauteng

Reference No: HR 4/4/4/10/06 Salary: All inclusive: R657 558 per annum Enquiries: Mr. B J Dingaan, Tel: (011) 853 0300

PROVINCIAL OFFICE Chief Director: Provincial Operations Department of Labour, Gauteng, PO Box 4560, JOHANNESBURG, 2000

Assistant Director: Risk Management Centre: Provincial Office: Kwa-Zulu Natal Reference No: HR 4/4/5/114 Salary: Commencing: R 334 545 per annum Enquiries: Mr. WS Mpanza, Tel: (031) 366 2186

PROVINCIAL OFFICE Chief Director: Provincial Operations: KwaZulu-Natal, Department of Labour, PO Box 940 DURBAN, 4000

Principal Inspector: Employment Equity Centre: Provincial Office: Braamfontein Reference No: HR 4/4/4/10/05 Salary: Commencing: R417 552 per annum Enquiries: Adv. M Msiza, Tel: (012) 309 5253

PROVINCIAL OFFICE Chief Director: Provincial Operations Department of Labour, Gauteng, PO Box 4560, JOHANNESBURG, 2000

Principal Inspector: BCEA Centre: Provincial Office: Free State Reference No: HR 4/4/8/124 Salary: Commencing: R417 552 annum Enquiries: Ms. A Mantutle, Tel: (051) 505 6347

PROVINCIAL OFFICE

Chief Director: Provincial Operations: Free State, Department of Labour, PO Box 522, BLOEMFONTEIN, 9300

Applications must be submitted on form Z83, obtainable from any Public Service Department or on the internet at www.gov.za/documents. The fully completed and signed form Z83 should be accompanied by a recently updated, comprehensive CV as well as recently certified copies of all qualification(s) including a Senior Certificate and ID-documen [Driver's license where applicable]. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. All shortlisted candidates for SMS posts will be subjected to a technical competency exercise that intends to test relevant technical elements of the job, the logistics of which be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend generic managerial competencies using the mandated DPSA SMS competency assessment tools. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Labour is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appo promote representativity in line with the numerical targets as contained in our Employment Equity Plan.





Tourism monitors to keep townships safe

THE DEPARTMENT of Tourism is boosting efforts to ensure that tourists visiting the country don't worry about safety.

ourists visiting South Africa can rest assured that they can safely enjoy their holidays, thanks to a R52.7 million Tourism Safety Monitors Programme.

Tourism Minister Tokozile Xasa launched the pilot programme in Gauteng recently. The programme places youth aged 18-35 in tourism hubs like Vilakazi Street in Orlando, Soweto, where they will ensure the safety of tourists.

The programme, which further aims to revive the township tourism economy, will also be rolled out to other provinces.

One of the East Rand Monitors, Ruben Tsime said the programme will be very beneficial to him.

"Before I was selected, I was volunteering but it was not working out, now I am employed because of this programme. The programme runs for three years and during that time we will get skills training."

The Department of Tourism said the initiative is part of its effort to fulfil the National Development Plan mandate which identified the tourism sector as a key to growing the economy.

A series of crime incidents around tourism hotspots and some directed at tourists threatened the department's potential to reach its target of increasing tourists to Gauteng by five million.

Minister Xasa expressed the importance of increasing visibility around the hotspots to ensure that their targets are met, adding that South African Tourism must filter information to the man on the street.

The monitors will be linked to law enforcement agencies to allow seamless flow of information and engagement.

"The aim of the monitors is to create access to information, ensure safety in destinations while giving tourists quality services and experiences," Minister Xasa said.

Recruiting of monitors

Recruitment for the monitors started in June 2017. The criteria included youth with matric, good communication skills, ability to speak English and two African Languages, prepared to work shifts; and with no criminal record.

All recruited Tourism Monitors will be placed mostly in areas in which they reside. The placement areas are as follows:

- Sedibeng 35 monitors;
- Johannesburg area (Vilakazi Street, Carlton Centre, Park Station and Red Bus) - 60 monitors and an additional 40 monitors which will be paid for by Johannesburg;
- Ekurhuleni 35 monitors of which 10 will be place at the OR Tambo International Airport;
- Tshwane 35 monitors; and
- West Rand 35 monitors.

While monitors will act as ambassadors, the Minister urged that they assist in developing a database of upcoming Small Medium and Micro Enterprise (SMMEs) Businesses in their areas of placement.

Monitors will also need to identify links in the value chain that may need im-



■ The Tourism Safety Monitors Programme aims to ensure that tourists are safe and have access to information while enjoying their experiences in South Africa.

provement such as points for transportation in between the various attractions and traffic congestion points.

Domestic Tourists

The department said while it is targeting four million international tourists, it also wants to increase domestic tourism by one million in Gauteng.

"We all do tourism in very different ways, many people see it as an experience that is about travelling to foreign places but you can't experience things elsewhere if you don't start at home. We are encouraging people to start at home," the department's

Deputy Director General Shamilla Chettiar said.

Developing the domestic tourism is seen as a way to address challenges such as seasonality, where there are dips in tourist numbers.

Tourism and the econ-

Tourism is a significant and critical sector in South Africa's economy as it contributes to trade, sustains 700 000 direct jobs and is performing stronger than the other growth sectors. Despite the economic slow-down the country had recorded its 7th year of sustained growth in tourism. V

Communities benefit from OR Tambo projects

ern Cape have much to celebrate as the late stalwart's centenary year has brought about positive developments.

The provincial Department of Human Settlement has rolled out a housing project of 1 000 houses, with 500 of those houses completed in Nkantolo where the longest-serving ANC President OR Tambo was born.

Born on 27 October 1917, OR, as he was fondly known, would have turned 100 years this year. He, however, died

esidents in OR Tam- on 24 April 1993 after sufferbo's home village of ing a stroke at the age of 75. INkantolo in the East- Tambo died one year before the 1994 general elections in which Nelson Mandela became President of South Africa.

Government has declared this year as 'The Year of Oliver Reginald Tambo'.

As the chair of the Inter-Ministerial Committee (IMC) on the OR Tambo centenary celebrations, Minister Radebe said throughout the year, the Eastern Cape government has worked very hard in its implementation of key OR Tambo legacy projects in the area of Mbizana

and Nkantolo.

"Out of the remaining 500 houses for Silangwe village, 100 houses have been built, while construction of the re-

> "The construction of Ludeke dam has been completed."

maining 400 houses will be completed by the end of the current financial year.

"[A total of] 1 000 households have been connected to date and the breakdown is as

follows: 300 households for Sanitation for secondary village 224, KwaMpisi 250," Minister Radebe said during a briefing on milstones reached on the road towards the celebration of OR Tambo's birthday.

In addition, the provincial Department of Roads and Public Works has upgraded and completed a 13 kilometre stretch of road from Ludeke to Nkantolo.

"The construction of Ludeke dam has been completed. An amount of R100 million has been approved by the Department of Water and

Empetsheni village, Lude- bulk infrastructure and this ke 200, Qungebe 26, Jama will enable the water reticulation from the dam to benefit people in Alfred Nzo District Municipality and Mbizana Local Municipality and most importantly, Nkantolo village in Ward 04," Minister Radebe said.

> The construction of Nkantolo Multi-Purpose Community Centre is currently underway and the projected completion timeline is 31 March 2018.

> Processes are in place to accelerate the refurbishment of the OR Tambo garden of remembrance. V

SA, Zimbabwe sign more agreements

Bathandwa Mbola

outh Africa and Zimbabwe have signed several agreements, which will further improve relations between the two countries.

The agreements are in the areas of energy, environment, information communication technologies and sports and recreation.

They were signed during the second session of the Bi-National Commission (BNC), co-chaired by President Jacob Zuma and President Robert Mugabe in Tshwane recently.

These new agreements are an addition to the 40 bilateral agreements and memoranda of understanding (MoU) between the two countries.

In a communique issued after the bilateral talks, the two presidents directed that these agreements be fully implemented, while outstanding ones should be finalised.

The BNC also saw the es-

tablishment of a Joint Technical Committee whose mandate, among other things, will be to develop the necessary legal framework for the establishment of the One-Stop Border Post (OSBP) at Beitbridge border

The two heads of state reaffirmed the strategic importance of the project – at the busiest road border post in Africa - and directed the relevant ministers to fasttrack the project.

The two countries stand to benefit immensely from the smooth movement of people and goods, harmonised processes and improved infrastructure, which will come with the introduction of this project.

They also committed to use their bilateral relations to push for the economic emancipation of the people. In order to achieve this, President Zuma, who was joined by several cabinet ministers, said the focus between the two countries must be on the transformation of the economy.

"The diversification of our economies and industrialisation will ultimately put the region on the right path as the global economy continues to play its own role," the President said.

The two heads of state reiterated their commitment to improving and strengthening the economic relations between the two countries by facilitating trade and removing impediments constraining bilateral trade and investments.

President Mugabe said he was happy to join hands with South Africa to ensure this transformation.

"This strategic partnership is an instrument for achieving the profound transformation of our countries' economies, so let us join hands."

Regional political stability

The heads of state also discussed regional and international issues of mutual concern, reaffirming their commitment



President Jacob Zuma with President of the Republic of Zimbabwe, Robert Mugabe during his official visit to South Africa to attend the 2nd Session of the South Africa-Zimbabwe Bi-National Commission held in Pretoria.

to working together in pursuit of sustainable peace, stability, and economic development.

Regarding the region, they particularly discussed the political and security situation in Lesotho and the Democratic Republic of Congo (DRC), where they urged the two countries to implement the relevant SADC decisions and recommendations.

On policies, the BNC reaffirmed its commitment to the continental integration processes and called for the implementation of the African Union's Agenda 2063 and its Action Plan.

South Africa and Zimbabwe reaffirmed their support and commitment to Agenda 2030 for Sustainable Development, adopted by the United Nations in 2015.

The third session of the BNC will be held in Harare in

South Africa and Zambia strengthen relations



President Jacob Zuma with President of the Republic of Zambia, His Excellency Mr Edgar Lungu.

Bathandwa Mbola

resident Jacob Zuma had fruitful official talks with Zambian President Edgar Lungu during his State Visit in Lusaka recently.

The visit provided a platform for both President Zuma and President Lungu to deliberate on various issues of mutual concern as well as to deepen and strengthen bilateral, political, economic and

cultural relations between the two countries.

"It was an important visit for South Africa as our aim was to review and strengthen the existing strong bilateral and economic relations between the two nations and we are all pleased with the outcomes of our talks," said President Zuma.

The most important highlight of the visit was the elevation of the structured bilateral mechanism between South Africa and Zambia from the Joint Commission for Cooperation to a complete Bi-National Commission (BNC).

The BNC will now be chaired by the two Heads of State.

President Zuma said the BNC would ensure that the two countries meet annually at the level of Heads of State.

"We believe that this would put the required impetus to the implementation of agree-

"We have also over the years seen progressive expansion and deepening of our bilateral cooperation. To date, we have concluded over 20 agreements and Memoranda of Understanding covering a wide range of areas," said President Zuma.

He said the visit had also provided an opportunity to discuss and agree on various issues, particularly economic cooperation in priority sectors such as agriculture and

agro-processing, mining and mineral beneficiation, energy, ICT connectivity, tourism, arts and culture, as well as the establishment of related industries and supportive infrastructure development.

The two Heads of State also discussed peace and security issues on the continent, particularly in the SADC region. They agreed to work together to advance the regional integration agenda, in particular peace and security of

During the visit President Zuma also officially launched the Oliver Tambo National Heritage Site to honour and celebrate the legacy and centenary year of one of South Africa's most respected humanists, a liberation struggle stalwart and former President of the governing party, Oliver Reginald Tambo.

While exiled from South Africa during the apartheid era, Tambo lived in Zambia from

First Black-owned newspaper is published

Monday, 3 November 1884

The first Black South African newspaper, Imvo Zabantsundu (Opinion of the People), was published by Thanda Press in King William's Town as an independent political newspaper for Black people. Its first editor was Tengo Jabavu, well-known politician and educationist. The paper survived a banning order during the Second South African war (or Second Anglo-Boer War) from August 1901 until 1902. Imvo was discontinued in 1998.

Source: sahistory.org

New library for the community of Boekenhouthoek

THE OPENING of Zithabiseni Public Library in Boekenhouthoek in Mpumalanga will go a long way towards improving reading in the community.

Noluthando Motswai

he Zithabiseni Public Library, recently opened by Mpumalanga Culture, Sport and Recreation MEC Norah Mahlangu, is expected to change the face of the Boeken-houthoek community.

The state-of-the-art library has a study area, media room used for watching educational materials, and a play area for children which will be utilised by children and teachers for storytelling and play activities.

There is also a computer room with internet and wifi access. MEC Mahlangu urged the community to look after the library and to use it to improve their lives.

The library has 5 506 books and other resources. Books are issued to community members who are registered as library members and they can borrow a maximum of four books for 14 days.



The library will service six high schools, eight primary schools and 10 pre-schools within the Bomandu community, which is made up of three wards.

MEC Mahlangu set aside R30 million for building new libraries in the province. The department also budgeted R10 million to upgrade two libraries, in Mashishing and Standerton. It will also maintain seven libraries. She said her department would be providing 25 000 books to public libraries across the province. Included will be books that accurately capture South Africa's history. She added that her depart-

ing quality services to people with disabilities through libraries for the blind, which are incorporated into existing libraries. Fourteen libraries in the province will provide the following services:

• Daisy Player (CD) – This caters for both literate and illiterate people, who are able to listen to

audio books.

 Document Reader – These transcribe printed matter into speech.

A library designed spe-

cifically for blind users. Operating hours are from Mondays to Fridays from 08:00 to 16:00 and access to the library is free to the community.

Heritage projects get a boost

ment is committed to render-

A STATUTORY BODY falling under the Department of Arts and Culture, the National Heritage Council's vision is to build a nation proud of its African heritage.

Noluthando Motswai

f you have a heritage project that promotes nation building and South Africa's national identity, you may qualify for funding from the National Heritage Council (NHC).

As well as funding projects that make heritage a socio-economic resource, the NHC plays an important role in raising public awareness and knowledge of heritage subjects, especially those that were previously neglected.

Its mission is to transform, protect and promote South African heritage for sustainable development. Stella Ndhlazi, programme manager for grant funding, said the NHC makes grants available to any person, organisation or institution committed to promoting and developing national heritage activities and resources.

"We generally support, nurture and develop access to institutions and programmes that promote and bring equity to heritage management."

Applicants may only make submissions once a year. The 2018 application process opened in November and will close at the end of January 2018

Ndhlazi said adverts will be placed in both print and electronic media.

One of the programmes funded by the NHC is the South End Museum in the Eastern Cape, which developed a Khoi-San booklet through workshops with the communities and the Khoi-San Clan.

Ndhlazi said NGOs, NPOs, foundations, associations, education institutions, Section 21 not-for-gain companies and heritage practitioners can apply for funding. Organisations that qualify for funding but do not have the necessary compliance documents must be willing to be administered or partner with qualifying organisations.

Application criteria for funding:

- Applicants must use the NHC application procedures.
- · The organisation's registration certificate.
- · The organisation's constitution.
- Current tax clearance certificate (not a tax exemption certificate).
- · Project proposal with an itemised budget.
- A business plan.
- Fully completed declarations forms.
- Certified copies of accountable persons' IDs.
- Audited financial statements of organisations registered for more than one year.

For more information, applicants can visit: www.nhc.org.za or call the NHC on 012 348 1663 between 08:00 and 16:00 on weekdays.