

Vuk'uzenzele



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Land claim reaps rewards

A KWAZULU-NATAL (KZN) community will soon be enjoying the rewards of a successful land claim that they have turned into a private game reserve.



■ The Mayibuye Game Reserve has already created jobs and will ensure that the wildlife economy thrives.

Hlengiwe Ngobese

The first black-owned private game reserve is on the cards for KZN, thanks

to a R15 million government investment to the Mayibuye Community Trust.

The word mayibuye, which means to return in isiZulu, is also the name of the 5

581-hectare Mayibuye Game Reserve which is located between Pietermaritzburg and Durban.

The land being returned to the community was taken via forced removals in 1963,

which saw 445 people lose their homes.

Chairperson of the reserve Welcome Maphanga said the community was relocated to

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Science powers education

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“There can be no greater gift than that of giving one’s time and energy to help others without expecting anything in return.”

Nelson Mandela



Government 'beams' with pride over Mayibuye

THE MAYIBUYE Game Reserve will grow the rural economy and create jobs for the community.

Hlengiwe Ngobese

The Mayibuye Game Reserve is a success story that will transform the rural economic landscape for the Mayibuye community in KwaZulu-Natal.

"This is the successful outcome of the commitment by government and stakeholders to work together to ensure a thriving, inclusive and sustainable wildlife economy for the wellbeing of all South Africans," said Environmental Affairs Deputy Minister Barbara Thomson.

She was speaking during the launch of the Mayibuye Game Reserve in Pietermaritzburg.

Following a successful land claim through the Land Claims Commission in 2007, the Mayibuye Community Trust was given 5 581 hectares of land located between Pietermaritzburg and Durban.

The trustees decided to turn the land into a private game



■ The Mayibuye Game Reserve has created jobs for more than 70 people in that area.

reserve which currently employs 78 people. Another 1 000 jobs will be created after completion.

Deputy Minister Thomson said government is grateful for the support given to the Mayibuye community Trust.

"This includes support from Ezemvelo KZN Wildlife, a strategic partner, that will incorporate its Nagle Dam Nature Reserve into the greater reserve and donate wildlife stock populations," she said.

The partnership between

government and key stakeholders was further cemented at the recent Third Biodiversity Economy Indaba in East London.

South African National Parks pledged to donate 3 000 animals to emerging wildlife

farmers in the next three years.

Ezemvelo KZN Wildlife also pledged to donate 1 200 animals over the next four years, the Eastern Cape Parks and Tourism Agency will donate 1 500. ■

● Cont. from page 1

KwaXimba, near Cato Ridge.

"In 2003 we set up a trust and registered our claim with the Land Commission. The claim was successful and our land was given back to us in 2007."

After they got their land back the community decided to establish Mayibuye Game Reserve.

The reserve was assessed by the Ezemvelo KZN Wildlife Stewardship Programme and given the status of a private game reserve.

Ezemvelo KZN Wildlife is a subsidiary of the Department of Environmental Affairs. The programme is a guide for the wise use, management and protection of land.

Maphanga said they had to look for investors so that they could develop the land.

The benefitting communities will have a 51 percent share in the company that is rolling out the exciting new development.

The Mayibuye Game Reserve has created 78 job opportunities, including field

rangers and administration clerks.

Community member and office clerk Thembile Phetha said she is happy to be part of the reserve.

"I was sitting at home for years and couldn't find a job. I am also very happy that I am able to provide for myself and my family," she said.

Community elder Khuphula Mchunu (83) who is a trustee said he can now die a happy man because he knows that the reserve will be completed and that the land has been returned.

"Our investors helped us to fence the reserve but unfortunately the fence was vandalised. We had to start all over again. This is the third time we are fencing the reserve," said Maphanga.

Fortunately, the KZN Department of Agriculture rescued the trust, with R5 million boost in funding.

"The Department of Environmental Affairs gave us a further R10 million," Maphanga confirmed.

Government's funding enabled the reserve to erect a 45 km wildlife fence, a gate

house and build offices.

"In addition, two houses have been refurbished and converted into project offices. Wildlife introductions have been initiated, including the purchase of giraffe, zebra, wildebeest, kudu and other species.

Maphanga said that once complete, the reserve will offer game drives and walks, conferencing and wedding facilities, two lodges, a spa, restaurants, a world-class wildlife rehabilitation facility and select breeding programmes. ■



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A beautiful tomorrow beckons for Africa

MAY IS AFRICA Month which not only commemorates the foundation of the African Union (AU) more than half a century ago but gives us a chance to reflect on our past, present and future.

African unity should be close to the heart of every South African because the greater our level of regional and continental integration, and the more aware we are of what can be achieved collectively, the brighter Africa's future will be.

Therefore, revitalising South Africa's international relations policy and regenerating important bilateral, continental and international relationships is high on government's agenda.

I have enjoyed overwhelming receptions on my recent visits to Southern African Development Community (SADC) countries, both as the new president of South Africa and the SADC chair. The countries visited are some of those that supported South Africa through the dark days of the liberation struggle.

Remember the triumph over apartheid was a joint effort. We were offered support, sanctuary and funding from our allies to allow our struggle to continue despite immense odds.

Apartheid was a period in South Africa that was marred with fear, pain, loss and disappointment. It left many wounded and scarred for life. To this day our society is still hurting, damaged by our past, numbed by our present and hesitant about our future.

Many of our brothers and sisters from the continent were on hand to wipe our

tears, ease our pain and carry us through the difficult times.

And just as these countries once fought side-by-side with us to attain equality for all South Africans, today we must be equally united in our quest to help Africa fulfil its vast potential.

Of common interest are peace and stability, economic growth, food security, infrastructure development and environmental change and management. These can be better addressed through meaningful intercontinental partnerships that help realise our collective might.

The AU has adopted the theme: "Winning the Fight against Corruption: A Sustainable Path to Africa's Transformation" for 2018.

This resonates strongly with all of us and our still new government is committed to freeing South Africa from corruption, which takes a huge toll on a country's government, economy and citizens.

If the AU's Agenda 2063 is to be a catalyst for the continent's socio-economic transformation, it needs

the participation of governments that are committed to improving the lives of its people, rather than governments that jeopardise their citizens' future by allowing corruption to take root.

Also urgently required is both an improvement in inter-Africa trade as well as business relations. The adoption by the AU of an agreement of free trade on

"At some point we would like to see a single currency being introduced for AU countries."

the continent is therefore welcomed as a new beginning that will catapult African countries and companies to much higher levels of growth.

Free trade has the potential to significantly foster the development of all countries on the continent, as well as big business, small companies

and micro-traders.

The Tripartite Free Trade Area agreement, which brings together SADC, COMESA and the East African Community, will combine the markets of 26 countries with a population of nearly 625 million.

It will open market access opportunities for South African export products, contribute to job creation and the growth of South Africa's industrial sector. At the same time we are aware of the challenges to labour in these new opportunities and these will be taken into account before any final document is signed.

At some point we would like to see a single currency being introduced for AU countries instead of us relying on other people's currency.

Just as African governments seek closer alliances, so too must Africans themselves be more willing to accept each other and embrace our different cultures, both on the continent and at home. We all have a lot to contribute and can learn from one another.

In South Africa, we are committed to

building a country in which a person's prospects are determined by their own initiative and hard work, and not by the colour of their skin, place of birth, gender, language or income of their parents. We should honour Madiba by putting behind us the era of discord, disunity and disillusionment.

I encourage South Africans to learn about each other's cultures to better understand them and to contribute to nation-building and the healing of past wounds.

The return of land to the people from whom it was taken is an important step towards healing the divisions of the past.

We must focus on a process of broad consultation to see how land expropriation without compensation can proceed lawfully and without damaging the economy or food production.

We have lots of work to do both inside our borders and across the continent, but there can be no doubt that Africa's time is now. Africa is the origin of humanity and it is vital that people respect their origins and that Africans, in particular, acknowledge their strengths.

Throughout history, we have used collaboration and partnership to overcome the greatest of difficulties and I believe it is through the same sense of unity that we will create the Africa of our dreams. **V**



From rubbish to recreation

GOVERNMENT has ensured that the Nkomazi community also has knowledge of recycling items for their own benefit.

Adele Schormann

Sibongile Mashaba from Nkomazi could not contain her excitement about a new park that her community beautified using recycled material.

"We are very grateful for the renovated park. We were dumping illegally because we didn't have a proper place to manage our waste," said Mashaba.

Mpumalanga's Ehlanzeni District Municipality and Nkomazi Local Municipality recently renovated the public park and cleverly incorporated recycled items.

The area has been marred by illegal dumping and renovating the park was one of the municipality's plans to curb this.

"We now have rubbish bins and a renovated park. When I see rubbish I can put it in the bin. I will also be able to go and relax at the park," said Mashaba.

The municipality held a waste awareness campaign in the community which Mashaba said was very educational.

"We learnt how we can use plastic, bottles and other litter to generate an income."

Ehlanzeni District Municipality Spokesperson, Lucky Ngomane said the municipality has various campaigns to ensure a safe and hygienic environment.

"An illegal dumping site poses a health hazard and we have a mandate to ensure that the areas within our municipality are free from these illegal dumping sites," he said.

The project's second goal was to show the community how they would benefit from recycling items.

"It didn't cost us anything to renovate the park. We used tyres and old metal drums. Anyone can use these materials for a good cause," said Ngomane.

The campaign will be rolled



■ A park has been renovated using recycled materials.

out in other municipal areas.

The park, which is located near the KaMhlushwa Stadium, now greets visitors with

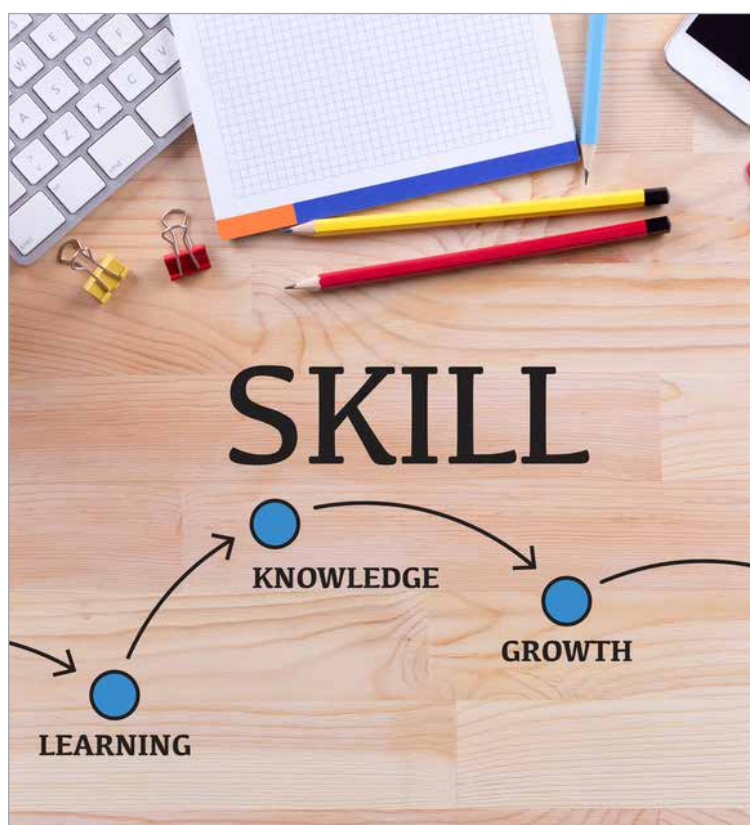
a colourful fence made from painted tyres. There are also chairs and tables made from tyres and repurposed metal

and wood. During the official handover of the park, several trees were planted.

■

Be ethical, says Gauteng

THE GAUTENG Provincial Government has put measures in place to promote ethical conduct and fight corruption within municipalities.



More Matshediso

The Gauteng Premier's Office and Provincial Department of Cooperative Government and Traditional Affairs along with The Ethics Institute, has launched the Gauteng Municipal Integrity Project.

The five-year project is funded by the Siemens Integrity Initiative and aims to strengthen integrity management capacity.

The chief risk officer and ethics champion officer of Merafong Local Municipality, Evelyn Segakweng-Diale, said the municipality

did not have capacity to train and promote ethics management.

"The institute came with a budget for both," she said.

Merafong added that the institute helped to improve the municipality's work.

"In the past we would wait for an incident to happen and then react. We now engage regularly with councillors and officials on how to best protect the municipality's assets, promote integrity and respect clients," she said.

The project won a gold award in the Integrity Category at the Premier's Service Excellence Awards this year.

Since the launch over 750 people have been trained, including 40 ethics officers, 18 ethics trainers, 320 councillors and 350 officials. Ethics risk and management maturity assessments have been finalised in most municipalities.

The Ethics Institute's manager of organisational ethics, Kris Dobie, said that the institute wants to develop capacity in municipalities by empowering councillors, ethics officers and champions and mentoring them by instilling ethical values so that they can continue doing the work independently when the partnership ends. ■

Tshwane gets human settlement upgrade

A NEW SOCIAL HOUSING project in Tshwane is a welcome relief for residents who now live closer to work.



■ Thembelihle Social Housing project in the City of Tshwane has provided relief for inner city dwellers.

Xolani Xundu

The Minister of Human Settlements Nomaindiya Mfeketo, has launched the R300

million Thembelihle Social Housing project in Tshwane, Gauteng.

The Minister confirmed that the housing project is an example of how to integrate mixed

housing in the inner city as a way of undoing the apartheid legacy of racialised spatial planning.

"This provides a wonderful opportunity for beneficiaries,

who now get to stay close to their areas of work, reducing the often high transportation costs that come with being located in the periphery of our cities," she said.

Thembelihle Village provides affordable rental accommodation to over 2 000 people who occupy the 733 mixed-type units consisting of bachelor flats and one, two and three-bedroomed flats.

It targets people in the low to medium income bracket, who earn between R3 500 and R15 000 a month.

"People are also closer to hospitals and schools. This is the surest measure of changing people's lives for the better and government is proud of this," said Minister Mfeketo.

The Minister was accompanied by the Gauteng MEC

for Cooperative Governance, Traditional Affairs and Human Settlements, Dikgang Moilola, and the Executive Mayor of Tshwane, Solly Msimanga.

MEC Moilola acknowledged the progress made in providing social housing to the people of Gauteng, but cautioned that there is still a long way to go as the housing backlog in the country continues to grow.

Executive Mayor Msimanga expressed his satisfaction with the development at Thembelihle Village.

"We have a backlog of 220 000 houses and 183 informal settlements in Tshwane, but it gives one pleasure to see that this establishment provides an opportunity for people who would have never thought of living in the city a chance to get decent and affordable accom-

R300 million housing project restores dignity

THE DEPARTMENT of Human Settlements is making inroads in ensuring that citizens live closer to their places of work.

Mmatau Moloji

Thulani Mhwana is delighted to live closer to work.

Mhwana is a beneficiary of the R300 million Thembelihle Social Housing village in the City of Tshwane.

"My leg was amputated and I used to struggle to move freely especially when I have to take taxis from Soshanguve where I use to live. Things are a little easier for me now because I live closer to work," said Mhwana.

The Ekurhuleni West College information technology student is currently doing his in-service training with a private company in the CBD.

Mhwana is renting a one-bedroom apartment and lives with his nine-year old sister who is in grade four at a school close to Thembelihle Social Housing village.

"We have a park where my sister can play with other children in a safe environment in our village. There is a pool, a tennis court and a mini soccer field. There is also 24 hour security."

The housing project is an initiative by the Department of Human Settlements. Construction on the project started in June 2014 and it was completed in November 2017.

It consists of 11 three-to four-storey walk-up blocks

and six tower blocks of 10 to 11 storeys.

Human Settlements Minister Nomaindiya Mfeketo launched the social housing project adding that it was an example of how to integrate mixed housing in the inner city as a way of undoing the apartheid legacy of racialised spatial planning.

Raschelle Naidoo (45) from Mpumalanga arrived in Pretoria in 2017 with her five-year-old daughter looking for a job.

After struggling to find a place to stay she and her daughter lived on the streets before being accommodated at a shelter for women in Pretoria for four months.



■ Thulani Mhwana ecstatic to live in an area that accommodates people living with a disability.

Naidoo managed to find a job as cleaner and decided to apply at the village for rental accommodation.

The mother and daughter are renting a bachelor flat.

"I am at peace with my life

because I have a stable job I don't have to travel to work and my child attends Northwood Independent School which is situated across the street from Thembelihle village." ■

Giving children back their smiles

THE SMILE FOUNDATION has been changing children's lives since 2000 by securing funding to perform surgery for treatable facial anomalies.

More Matshediso

Princess Mchunu (5) is flaunting her smile and laughing out loud like most children her age, thanks to the Smile Foundation's surgical procedure on her lip.

The Smile Foundation received a health award under the social transformation category at the recent Gauteng Premier's Excellence Awards. The awards gives recognition to or-



■ Princess Mchunu who is able to smile thanks to the foundation.

ganisations and individuals who contribute to improving the quality of life for Gauteng residents.

Princess was born with a cleft lip and cleft palate, which meant that her mouth had an opening in the upper lip that could extend into the nose and the roof of the mouth.

As a result of her illness, she had feeding and speech problems and her mother, Sylvia, had to resign from her job due to her ba-

by's condition.

"I had to choose between Princess and my job. I chose my baby," said Sylvia.

Sylvia started researching options for a surgical procedure and was shocked that it could cost R60 000 or more to help her baby.

That's when she found and contacted the Smile Foundation. After meeting members of the organisation in 2014 her daughter's life changed for the better.

"I have been calling the foundation my family since then because it has done so much for me," she said.

Princess has had three surgeries so far. The first procedure for the lip, when she was four months old, followed by her first palate surgery at nine months and the second when she was almost two years old.

"We are waiting for confirmation of the date of her dental surgery and she also needs to do her lips again. She is also attending speech

therapy," said Sylvia.

The foundation works with the county's 11 academic hospitals to benefit children with facial conditions and performs corrective facial reconstructive surgery and treatment.

Children in need of surgery for treatable facial anomalies such as a cleft lip, cleft palate, nose and ear conditions, facial paralysis (Moebius Syndrome), burn wounds and craniofacial abnormalities receive assistance.

The foundation was formed in 2000, after a personal request from Former President Nelson Mandela to help Thando Manyathi smile.

President Mandela asked the founder and executive chairman of the Smile Foundation, Marc Lubner, to help him secure surgery for Manyathi, who was suffering from Moebius Syndrome.

Lubner said winning the excellence award was recognition of the collaborative

work that it takes to look after a child holistically.

"The award recognises the successful functioning of the relationships between state hospitals, corporate and private donors, input from surgeons, doctors and nurses and the catalytic role played by the passionate Smile team," said Lubner.

The foundation offers support to South African children from birth to 18 years. ■

If you know of a child that is in need of reconstructive surgery you can call 0861 276 453.

DID YOU KNOW?

The Smile Foundation has changed the lives of more than 2 000 children across the country.

Millions pumped into radiography in NW

THE NORTH WEST Department of Health invested in technology that will improve workflow and reduce waiting time for patients who need to be diagnosed.

Ngwako Motsieng

The North West Department of Health has invested about R14 million in a state-of-the-art computed tomography (CT) scanner for Tshepong Hospital.

The new scanner, which is situated in the hospital's radiography unit, will ensure that radiographers are able to get the best images of a patient's internal organs, while they benefit from little radiation exposure.

Speaking at the unveiling of the scanner, North West Health MEC Dr Magome Masike said the machine will not make a difference if there are no good doctors to interpret the results.

"We have appointed radiographers and radiolo-



■ North West MEC Dr Magome Masike tests the new CT scanner at Tshepong Hospital.

gists, who are able to run the machine and interpret the results. In addition, we have surgeons and doctors who perform operations after the

results have been interpreted," Dr Masike said.

"We now have the latest technologically advanced CT scanner at Tshepong hospital.

We need the best technology to solve our patients' problems," he added.

The CT scanner can diagnose quicker, ensuring a shorter

hospital stay for patients and providing access to cheaper healthcare.

Tshepong Hospital CEO Polaki Mokatsana said the machine is already making a difference.

Healthcare professionals at the hospital recently had to remove a knife from the brain of a 23-year-old man from Mafikeng, who was stabbed during a brawl.

Mokatsana said surgeons had to conduct a very complex operation. The CT scan showed that the knife was buried in the brain, with only the handle sticking out.

"We are sure this new CT scanner will not only improve workflow and reduce patients' waiting times, it will also offer additional examinations like cardiac CT, CT colonography and CT digital subtraction angiography," said Mokatsana. ■

Science powers education

GOVERNMENT is uplifting rural communities through renewable energy.

The Minister of Science and Technology, Mmamoloko Kubayi-Ngubane has launched a renewable energy system that aims to solve socio-economic problems in rural areas.

During the launch at Poelano Secondary School in Ventersdorp, North West, learners were given access to low-cost and off-grid clean energy for Information Communication Technology (ICT) and lighting needs.

This was done through the availability of a 2,5 Kilowatts Hydrogen Fuel Cell Technology (HFCT) system, worth R10 million, which enables about 486 learners to experience the benefits of this technology.

Fuel from HFCT cells produces electricity through a chemical reaction using hydrogen as the basic fuel.

The system uses solar panels to convert energy from the sun into electricity.

"HFCT power solutions are efficient, safe and quiet," said Minister Kubayi-Ngubane.

The project also provides an opportunity to demonstrate to learners, teachers and the community that science can solve socio-economic problems in rural areas.



■ Learners from Poelano Secondary welcomed the technology which will ensure that the school has electricity.

The project was implemented through the Hydrogen South Africa (HySA) Programme, an initiative by the Department of Science and Technology to promote the use of hydrogen and fuel cell technologies.

Minister Kubayi-Ngubane said that the HySA Pro-

gramme had huge potential for local manufacturing and mineral benefits.

The beneficiation of South Africa's natural resources is one way in which the country can expand its industrial base, creating jobs and reducing poverty and inequality.

Learners from Poelano Secondary School welcomed the technology as it ensures that the school will always have power.

Grade 12 learner Keleabetswe Mantshonyane thanked the department for the project. "I have learnt that science and technology can

help to bring innovation to communities and this project has made life easier for all of us," she said.

School principal Gerald Mhlanga said, "The most important thing for us is to make sure we maintain the project to benefit many generations to come." ■

Mine digs deep to boost education

A PUBLIC-PRIVATE PARTNERSHIP which focuses on education is set to boost learners' pass rates in rural mining communities.

More Matshediso

A partnership between the Department of Basic Education and Anglo American South Africa will focus on improving educational outcomes in reading, writing and numeracy in rural mining communities.

Anglo American has committed to improving

100 learners' pass marks at early childhood development (ECD) sites, and another 100 at primary and secondary schools.

The partnership will be implemented over five years in Limpopo, Mpumalanga and the Northern Cape.

The Minister of Basic Education, Angie Motshekga, said the programme complements the department's Action

"Any investment in the public schooling system is a wise move"

Plan 2019: Towards the Realisation of Schooling 2030.

"Any investment in the public schooling system is a wise move as it has a direct impact on the majority of our school-going children.

"We are very happy that this wonderful partnership

will invest in ECD, which provides a solid foundation for schooling," said Minister Motshekga.

Anglo American South Africa's Deputy Chairman Norman Mbazima said poor learner performance is particularly prevalent in learners from poor

households and those attending rural schools.

"Learners in communities where we operate need to have the best possible chance of accessing quality education and achieving excellent results," he said.

Teachers and management at the selected schools will receive support from the mining company, according to their needs, including subject delivery. ■

Youth say YES to employment

A GOVERNMENT initiative aims to offer one million unemployed youth paid work experiences.

Masego Temane is delighted to be gaining work experience, in line with her Human Resource Management Diploma, as a participant of the Youth Employment Service (YES).

YES, which was recently



■ Masego Temane is part of the young people in the Yes programme.

launched by President Cyril Ramaphosa, aims to prepare young people for employment and provide them with the technical skills needed

to underpin the industrialisation of the economy. Temane explains that after graduating in 2016 she couldn't apply for jobs because she did not have the necessary experience.

"It was very challenging to look for a job without experience. Luckily I came across the Lula-way Recruitment Agency which is working with YES, and they offered me an internship."

YES is a joint effort by government, labour and

business to offer paid work experiences to one million South African youth over the next three years.

Research undertaken by stakeholders indicates that one year of work experience on a CV, with a reference letter, increases a young person's chance of finding employment threefold.

Temane added that she loves her job, because she also gets to help other young people find a job as she is an intern recruiter.

At the launch of YES, President Ramaphosa was introduced to the first 100 youth who will be employed through the programme by ABSA, Investec, Netcare, Sasol and Unilever.

"We see this initiative as one pillar of a broad and comprehensive national effort to create opportunities for young people. Another central pillar is the development of the skills and ca-

pabilities of young people," said President Ramaphosa.

He called on small businesses to play their part as they have a huge employment base and said that large businesses cannot absorb sufficient youth alone.

According to YES CEO Tashmia Ismail-Saville, out of 15.5 million people in South Africa aged between 18 and 34, 5.8 million are unemployed.

"YES aims to give that portion of our youth, which are largely overlooked by the country's current employment models, a crucial first chance to gain decent quality, paid work experience," said Ismail-Saville.

As an additional incentive for small businesses, those which employ black youth, between the ages of 18 and 29 will be eligible for an Employment Tax Incentive which is equivalent to R1 000 per month.

YES youth must be:

- Between 18- and 34-years-old.
- Must be unemployed for more than six months.
- African, Coloured or Indian.
- Should companies wish to claim the Employment Tax Incentive, the youth must be between the ages of 18 and 29.

How much will the youth earn?

The salary is expected to be set at the national minimum wage of R3 500 per month, which includes associated training and support. The average cost per annum is R55 000. ■

For more information visit: www.yes4youth.co.za.

New language on the cards for SA

TRADITIONAL LEADERS have a crucial role to play in building a society free of poverty, unemployment and inequality.

Neo Semono

Khelobedu could become a 12th official language for South Africans in line with restoring dignity of traditional leadership.

President Cyril Ramaphosa made this announcement during the coronation ceremony of the Queen of Balobedu at Mokwakwaila Stadium in Bolobedu, Ga-Modjadji in Limpopo.

Khelobedu is a language spoken by the Balobedu tribe which the 13-year-old Balobedu Rain Queen-elect, Masalanabo Modjadji, will take over when she turns 18, after being installed as Queen Modjadji VII.

She will graduate in terms of the Balobedu customs and traditions.

"This is a true historic milestone that Mama Winnie



■ President Cyril Ramaphosa with Balobedu Rain Queen elect Masalanabo Modjadji who will take over when she turns 18, after being installed as Queen Modjadji VII.

Madikizela-Mandela would have been proud of. This is the first and only queenship in the country and on the continent," said President Ramaphosa.

The Balobedu Queenship was officially recognised in March 2016 after the Commission on Traditional Leadership Disputes and Claims (CTLDC) conducted research

on the status of the Balobedu, as per the claims submitted to the CTLDC.

"Government is committed to giving effect to the provisions of Chapter 12 of the Constitution, especially the restoration of the dignity of the institution of traditional leadership in a Constitutional democracy," said President Ramaphosa.

He said the recognition of the Queenship in South Africa demonstrates the commitment to the principle and value of gender equality, while also recognising the leadership role that women play in all spheres of life.

"Traditional leaders have a crucial role to play in building a society free of poverty, unemployment and inequality. Our traditional leaders need to be at the forefront of the struggle to restore rights and dignity of our people."

He further stressed the important role played by traditional leaders in the issue of land.

"They need to ensure that the land is restored to those who work it and that those who the land is returned to have the means to work it," said President Ramaphosa.

An estimated 25 million people who live in rural areas

do so under the leadership of traditional leaders. ■

DID YOU KNOW?

- The Balobedu were affected when in 1972 the then Rain Queen Makoma Modjadji was stripped of her powers and her title was reduced to chieftainness.
- Villages and indunas under her jurisdiction were incorporated into the Lebowa and Gazankulu homelands consequently destroying the rich cultures and the lineage of the queen dating back over 400 years.

The legacy of Dr Zola Skweyiya

Minister Nkosazane
Dlamini-Zuma

Yet again the National Flag is flying at half-mast at all flag stations countrywide and at South African Diplomatic Missions abroad as we mourn the passing of another gallant human rights fighter and servant of the people of South Africa: Dr Zola Sydney Themba Skweyiya.

His untimely death is a loss not only for his family and comrades but also for the country and the developing world as a whole. Often when confronted by the passing of a comrade one holds dear, the initial instinct is one of denial, then eventually one of reflection. Often the temptation to merely reflect on the individual by strolling down the life of a person as if constructing a curriculum vitae of the life of the individual creeps in and many construct this CV on where one was born, lived, worked and so on. Seldom does one delve into key questions such as What can one learn from the life of such a gigantic and colossal comrade? What lessons can one draw from such a dedicated and committed comrade, so that one can arm one's self for the battles ahead?

There is no doubt that the life of comrade Zola is one of struggle, compassion and human conquest over adversity. Leaving his birth place of Simonstown, not out of choice but due to evictions, he was to find a childhood home in what we now know as Nelson Mandela Bay. His quest and pursuit for education was to find him at that great fountain of knowledge of Lovedale, wherein he was to interact with many of our leaders including Oom Govan Mbeki.

His life is also one which is interwoven with our story of the struggle and is interspersed with the portraits of many of our struggle heroes and heroines including Chris Hani whom he served with in the Luthuli Detachment, Florence Mposho whom he worked with in the promotion of children's rights, Gertrude Shope whom he worked with in Zambia, OR Tambo

whom he served under in various capacities including in the Legal Department and Nelson Mandela whom he courageously served under in the CODESA negotiations and in his Cabinet, to name but a few.

What a giant. What a great man who selflessly sacrificed for us to attain our democracy and secure a better-quality life for our people. What a privilege to have known him as a friend, comrade and colleague; to have learnt from him and to have sponged of his wisdom which he acquired over the years.

All was not in vain there is much we can learn from this great son of the soil, who

disabilities. Through his leadership the Department of Public Services and Administration was established uniting 14 public services at various stages of development and the ethos of Batho Pele, putting our people first in the delivery of services was established. It was through his leadership that social grants recipients moved from 4 million to just over 12 million thus providing a lasting blow in our fight against hunger and poverty.

The second danger is that of expediency; of those who say that hopes and beliefs must be sacrificed before immediate necessities.

"Of-course if we must act

of heart and of mind and the rational application of human effort to human problems. Poverty is in itself a form of oppression and we are all too aware of the extent of poverty in our society."

Indeed, many of us who have the privilege to serve our people often fall into the expediency mode and see the trees whilst forgetting the forest. The task that therefore lies ahead of us is one in which we must continue to improve the living conditions of poor, vulnerable and underprivileged South Africans.

Dr Skweyiya further warns us of a third danger, that of timidity. He says "Few men and women are willing to

path of personal ambition and financial success so grandly spread before those who have the privilege of an education – to hide behind our high walls and security estates." Dr Skweyiya was steadfast in his belief that deployed cadres have a responsibility to ensuring the dignity of our people. As a government, we are proud that his legacy continues today.

Throughout his long years in public service, and the countless years that he spent fighting to bring about democracy and freedom he always remained a humble and dedicated leader. By any measure his legacy is immense and will never falter.

What he and others of his generation achieved is truly inspiring. They were in the frontlines at a time when the price for defying the apartheid regime was often death. Yet they continued nonetheless, and in doing so had to sacrifice all they held dear.

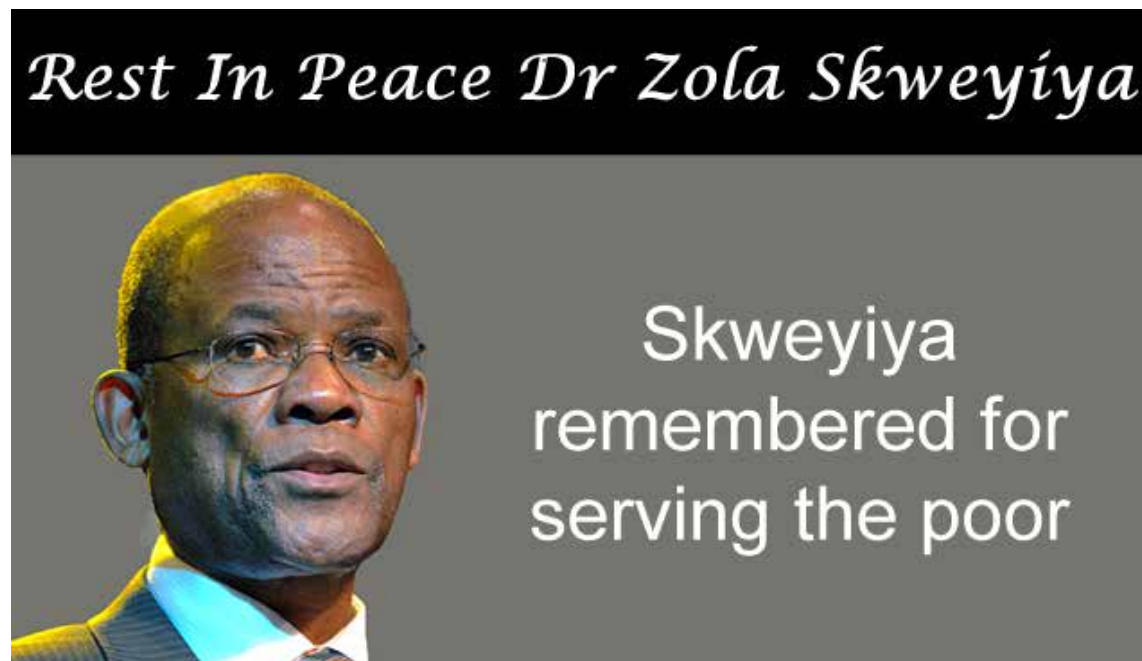
Isolated, constantly harassed or forced into exile, patriots like Dr Zola Skweyiya lived knowing that they might never see or taste the fruits of freedom. But they never once took a step backwards, so strong was their belief in the unstoppable destiny of a free and democratic country.

It remains an indictment on all of us that millions of fellow South Africans still remain marginalised, poor and bereft of hope for a better future. This simply cannot be, certainly not in a country with our resources and economic, intellectual and social capital.

His sad departure has deprived his family of a dedicated husband, father, grandfather and devoted family man. Our nation is undoubtedly poorer for his passing, but not even death can erase his legacy, he lives in the hearts and minds of millions of our people especially those who are public servants and social grant recipients.

Hamba Kahle Comrade Zola, Qhawe lama Qhawe may your soul Rest in Peace, confident in the knowledge that your legacy continues.

**Dr Dlamini-Zuma is the
Minister in The Presidency.**



spoke with compassion on human rights and the right to development, amongst many other topics. In reflecting on his life, I came across four profound 'dangers' he highlighted during the Launch for A Safe South Africa Convention back in August 2008. Lessons which remain valuable for our journey ahead and towards economic emancipation for our people, he warns that: "we as South Africans need to safeguard against the dangers of futility, expediency, timidity and comfort."

The movement which we serve remains the leader of society. If marshalled well, in unity, we can make the requisite step change to bring about economic freedom and a better quality of life for our people, especially those that continue to be marginalised especially the women, children, youth and people with

effectively we must deal with the world as it is. We must get things done. However,

"There is no doubt that the life of comrade Zola is one of struggle, compassion and human conquest over adversity."

it is the belief that idealism, high aspiration, and deep convictions are incompatible with the most practical and efficient of programmes – that there is no basic consistency between ideals and realistic possibilities – no separation between the deepest desires

brave the disapproval of their fellows, the censure of their colleagues, and the wrath of their society. It is as Aristotle put it "[It is not] the finest or the strongest men who are crowned, but those who enter the lists." How often have we sat on the fence and coward at the face of adversity? "I believe that in this generation those with the courage to enter the conflict will find themselves with companions in every corner of the world."

It was with this outlook that Dr Skweyiya applied himself especially when it came to his work in the Constitutional Committee which was established to develop a position for our movement towards the Constitutional negotiations at the CODESA.

The fourth danger is one of comfort, especially for those of us who are more fortunate. He says: "the temptation to follow the easy and familiar

Green light for IPP projects

NEW IPP PROJECTS signed by government are expecting to create 58 000 new jobs, mostly during construction.



■ Energy Minister Jeff Radebe makes a step in the right direction to ensuring that South Africa is powered by signing 27 renewable energy projects.

The Minister of Energy Jeff Radebe recently signed 27 renewable energy projects, creating the way for diversified energy sources to enter the energy mix.

"It is with great pleasure that I announce the signing of the agreements for these projects that were procured under the Renewable Energy Independent Power Producer Procurement Programme (REIPPP), Bid Windows 3.5 and 4," the Minister said.

The projects had been on hold since 2015.

This is the largest procurement of independent power producer (IPP) projects to date. It consists of a R56 billion investment and about 2300 MW of generation capacity that will be added to the grid over the next five years.

Pele Green Energy a 100 percent black-owned IPP which signed contracts with the department as part of the agreement, believes that the projects will be highly benefi-

cial for communities.

"This is a landmark moment for communities which will host the renewable energy power plants. It means that they will receive new opportunities for employment and broader socio-economic advancement," said Fumani Mthembu, managing director of Pele Green Energy's research and social investment arm.

The Minister confirmed that the IPP programme will benefit the economy and consumers.

"This investment has been injected into the economy by the private sector, with no contribution from government other than its support to Eskom. This will have a positive impact on the economy while competition in the energy sector will certainly benefit the consumer," he said.

The Northern Cape will receive most of the investment with 15 wind, solar photovoltaic and concentrated solar power projects, followed by

the Eastern Cape and North West, which will be able to start another four wind projects each.

The Western Cape will add another two wind projects to its portfolio, while Mpumalanga will start its first IPP biomass project and the Free State will add one small hydro project.

Minister Radebe said the signing of these agreements reinforces government's commitment to renewable energy.

SAnews.gov.za ■

Prison time for maintenance non-payment

PARENTS who default on child maintenance could face jail time.



Solomon Mahlangu

Child maintenance defaulters have nowhere to hide, thanks to a new law that could see them face serious consequences for failing to take care of their children financially.

The Department of Justice

and Constitutional Development (DOJ&CD) introduced the new Maintenance Amendment Act in January 2018.

According to the Act, parents who do not pay child maintenance can be blacklisted at credit bureaus; face jail time for a period not longer than three years; face imprisonment with the option of paying a fine; have interest added to their arrears; and even have their property or salary attached.

"As a department, we pride ourselves on the interventions that we continue to initiate to improve maintenance systems and ensure that children are taken care of," said the Depu-

ty Minister of DOJ&CD John Jeffery.

The new amendments to the Act specify that if a parent responsible for maintenance cannot be traced, the court may issue an order to an electronic communication service provider, such as Vodacom,

MTN, Cell C or Telkom, to provide the court with their contact information.

The order may only be granted if the court is satisfied that all reasonable efforts to locate the defaulter have failed.

The costs will be funded by the state, if the complainant

cannot afford it. The court may also order the defaulter to refund the state for these costs.

The department is also working on a tool to monitor the implementation of the Act. It will be rolled out to the courts after the testing and piloting phases this year. ■

If the respondent fails to pay for maintenance within the specified time, complaints can report the matter to the Maintenance Offices. The court will follow these steps;

1. Enforce maintenance by:

- Emolument attachment, which means taking the money from the defaulter's salary.
- Attachment of debt, which allows the court to take the money from the defaulter's investment account.
- Execution of movable or immovable property, which means taking property from the defaulter and auctioning. The money received will be used to maintain the child.

2. Start criminal proceedings: The magistrate will issue a warrant of arrest if the respondent fails to comply with a court order.

Tapping into underground water

THE KOUGA Local Municipality has started using underground water resources as part of its drought relief programme.

Dale Hes

The drought-stricken Eastern Cape-based Kouga Local Municipality is looking at ways to expand its drought relief programme by implementing new ways to boost water supply.

According to Executive Mayor Elza van Lingen underground water resources are largely untapped in South Africa but have the potential to secure water supplies for municipalities going forward.

She said Kouga realised this when it drilling underground to draw water in Soetkloof, near Hankey.

The municipality was also involved in rainwater harvesting and has set aside R500 000 to install plastic tanks to collect rainwater run-off from roofs. The elderly and residents living with disabilities will get preference in this project.

Executive Mayor van Lingen said the municipality will also be implementing water conservation and demand management measures, starting at



Hankey and Patensie.

"The aim of the initiative is to decrease water losses by auditing, recording and repairing water meters and internal leaks within properties," she said.

The municipality has also identified desalination as another crucial way to secure water provision.

Kouga has been learning from international best practice with officials travelling to Israel to learn more about desalination from global leaders in the field.

The municipality has part-

nered with German municipality Ilsfeld to strengthen Kouga's ability to deal with drought situations. A working session between the two municipalities was held in February to identify joint projects.

"Our German partners were very concerned about the ongoing drought and looming water shortages in the Kouga region. In order to strengthen Kouga's capacity to deal with future drought situations we will be working with Ilsfeld to augment water supply to communities," she said.

Detailed project plans, such

as linking new water sources to Kouga's bulk water supply system, will be developed by the two municipalities for implementation.

In her state of the city address van Lingen said that the current drought was the biggest challenge Kouga has had to face since the establishment of the region 18 years ago.

"A year ago, the dams in the Algoa Water Supply System – from which both Kouga and our neighbour, Nelson Mandela Bay, draw water – were just over half full at 50.2 percent. This has since dropped

to 25.6 percent.

"Of particular concern is the Kouga Dam, which is the only water supply to the towns of Hankey and Patensie. A year ago, the dam level stood at 36 percent. Now it is just over 10 percent," the Executive Mayor said. **V**

On social media

Comments on Caster Semenya's world record at the Commonwealth Games:

Tebogo Maseng @tebogo_maseng Apr 13
Our National Anthem will be sang now congrats Molekadi GOLD #GC2018Athletics #CasterSemenya

#SENZOMEYIWA @WendyCharmaine6 Apr 13
Congrats to #CasterSemenya we raise that flag up high we proud of you

Sam Ratford @thesame4chords Apr 13
I love @caster800m. She's so talented and so dignified in the face of criticism. She's out there repping the queer community, and doing her best to be an inspirational athlete to young people. Amazing. #CasterSemenya

Iron duke @Iron_Duke89 Apr 13
Caster semenya wins again... Consistency of the best athletes is an art

Lerro_joz @JOZZYJ #Mahikeng is Bheki Cele gona intervene in this madness taking place in Mahikeng, or should we wait a casualty first?

Ms Lee @MoroengLesego People of Mafikeng seem to be forgetting what happens when Cyril Ramaphosa and Bheki Cele intervenes in strikes. All hell is going to break loose today. #MafikengStrike #SupraMahumapelo

LesetjaMO @MoLesetja Someone needs to remind Bheki Cele that he is no longer deputy minister of bushes, cabbages, spinach and stray animals. He is whole minister entrusted with protecting all the citizens of this country.

Minimum wage to be implemented soon

THE NATIONAL MINIMUM Wage Bill proposes that wages be set at R20 per hour and be reviewed annually.

International Workers' Day is celebrated on 1 May with workers across the country celebrating their rights.

This year government was expected to introduce the National Minimum Wage Bill which would benefit about six million workers.

Labour Minister Mildred Oliphant announced that the Bill will not be implemented by 1 May 2018 due



to the fact that Parliament won't be able to finalise the new policy by that date.

"We are aware that in-

terested parties have been making submissions on the Bill and it has become apparent that the ambition for it to become law by 1 May 2018 may not be practical, given the high volumes of public submissions both written and oral," the Minister said.

There are 4.5 million workers that are currently being under paid.

"Immediately after the

implementation of the National Minimum Wage, about 6.6 million [workers] will be able to benefit from it," Minister Oliphant confirmed.

The National Minimum Wage Bill proposes that the National Minimum Wage be set at R20 per hour and be reviewed annually.

However, the minimum wage for domestic and farm workers will be set

at R15 and R18 an hour respectively. They will be adjusted to reach the National Minimum Wage within two years of implementation.

Minister Oliphant said there is commitment by employers, organised labour and the community, which consists of various non-government organisations, to support the National Minimum Wage.

SAnews.gov.za **V**

Training programme boosts tourism sector

GOVERNMENT is determined to grow the tourism sector and to double the number of employment opportunities for youth.

Shaun Mashimbye (29) is one step closer to fulfilling his dream of owning a lodge and contributing to South Africa's tourism economy.

This was after he graduated from a 12 month programme offered by the Culture, Arts, Tourism, Hospitality and Sport Education and Training Authority's (CATHSSETA) Hospitality Youth Training Programme.

Mashimbye was one of the 117 youth from the Northern Cape to receive an accredited national certificate in food and beverages as result of taking part in the programme, which was sponsored by the Department of Tourism under the Expanded Public Works Programme.

"I am so grateful for being part of the programme. I feel fortunate to have learnt so much about the hospitality industry and how I can contribute to the country's economy, by starting my own tourism-related business. After graduating, I know that I am one step closer to one day running my own lodge,"

says Mashimbye.

Shortly after graduating Mashimbye found a job at the Internal International Convention, which specialises in event management and conferencing.

Speaking at the graduation ceremony held at the Mittah Seperepere International Convention Centre in Kimberley recently, the Deputy Minister of Tourism, Elizabeth Thabethe applauded the learners on their achievements and encouraged them to utilise their qualification to advance themselves and contribute to economic transformation.

In his State of the Nation Address President Cyril Ramaphosa said 2018 is a year of renewal and high expectations for the tourism sector.

He tasked the Department of Tourism to grow the tourism market and to double the number of employment opportunities in the sector, with a special focus on skills development.

"Since 2011 our skills development programmes have capacitated over 2500 young South Africans in the tourism



■ Shaun Mashimbye on the right is one of the 117 young people who graduated from a programme offered by CATHSSETA.

value chain. This has created over 60 percent employment opportunities domestically and abroad."

"I applaud your efforts in achieving your CATHSSETA-accredited qualification. I urge you to consider advancing yourselves beyond this point to be the future employment creators in our sector," Deputy Minister Thabethe said.

The Hospitality Youth Training Programme is comprised of 30 percent theory and 70 percent practical training and learners were afforded an op-

portunity to gain workplace experience at various hospitality establishments in the province.

Fifteen learners now have permanent employment and the rest are on fixed-term contracts. Deputy Minister Thabethe commended the supportive role played by the hospitality industry in ensuring that the training programme was a success.

"The success of this training programme is shared with industry stakeholders who partnered with us to provide in-house practical training for the



learners. To them I say thank you for rallying behind this initiative, and for upskilling the tourism ambassadors that are graduating," the Deputy Minister said. ■

For more information about the department's skills development programmes, visit www.tourism.gov.za

From paramedic to skincare entrepreneur

WORKING in health care made mdubeki want to focus on healing.



■ Nqubeko Mdubeki, the owner of Umndeni Health and Beauty Products.

Hlengiwe Ngobese

Nqubeko Mdubeki's (38) experience as a paramedic and interest in natural skincare products ensured the birth of his business, Umndeni Health and Beauty Products.

"I used to see children in hospital with eczema, ringworm, a rash and mosquito bites, and I started researching natural remedies for skin infections," he said.

Mdubeki, from Greytown in the KwaZulu-Natal (KZN) Midlands, resigned from his job as a paramedic

in 2013 to focus on his skincare product line.

Umndeni manufactures a jelly made of natural ingredients, such as aloe, garlic, camphor and citronella. The product is available in over 100 pharmacies and cosmetic outlets in KZN and Gauteng.

Mdubeki employs six permanent workers and receives his aloe supply from women in the local community.

"I have trained women to process aloes for the business. Everything is done in-house, from mixing to packaging, and I buy garlic

from local farmers," he said.

Mdubeki's self-funded business has a R600 000 annual turnover which he aims to grow.

"It was a problem to get financing to start my business. I had no capital and started off with my salary. I never formally trained to manufacture products, but I did my research," he said.

Looking ahead, Mdubeki plans to expand his business by manufacturing bath soap.

"I want to grow the business by supplying products to other provinces and employing more local people to supply raw ingredients." ■

Assistant Director:**Labour Market Information Statistics**

Centre: Provincial Office: Limpopo

Reference No: HR4/4/6/141

Salary: Commencing: R417 552.00 per annum

Enquiries: Ms TE Maluleke, Tel: (015) 290 1662

PROVINCIAL OFFICE

Chief Director: Provincial Operations: Limpopo, Department of Labour, Private Bag X 9368, POLOKWANE, 0700

Deputy Director: Collective Bargaining

Centre: Chief Directorate:

Labour Relations, Head Office

Reference No: HR 4/18/04/11 HO

Salary: All inclusive: R 779 295 per annum

Enquiries: Mr. I Macun, Tel: (012) 309 4634

HEAD OFFICE

Chief Director: Human Resources Management, Department of Labour, Private Bag X117, Pretoria, 0001

Deputy Director: Labour Centre Operations

Centre: Labour Centre: Emalahleni

Reference No: HR 4/4/7/27

Salary: All inclusive: R779 295 per annum

Enquiries: Ms. NL Njwambe, Tel: (013) 655 8775

PROVINCIAL OFFICE

Chief Director: Provincial Operations: Mpumalanga, Department of Labour, Private Bag X7263 WITBANK, 1035

Specialist:**Occupational Health and Safety**

Provincial Office: Free State

Reference No: HR4/4/8/177

All inclusive: R779 295 per annum

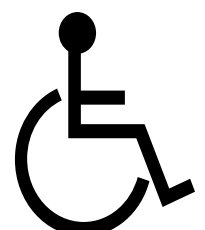
Ms. A Mantutle, Tel: (051) 505 6347

PROVINCIAL OFFICE

Chief Director: Provincial Operations: Free State, Department of Labour, PO Box 522, BLOEMFONTEIN, 9300

**CLOSING DATE FOR APPLICATIONS:
TUESDAY, 15 MAY 2018 at 16:00**For full details of the advertised posts visit our
website: www.labour.gov.za

Applications must be submitted on form Z83, obtainable from any Public Service Department or on the internet at www.gov.za/documents. The fully completed and signed form Z83 should be accompanied by a recently updated, comprehensive CV as well as recently certified copies of all qualification(s) including a Senior Certificate and ID-document [Driver's license where applicable]. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. All shortlisted candidates for SMS posts will be subjected to a technical competency exercise that intends to test relevant technical elements of the job, the logistics of which be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend generic managerial competencies using the mandated DPSA SMS competency assessment tools. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Labour is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan.

Stay in touch with the department, visit: [website: www.labour.gov.za](http://www.labour.gov.za) | Facebook: Department of Labour | twitter: @deptoflabour**labour**
 Department:
 Labour
REPUBLIC OF SOUTH AFRICA


Compensation Fund Vacancies

The Department of Labour's intention to promote equity through the filling of these posts with the candidates whose transfer/appointment will promote representivity in line with the numeric targets as contained in the Employment Equity Plan of the Department.

Assistant Director: Strategic Planning
Centre: Compensation Fund Pretoria
Reference No: HR 5/1/2/3/16
Remuneration Package : R 334 545 – 394 065 per annum (SR 9)
Enquiries: Mr MJ Ledwaba: (012) 319 9277
Requirements: A Three year qualifications in Business Management/ Business Administration/ Management Services • 2 years functional experience in Strategic planning environment • 2 years supervisory experience.

Assistant Director: Organizational Design and Job Evaluation (This is a Re-Advertisement candidates who previously applied are encouraged to re-apply)
Centre: Compensation Fund, Pretoria
Reference No: HR 5/1/2/3/17
Remuneration package: R 334 545 – 394 065 per annum (SR 9)
Enquiries: Ms MZ Makua, 012 400 8522
Requirements: A Three year qualification in Management Services (Work Study)/ Operations Management/ Production Management/ Industrial Psychology/ (Human Resource Management / Public Management/ Business Management/ Applied Organisational Development) • 2 years experience on Senior Practitioner level on related environment • 2 years supervisory experience on related environment.

Assistant Director: Knowledge Management Information Services
Centre: Compensation Fund, Pretoria
Reference No: HR 5/1/2/3/18
Remuneration package: R 334 545 – 394 065 per annum (SR 9)
Enquiries: Mr JRT Headbush: (012) 406 5853
Requirements: A Bachelor's Degree Commerce/ Statistics is required • 3-5 years' experience in a related position in an analytical, statistical and Information/ Knowledge management services.

2X Assistant Director: Pension Payments
Centre: Compensation Fund, Pretoria
Reference No: HR 5/1/2/3/19
Remuneration package: R 417 552 – 491 847 per annum (SR10)
Enquiries: Ms P Sihlangu: (012) 319 9334
Requirements: A National Diploma / Degree in Accounting/ Financial Management • 2 years functional experience on pension or payroll administration environment • 2 years supervisory experience.

4X Assistant Director: Pension Administration and Maintenance
Centre: Compensation Fund, Pretoria
Reference No: HR 5/1/2/3/20
Remuneration package: R 417 552 – 491 847 per annum (SR10)
Enquiries: Ms P Sihlangu: (012) 319 9334
Requirements: A National Diploma / Degree in Accounting, Internal Auditing and Occupational Nursing • 3 years experience on Senior Practitioner level in a pension or payroll administration environment.

Assistant Director: Treasury and Investments Management
Centre: Compensation Fund, Pretoria
Reference No: HR 5/1/2/3/21
Remuneration package: R 417 552 – 491 847 per annum (SR10)
Enquiries: Mr L Kotta, 012 319 9266
Requirements: A Three year qualification in Finance or Investment Management • 2 years functional experience in treasury and investment management environment on Senior State Accountant level • 2 years supervisory experience.

Assistant Director: Actuarial Services
Centre: Compensation Fund, Pretoria
Reference No: HR 5/1/2/3/22
Remuneration package: R 417 552 – 491 847 per annum (SR10)

Enquiries Mr L Kotta, 012 319 9266
Requirements: A B.Sc. degree in Actuarial Sciences/ Mathematical Stats/ Statistics • 3 years experience on Actuarial or Statistical or Mathematical on Senior State Accountant level in actuarial service environment.

Deputy Director: Knowledge Management
Centre: Compensation Fund, Pretoria
Reference No: HR 5/1/2/3/23
Remuneration package: R 657 558 – 774 576 per annum (All inclusive)
Enquiries: Mr JTR Headbush, Tel: (012) 406 5853
Requirements: A Three year degree/ diploma in Information technology is required. • 3-5 years' management experience in database administration (Oracle), application database management (oracle), designing and extracting reports & PL/SQL and crystal reports.

Deputy Director: Physical Security
Centre: Compensation Fund, Pretoria
Reference No: HR 5/1/2/3/24
Remuneration package: R 657 558 – 774 576 per annum (All inclusive)
Enquiries: Mr AK Pillay, 012 406 5608
Requirements: A Three year qualification in Security Management/ equivalent qualification • Completed NIA security management course • Private Security Industry Regulatory Authority grade A • 3-5 years relevant experience in security management.

Deputy Director: Pensions
Centre: Compensation Fund, Pretoria
Reference No: HR 5/1/2/3/25
Remuneration package: R 779 295 – 917 970 per annum (All inclusive)
Enquiries: Ms P Sihlangu: (012) 319 9334
Requirements: A National Diploma / Degree in Financial Management / Internal Audit / Financial Accounting • 3 years functional experience on Assistant Director level or entry management in Benefits environment • 2 years supervisory experience

Deputy Director: Actuarial Services
Centre: Compensation Fund, Pretoria
Reference No: HR 5/1/2/3/26
Remuneration package: R 779 295 – 917 970 per annum (All inclusive)
Enquiries Mr J Modiba, 012 406 5609
Requirements: A BSc or BCom degree in Actuarial Sciences or Financial Maths, Quantitative Finance or Financial Economics • 3 years experience in Actuarial or Statistical or Mathematical environment on Assistant Director or entry management level in actuarial services environment.

Interested persons meeting the requirements are requested to submit a fully completed and signed Z83 form, accompanied by a recently updated, comprehensive CV as well as recently certified copies of all qualification(s) including a Senior Certificate and ID-document [Driving license where applicable] to: The Chief Director: Corporate Services: P O Box 955, Pretoria, 0001 or hand deliver at 473 Stanza Bopape, Benstra Building, Arcadia Attention: Sub-directorate: Human Resources Planning, Practices and Administration, Compensation Fund on or before 08 May 2018

Suitable candidates will be subjected to a personnel suitability check. Where applicable, candidates will be subjected to a skills/knowledge assessment.

For more details on each post, please be referred to the website: www.labour.gov.za Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful.



labour

Department:
Labour
REPUBLIC OF SOUTH AFRICA



SA calls for Commonwealth investment

GOVERNMENT'S new investment drive aims to secure at least \$100 billion over the next five years.

Keamogetse Kgomanyane

President Cyril Ramaphosa's new investment drive will culminate in an Investment Conference in South Africa later this year.

"We have announced an ambitious investment drive that aims to generate at least \$100 billion in new investment over the next five years.

"I have appointed four investment envoys to go across the world to campaign for investments into our country,"

the President said.

The Special Envoys on Investment are made up of finance heavyweights, such as former Finance Minister Trevor Manuel, former Finance Deputy Minister Mcebisi Jonas, Executive Chairperson of Afropulse Group Phumzile Langeni and the Chairman of Liberty Group and former CEO of Standard Bank, Jacko Maree.

During his trip to London to attend the Commonwealth Heads of Government Meeting (CHOGM) the President



President Cyril Ramaphosa paying a courtesy call on Her Majesty Queen at Windsor Castle.

paid a courtesy call to Her Majesty Queen Elizabeth, held a bilateral meeting with Prime Minister Theresa May, and participated in a number of executive and retreat sessions.

The queen presented President Ramaphosa with a framed letter, which was written by Nelson Mandela

to the queen in 1994, when South Africa was readmitted to the Commonwealth. This year South Africa marks the centenary of the late struggle icon, who would have turned 100 on 18 July 2018.

Commonwealth countries represent 2.4 billion citizens and have historical trade and

investment ties, similar legal systems and forms of government, and a common language of commerce.

President Ramaphosa also called on the Commonwealth countries to attend the Investment Conference scheduled to take place later this year. **U**

Another LEAP for wildlife

THE SOUTHERN AFRICAN Development Community (SADC) is boosting efforts to protect wildlife.

SADC countries have taken bold steps to ensure that wildlife is protected by adopting a Law Enforcement and Anti-poaching (LEAP) Strategy. At the 4th Multi-Lateral Meeting of the Defence and Security Chiefs on Anti-Poaching, held in Mpumalanga, Environmental Affairs Minister Edna Molewa said that SADC has adopted the LEAP Strategy.

"The illegal killing and trafficking of our wildlife undermines our investments in the protection and conservation of our natural heritage. It is for this reason that we as the Southern African countries, have adopted the LEAP Strategy after much deliberation. It now needs to be implemented," she said.

According to the Minister, the strategy will boost efforts to combat wildlife poaching

and trafficking by introducing a common approach to tackle the illicit transnational trade in wildlife.

"It has been almost a decade since rhino poaching started intensifying in the sub-region. Through our efforts to combat the scourge, we have learnt lessons and have developed best practices that we can share with each other," she said.

As rhino poaching escalated, South Africa had to adapt and entered into several collaborative agreements to ensure that wildlife is protected and properly managed.

"The South African government at a Cabinet level approved an Integrated Strategic Management Approach for the protection and management of rhino in the country.

"This approach is implemented in collaboration with the Security Cluster, compris-

ing of the ministries of defence and military veterans (chair), justice and correctional services, the police, environmental affairs and state-owned entities, such as the State Security Agency, South African Revenue Service, National Prosecuting Authority, South African National Parks and the provincial conservation and security authorities," the Minister said.

The integrated approach comprises specific interventions to increasing rhino numbers, which includes sharing them with other countries and strengthening law enforcement and anti-poaching capabilities.

Other objectives include working with the communities adjacent to national and provincial parks and broader awareness programmes.

SAnews.gov.za **U**

This month in history

Madiba inaugurated to lead SA

On 10 May 1994 South Africans witnessed Nelson Mandela being sworn in as the country's first black president.

This triumphant moment in history was preceded by the first national democratic elections on 27 April 1994, in which 22 million South Africans cast their votes for the first time.

The majority chose former President Mandela and the African National Congress to lead the country, with the party winning 253 of 400 seats.

President Mandela replaced outgoing President and National Party leader F.W. de Klerk, after being unanimously voted in as President by Parliament in Cape Town on 9 May, 1994.

After centuries of oppression under the apartheid government, South Africa was finally free. President Mandela spent 27 years of his life as a political prisoner, with 18 of these on Robben Island.

On the eve of the inauguration, both outgoing and incoming presidents called for reconciliation in the new South Africa.

The inauguration took place at the Union Buildings' amphitheatre in Pretoria and was attended by politicians and dignitaries from over 140 countries around the world.

In his inaugural address President Mandela declared, "The time for the healing of the wounds has come. The moment to bridge the rifts that divide us has come, the time to build is upon us. Never, never and never again shall it be that this beautiful land will again experience the oppression of one by another and suffer the indignity of being the skunk of the world. Let freedom reign."

Source: www.sahistory.org

Brakpan Library opens a new chapter

A NEW LIBRARY in the east of Johannesburg has been welcomed by the community.

Nonkululeko Mathebula

The Ekurhuleni Metropolitan Municipality has launched the new Brakpan Library to open the doors of learning for young and old alike.

Built at a cost of R14 million, the library is equipped with unlimited WiFi, a state-of-the-art computer lab, a hall for debates, 77 000 books and over 3600 audio-visual materials. Ekurhuleni's spokesperson Themba Gadebe said the library will benefit the community.

"We are very excited that we have launched one of our libraries in Brakpan. It's one of the city's efforts to open the doors of learning and teaching in our communities."

Although people may come from different communities, the library is one of those environments that is conducive

to studying. The library has been widely welcomed," he said.

Open from 8am to 4pm during the week and from 9am to 1pm on Saturdays, the library ensures that the youth have numerous resources at their disposal, from novels to autobiographies. Learners can also access books over the internet from the e-library.

Librarian Orna Kemp said the Brakpan Library will draw in more young people.

"It truly has a lot more resources that are proving to be beneficial for young people and the new look is making being at a library more fashionable for young people," said Kemp.

Brakpan resident and student Morongoa Letsoalo said the library is different and much more conducive to learning.

"Education is the most powerful weapon you can use to



■ The new library is said to draw young people with its facilities.

change the world and such resources are truly a passport to a brighter future.

"I'm happy that young people in my region have this knowledge centre at their dis-

posal and I trust that this will have a ripple effect on their studies," said Letsoalo. ■

"Kofifi" to set the stage alight

SOPHIATOWN was a legendary cultural hub and the epicentre of politics, jazz and blues.

More Matshediso

Fans of the acclaimed musical 'Sophiatown' are in for a treat this season as the play's revived version is being showcased at the South African State Theatre.

The memorable musical has been revitalised with a new young cast to delight today's audiences with its timeless music under the experienced eye of the State Theatre's multi-award winning artistic director, Aubrey Sekhabi.

The show features a stellar cast which includes Thabiso Tshabalala as Jakes, Caitlin Clerk as Ruth, Terrence Ignacious Ngwila as Mingus, Kenneth Mlambo as Fahfee, Simphiwe Ndlovu as Princess, Madge Kola as Mamariti, Zamah Ngubane as Lulu, and Bongani Masango as Charlie.

Sophiatown opened in grand "Kofifi" style on the 13 April and runs until 13 May. The State Theatre is the only thea-



■ The State Theatre will be doing showcasing a revived version of Sophiatown.

tre showing Sophiatown.

The musical was first staged last year. It is an imaginative reconstruction of an extraordinary story of journalists who set up house together and advertise for another housemate to come and live with them.

Despite the apartheid legislation they manage to obtain permission for a white Jew-

ish woman to move in. This character is Ruth Golden who turns up with a suitcase on the Sophiatown doorstep, to be met by journalist Jakes. Ruth is said to go through challenges of integration.

The play will also take the audience through a musical journey with sounds of a cappella harmony and original

songs from Sophiatown or Kofifi as it was fondly known.

Despite the violence and poverty, Sophiatown was a legendary cultural hub and the epicentre of politics, jazz and blues.

It symbolised a society that allowed a freedom of action, association and expression, where people lived together in

harmony, undivided by race or skin colour.

The existence of Sophiatown as a 'mixed' suburb was in direct contradiction to the apartheid policy of geographically separating people according to their skin colour. Its heyday finally ended when the authorities deliberately tore the area apart.

This vibrant community produced some of South Africa's most famous musicians, artists, writers, journalists and politicians as urban African culture formed during the repressive 1940s and 1950s.

Sekhabi is known for directing 'Kalushi -The Story of Solomon Mahlangu,' Rivonia Trial, Silent Voices, Marikana- The Musical, and the new 'Freedom' musical, to name just a few. ■

Tickets can be purchased at Computicket for R110 and R100 for students. For group bookings, people can contact the State Theatre sales office on 012 392 4000.