

# Vuk'uzenzele

**JOBS  
INSIDE:**

Produced by Government Communications (GCIS)

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## From domestic worker to doctor

**A YOUNG WOMAN** who washed dishes throughout high school to supplement her family's income is now a professional who proves that hard work pays off.



■ Dr Pamela Sithole is an example of how resilience and perseverance can help in achieving your goals.

**Nonkululeko Mathebula**

**F**ormer domestic worker, Pamela Phumzile Sithole is proof that dreams do come true.

Born and raised in Phoe-

nix in KwaZulu-Natal, the 24-year-old was able to juggle her studies with part-time work over the years having the ability to rise above her circumstances.

Despite working as a domestic helper from the age

of 14, Sithole's perseverance and determination helped turn her life around and she recently graduated with a Bachelor of Medicine and Bachelor of Surgery degree from the University of KwaZulu-Natal.

She is currently doing her internship at the Rahima Moosa Mother and Child Hospital in Johannesburg.

Sharing her story with Vuk'uzenzele the inspirational

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vets saving  
animals' lives**

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is making  
waves**

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***"I pay tribute to the  
endless heroism  
of youth.."***

Nelson Mandela

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# Transforming higher education

**MINISTER NALEDI PANDOR** is reshaping the higher education sector to meet the needs of the economy.

Amukelani Chauke

**S**outh Africa's higher education landscape is changing, with tertiary education not only more accessible but also more aligned to meet industry needs. The changes are necessary as the country works towards preparing young people for the world of work and contributing to the economy.



Minister of Higher Education and Training, Naledi Pandor.

As the country commemorates Youth Month, *Vuk'uzenzele* takes a closer look at how the country's youth are being provided with opportunities to succeed through the Department of Higher Education and Training.

Following a protracted nationwide protest under the banner #FeesMustFall, it was announced in December that youth from families whose income is less than R350 000 a year will receive free higher education and training. Implementation is under way and will be phased in over five years.

## Bursary scheme

Higher Education and Training Minister Naledi Pandor confirmed that implementation of the bursary scheme is proceeding smoothly.

"The new bursary scheme is a very important intervention by the government of



South Africa and, of course, the people of South Africa because it is their taxes that are paying for this," she said.

The bursary scheme is offered to qualifying first-time entry university students and technical and vocational education and training (TVET) college students, in all years of study.

To fund the bursary scheme,

additional government funding of R7.166 billion was allocated in 2018 – with R4.581 billion set aside for qualifying university students and R2.585 billion allocated to TVET college students.

Minister Pandor said colleges that specialise in specific fields of study could become centres of excellence synonymous with

producing the best skill sets in its given field.

"I believe specialisation is the future of colleges.

"We want diversity. We don't want all our colleges to do the same thing," she said.

Meanwhile the Entrepreneurship Development in Higher Education programme was launched last year to encourage young people to start their own businesses.

It is aimed at coordinating the development of an entrepreneurship platform within the university education sector in South Africa. This includes entrepreneurship in academia, development of student entrepreneurship as well as entrepreneurial universities.

Minister Pandor said that more needs to be done to not only help young people to be work-ready, but for them to be creators of decent work.

She would like to see institutions of higher learning offering entrepreneurship with all courses, a move that will see young graduates establishing start-ups that can reshape the future of the country. **V**

## Cont. from page 1

young woman said her journey was not easy.

"Growing up there were a lot of challenges, including our financial circumstances and my parents' divorce.

"My mother was left to provide for us and she was unemployed for the longest time. As a result we had no choice but to rely on my siblings to put me through school from an

early age up until high school which put a lot of financial strain on them."

Despite these challenges, Sithole was determined to live up to her potential and applied herself diligently to her studies.

"For me giving up wasn't an option."

When she was a young teenager she got the opportunity to help do chores at a home nearby. This led to regular

domestic work during her December holidays and Sithole was able to add to the family's finances and help fund her high school studies.

Despite doing well in matric there was always the chance that she would not be able to study further because of a lack of funding. "I almost didn't go to a medical school," she adds.

Her hard work and commitment to her studies paid off

when she received funding from the National Student Financial Aid Scheme. This helping hand was to prove life changing.

"Even though I was a domestic worker, I didn't shelve my dreams and think that it's over for me. I continued to work hard and I'm glad that I did.

"For me it really was just a lesson in humility and it has enabled me to better under-

stand people from different walks of life and be able to relate to each person.

"I always knew that good things lay ahead for me and it was truly just a matter of time."

Her parting words are wise: "Never despise humble beginnings but equally, don't let them define where you will be in five or 10 years' time. With God, everything is possible." **V**



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# The struggle for a living wage continues

**C**ertainly on top of the minds of many South Africans is the progress made regarding the National Minimum Wage Bill, an important development in our historical and necessary struggle for a living wage.

I am particularly excited about progress on this Bill because it signifies the strides that we have made and are making in our quest to tackle poverty, unemployment and inequality. Our efforts respond to the constitutional injunction for the restoration of the dignity of our people. In this regard, we remain guided by the Freedom Charter which calls, amongst others, for “men and women of all races to receive equal pay for equal work; for a forty-hour working week, a National Minimum Wage, paid annual leave, and sick leave for all workers, and maternity leave on full pay for all working mothers.”

The Freedom Charter further calls for miners, domestic workers, farm workers and civil servants to have the same rights as all others who work.

Though we have achieved a constitutional democracy in which all have equal rights, we still have much to do to build an inclusive economy that serves all our people.

The National Minimum Wage is aimed at reducing poverty in South Africa and it begins to address inequality in our land. A total of 6.6 million workers will receive additional income through this process. It is the first time since 1955 that South



Africa is to have a minimum wage.

The National Minimum Wage is therefore a triumph for the workers of this country and is a tribute to the social partners who worked so hard to make it a reality. Some people have argued that the starting minimum wage of R3 500 is not a living wage.

They are correct.

Some argue that the National Minimum Wage will not end income inequality.

They too are correct. But the National Minimum Wage is a step in the right direction.

With the National Minimum Wage implemented, domestic workers, construction workers, farm workers and others who have previously been paid below that, will be lifted.

These workers will experience the positive effects of

the National Minimum Wage. A wage increase of this size and extent is a significant

**“I am particularly excited about progress on this Bill because it signifies the strides that we have made and are making in our quest to tackle poverty, unemployment and inequality”**

milestone on our path to realising an inclusive economy

and we must celebrate it. We must welcome the fact that the lowest paid workers will now be paid a decent wage and be protected against exploitation in the workplace.

On the same day that the National Minimum Wage Bill was passed, the National Assembly also passed the Basic Conditions of Employment Amendment Bill and the Labour Relations Amendment Bill. These amendments are designed to reinforce and create an enabling legal environment for the enforcement and monitoring of the National Minimum Wage Bill.

The National Minimum Wage Commission will take over many of the functions of the current Employment Conditions Commission. The new Commission will recommend annual adjustments

to the level of the National Minimum Wage, taking into account the impact of the level on employment, collective bargaining, poverty and inequality.

The next step is for the National Council of Provinces (NCOP) to consider the Bills and thereafter they will be submitted to the Presidency for assent and an announcement on the date of the National Minimum Wage.

Should the NCOP amend or reject the Bills, they will be referred back to the National Assembly portfolio committee.

These bills are a true reflection of democracy at work, having been through a thoroughgoing process of consultation and negotiation between social partners. They give practical expression to our commitment to build and uphold a human rights culture and protecting those who are the pillar of the economy, our workers. Former President Nelson Mandela once said “To deny people their human rights is to challenge their very humanity.”

We believe that the introduction of the National Minimum Wage brings hope to every worker that they too have rights and these are protected by the Constitution.

On the journey towards an inclusive and equitable society, the National Minimum Wage is like a great hill we have climbed. As Tata Madiba said, we dare not linger, because there are still many more other hills to overcome. **■**



# Warriors of service delivery

**TWO SERVICE** Warriors per ward can create 44 job opportunities and also improve service delivery.

Dale Hes

**S**ervice delivery problems in the Stellenbosch Local Municipality are being addressed through on-the-ground action by 11 previously unemployed Service Warriors.

In light of the current drought, the municipality identified these community members to undergo plumbing training at the Bergzicht Training Centre to help prevent water losses and wastage.

The municipality realised that once the drought ends, their services would not be needed.

"We decided to expand the scope of the project. These 11 people are now true Service Warriors who identify a variety of problems in the wards, including blocked storm water drains, water leakages, illegal dumpsites and any other defects," explained head of client services at the municipality's Infrastructure Services Department Silvia Pretorius.



■ The 11 Service Warriors ready to serve the residents of the municipality.

The Service Warriors work in four disadvantaged wards in the municipality – Kayamandi, Klapmuts, Dwarsrivier and Groendal. When they find issues they deliver feedback directly to municipal staff so that the problem can be

responded to as quickly as possible.

"They send us lists of issues every day. Many residents do not have phones and don't have the means to travel to our offices themselves to report their complaints. Now

they have a better channel of communication with the municipality," said Pretorius.

She said that the four-month pilot project has been successful so far and the hope is that it will be rolled out in all 22 municipal wards.

"With two Service Warriors per ward, we can create 44 job opportunities while also improving our service delivery efforts."

The Service Warriors will soon be even better equipped to carry out their work. The municipality plans to give them tablets which will allow them to report issues, map locations and send photographs.

One of the Service Warriors Elton van Reenen, said that the work is not only helping him make a living but also making him feel like he is doing something useful for his community.

"It is nice to help with the problems that people have had for a long time now. We feel like we are making a difference. The work is rewarding, and it is good to be making some money too," said Van Reenen.

At the launch of the project, Stellenbosch Mayor Gesie van Deventer said that the project is part of Stellenbosch's greater goal of becoming one of the top municipalities in South Africa. ■

## Exciting eco opportunities for unemployed youth

**A NUMBER OF UNEMPLOYED RURAL YOUTH**

are being groomed to become environmental ambassadors for their communities.

Dale Hes

**T**he Youth Environmental Services (YES) programme is reaching unemployed youth in isolated areas of the Free State and Northern Cape, with the aim of stimulating employment in the environmental sector.

A total of 270 youth from eight municipalities recently started their exciting journey, thanks to a partnership between the Department of Environmental Affairs and the Wildlife and Environment Society of South Africa (WESSA).

The programme offers a year-long learnership that exposes unemployed, disadvantaged youth between the ages of 18 and 35 to mentored work-integrated learning opportunities, environmental skills training

and community service. Between 2017 and 2020 the partnership will have benefitted 2 430 youth – 270 from each province.

The youth receive one week of accredited training per month while the rest of the month sees them gaining workplace experience with hosts in the environmental sector, including nature reserves, animal welfare organisations, government departments, private consultancies, ecotourism establishments and municipalities. They receive a stipend for the work they do.

"We are working in rural areas where the levels of poverty and unemployment are high.

"For many of our participants, this is their first job.

"Their work covers administration, science, compliance monitoring, animal care, hos-

pitality, waste management and enviro-education."

One of the participants of the programme Lebogang Theletsane (27) said that the opportunity was a rare one especially in the rural area of Warrenton in the Northern Cape where she lives.

"We do not get many opportunities like this here. When we finish the programme we will not only have learnt a lot of skills but we will also receive a certificate which will give us further opportunities," said Theletsane.

Another key aspect of the programme is the community service component. All participants spend two days per month giving back to their local communities. Some serve as teaching assistants and others as admin helpers at clinics, assistants at care cen-



■ Practical work projects form an important part of the Youth Empowerment Programme.

tres, sports coaches, cleaners at parks or gardeners for the elderly.

The end goal is to see these youngsters grow into environmental ambassadors in their communities while allowing them to gain permanent employment in the sector.

"Our constant message to the youth is that they need to use their energy, new-found knowledge and experience and their own initiative to create their own job that they should not settle for waiting for a scarce job," Griffiths said. ■



# Happy end to family's farm ordeal

**THANKS TO GOVERNMENT** intervention, a woman whose life was made unbearable on the farm where she was born has found peace and security.



■ Julia Masilela in the centre and her family outside their newly-built house.

## More Matshediso

**J**ulia Morulia Masilela (46) and her family are finally living in peace after many years of clashing with farm owners who attempted to evict them from a farm in Dorsfontein in Gauteng.

Masilela, who was born and raised at the Dorsfontein farm, told *Vuk'uzenzele* that life was fine until 2007 when the farm was sold.

"The owner made our lives miserable. We had livestock and he did not want our cattle

to graze around the farm. He tried to evict us on many occasions. It was such a painful experience because it was the only home I had ever known. My family went through so much turmoil," she said.

She said the farm owner did not want her family to have

visitors or for the children to play around freely. In 2012, Masilela's father passed away and things became even worse.

"We were threatened with another eviction," she said.

"The owner then sold the farm to another farmer in 2015, and the new owner also wanted us to leave," she added.

The Masilela family opened a case against the farmer and reported him to the Department of Rural Development and Land Reform in 2016.

It was only through the department's intervention that the two parties managed to reach an agreement.

The Gauteng Provincial Shared Services Centre of the Department of Rural Development and Land Reform ensured that the family's tenure was restored.

Through the Extension of Security of Tenure Act (ESTA), the department managed to broker an agreement with both parties for an off-farm settlement.

"In terms of the arrangement with the family, the department agreed to assist in identifying land outside the farm

and the owner agreed to build a house for the family once the land had been secured," the department said.

The department and the family identified land in Sokhulumini in the north east of Tshwane and the farm owner has built a house for the Masilelas.

It is a three-bedroom house that has a kitchen, lounge and a bathroom.

"I am happy to have left the farm because we used to live like we were in prison there. Even though I do not have a job for now, I live peacefully without being harassed by anyone. I have no worries," said Masilela.

The mother of two said her sister's children will come to stay with her next year when they register for schools nearby.

Masilela still has cattle but has arranged for them to be located elsewhere because she does not have space for them at her new home. ■

**If you have a similar problem and live in Gauteng contact the Department of Rural Development and Land Reform on 012 337 3671/3672**

## Young vets saving animals' lives

### More Matshediso

**L**ike humans and all other living beings, animals also have a need when it comes to their healthcare needs.

This is why the North West Department of Rural, Environment and Agricultural Development is increasing efforts to strengthen veterinary services in the province.

The department has already placed veterinarians in rural areas on the province as part of their one-year compulsory community service to ensure that all threats to animal health and food safety are detected and dealt with as early as possible.

The department said the objectives of the Veterinary Com-

pulsory Community Services programme (CCS) is to provide accessible and affordable veterinary services to under-served and poor-resourced areas in the country.

The newly-deployed veterinarians have been sent to veterinary offices in local municipalities including Kagisano, Taung, Ramotshere Moiloa Madibeng, and areas around Potchefstroom centres.

Dr Mukani Nobela who is one of the Veterinarians told *Vuk'uzenzele* about the importance of keeping animals healthy.

"Animals are living, breathing beings just like human beings. They feel pain and get sick but most importantly, some protect us and others feed us, so we need to take care

of them," the 27-year-old said.

Nobela works in a veterinary office in the Madibeng Local Municipality but from time to time is called to go provide her specialised services in different households across Madibeng.

Part of her daily job is to vaccinate dogs and cats and treat livestock for different diseases including Transmissible Venereal Tumor.

The University of Pretoria graduate said she chose her career path because while she was growing up in Giyani, Limpopo, she did not see anyone taking care of animal health in her community.

She sees working in the North West as an opportunity to motivate community members to care for their animals, as it is a rural province, and also hopes



■ Twenty-seven-year-old Dr Mukani Nobela surgically stitching a cow after it gave birth.

to inspire black females in the area to follow in her footsteps.

"The North West was my first option mainly because there is a lot of animal production taking place here and it is close to my home province," Nobela said.

She also hopes to increase her skills and knowledge with

regard to field work for domestic or companion animals and those used in agriculture.

The department said CCS veterinarians are expected to make use of the already existing communication channels with the community in order to establish mobile community veterinary clinics. ■



# Milestone for KZN circumcision programme

**M**elusi Yende is the one millionth man to undergo male medical circumcision in KwaZulu-Natal as part of a massive campaign to encourage men to get circumcised.

Male medical circumcision (MMC) reduces the chances of being infected by HIV and Aids and sexually transmitted infections.

Speaking to *Vuk'uzenzele* Yende encouraged men to get circumcised.

"I am a proud KwaZulu-Natal son. I wanted to use my profile to speak to men in the province and educate them about the health benefits of being circumcised. Today is a very proud day for me," said Yende.

The event which was held at Sivananda Clinic at Ohlange in Inanda, Durban, was part of the celebration of the success of the (MMC) programme in the province.

Yende is a well-known actor who has appeared in television programmes such as *Generations*, *Muvhango* and *Rhythm City*.

He said that he was happy to be the one millionth man to be circumcised.

"I am hoping that this initiative will encourage other men to go to their nearest clinic to get circumcised. I want people to know that if



**KwaZulu-Natal Health MEC Dr Sibongiseni Dhlomo with Melusi Yende the one millionth man to get circumcised.**

I can do it so can they. I am encouraging men in KwaZulu-Natal to ensure two million men get circumcised."

Yende added that going

nerve wrecking and exciting.

"I had mixed emotions about being circumcised. I was nervous and excited but MEC Dhlomo was pro-

15 minutes."

MEC Dhlomo said having one million men circumcised in his province was a good story to tell.

"It is not just the process of circumcising that is an issue it is the period that comes after and the benefits for men who are circumcised ... We are informed by researchers that there is a protection of up to 60 percent, this is not 100 percent which means you must use a condom over and above being circumcised."

The MMC programme works in combination with condoms and other prevention strategies.

Isilo Samabandla namaKhosi King Goodwill Zwelithini leads the MMC campaign in the province. **V**

## DID YOU KNOW?



**Getting circumcised medically is the right thing to do for your health as it:**

- Improves hygiene and reduces the risk of sexually transmitted infections (STIs) such as chancroid, syphilis, genital warts and herpes.
- Reduces the risk of HIV infection as it decreases tearing and bruising that can be an entry point for HIV.

under the knife and being circumcised by the KwaZulu-Natal Health MEC Dr Sibongiseni Dhlomo was

fessional and he let me know what was going to happen. Everything was fine the procedure only took about

# Don't let your health go up in smoke

**Dale Hes**

**I**n recent years government has focused on creating laws that seek to reduce the damage caused by harmful substances such as tobacco.

Tobacco, whether through direct smoking or inhaling second-hand smoke, poses a significant health risk to all South Africans.

"It's not just the smoker who has increased risk of disease but also people exposed to second-hand smoke," Cancer Association of South Africa health specialist Professor Michael Herbs explains.

The youth are often the ones

who are most affected by being exposed to smoking from an early age and being especially vulnerable to addiction.

With the economic cost of smoking in South Africa amounting to R59.1 billion it has become clear that tobacco control should be a priority. The amount includes direct costs related to healthcare expenditures and indirect costs related to lost productivity due to early mortality and morbidity.

In April, Cabinet approved the Department of Health's proposed Control of Tobacco Products and Electronic Delivery Systems Bill. The proposed bill which is open for public comment until 9 August 2018

suggests a complete ban on smoking in outdoor public

## DID YOU KNOW?



**10 Years**

- On average the life expectancy of a smoker is 10 years less than a non-smoker.

places as well as a ban on cigarette vending machines. It also seeks to implement a total ban on smoking in indoor public

places such as restaurants and certain outdoor public places such as fields.

The bill aims to promote public health and align the South African tobacco control legislation with the Framework Convention on Tobacco Control.

It also advocates for plain packaging of tobacco products which includes pictorials and health warnings to make tobacco products less attractive.

Health Minister Dr Aaron Motsoaledi said that South Africa is still behind other countries in terms of anti-smoking laws.

"The new laws are not strict. At the World Conference on Tobacco or Health in Cape

Town in March many speakers complained that South Africa lags behind in anti-smoking legislation," said Minister Motsoaledi.

The bill will apply to electronic cigarettes which have also been found to be harmful to health.

"When tobacco legislation was enacted e-cigarettes were not yet there. The manufacturers of e-cigarettes state that anything that appears in the legislation does not apply to them. The argument of the World Health Organisation Framework Convention on Tobacco Control is that e-cigarettes must be classified as cigarettes," the Minister said. **V**



**On twitter**

## Child Protection Week



**Cape to Jozi @ZengFuey**  
The only way to protect children, is to not have any, unless you can feed them clothe them school them and keep them all bubblewrapped up.



**Dominic Dube @DominicVeloci8**  
I think the campaign to protect children must never stop, we must protect our children every day and every body must adopt the slogan that says " your child is my child!



**Facebook**



**Kgaugelo Makaepa**  
Let's not wait for Child Protection Week let's love our children's, My child is your child Let's look out to our future leaders!



**Dineshresh Don Dino Naidoo**  
As we prepare ourselves for this week of awareness of Child Protection Week. #ourchildren

## Youth Month



**On twitter**



**Kealeboga @LeboBK2**  
Youth based in rural areas need to be prioritized also...



**nhlanhla lucky @Nhlanhla1988532**  
Young people lack Civic education and importance of making the government work by being active citizens #YouthSafety #YouthMonth #Ekse



**Facebook**



**Matthews Lethlape**  
June 16 1976 REPRESENTED A WATERSHED PERIOD IN OUR HISTORY THROUGH YOUTH ACTIVISM, but TODAY, YOUTH IS LANGUISHING IN THE STREETS, something is wrong and needs to be fixed. The Land Issue can HELP, to UNLOCK THEIR POTENTIAL and also TO MAKE HISTORY COMPULSORY are POSITIVE STEPS IN BUILDING OUR FUTURE. Thank you, Mr President Ramaphosa and the South African Government and everyone involved.



# Sisterly bond not affected by politics

Hlengiwe Ngobese

**T**he Mngomezulu sisters Thandi and Neli from Molweni in Durban KwaZulu-Natal are members of different political parties but are able to live in harmony.

Thandi is a dedicated National Freedom Party (NFP) card carrying member while Neli is a passionate ANC (African National Congress) member.

Neli told *Vuk'uzenzele* that irrespective of their political differences they are still sisters.

"We have respect for one another. When I left NFP to join ANC in 2014 I told my sister that I have taken a decision to be an ANC member. My sister didn't label me as her enemy she respected my decision."

"If she cooks she dishes for everyone at home including me. We do all things that the family does together. Our political differences here at home and the way we treat each other has helped me learn how to treat other people from



■ Mngomezulu sisters Neli and Thandi have not allowed politics to come between their sisterhood.

different political parties," Neli said.

Neli adds that when she comes across people who do not share the same political ideologies she does not see them as an enemy.

In recent months the KwaZulu-Natal province has been experiencing alleged political killings with ANC activist Musawenkosi Mchunu and Inkatha Freedom Party (IFP) councilor Sibuyiselo Dlamini

being shot dead in separate incidents.

After these incidents President Cyril Ramaphosa instructed Police Minister Bheki Cele, State Security Minister Dipuo Letsatsi-Duba, Justice Minister Michael Masutha, National Prosecuting Authority head Shaun Abrahams and National Police Commissioner Khehla Sithole to work as a committee to solve the suspected political killing in the province.

Neli strongly condemned the supposed political killing saying that it was taking her province to the apartheid era where the ANC and the IFP were fighting which led to loss of lives.

"We do not want to see that happening again. People need to accept each other's political differences. We cannot claim that we are free when we are still killing one another," Neli said.

Thandi said enough is enough and stressed that people should stop killing each other.

"In politics there might be hot debate from time to time but it does not mean we should kill each other. Our leaders in parliament debate and argue but once outside they share jokes. We should learn from them," she said.

Minister Cele said the com-

**"People need to accept each other's political differences. We cannot claim that we are free whereas we are still killing one another."**

mittee appointed by President Ramaphosa is awaiting the final report from the Mocerane Commission of inquiry which was established by Premier Willies Mchunu in 2016 to investigate political violence in KwaZulu-Natal. ■

## Joining hands for healthier kids

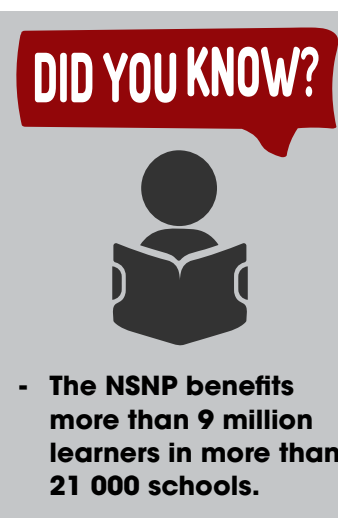
**A PRIVATE-PUBLIC** partnership focusing on nutrition education will help ensure that children are well fed and healthy.

**W**ith more than two billion people declared overweight or obese in the world and about 800 million malnourished, the Department of Basic Education (DBE) has partnered with Nestlé South Africa to promote the overall health and wellbeing of South African children.

In a global initiative which aims to help 50 million children by 2030, Nestlé South Africa has announced its global "Nestlé for Healthier Kids" initiative. It aims to reach over 50 percent of South Africa's primary school learners by 2020.

The impact of the initiative will be measured by a nutrition education study undertaken by the Vaal University of Technology.

The results of the study are due later this year and will be used to enhance the current life skills curriculum at schools.



Since its foundation, Nestlé has been committed to helping parents and caregivers provide the right nutrition for their children.

Nestlé South Africa spokesperson Ravi Pillay said the company wants to help parents make informed and healthier food choices for their children.

"We are also proud to have partnered with the DBE on facilitating nutrition and quality physical education programmes, which are developed and prescribed by government, to children between the ages of six and 12," he said.

The partnership between Nestlé South Africa and the DBE started in 2012 when they signed a Memorandum of Understanding (MoU) on nutrition education.

Through the MoU, the department and Nestlé South Africa have been teaching children, parents, food handlers and communities about the impor-



■ The Department of Basic Education wants to reduce malnutrition in schools that fall under quintile three.

tance of hygiene and packing nutritious meals.

Pillay said the initiative will target schools that fall under quintile three and below because those are the schools in which children receive meals at school through the department's National Schools Nutrition Programme (NSNP).

The NSNP aims to enhance the learning capacity of students through the provision

of healthy meals at schools. Where it is implemented, the programme has been shown to improve punctuality, regular school attendance, concentration as well as the general wellbeing of learners.

The department's NSNP director, Neo Rakwena, said the programme aims to address risk factors related to malnutrition and under-nourishment in our learners. ■



# Cheers to China, says SA winemaker

**ONE OF THE** country's oldest agricultural empowerment projects has won a massive export contract.

## More Matshediso

**A** South African wine company has secured a one-year contract to export its range of premium wines to China.

Western Cape-based Thandi Wines sealed the deal on the margins of the 19th SIAL China International Trade Fair for Food which was recently held in Shanghai under the theme "Inspire Food Business".

The trade fair is regarded as a leading platform for international producers and manufacturers of food products, wines, spirits and food service equipment to showcase their goods and initiate contacts.

Twenty-three South African agro-processing companies proudly shared with the world their products and services all thanks to the Department of Trade and Industry (dti).

They were able to directly compete for a share of China's



■ Thandi Wines Managing Director Vernon Henn with African Premium Brand Asia's Chief Executive Officer Richard Ho at the signing of Thandi Wines export contract.

lucrative food and beverage market, which is valued at an estimated one trillion Euros.

Over 3 400 exhibitors from Asia, the Americas, Europe and Africa were present.

Vernon Henn, the managing director of Thandi Wines, said that the contract is valued at

over R700 000. The first shipment of wine will consist of around 26 000 bottles and a second shipment of similar size will follow later.

"Thereafter, the contract will be renewed on an annual basis," said Henn.

He said their main export

destination is Europe which accounts for more than 85 percent of their sales.

"Recently, we started experiencing saturation in Europe and a stagnation in growth. This compelled us to repackage our marketing strategy and explore other markets,

in this instance the Asian market," Henn explained.

He said the decision to explore other markets has presented Thandi Wines with some welcomed rewards more especially because the Asian market is growing.

"The main ingredient required is timing and the dti nailed it... The timing is impeccable because people are already looking to make purchases in preparation for the Chinese New Year at the end of February," he said.

Thandi Wines was established in 1995 as South Africa's first agricultural Black Economic Empowerment project. It is owned by 250 farm worker families who hold about 62 percent shares in the company.

The families are involved in almost all the stages of its wine-making processes from working in the vineyards to managing the farm and marketing the wines. ■

## From vendor to VIP

**ITHALA WINNER'S** rags to riches story is a tale that every struggling youngster needs to hear.

## Hlengiwe Ngobese

**P**humlani Ngwenya's entrepreneurial spirit started as flicker of light and today is a beacon of inspiration sending out a bright message that great things can come from small beginnings.

Needing to help his mother make ends meet he started selling boiled eggs and sweet potatoes after school to patients queuing outside a local doctor's surgery. He progressed to selling paw-paws near a petrol station and was soon offered a part-time job as a petrol attendant. An opportunity to study later came his way and he qualified as a teacher.

His can-do attitude and

willingness to work hard saw him climb the ladder to economic emancipation and today Ngwenya is a respected businessman who provides employment to 171 people.

This year, he was the overall winner of Ithala's Business Achievers Award. He won R100 000 which he plans on putting back into his business.

An emerging property mogul, Ngwenya owns a guest house and two hotels – Crocodile Creek, Magudu Inn and Kwalala Lodge – in Pongola, Zululand. His property portfolio includes six other commercial properties in various KwaZulu-Natal towns. These are leased to a variety of government departments.

His next project is a five-star

hotel in Durban.

In 1999 he used his savings to build a four-bedroomed house which he intended to sell at a profit. Realising there was a demand for accommodation in Pongola however, he changed his mind and opened the area's first B&B.

For the next year or two he struggled to keep his guest house full. Strange as it may seem it was a disease that put him on the map. When a cholera outbreak struck in 2002, there was suddenly a big demand for accommodation for nurses from other provinces. He was able to expand the lodge's number of beds.

Ngwenya was suddenly being noticed. A tourism award enabled him to travel to the World Travel Market in London, a key international trade show, where he promoted a package put together with local community members. It included a township tour, traditional Zulu dancers, consultations with a sangoma and local school tours.

Soon he was ready to expand

his portfolio but was unable to secure funding from commercial banks. He approached Ithala and his loan was approved within a month, setting in motion his rise to the top.

Ngwenya is inspired by hotel legend Sol Kerzner who, like Ngwenya, started out small but became a household name. ■



■ Phumlani Ngwenya holding his Ithala Business Achiever Award certificate.



# Tugmaster is making waves



■ Tugmaster Lindile Mdletshe knows how to take command.

Allison Cooper

**A**s a Transnet tugmaster Lindile Mdletshe (30) commands the powerful boats that are used to assist ship movements in the Port of Durban. While small in size, tugboats are extremely powerful and their handling takes much skill.

Mdletshe was born and bred in Port Shepstone and schooled at St Faiths.

"It was quite an experience where I grew up. There was no fear, unlike these days, and everyone was raised by a village."

Mdletshe completed matric in 2006, before heading off to the Durban University of Technology to study a National Diploma in Maritime Studies in 2007.

After completing her S1 in 2007 and her S2 in 2008 she commenced her three-year training at sea, with Safmarine Shipping Company. Here she learnt how to navigate a cargo ship in high seas and stopped at various ports in Europe, Africa and Asia for cargo operations and safety surveys.

She obtained her first degree at the age of 25, while completing her Port Operations Master's degree at the same time. The latter certified her as a qualified tugmaster. "This was the biggest challenge because being a tugmaster does not require one to have a degree, only S1, S2 and training at sea. Only after this do people usually enrol to become a tugmaster. I did both at the same time. After work, I would go to school and catch up on the curriculum that was done that day," she said.

Mdletshe loves being close to the ocean. "The water can tell you so much about what the day ahead will bring. Some days it's calm, other days it's rough and sometimes there are swells, so it's a great dynamic world! Ships also have different shapes and carry different cargo, which means they have to be handled differently," said Mdletshe, who enjoys working with multi-cultural crews, from various countries.

## A challenging world

Being a woman in the maritime industry is "a challenging

world" said Mdletshe, who sites gender-based issues as one of the biggest challenges as it is still largely considered a man's world.

"As much as women try to

**"Education is the great weapon that no-one can take away from you. Material things may perish, but education will stay with you forever."**

blend in and work hard to prove people wrong, it can be draining. I overcame this by remaining calm, having a positive attitude and working with people to earn their respect. With a persistent and diligent

effort, you can overcome these obstacles," she said.

Mdletshe's success at overcoming these obstacles is evident in the award she won as acting marine technical manager. "I received an award for being the best achiever in a short space of time because I passed an audit within the first week of acting in the position." She also received the award of 'being a hero' in October 2017, for saving ships from the worst storm Durban had ever seen.

"Being a tugmaster means that you sometimes have to put your big-girl pants on and be courageous," she said.

Obtaining her Master's degree made all the difference. "Getting my degree ensured more respect from my male colleagues. They ask me every day what I am busy with because there are only two of us who have gone this far and I was the first to complete the Maritime Diploma at the Port of Durban. This alone made me stand out," she said, explaining that maritime studies is not an easy programme to study.

## Role of a tugmaster

Mdletshe explains that a Tugmaster is in overall command of the craft and the people onboard.

She must ensure that the safety and fire equipment are in good condition and certified, conduct an annual safety survey of the craft, ensure the crew get proper training and sign their training books, conduct performance management reviews and help her employees to put together a development programme in line with their career path, enforce company policies and manage stores and place orders for equipment.

Mdletshe's typical work day starts with a list of shipping movements, all of which have to be completed by the end of shift. "We start with shipping work at 06h00 and end at 17h50. Typically, two tugs work together, and each completes about eight jobs. Thereafter, we have to complete all of the paperwork. In emergency cases, we sometimes only finish work after 21h00," she said. ■



# Harnessing nuclear technology

More Matshediso

**T**he South African Nuclear Energy Corporation SOC Ltd (Necsa) houses the country's only nuclear research reactor which is by far Africa's largest producer of a range of medical isotopes that are used for diagnostic purposes and the therapeutic treatment of cancer.

Before the nuclear research reactor starts its 30-day cycle, Linina Bedhesi is entrusted with the job of performing calculations to ensure that the system operates safely.

The 27-year-old is a reactor analyst at Necsa and her job entails using calculation codes to do safety analysis for the reactor's core.

She performs heat and spent fuel calculations for the South African Fundamental Atomic Research Installation 1 (SAFARI-1).

SAFARI-1 is a 20 megawatt tank-in-pool type material testing nuclear research reactor. It is owned and operated by Necsa and located at Pelindaba 30 kilometres west of Pretoria.

## Benefits of medical isotopes

Millions of people have benefited from the medical isotopes originating from SAFARI-1.

An isotope is a chemical element used to diagnose and treat cancer.

Patients in South Africa and internationally are treated with typical radioisotopes.

For the isotopes to be produced and for SAFARI-1 to keep running, Bedhesi performs core-follow calculations to establish the amount of fuel burnt during the reactor's cycle. Without these calculations the reactor cannot start.

"Heating calculations are important for the safety of the reactor. We need to know the amount of heat released per fission reaction and the spatial distribution of heat so that we can implement cooling in high temperature regions," she explained.

"If we know that we can implement cooling in the reactor.

And this is one of the biggest safety calculations that is needed," she added.

For spent fuel calculations Bedhesi uses a calculational computer code to calculate the amount of uranium and plutonium in a spent fuel assembly for storage purposes.

Other scientists or technicians who do operational work at SAFARI-1 send Bedhesi data about the cycle under operation.

If any safety parameter is not met, it will compromise the safety of the reactor and the process cannot be initialised if Bedhesi tells the scientists at SAFARI-1 that it is not safe.

She works with three colleagues who perform the same calculations to ensure that no mistakes are made and that there is consistency.

## Living her dream

Bedhesi was appointed as a reactor analyst at Necsa in August 2017 and it is already a job that is close to her heart.

She holds an undergraduate degree in Nuclear Science and Engineering from the Univer-

sity of Witwatersrand (Wits). Bedhesi also has an Honours Degree in Physics from Wits and is in the process of obtain-

**"During my time at Necsa, I have obtained two awards at the South African Institute of Physics Conference for my MSc work. I also received two postgraduate merit awards from Wits University."**

ing an MSc (Physics). Prior to enrolling at Wits, she had a scholarship to study biology in India.

A couple of years ago she found herself reading a brochure on BSc Nuclear Science and Engineering.

"While reading the brochure, I found myself more interested in the nuclear sciences. I think it is because my parents had a history of cancer. It was just an emotional journey for me," she said.

## Determined to succeed

"I registered for this course. I saw a picture of SAFARI-1 in the brochure and told myself that one day I will work at Necsa. At the end of my second year of study I contacted Necsa's human resource section and asked if I could do vacation work and I was granted the opportunity. That is how my journey began in December 2013," she said.

When her peers went home for school holidays, Bedhesi made her way to Necsa to gain work experience.

"I also did my Honours project at Necsa, and am continuing with my Masters work here as well," she said.

She said there is a huge gap of knowledge between her seniors and the juniors in the field which needs to be filled.

"There are many people in the late years of their careers and there are very young people. There is also a lack of skills," she said.

However, Bedhesi said the nuclear science field is very rewarding and her hard work pays off. She gets to attend international conferences and to present her work to people from across the globe.

"During my time at Necsa, I have obtained two awards at the South African Institute of Physics Conference for my MSc work. I also received two postgraduate merit awards from Wits University. My work is extremely exciting, and I enjoy the challenges that come with it," she said.

What is most exciting for her is that a female scientist is given the same opportunity as males in the science field, although she feels that science is still very much male-dominated globally. ■



■ Linina Bedhesi is entrusted with the job of performing calculations to ensure that the system operates safely. As a reactor analyst, she uses calculation codes to do safety analysis for the reactor's core.



# Water brings relief to Nongoma community

**A R96-MILLION** project has resulted in more than 6 000 households receiving tap water and also created 200 jobs.

**F**or the first time in her 27 years of life KwaNongomo resident Siphilile Gazu has received clean running water.

This was after a major project spearheaded by Mhlathuze Water on behalf of the Department of Water and Sanitation installed water supply infrastructure to communities living in the Nongoma and Abaqulusi Municipalities in the north of KwaZulu-Natal (KZN).

“Having a communal tap in my area is going to make things so much easier. In the past we used to walk to the nearest river to fetch water which was dirty,” said Gazu.

She added that ever since she was born her family always struggled for water. The ongoing project has already brought relief to thousands of households and created job opportunities.

Mhlathuze Water Interim CEO Mthokozisi Duze visited Nongoma to get a first-hand account on progress made on the project. He said it was part of the writing of a new chapter



■ Nongoma resident Annie Myeni, Councillor Sthembiso Gumbi and Mhlathuze Water Interim CEO Mthokozisi Duze open a communal tap as part of a water infrastructural project.

in the lives largely rural communities.

“We are extremely happy that finally people who had never had access to safe drinking water at the turn of a tap are finally able to do so. This project to supply water to

the communities of Nongoma and Abaqulusi is ongoing... our goal is to ultimately see everyone effortlessly accessing this precious liquid.”

The R96-million project has resulted in more than 6 000 households receiving tap

water and has helped create about 200 jobs during its implementation phase.

Another resident Anne Myeni chose to quote from scripture in reaction to news that for the first time in her 48 years as a resident of Non-

goma she would be receiving clean drinking water from a tap.

“We feel like we have received manna from heaven... our problems are finally over,” said Myeni.

Myeni previously had to queue for the arrival of a water tanker or make early morning treks to the river to draw water before it became cloudy and muddy due to the cows that also shared the river with local people. The project offers a reprieve from a challenge that had become a distress in their lives.

Minister of Water and Sanitation Gugile Nkwinti announced in his 2017/18 Budget Vote that contracts have been signed and service providers are currently rendering services amounting to R7.5 billion, of which R6.3 billion is for infrastructure projects for the provision of water and sanitation around the country.

He also said R1.1 billion has been set aside for operational goods and services. **■**

## Plans to make history compulsory

**UNIVERSITIES CAN** play their part by partnering with the department to make history compulsive.



■ The matric class of 2025 could have history as part of their compulsory subjects.

**T**he South African Basic Education Department is outlining its plans to make history compulsory at school which will be a gift to future generations.

“We are against the rewriting of history for the sole purpose of achieving short-term political expediency. All we are doing is to reclaim our history as Africans. Historians rightly conclude that from a legacy perspective we tell our stories for ourselves and as a gift to future generations,” said Basic Education Minister Angie Motshekga.

The Minister was speaking during a hand over of a report by the Ministerial Task Team (MTT) established in 2015 to conduct a compar-

ative international study on how best to implement the introduction of history as a compulsory subject in Further Education and Training (FET) schools.

The report paved the way on how the South African Basic Education System can make history a compulsory subject which will be phased in from 2023 in Grade 10 to 2025 in Grade 12.

The MTT was led by its chairperson Professor Sifiso Ndlovu.

The task team was given a mandate to advise on the following:

- The feasibility of making history compulsory in FET schools
- Where History should be located in the curriculum

- Review the content and teaching of the history curriculum to in the curriculum.

- Investigate the implications of making history a compulsory subject.

Ndlovu noted that teaching and training should not be the sole responsibility of the the Department of Basic Education but should be carried out in partnerships with universities.

“We call on all heads of archaeology, history and the Department of Basic Education to start the ball rolling. It is up to the Minister to reject or accept the recommendation. If she accepts it we can start developing guidelines,” Professor Ndlovu said.

**SAnews.gov.za** **■**



# Monitoring infrastructure through drone technology

**CUTTING-EDGE** technology adds a new dimension to monitoring service delivery.

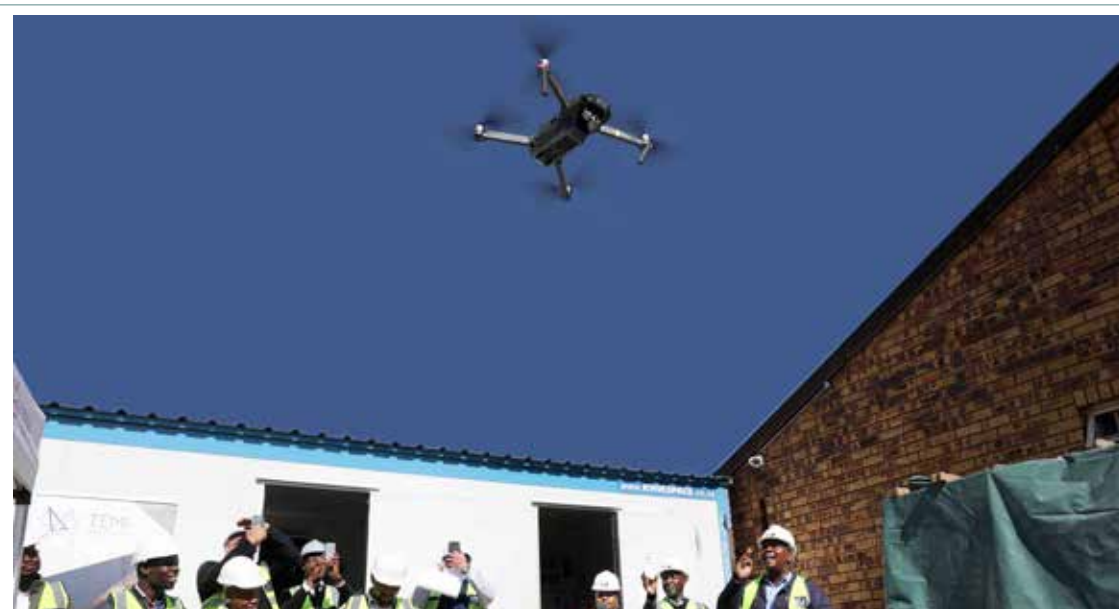
**T**he construction process of building schools, clinics or libraries will be monitored by the use of a drone thanks to a new initiative launched by the Gauteng Department of Infrastructure Development (DID).

Chief Director of the Infrastructure Research and Planning Division Amanda Moletsane (33) is the young lady who is leading the pack in the implementation of the drone project.

She said including cutting-edge technology with service delivery adds a new dimension to the monitoring capability of the DID.

"When we came up with this project we were looking at how we could deliver in a timeous, cost-effective and more efficient manner when monitoring our projects around the province."

Moletsane and her team started piloting the drone



■ Officials of the DID test flying the drone which is planned to make the monitoring of infrastructure programmes more effective.

programme in January this year and selected 63 projects including clinics, schools and community centres to test the use of the a drone to monitor a construction project.

The drone has a camera and feeds live video and images to a remote controler a mobile phone which can be used remotely. This means an op-

erator can film a construction project to check developments and possible problems.

"The drone checks if there were people on site and if there is equipment and material for the work to be done. It would also give feedback on how far the project is in its completion."

She added that it cost her

division about R55 000 to purchase the drone, train one of her team members to be a drone pilot adhere to South African Civil Aviation Authority regulations to drone operation.

Moletsane said it usually cost government about R2 million to monitor infrastructure projects in the department.

"On average, for officials to physically go to the site to monitor the progress of work they need to drive about 30 to 40 kilometres for one project. To manage a fleet of government cars costs about R2 million. The use of a drone is cost-effective and efficient."

She also said when her team was looking at implementing the programme it was looking for something innovative that would keep up with current technological monitoring avenues in the construction industry.

The drone is housed at the DID's nerve centre, at Lutsinga Infrastructure House.

DID MEC Jacob Mamabolo said the new intervention essentially combines human intelligence, business intelligence and now artificial intelligence to ensure that the entire value chain of project delivery is efficient and that projects are delivered on time, within cost and at the right quality. ■

## Protect children: Parents of the future

More Matshediso

**C**hildren are parents of the future and if they are not well taken care of or protected the future of the nation will be problematic.

This is according to Johannesburg Child Welfare Director Carol Bews.

She said the future of South Africa is directly linked to how citizens treat their children.

"We need to do the best that we possibly can as communities to help parents take care of children. A lot of us do not take that seriously and that is why South Africa is ranked amongst the top when it comes to the abuse of children," said Bews.

"Above 90 percent of South African children are either exposed to violence or have their rights violated, and 40 percent of child abuse cases are related to sexual abuse. We have so many children in the

country who are abandoned," she added.

Bews is concerned that sometimes child abuse occurs in places like schools where children are supposed to be safe.

Some of the physical signs of a child who is being abused include bruises and marks. However there are also psycho-social signs, such as a child who shies away from people or is more sensitive to people who make noise or speak harshly and a child who does not want to play with other children.

She also said in many cases child abusers are often people who abuse alcohol and drugs.

Johannesburg Child Welfare is a Child Protection Organisation (CPO) registered with the Gauteng Department of Social Development, in terms of the Children's Act, to provide a statutory service for the prevention and early intervention, for children between zero



■ Children are parents of the future and they must be taken care of.

and 12-years-old.

Bews said her organisation has two homes that look after about 120 children.

"We take care of children who were abandoned at birth, some were neglected by their parents and others have been abused in various ways including rape and attempted murder," she said.

She said children who have been abused suffer a lot of trauma and have to go to

counselling.

"Violent crimes against children as released in a report by the South African Police Service remain high in the country. According to SAPS, 38 995 cases of sexual offences against children were reported in the past year," she said.

"This figure indicates that violence against children, especially, sexual violence in the country is still a major concern," she added.

She said sexual abuse against children has a major long-term effect on all aspects of a child's development and even when they become adults. ■

### DO YOU NEED HELP?

To prevent violent incidents of child-related abuse and neglect, including gender based violence in the households, the Department of Social Development established the Gender-Based Violence Command Centre (GBVCC) to provide counselling and support.

The toll-free number for command centre is **0800 428 428**.

Callers can also request a social worker from the command centre to contact them by dialling **\*120\*7867#** (free) from any cell phone.



# THE DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT



## DEPUTY DIRECTOR: BUDGET MANAGEMENT (RE-ADVERTISEMENT) REFERENCE: 18/58/CFO

**PACKAGE:** R657 558 – R774 576 per annum (All inclusive). The successful candidate will be required to sign a performance agreement.

**REQUIREMENTS:** A Bachelor's Degree/National Diploma in Finance or Business Management/Administration; At least 3 years in finance environment; 3 years at managerial level; Knowledge of the Public Finance Management Act, Treasury Regulations, Public Service Act and Regulations, BAS (Basic Accounting System) PERSAL and Vulindlela Management System; Experience in and knowledge of, a commercial finance functions; A valid driver's licence.

**ENQUIRIES:** Ms. E Sebelebele (012) 357 8662

## SENIOR LECTURE: INFORMATION TECHNOLOGY BUSINESS APPLICATION (1 YEAR CONTRACT APPOINTMENT) REFERENCE: 18/54/JC

**PACKAGE:** R657 558 – R774 576 (All inclusive). The successful candidate will be required to sign a performance agreement

**REQUIREMENTS:** A National Diploma/Degree in Information Technology or equivalent qualification related to information technology; 3 years' experience in training environment at supervisory level; Advanced certificate in End user training at NQF level 6; Knowledge of and experience in applying formal training methodologies, standards frameworks and tools; Certificate in advanced end user computing skills; A valid driver's licence. The following will serve as an added advantage: Honors degree; Assessor an moderator Certificate; Experience in curriculum development.

**ENQUIRIES:** Ms. P Leshilo (012) 357 8240

## ASSISTANT DIRECTOR: INTERNAL CONTROL (RE-ADVERTISEMENT) (12 MONTHS CONTRACT APPOINTMENT) REFERENCE: 18/56/CFO

**SALARY:** R334 545 + 37% = R458 326 in lieu of benefits. The successful candidate will be required to sign a performance agreement.

**REQUIREMENTS:** 3 years Degree/ National Diploma in Financial Accounting/ Financial Management or equivalent qualification at NQF6; A minimum of 3 years relevant experience in the field of Finance which must include Internal Control experience as a State Accountant; Knowledge of Financial Provisioning and/ or Administration procedures and processes; Knowledge of the Public

Finance Management Act (PFMA), Treasury Regulations and other legislative prescripts; A valid driver's licence.

**ENQUIRIES:** Ms N Joseph (012) 357 8646

## ASSISTANT STATE ATTORNEY, (LP3-LP4) (RE-ADVERTISEMENT) REFERENCE: 18/57/SA: PRETORIA

**SALARY:** R265 284 – R759 603. (Salary will be in accordance with OSD determination). The successful candidate will be required to sign a performance agreement.

**REQUIREMENTS:** An LLB or 4 year recognized legal qualification; Admission as an Attorney; At least 2 years appropriate post qualification legal/litigation experience; Right of appearance in the High Court; Conveyancing will be an added advantage; A valid driver's licence.

**ENQUIRIES:** Ms K Ngomani (012) 357 8661

**CLOSING DATE:** 22 June 2018

**NOTE:** Interested applicants may visit the following website: [www.justice.gov.za](http://www.justice.gov.za) or [www.dpsa.gov.za](http://www.dpsa.gov.za) to view the full job specification of the above positions. Applications must be submitted on Form Z83, obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za). A Z83 form & CV must be accompanied by original certified copies of qualifications, identity document and a driver's licence where necessary. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. All shortlisted candidates for SMS posts will be subjected to a technical and competency assessment. Candidate will complete a financial disclosure form and also be required to undergo a security clearance. The foreigners or dual citizenship holder must provide the Police Clearance certificate from country of origin.

The DOJ&CD is an equal opportunity employer. In the filling of vacant posts the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Reasonable accommodation shall be applied for People with Disabilities including where drivers licence is a requirement. Correspondence will be limited to short-listed candidates only. If you do not hear from us within 3 months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and people with disabilities are encouraged to apply and preference will be given to the EE Target.

Tel: 012 315 1111 Private Bag X81, Pretoria, 0001 Momentum Centre, 329 Pretorius Street, Pretoria

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**the doj & cd**

Department:  
Justice and Constitutional Development  
REPUBLIC OF SOUTH AFRICA





**Workshop Team Leader ( 3 posts)**

SEE: Cape Town ( Ndabeni)

Ref No: HR 5/18/05/18(1 post)

SEE: Johannesburg: Ref No: HR 5/18/05/19

SEE: Pretoria (Silverton): HR 5/18/05/20

Commencing: R334 545 per annum

Ms. G Manamela, Tel: (012) 843 7300

**Assistant Director:****Employment Relations**

Centre: Directorate:

Employment Relations, Head Office

Reference No: HR 4/18/06/41HO

Salary: Commencing: R 334 545 per annum

Enquiries: Mr. TC Skosana, Tel: (012) 309 4720

**HEAD OFFICE**Chief Director: Human Resources Management,  
Department of Labour, Private Bag X117, Pretoria, 0001

Or hand deliver at 215 Francis Baard Street, Laboria House

**Application Development: Java**

Centre: Chief Directorate: Information

Communication Technology, Head Office

Reference No: HR 4/18/06/44HO

Salary: Commencing: R 334 545 per annum

Enquiries: Ms. E Cronje, Tel: (012) 309 4876

**Application Development: PL/SQL**

Centre: Chief Directorate: Information

Communication Technology, Head Office

Reference No: HR 4/18/06/41HO

Salary: Commencing: R 334 545 per annum

Enquiries: Ms. E Cronje, Tel: (012) 309 4876

**HEAD OFFICE**Chief Director: Human Resources Management,  
Department of Labour, Private Bag X117, Pretoria, 0001

Or hand deliver at 215 Francis Baard Street, Laboria House

**Deputy Director: Labour Centre Operations  
(4 posts)**

Centre: Labour Centre: Mkhondo: Ref No:HR 4/4/7/42

Labour Centre: Garankuwa: Ref No: HR 4/4/4/05/07

Labour Centre: Sebokeng: Ref No: HR 4/4/4/05/12

Labour Centre: Atteridgeville: Ref No: HR 4/4/4/05/04

Salary: All inclusive: R 779 295 per annum

Enquiries: Ms. M Mazibuko Tel: (013) 655 8701

Mr. MJ Zigana Tel: (011) 853 0316

Mr. MC Luxande Tel: (011) 853 0307

**PROVINCIAL OFFICES**Chief Director: Provincial Operations: Mpumalanga,  
Department of Labour, Private Bag X7263 WITBANK, 1035Chief Director: Provincial Operations: Department of Labour,  
Gauteng, PO Box 4560, JOHANNESBURG, 2000**Career Counsellor Grade 1**

Centre: Labour Centre: Christiana

Reference No: HR4/4/9/508

Salary: Commencing: R514 476 (OSD)

Enquiries: Mr OPS Sebapato, Tel: (018) 387 8100

**PROVINCIAL OFFICE**Chief Director: Provincial Operations: Department of Labour,  
North West, Private Bag X2040, MMABATHO, 2735**CLOSING DATE FOR APPLICATIONS:**  
**MONDAY, 2 JULY 2018 at 16:00**For full details of the advertised posts  
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Applications must be submitted on form Z83, obtainable from any Public Service Department or on the internet at [www.gov.za/documents](http://www.gov.za/documents). The fully completed and signed form Z83 should be accompanied by a recently updated, comprehensive CV as well as recently certified copies of all qualification(s) including a Senior Certificate and ID-document [Driver's license where applicable]. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. All shortlisted candidates for SMS posts will be subjected to a technical competency exercise that intends to test relevant technical elements of the job, the logistics of which be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend generic managerial competencies using the mandated DPSA SMS competency assessment tools. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Labour is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan.

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REPUBLIC OF SOUTH AFRICA**HOME AFFAIRS MEETS THE FUTURE!**

Against the backdrop of steady progress made in modernising and digitising Home Affairs, the #WarOnQueues campaign launched in April aims to, in the short to medium term, reduce and manage long queues and to eradicate them in the long term. The strategy focuses among others, on re-opening our offices on Saturdays; addressing IT system failures; better managing fluctuations in client demand; improving management of offices; and introducing additional service channels to divert client traffic from Home Affairs offices nationally.

**Our key priorities this year ending March 2019, as announced by Minister Malusi Gigaba, will include:**

**01**

**Accelerating the modernisation programme to use technology to deliver more efficient, convenient and secure services**

**02**

**Accelerating the finalisation of the Border Management Authority (BMA)**

**03**

**Revamping the physical and systems infrastructure of six major commercial land ports of entry**

**04**

**Adopting a new and more comprehensive international migration policy framework**

**05**

**Improving frontline service**



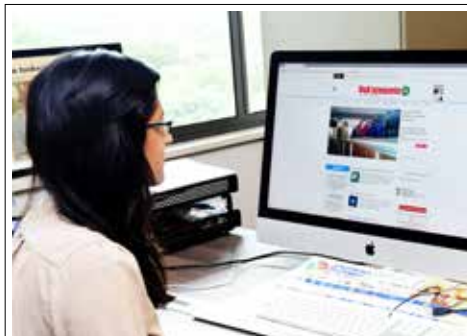
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#WarOnQueues

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# Ministers lay BRICS foundation

**THE EMERGING ECONOMIES** grouping of Brazil, Russia, India, China and South Africa (BRICS) is ready for its 10th summit hosted by South Africa next month.



■ Minister of International Relations and Cooperation Lindiwe Sisulu who represented South Africa at a recent BRICS summit meeting.

Minister of International Relations and Cooperation Lindiwe Sisulu believes this year's BRICS summit is a testimony to the co-operation and commitment to implement resolutions taken at

previous BRICS summits. Minister Sisulu was speaking during a meeting of ministers from the BRICS countries, including China's Wang Yi, Russia's Sergey Lavrov, India's Sushma Swaraj and Brazil's Marcos Galvão.

The meeting laid the foundation for the 10th BRICS Summit taking place in July under the theme 'BRICS in Africa: Collaboration with Developing Countries for Inclusive Growth and Shared Prosperity in the 4th Industrial Revolution.

The theme resonates with the core priorities of all BRICS members notably to strive for the creation of an inclusive society and global partnerships that will bring prosperity to all humankind.

The deliberations, which Minister Sisulu described as 'fruitful', reaffirmed BRICS's commitment to the United Nations (UN) as the universal multilateral organisation entrusted with maintaining international peace and security, advancing global development and promoting and protecting human rights.

The ministers committed to intensifying dialogue amongst the BRICS countries on the administration and budget of the UN with a view to strengthening the organisation and preserving its member state-driven character.

**Down to business**  
With regard to economic de-

velopment they underlined their firm commitment to free trade and the centrality of a rules-based, transparent, non-discriminatory, multi-lateral trading system (MTS) as embodied in the World Trade Organisation (WTO). This includes opposing the new wave of protectionism and the systematic impact of unilateral measures that are incompatible with WTO rules and undermine global trade and economic growth.

In this regard they re-iterated that the WTO Dispute Settlement System is a cornerstone of the MTS as it is designed to enhance security and predictability in international trade. ■

## SA positive after free trade deliberations

The Deputy Minister of Trade and Industry, Bulelani Magwanishe, was among the African leaders who gathered at the 6th African Union Ministers of Trade (AMOT) meeting in Dakar, Senegal, to discuss continental free trade issues. The meeting was preceded by the 11th Meeting of the African Continental Free Trade Area (AfCFTA) Negotiations Forum and the 6th Meeting of the AfCFTA Committee of Senior Officials of Trade.

The push for African free trade gained momentum in March when an Extra-Ordinary Summit of the African Union (AU) Heads of State and Government resulted in the signing of the AfCFTA Agreement by 44 countries and the signing of the declaration establishing the AfCFTA by 43 countries.

The AfCFTA offers an opportunity to create larger economies of scale, a bigger market and improve the prospects of the African continent to attract investment. South Africa is committed to a co-ordinated strategy to

boost intra-Africa trade and to build an integrated market in Africa of over one billion people with a GDP of approximately US\$3.3 trillion.

Beyond the Tripartite Free Trade Area, the AfCFTA will provide new export opportunities for South African products in West Africa and North Africa.

The AfCFTA is being pursued under the development integration approach that combines market integration with industrial and infrastructure development to

address Africa's production capacity and supply constraints, promote the diversification of Africa's export base from dependence on raw materials to value added products, and to alleviate the infrastructure deficit on the continent.

Deputy Minister Magwanishe said that the conclusion of the annexes to the Protocol on Trade in Goods and the annexes to the Protocol on Dispute Settlement is a significant achievement.

"The conclusion of this

work enables South Africa to rapidly commence domestic processes for signature of the AfCFTA," he said.

He explained that the disciplines on modalities for tariff liberation must support the creation of commercially meaningful value-chains in Africa to attract investment in job creating sectors.

The outcomes of the 6th AMOT meeting will be submitted and considered by the UN Assembly of Heads of State and Government to be held in Mauritania next month. ■



■ Deputy Minister of Trade and Industry Bulelani Magwanishe second on the left and the South African delegation at the 6th African Union Ministers of Trade Meeting.



### This month in history

**30 June 1921 – the establishment of the South African Reserve Bank**

The South African Reserve Bank was established shortly after the First World War in terms of the Currency and Banking Act, 1920 (Act No. 31 of 1920) in Parliament. This came into being after a Gold Conference was held in October 1919.

Prior to its establishment, South African commercial banks issued banknotes to the public. These banks had to convert the notes from the public into gold. After the First World War, the price of gold in London rose above the gold price in South Africa, which meant banks could make a profit by converting banknotes into gold and selling the metal in London. Gold had to be purchased at a higher price in London for reimport into South Africa. Banks were obligated to trade at a loss which posed a threat to their existence.

The commercial banks requested the government to release them from the obligation to convert their banknotes into gold on demand. For this reason the Gold Conference was convened to discuss South Africa's currency.

Source: [www.sahistory.org](http://www.sahistory.org)



# Budler does SA proud

**THE HEXECUTIONER** becomes first African boxer to simultaneously win three world titles.

Jauhara Khan

**J**unior flyweight boxer Hekkie Budler made history when he became the first African to simultaneously win three prestigious world boxing titles in Tokyo, Japan. Budler, dubbed “The Hexecutioner”, beat Japanese favourite and World Super Champion Ryōichi Taguchi at a packed Ota City General Gymnasium in the Japanese capital. His win saw him take Taguchi’s IBF and WBA flyweight titles, as well as the Ring Magazine belt.

Budler is the first South African to win three title belts simultaneously and the first South African to win the Ring Magazine belt under the current South African Boxing Act of 2001. The last South African to bring this title home was Vic Toweel in 1950.

His win came after a serendipitous turn of events.

Budler, 30, had fought Milan Melindo of the Philippines for



■ Junior flyweight boxer Hekkie Budler made history when he became the first African to simultaneously win three prestigious world boxing titles.

the IBF flyweight belt in Melindo’s hometown, Cebu City, in

September. Budler lost by a split decision, but the IBF later

ordered a title rematch after it conceded to several incidents of

bad officiating against Budler.

In December, Melindo fought Taguchi in Japan in a unification fight approved by the IBF. Melindo lost, and Taguchi inherited the rematch owed to Budler. This put Taguchi’s two flyweight world titles on the line, and a third title when Ring Magazine pronounced its own belt would be up for grabs.

Boxing South Africa congratulated Budler and his team “for this unparalleled accomplishment”.

“What Hekkie has achieved goes way beyond what ordinary words can describe. This is not only victory for Hekkie, but victory for the entire boxing movement of South Africa and the continent of Africa,” the association said in a statement.

Sport and Recreation Minister Thokozi Xasa congratulated Budler in her Budget Vote calling him one of the “living legends of our people, they are our role models”. ■

## The Fall lifts the curtain on youth issues

**AN AWARD-WINNING** play is the perfect vehicle to get Youth Month dialogue started.

More Matshediso

**S**ocial categorisations such as race, class and gender, as well as the ideologies of patriarchy and sexism, are currently being tackled head-on in a play titled *The Fall*.

It reflects on the University of Cape Town’s (UCT) #RhodesMustFall movement and is on at the South African State Theatre until 24 June. The play is the headline production of the theatre’s 10th Annual Youth Expression Festival which commemorates Youth Month.

The #RhodesMustFall protest began on 9 March 2015. Within a month, following a UCT Council vote, a statue commemorating Cecil Rhodes, situated at the foot of the university’s famous Jameson Steps, was removed.

The campaign for the statue’s removal led to a wider movement to decolonise education across South Africa which garnered global attention.

Ameera Conrad, one of the



■ The Fall reflects on the University of Cape Town’s #RhodesMustFall movement and is on at the South African State Theatre until 24 June.

writers and a director of *The Fall*, said the play seeks to unpack discrimination in all its forms.

“It provides a point of reference in terms of what motivated students to act and why they found the Rhodes statue offen-

sive. The play hopes to bridge the generational gap between the current generation’s outlook, attitudes and motivations and the older generations’ perspective on topical issues such as colonisation, sexuality and racial discrimination,” Conrad said.

The play also looks back on what gains were made and what developments arose from the students’ demonstrations.

It is the brainchild of seven UCT drama graduates who share their personal experiences during the #RhodesMustFall, #FeesMustFall and subsequent student movements that swept through South Africa in 2015 and 2016.

The play has been performed to sold-out success at the Baxter Theatre Centre (two seasons) and recently at the Edinburgh Assembly Fringe Festival in Scotland.

It received the 2017 Fleur du Cap Special Encore Award and most recently the prestigious Scotsman Fringe First and

the Stage Acting Award at the Fringe Festival. Along the way, it amassed five-star reviews.

“The play does not offer solutions to the questions raised by the movements which inspired it but hopes to create and nurture dialogue on intersectional and institutionalised discrimination against the marginalised,” Conrad said.

*The Fall* is a frank collaborative piece of workshop theatre devised by the cast, facilitated by Clare Stopford, and curated by Conrad and Thando Mangcu, two members of the ensemble. The dynamic cast comprises Conrad, Oarabile Ditsele, Tankiso Mamabolo, Sizwesandile Mnisi, Sihle Mngqazana, Cleo Raatus and Zandile Madliwa.

The play will not be staged elsewhere in Gauteng. It is 80-minutes long with no intervals and a 16 or older age restriction applies.

Tickets can be bought at Computicket for R110, and R100 for students. ■