Upington gets state-of-the-art hospital

More Mathediso

About 43 new state-of-the-art hospitals are expected to be built across South Africa within five years.

In addition, 216 new clinics will be built and 816 old hospitals will be renovated across the country, said Health Minister Dr Aaron Motsoaledi.

He was speaking at the official opening of the R1 billion Dr Harry Surtie Hospital in Upington, in the Northern Cape, recently.

The new 327-bed hospital was officially opened by President Jacob Zuma as part of government’s infrastructure roll-out programme.

President Zuma said the new hospital served the western half of the Northern Cape Province, as Upington alone has a population of about 70,000 people.

TRAINING OF CLINICAL STAFF

President Zuma said the transfer of hospital services from the old Gordonia Hospital to the new Dr Harry Surtie Hospital opened up opportunities for training by expanding nursing college facilities.

“In addition to the Henrietta Stockdale Nursing College in Kimberley, I am pleased to announce that there will be satellite colleges in Upington, De Aar and Kuruman,” said President Zuma.

He also announced that the new Upington Nursing College would be located at the old Gordonia Hospital site. Part of the college would provide training for Emergency Care services.

“There will be improved access to training for our nurses ensuring that training takes place within the province.”

Going back to basics

Albert Pule

Minister of Cooperative Governance and Traditional Affairs Pravin Gordhan says municipalities across the country should work differently, serve with care and respond to community concerns timeously.

“Complaints are that we don’t take people seriously and often take more time to respond. Sometimes we take three days to respond to something that could take one day. We need to change that and respond to problems timeously.” said Minister Gordhan.

He also urged municipalities to maintain infrastructure properly.

* See page 4 for more on the Presidential Local Government Summit.
Minister Zulu takes charge of SMME development

Minister of Small Business Development Lindiwe Zulu believes in creating a nation of entrepreneurs, not job seekers.

SANRAL sponsors maths, science students

SANRAL and the University of the Free State (UFS) have jointly launched a new chair in science, mathematics and technology education. The R30-million donation is expected to last for five years, and is set to improve the quality of teaching in these subjects at township and rural schools.

The donation forms part of the university’s School Change Project (SCP), a flagship initiative launched by the vice-chancellor Prof Jonathan Jansen.

SANRAL CEO Nazir Alli said the agency was committed to helping more students enrol in higher education studies in mathematics, science and technology.

“Education is one of the key priorities of the South African government and SANRAL has for many years been offering scholarships and bursaries to high school learners and university students as a way of ploughing back into the community,” said Alli.

He said the success of government’s National Infrastructure Plan, which promises to create thousands of jobs and boost empowerment, would hinge on skills-dependent on mathematics and science.

“By partnering with the University of the Free State and establishing the chair in science, mathematics and technology education, SANRAL will help to ensure that South African students can measure up to international standards in the mathematical world,” Alli said.

SANRAL said it would also train 44 teachers in mathematics and science at 22 schools.

Student teacher interns will help teachers and SCP mentors to monitor progress through weekly visits.

“The interns will receive financial support to pursue undergraduate studies in maths and science education, and in return, they will commit to teaching these subjects for a period of four years after the completion of their studies,” SANRAL said.
Back to Basics: government and citizens in partnership

I t is hard to believe that it is nearly six months since, as a nation and as individuals, we were all preparing to cast our votes in the fifth general election of our democratic era.

I recall how special and meaningful it was for me as a citizen and President of the Republic to make my own cross on the ballot paper at the Ntolwane Primary School in KwaNxamalala, Nkandla.

But I also recall the deep sense of responsibility I felt to tell all the people of our beautiful nation when Parliament elected me as President of Republic, tasked with the responsibility to implement radical socio-economic development in our country.

This responsibility is massive, but I am comforted and supported by the knowledge that the overwhelming majority of South Africans used their own ballot papers on the 7th of May 2014 to endorse our vision for a future South Africa.

In the five months since the new administration came into office, government has worked hard to act on the pledges we made to improve conditions in the country.

We have used the changeover in leadership nationally and provincially to make sure that we act on the promises we made during the election campaign to add more chapters to the Good Story we made during the election campaign and to make sure that we act on the promises we made during the election campaign to make our country work, we are handing them over to the criminal investigative authorities to put a lid on transgressions and frustrations, rather than resort to unlawful or violent actions as a start, and forcing others to the negotiation table.

As citizens, we have every right to keep public officials to account but we should also hold ourselves to account for breaking the law or breaking the unwritten rules and behaviours of our society.

We may raise our fists in anger from time to time, but it’s much better to extend a helping hand. We are right to raise our voices, but we should at all times allow others to be heard as well. We can disagree with one another, without allowing differences of opinion to divide us as a people.

Government shares the responsibility and solutions for moving South Africa forward with all sectors of society and we will never turn away anyone with a valuable and workable idea or action.

Let’s work together to maintain the momentum of change in our country and let’s celebrate our successes even as we took our problems in the eye.

Our dignity and pride as a nation is our greatest asset, and we should treasure this with every thought, word and deed.

Together we move South Africa Forward!

Jacob Zuma
President of the Republic of South Africa
LOCAL GOVERNMENT SUMMIT

Improving the performance of local government

President Jacob Zuma addresses the President Local Government Summit in Gauteng.

President Jacob Zuma says great strides have been made in delivering basic services to South African communities in the 14 years since the inception of local government.

L eading the second Presidential Local Government Summit (PLGS) in Gauteng recently, he said the current administration would continue to work hard to achieve radical and meaningful change in the performance of local government.

“Out of this summit must emerge a focused action plan, to strengthen local government by getting the basics right,” said the President. He added that local government, together with other spheres of government, must provide basic services efficiently and effectively, and in a caring manner.

South Africa’s Constitution enshrines socio-economic rights, including the rights to dignity, water, sanitation and housing, amongst other basic needs, the President said.

PROGRESS IN BASIC SERVICE DELIVERY

He noted the progress in basic service delivery in various municipalities, and that the recent report on the non-financial census of municipalities confirmed that the services rendered by municipalities have reduced poverty.

“The report focuses on basic services, namely: water services, electricity services, sewerage and sanitation services, and solid waste management services offered by the 278 municipalities across the country.”

He said the report showed that 31.6 million basic water services were provided to householders, with 5.3 million receiving free basic services. Of the 11.8 million who received basic water services, 2.5 million benefited from indigent support.

Indigent households are those that qualify for rebates or services subsidies.

President Zuma said the report also showed that 10 million consumer units were receiving sewerage and sanitation from municipalities in South Africa, and 31.1% of the consumer units had access to free basic sewerage and sanitation.

“These are just a few examples of positive developments mentioned in the report,” the President said.

He commended municipal leaders who have made a difference in changing peoples’ lives and living conditions, as demonstrated in the report.

The first PLGS was held at Khayelitsha in Cape Town in 2009, where the President encouraged the three spheres of government to work together.

President Zuma said the 2014 summit showed that all municipalities agree that the basic services and people’s needs must be met.

GOING BACK TO BASICS

Cooperative Governance and Traditional Affairs Minister Pravin Gordhan said the summit aimed to highlight successful achievements by municipalities and come up with solutions for issues that needed intervention.

Minister Gordhan said too many municipalities fail to do the basics for their communities, and that the summit was all about going back to basics, serving communities better.

The Minister urged municipalities to only hire engineers and other technicians who would construct the best infrastructure developments that would last more than 20 years and deal with corruption.

“It is our collective responsibility to root out corruption in our municipalities and communities,” said Minister Gordhan.

The summit was attended by, among other delegates, all Mayors, Speakers, Chief Whips, Municipal Managers and Chief Financial Officers from the 278 municipalities of South Africa.

SUCCESS STORY

Steve Sylvester Local Municipality Mayor Mike Masina shared a success story of how the local municipality managed to be among the ones that performed well.

Masina said the municipality had developed a clear communication strategy to keep residents informed about its plans and challenges.

“We have a good working relationship with local print and electronic media. I have a column in one of the local newspapers, where I inform the community about our plans, on a weekly basis,” said Mayor Masina.

He added that the municipality also had a radio slot where executives spoke about programmes and challenges of the municipality, and received feedback from residents.

He said the municipality also had an SMS line it used to inform residents about any urgent announcements, including power and water outages.

The municipality also held regular mayoral meetings where each department under it reported on successes and challenges experienced.

The municipality also convenes mayoral outreach meetings to hear the concerns of residents, and attempted to address them in a week, where possible.

President Jacob Zuma says a well-functioning local government sector creates an enabling environment for the business sector to flourish and be sustainable, and for jobs to be created.

T he President said this to representatives from the private sector who attended the Presidential Local Government Summit.

“We also warmly welcome the innovative Business Adopt-a-Municipality programme,” President Zuma said.

He said the Business Adopt-a-Municipality initiative was helpful in that it promoted a closer working relationship between government, state owned entities and the private sector. Vulnerable municipalities were also benefiting from the support arising from this initiative.

“We encourage more businesses to identify municipalities in support. This will help business to contribute to enhancing service delivery challenges in the local government sphere, and improve performance in general for the benefit of the cities and towns,” President Zuma said.

Among the business representatives at the summit was the Chairperson and Managing Director of Nestlé South Africa, Sullivan O’Carroll.

O’Carroll said businesses also needed support from municipalities, meaning the relationship had to be mutually beneficial.

“Our company employs more than 3,500 people in the country, and 95% of our products are produced locally. Globally, we have about 500 factories and we rely on electricity 24/7 to run our business smoothly,” O’Carroll said.

He added that power outages cost the company a lot of money as it resulted in a setback on production.

O’Carroll said Nestlé SA supports 2,000 plus farmers in South Africa alone, as they depended on farm products to produce their own products.

“Nestlé South Africa spends about R4 billion every year on procurement,” O’Carroll said.

He said the company managed to open two factories in the country, in partnership with local government and other stakeholders.

“We need to strengthen our relationship with municipalities,” O’Carroll added.

The report focuses on basic services, namely: water services, electricity services, sewerage and sanitation services, and solid waste management services offered by the 278 municipalities across the country.

President More Matshediso says great strides have been made in delivering basic services to South African communities in the 14 years since the inception of local government.
Thusong Service Centres put people first

More Matshediso

Thusong Service Centres have made it easier for communities in urban and remote areas to access government services.

Speaking at the launch of Mamelodi Thusong Service Centre at Denlyn Mall, east of Pretoria, Minister of Communications Faith Muthambi said government would continue to put the needs of the people first.

She also used the platform to call on public servants to improve services given to the public.

“It’s our belief that given all the service delivery protests that we have seen in recent times, there is a great need for all of us to do some introspection about how we are at the service of our people as a civil service,” said the Minister.

Minister Muthambi did a walkabout at the mall, where she introduced the services offered at a Thusong Centre to the people. During this session, the Minister listened to people from all walks of life, including unemployed youth, who had benefited from government’s training programmes.

She encouraged more South Africans to make use of the services offered at the Thusong centres.

“These centres are there to build the much needed bridges between the government and its people. Practically, these centres do not just function as points of contact between the people and the services, but also enable communities to tune in to their respective districts and services, but also enables communities to access the services they are entitled,” she added.

“Access: All citizens should have equal access to the services to which they are entitled.

Courte: Citizens should be treated with courtesy and consideration.

Value for money: Public services should be provided economically and efficiently in order to give citizens the best possible value for money.

If all (public servants) abide by these principles, our service to the public will improve exponentially. I look forward to a changed culture of serving our people,” said Minister Muthambi.

HELPING THE NATION

Currently, there are 183 Thusong Service Centres in 107 local municipalities countrywide. These are complemented by 114 integrated mobile routes taking government services to remote areas.

Services such as applications for identity documents, birth certificates, social grants and the Unemployment Insurance Fund, as well as municipal services can be found at the centres.

The services are provided by the relevant departments which have offices at the centres.

The Thusong Service Centre Programme is one of the first unique initiatives introduced in the democratic government, and integrates services across the three spheres of government.

This year marks the 15th year of the programme’s existence. The programme not only creates access to government information and services, but also enables communities to access opportunities offered by other civil society groups such as businesses, non-government organisations and parastatals.

There are 14 tele-centres at Thusong centres that are managed by young entrepreneurs. This creates job opportunities and helps widen government access to information – particularly in the rural areas.

To date, about 109 centre managers and caretakers have been assigned to oversee the operations of the centres and to ensure that they operate at their best.

More Matshediso

Remote and rural schools are set to benefit from the Learn English Audio Project (LEAP), which aims to help learners improve their English listening and speaking skills.

As part of the project, identified schools will each receive a solar powered MP3 player that can either be used in the classroom or language club.

The MP3 player is pre-loaded with over 40 hours of teaching material, teacher guides, lesson plans for Grades R to 4, a book with songs and stories. It also comes with a set of colourful cartoon story posters.

Basic Education Minister Angie Motshekga explained that LEAP, a British Council Initiative, would help with the development of learners’ literacy in any language. Learners would also get used to hearing English spoken with various accents.

“These [listening and speaking] skills become even more important in the acquisition of a second language such as English in the South African context, where English effectively becomes the medium of instruction from Grade 4 onwards,” said the Minister.

Minister Motshekga said she personally struggled to understand English spoken by white people after completing her matric.

“Telling in reading to pass my modules, I had to tune my hearing to understand the accent. Sometimes that is what accounts for the failure of many first year students at universities,” she explained.

About 320 teachers in 150 schools in Mpumalanga, the Eastern Cape and KwaZulu-Natal have already received teaching and learning materials during the pilot phase of LEAP.

The Minister said improving literacy skills was one of the priorities of the current administration.

“Minister Motshekga said she personally struggled to understand English spoken by white people after completing her matric.

“The Learn English Audio Project will help learners to improve on their literacy, listening and speaking skills.”

This year, which helped improve the implementation of the Integrated Strategic Planning Framework for Teacher Education and Development in South Africa.

The teaching and learning audio material will not be too different from the current national curriculum, as it is linked to it.

“Complement the training package, teachers receive a training video, lesson plans and posters, and an extra SD card containing all the materials, so they can access the materials on their cell phones, thus facilitating lesson planning at any time and location,” Minister Motshekga said.

The British Council Country Director for South Africa, Colm McGivern, said the council partnered with the department to promote quality education.

“This is a long-term strategic partnership with the department. We signed a five-year partnership agreement, through which we aim to improve learning of all languages in South Africa.”

He said the council had already received positive feedback from various beneficiaries of the project, including teachers who were not trained on how to use the MP3 players.

McGivern said monitoring and evaluation processes would be put in place to enable the council to measure the benefits for teachers and learners in a few years.

“By the end of our five-year partnership, we will ensure that we help the Department of Basic Education train all 400 000 teachers in South Africa in the better use of the material to improve the learning of all languages in the country.”

Learners brush up on English


**ONE in 10 women will develop endometriosis and 90 million women are estimated to be suffering from this disease worldwide.**

Despite being a common disease, endometriosis is widely misunderstood and there are many myths about this condition.

**WHAT IS ENDOMETRIOSIS?**

Endometriosis is a condition that involves a piece of the endometrium, the inner lining of the uterus, growing outside of the uterus and attaching itself to pelvic organs such as the ovaries, bladder and pelvic ligaments. This displaced endometrial tissue then continues to survive and behave as if it normally would, by thickening, breaking down and bleeding during each menstrual cycle. However, because this tissue has no way of exiting the body, it becomes trapped and forms patterns of tissue called endometriosis.

Depending on the location of the tissues, the depth to which they penetrate, their positioning in relation to other organs and tissues, and their size, these pieces of tissue can have completely different effects on patients.

**WHAT ARE THE SYMPTOMS?**

The most common symptom of endometriosis is a constant, aching pain that spreads to the abdomen, the pelvic region, the lower back and buttocks. Even the smallest growth can cause severe pain if it comes into contact with a nerve. Other symptoms include heavy periods, painful sexual intercourse, severe menstrual pain, cramps, infertility and bowel and bladder problems. However, not all women suffer from regular symptoms meaning that many of them do not even realize they have the disease.

The disease decreases a woman’s chances of falling pregnant by 12 to 36 per cent, depending on the progression of the disease; its location and the age of the patient. Women should see a gynaecologist once a year for a check-up, but more visits are recommended should you be diagnosed with endometriosis.

If a woman’s pain increases dramatically in a short period of time, or she develops unexpected symptoms associated with menstruation or sexual activity, it is important to consult a medical professional as soon as possible.

If the pain is so severe that it affects a woman’s daily life, then she should definitely see a gynaecologist.

**WHAT IS THE TREATMENT FOR ENDOMETRIOSIS?**

Endometriosis can never be completely cured, but the good news is that the progress of the disease can be stopped and the symptoms treated. Treatment depends on how advanced the disease is, whether or not the patient wishes to have children, the severity of symptoms and the age of the patient.

If the disease is not causing any problems, the doctor may want to adopt a ‘wait and see’ strategy, leaving it to see if this condition will stay subdued. Alternatively, painkillers, hormonal treatments, surgical treatments or a combination of therapies may be used. Surgery aims to remove the endometrium pieces, cysts and adhesions as well as repair damage that may have been caused by the disease.

All you need to know about endometriosis

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**Women’s Health**

_Lifetime risk of breast cancer in SA women_ **1 in 35**

**Warning Signs**

- Lump in the breast
- Nipple discharge
- Nipple at different levels
- Changes to the skin of the breast
- Nipple or breast itching
- Skin dimpling

**Myth vs Fact**

- _Women can’t get breast cancer_.
  - _Many women who are under 35 carry a family history of breast cancer._
- _I am too young to get breast cancer_.
  - _Many women who are under 35 carry a family history of breast cancer._
- _I have never had children, or only had them after 30, have increased lifetime risk of breast cancer_.
  - _All women are at risk, but family history increases risk._
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  - _All women are at risk, but family history increases risk._

**Prevention**

- _Do monthly breast self-examinations, and regular screening (breast mammograms)._  
- _Get checked by your doctor for safe breast screening (not a diagnostic tool)._  
- _Do the CANSA BreastScreen mobile health units._  
- _Symptom-free women should go for a mammogram every three years from age 35._

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**Government Employee Medical Scheme**

**Putting SA on the road to health**

Noluthando Mkhize and S'news

In the five months since the new administration came into office, Government has launched the pregnancy registry, increased the number of HIV positive people receiving anti-retroviral (ARV) treatment and sent more students to study medicine in Cuba.

**INCREASING LIFE EXPECTANCY**

The National Development Plan (NDP) targets that by 2030 life expectancy would have increased to 70, along with a generation of under-20-year-olds who would be an HIV free generation. It further states that the infant mortality rate would decline from 43 to 20 per 1 000 births.

To achieve the targets stated in the NDP, Minister Motsoaledi announced during his Budget Vote that HIV positive people with a CD4 count of 500 and less would now be able to receive ARV’s against the current CD4 count of less than 350.

This will be from January 2015. HIV positive pregnant women will also be put on lifelong treatment regardless of their CD4 count.

The Minister said all HIV positive pregnant women would be moved to the World Health Organisation’s option B+ as opposed to the current option B, that is operational in the country.

“Option B+ simply means every pregnant HIV positive woman goes on a lifelong treatment regardless of their CD4 status, whereas option B is that they stay on treatment only while breastfeeding, and stop after termination of breastfeeding if their CD4 count is more than 350,” explained Minister Motsoaledi.

**How to register:**

1. Ask someone at a public healthcare facility to confirm that you are pregnant.
2. Dial *134*550# from your cellphone to register and answer a few simple questions about your pregnancy.
3. Pregnancy is registered in the national database.

**INCREASING THE NUMBER OF DOCTORS IN THE COUNTRY**

The Gauteng Department of Health awarded 145 bursaries to young people to study medicine in Cuba.

Launched the pregnancy registry, increased the number of HIV positive women going on lifelong treatment if their CD4 count is more than 350.

**Option B+ simply means every pregnant HIV positive woman goes on a lifelong treatment regardless of their CD4 status,” he explained.**

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**Science degrees in Medical Imaging Technol-"
President makes Kensington a class act

President Jacob Zuma unveiled the newly refurbished Kensington High School in Cape Town recently as part of government’s Accelerated Schools Infrastructure Delivery Initiative (ASIDI) and the National Infrastructure Plan.

“Education is our apex priority as a country because we believe... it is the key to changing circumstances and changing the quality of life. “I am very happy also to see that you are happy because you are in an environment that makes you proud and therefore prepares you to be better citizens tomorrow,” he told learners.

The President added that the school was an example of what could be achieved when national and provincial government came together to provide services. “This is what we want to see throughout the country,” he said. The President, who was welcomed by the school’s principal Trevor Jacobs, Basic Education Minister Angie Motshekga, Deputy Minister of Basic Education Enver Surty, Western Cape MEC Debbie Schafer and Premier Helen Zille, was shown the school’s upgraded facilities and classrooms.

In the Grade 12 physical science class, Sesethu Kedama, 17, introduced her classmates to the President. A light moment followed after the President asked what the class was working on. Sesethu paused, smiled and pointed to the chalkboard, showing the President a formula they were working on.

The school was first established in 1934 under the name Kensington Central and was located along Kensington Road in Maitland. At the time, the school accommodated Grades 4 – 8. The school was moved from Maitland to a prefabricated building and its current location.

The school's principal said he was happy that the school was in an inadequate structure for many years, they have finally moved into a new school. Over and above the science labs, the school also boasts two computer rooms equipped with uncapped ADSL.

The school was then opened by the President, who was welcomed by the school’s principal Trevor Jacobs, Basic Education Minister Angie Motshekga, Deputy Minister of Basic Education Enver Surty, Western Cape MEC Debbie Schafer and Premier Helen Zille, was shown the school’s upgraded facilities and classrooms.

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SCHOOL INFRASTRUCTURE

As part of the ASIDI initiative, the department has so far handed over 49 schools in the Eastern Cape between 17 July last year and August this year. This was the second school that was opened in the province.

Deputy Minister Surty also unveiled a newly refurbished Die Duine Primary School in Lotus River recently. As part of ASIDI in the province, the department will hand over 14 schools in the first phase, followed by another 11 schools.

The President said every child had the right to be educated, as highlighted in the Constitution and the Freedom Charter, and that the opening of the school showed the significance of the two important documents. “The official hand over of this state-of-the-art school is living proof that we are on course to deliver to the people of the Republic. Our children should be taught in decent schools. Our teachers should teach in decent schools. It is for this reason that we have embarked on this programme to eradicate mud and plankie (wooden) schools,” he said.

President Zuma added that as part of the ASIDI programme, schools that previously lacked basic services had been attended and that over 200 schools had been given access to water, electricity and sanitation services recently.

The President also urged learners and teachers to respect the school’s infrastructure, adopt a culture of learning by starting classes on time and embracing a culture of reading.

Setting new standards in education

Noluthando Mkhize

The Department of Basic Education (DBE) is improving South Africa’s standard of education by upgrading school infrastructure, increasing teacher development and improving mathematics and science results.

The Department of Basic Education wants to improve the standard of education in South Africa.

The department’s main priorities are to meet the mathematics, science and technology curriculum and assessment targets and ensure the continued increase in the number of passes in mathematics. The number increased from 121 970 in 2012 to 142 666 in 2013, a significant increase of 20 696.

In physical science, there were 124 206 passes in 2013, which is 14 288 more than the 109 918 passes in 2012.

INFRASTRUCTURE DEVELOPMENT

Some of the achievements that the DBE has recorded since the appointment of the new administration, include the development of a maths, science and technology directorate within the curriculum branch of the department. This was done to ensure that there is a dedicated unit to implement the recommendations of a ministerial task team set up by the Minister.

A dedicated infrastructure directorate was also set up within the planning branch of the department to oversee and support ongoing infrastructure projects in the provinces. The directorate also oversees and ensures that provinces comply with the published norms and standards for school infrastructure. So far, the Accelerated Schools Infrastructure Delivery Initiative has completed 70 schools in the Eastern Cape and four in the Western Cape.

TEACHER DEVELOPMENT

A total of 140 fully functional teacher-training centres, 40 of which have full information communication technology resources provided by Vodacom, were established.

QUALITY AND EFFICIENCY

The Basic Education Minister Angie Motshekga has stressed that the key objective of this term is to improve the quality and efficiency of the entire education system.

The department, through the provinces, continues to make significant strides in learner teacher support material delivery and have worked on systems that are better able to capture information and allow for resources to be adequately deployed.

The Minister has called on officials to work together to improve the education sector and take South African learners forward.

“Leaders are only as strong as the teams they have around them and the officials in positions of leadership at the DBE are certainly individuals capable of elevating the standard of education to a new level,” said Minister Motshekga.

E

October 2014

Vuk’uzenzele

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A dedicated infrastructure directorate was also set up within the planning branch of the department to oversee and support ongoing infrastructure projects in the provinces. The directorate also oversees and ensures that provinces comply with the published norms and standards for school infrastructure. So far, the Accelerated Schools Infrastructure Delivery Initiative has completed 70 schools in the Eastern Cape and four in the Western Cape.

TEACHER DEVELOPMENT

A total of 140 fully functional teacher-training centres, 40 of which have full information communication technology resources provided by Vodacom, were established.

QUALITY AND EFFICIENCY

The Basic Education Minister Angie Motshekga has stressed that the key objective of this term is to improve the quality and efficiency of the entire education system.

The department, through the provinces, continues to make significant strides in learner teacher support material delivery and have worked on systems that are better able to capture information and allow for resources to be adequately deployed.

The Minister has called on officials to work together to improve the education sector and take South African learners forward.

“Leaders are only as strong as the teams they have around them and the officials in positions of leadership at the DBE are certainly individuals capable of elevating the standard of education to a new level,” said Minister Motshekga.
**RURAL DEVELOPMENT**

**Boost for black commercial farmers**

Albert Pule

From plans to build a multi-million rand training centre to the re-opening of land claims, the Department of Rural Development and Land Reform’s first five months of the new administration has been characterised by hard work.

President Jacob Zuma signed the Restitution of Land Rights Amendment Act in June, which reopened the restitution claim process, giving claimants five years, up until 2019, to lodge land claims.

Rural Development and Land Reform Minister Gugile Nkwinti said the department consulted widely before re-opening of the land claims initiative.

The first period for lodgement was opened from 1994 to 1998.

“Although land claims were made and settled, a great number of people complained that they had not been aware of the process at the time and as such they had missed the initial lodgement window,” the Minister explained.

After the process was re-opened by the end of July this year, a total of 5 495 claims had been received at various lodgement sites across the country. The majority of these have been lodged in the Western Cape with 1 363 claims, followed by 956 claims in Gauteng.

Chief Land Claims Commissioner Nomfundo Gobodo said: “We have noted that the majority of those who have lodged claims since the re-opening of the lodgement of land claims have opted for financial compensation.”

Minister of Rural Development and Land Reform Gugile Nkwinti.

She encouraged claimants choose land restoration instead of money, where possible, because it would address the important issue of land ownership patterns in South Africa.

The department is planning to send mobile offices to rural areas across the country to enable every qualifying citizen an opportunity to lodge their claims. The department will target mostly elderly people and areas where transport is a problem.

**MULTI-PURPOSE CENTRE**

The department, in partnership with the Agricultural Research Council (ARC), unveiled plans to build a R60 million multi-purpose training and development centre that will give up-and-coming black commercial farmers a boost.

“With this new multi-million rand facility, our objective will be to rekindle that class of commercial farmers destroyed by the Native Land Act,” the Minister explained.

ARC CEO Dr Shadrack Moepuili said the centre, which is in Roodeplaat north of Pretoria, will also help his institution to develop farmers who can respond to the needs of customers.

“We will provide them with the training so that they can be productive themselves, understand the use of technology, how to respond to the needs of customers, but also how to ensure to identify the diseases at their respective farms and solve the problems on their own,” he said.

She encouraged claimants choose land restoration instead of money, where possible, because it would address the important issue of land ownership patterns in South Africa.

The department is planning to send mobile offices to rural areas across the country to enable every qualifying citizen an opportunity to lodge their claims. The department will target mostly elderly people and areas where transport is a problem.

**MINISTER OF RURAL DEVELOPMENT AND LAND REFORM**

**Narysec participant goes above and beyond**

*Lungelo Mkamba

Farmworkers should be first in line for consideration when it came to the redistribution of farmland and their contribution to the agricultural sector should also be recognised. These are the sentiments of Minister of Rural Development and Land Reform Gugile Nkwinti at the recent National Land Tenure Summit in Gauteng.

“In redistribution, I want to put workers first. I want workers to benefit because they work the land,” he said.

It was not right that people who “broke their backs” in farms had nothing, the Minister added.

“We want to address this, given that the farmworkers have made contributions in these farms. We need to look at how we reward them with ownership.

“We will buy the land and redistribute it. And the first people we will consider for that redistribution are the workers on the land, before we bring in anybody from elsewhere. We have to recognise their contribution to the development of the agricultural sector in our country.”

The Minister said he was encouraged by people’s views on the department’s policies, especially the Strengthening the Relative Rights of People Working the Land proposal, which had become commonly known as the 50-50 policy.

He said that those who are opposed to the 50-50 policy had been given three years to come up with alternatives but they failed to do so.

According to Minister Nkwinti, 437 commercial farmers were already helping the department to train workers and emerging farmers for a period of five years.

*Lungelo Mbambo works for the Department of Rural Development.

**Zithini Dlamini**

Although the National Rural Youth Services Corps (Narysec) participants’ contracts expired at the end of August 2014, Samukelisiwe Khumalo, 28, continues to serve her local community.

Khumalo was part of a group of young people who went through the Department of Rural Development and Land Reform’s (DRDLR) Narysec programme for four years, where they were equipped with skills.

As part of the DRDLR’s iSchool Africa iPad Learning Programme, a junior facilitator development programme was introduced based on the Comprehensive Rural Development Programme model.

The main goal of this initiative is to develop a cadre of local rural youth who will go on to champion the department’s iSchool Africa iPAD Learning Programme and ensure long-term sustainability. A key focus of the programme is capacity building and skills transfer.

Khumalo, who is from S意yazzenza Township, Mpumalanga is a junior facilitator and helps teachers and pupils at the local Vukuzenzele Combined School.

The facilitator works with teachers in the classroom, ensuring on-going professional development and skills transfer.

Everyday Khumalo arrives at school every morning at 8am. She goes to the staff room first and checks on the iPads to see if any of them need to be charged. After that, she checks the schedule to see which educator needs the gadgets for the I-school lessons.

“I help the educator to set up before the lessons start and I also help with starting and executing projects in the classrooms,” said Khumalo.

The principal of the school, TE Mudau, was full of praise for Khumalo’s dedication and commitment to the school.

“We wish there was a way to retain her in the iSchool programme, especially since the stipend was her only source of income,” said Mudau.

The school has a total of 1 357 learners and each one of them is exposed to this unconventional method of learning using iPads. Mudau’s school received a donation of 50 computers from a local mining company.

*Zithini Dlamini works at the Department of Rural Development in Mpumalanga.*
SAFETY & SECURITY

Making South Africa safer

Minister of Police Nkosinathi Nhleko wants to improve the image of the South African Police Service in communities.

Noluthando Mkhize
Minister of Police Nkosinathi Nhleko has been working hard to ensure that South Africans feel safe.

Minister Nhleko recently officially opened a R68 million state-of-the-art police station, Tembisa South Police Station, in Ekurhuleni, Gauteng, to give the fight against crime a boost.

He urged the community to work with the police to tackle crime.

“We all need to play a role in the fight against crime to ensure that our communities are safe and protected,” the Minister stressed.

He appealed to community members to report criminal activities and those involved in such acts.

“Criminals are in our communities and they must be exposed.”

Minister Nhleko encouraged the local residents to establish Community Policing Forums in their areas, saying such structures were important in the fight against crime.

INTERACTION
Minister Nhleko’s focus is also on changing the negative image that the public has of South African Police Service (SAPS).

This will be done through continuous interaction between the SAPS and communities around the country.

“You can only improve the image of the police if members of the community who are recipients of the service of the police are absolutely clear about them knowing the police service much better,” the Minister said.

Another aspect of improving interaction between the public and the police will be the launch of a front line service delivery programme.

“As a member of the community you should be treated with respect and dignity and also a service must be rendered.”

“The question of being diligent on the side of the police is also going to be a focal point.

We will run this as a project on how we can improve the image of the police,” he said.

Another top priority for Minister Nhleko is working on a recruitment strategy to attract more members of the community to join the SAPS.

“Our objective is to have 100% of the police is also going to be a focal point.

What we have started rolling out is a community based recruitment strategy.

We are also saying to members of the community at a local level make an input to who should join the SAPS family,” the Minister said.

Another community member, Mthathwa Mekoa, 30, said the court environment was embarrassing for the victim.

“My son was 12 years old and he was rap- ed by a man in the street.

We were all living in fear and they [the court officials] were not listening to anything. They were just reading the indictment.

I hope it will make a difference, taking out all the red tape,” he said.

Another community member, Thabiso Mofokeng, 28, said the court was adequately staffed and sustainable.

“Let’s not forget that sometimes responding to an anonymous tip-off can be just as, if not more, dangerous than responding to, for example, a bank robbery.

SAPS and community policing are involved in criminal activity via the Crime Line.

The new Sexual Offences Court in Bethlehem will provide the necessary treatment for victims of sexual abuse.

Bathandwa Mbolwa
The new Sexual Offences Court in Bethlehem, Free State, will go a long way in providing much-needed protection to survivors of sexual crimes in the area.

The new court will also help boost the community’s confidence in the criminal justice processes.

The dedicated Sexual Offences Court - located at the Bethlehem Magistrate’s Court - was opened by Minister of Justice and Correctional Services Michael Masutha recently.

Community members hope the court will help victims, who are often have to deal with long delays before cases are finalised.

Petronela Mekoa, 43, said the mal trauma of rape survivors was enduring lengthy court process.

She shared her experience of supporting a rape survivor through normal court proceedings.

“It was very difficult to testify even for her as an adult. There were males in the courtroom - from the magistrate, the policemen... and having to relive the incident in such an environment was embarrassing for the victim,” said Mekoa.

Her hope is that the dedicated court would reduce trauma for victims, and make them feel more protected.

Thabiso Mofokeng, 28, said the court should be adequately staffed and sustainable.

“I hope it will make a difference, taking into account the number of convictions of rapes we hear of in the area. I also hope it will improve the skills of court personnel, which has contributed to the efficient prosecution and adjudication of some cases,” he said.

Another community member, Mthathwa Mekoa, 30, said the court would ensure that perpetrators were put behind bars.

Crime tip-offs lead to over 3 000 arrests

Bathandwa Mbolwa

More than 3,000 arrests have been made during 2007 and 2014 as a direct result of tip-offs received through Crime Stop and Crime Line combination.

National Police Commissioner Riah Phiyega said the announcement during the signing of a memorandum of understanding (MOU) between the South African Police Service (SAPS) and Primedia.

In 2007, SAPS and the Primedia Group entered into a MOU through which Crime Line, the anonymous tip-off line, was formed.

Crime Line receives tip-offs on criminal activities from members of the public, who are then sent through to the SAPS’s Crime Stop for further action.

Commissioner Phiyega, said the updated and renewed MOU would strengthen the partnership and re-invigorated efforts to tackle the criminal element, in unity.

She said the relationship between the two entities has grown over the past seven years.

Commissioner Phiyega said, to date, over R56 million worth of illegal or unlawfully obtained property and goods have been seized.

“In addition, as a result of the Drug Watch campaign conducted in Gauteng and the Western Cape, approximately 30,000 people have been taken into custody.

“Under the electricity theft campaign, Operation Khanyisa, 2,829 Eskom cases have been solved,” she said.

Commissioner Phiyega, thanked all whistle blowers and police officers for their part in the fight against crime.

“Let’s not forget that sometimes responding to an anonymous tip-off can be just as, if not more, dangerous than responding to, for example, a bank robbery.

Intelligence arrested 23 SAPS officials from the Hawks and Crime Line combination.

Recently members of the Hawks and Crime Intelligence arrested 23 SAPS officials from the Free State for charges related to defeating the ends of justice, theft, corruption, and money laundering.

“We will continue to deal with this [corruption]. This is a negative element and the key thing is how do we deal with it. The community recruitment is part of mitigating the process,” he added.

With the festive season upon us, Minister Nhleko said there needed to be better planning and coordination when combating violent crimes.

To deal with the rise in robberies that usually occur over the holidays, the Minister intelligence-driven would be the focus of police.

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Police have crime under control

While challenges with certain categories of crime remain, South Africa’s police have a firm handle on crime, says National Police Commissioner General Riah Phiyega.

"Police are in control. The fact that we arrested 1.7 million people in the past year alone says a lot. Policing is a highly controlled environment with clear standing orders. “Yes, mistakes are made but they tend to be the ones that are flagged by the media,” said Phiyega, following the release of 2013/14 crime statistics last month.

The statistics, which cover the period from 1 April 2013 to 31 March 2014, showed that murder is up by 5 per cent, with an additional 809 murders.

The Western Cape showed the highest increase in murders by 12.8 per cent, from 2 580 in 2012/13 to 2 909 in 2013/14.

The third highest province in cases of murder was the Northern Cape with a record of 6.3 per cent, from 412 in 2012/13 to 438 in 2013/14.

The statistics also showed that sexual offences have decreased by 5.6 per cent from 2012/13 to 2013/14. The decrease was recorded in all nine provinces, with the North West leading with a 12.2 per cent decrease, from 5 521 in 2012/13 to 4 850 in 2013/14.

Gauteng showed a decrease of 10.3 per cent from 12 288 in 2012/13 to 11 021 in 2013/14, followed by Free State with 8.3 per cent from 5 252 in 2012/13 to 4 814 in 2013/14.

In addition, home robbery was up 7.4 per cent, with 1 334 more cases than the previous year.

Business robbery was up by 13.7 per cent with 2 238 more attacks, and car hijacking up by 12.3 per cent with 1 251 more attacks than the previous year.

Theft of motor vehicles and motorcycles in KwaZulu-Natal decreased by 10.9 per cent, from 9 788 in 2012/13 as compared to 8 723 in 2013/14.

Police Minister Nkosinathi Nhleko said crime statistics were all about numbers and how research was conducted.

“The problem with how South Africans deal with crime statistics is that the debate has degenerated to being about numbers and research methodology. Energy needs to be diverted towards what is it that needs to be done to improve levels of safety as a country.

“This is the major point that needs to be looked into. The important thing is can a ordinary South African walk down the street any time of the day and still feel safe?”

He said the crime statistics were audited by the Auditor-General, working in conjunction with Statistics South Africa.

He added that sexual offences still needed to be tackled by all responsible citizens of South Africa.

“All of us need to make a contribution in reducing crime and fighting corruption in our communities…”

He added that contact crimes were prevalent in society and there were high levels of violence and aggression, which was a serious concern. He said in line with the National Development Plan, the focus would be on strengthening the criminal justice system, professionalising the police as well as building safety.

The prevalence of drug and alcohol abuse in South Africa is very concerning. In most areas of our communities, we find more taverns than schools and churches combined,” he said, adding that a broader solution needs to be found.

“‘There is a need to regenerate the morality in our society, which will help us in the fight against crime.”

Minister Nhleko.

Currently, South Africa has one police officer for every 346 South Africans.

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Women’s pig business brings home the bacon

Noluthando Mkhize

When the Department of Agriculture paid out villagers of Flagstaff in the Eastern Cape for their pigs that were culled due to swine flu, in 2008 a group of women decided to use this money to start Zithulele Piggery Cooperative.

“T

we thought it was a good idea to take the money that we had received from pigs that were culled to buy more pigs and start a business. Only this time we would take care of the pigs with regular vaccination, proper food and keep them in a confined environment,” said Nosapo Masombotho, who is a member of the cooperative.

In 2006, parts of South Africa were faced with a swine flu outbreak believed to come from pigs. According to the Department of Agriculture, an intensive campaign was launched to combat the outbreak in the province by culling large numbers of infected pigs and compensating the owners.

Zithulele Piggery was founded from this, and it is run by five women who have 16 pigs. Masombotho says she loves farming and believes it has the potential to create job opportunities in the area.

“When we started our business we initially had about 30 pigs. Since then we’ve managed to sell to the local community and local butchers.”

The price for each pig ranges from R250 to R1 000 depending on the size. A typical day for members of the cooperative begins with checking whether the pigs are fed as per their schedule, administering vaccinations on certain days and other opportunities in the area.

“IT is up to us as local people to look after ourselves and create our own jobs. This country has come very far in terms of our democracy and development in general. We now have a lot of opportunities that were not there in the past. It’s up to every South African to grab those opportunities.”

The cooperative also received support from the Ingquza Hill Municipality with information on how to start and run a business. Inguza Hill Municipality’s Director for Planning and Development Oweleta Pantshwaya, said Zithulele Piggery received training and mentorship facilitated by the municipality.

“There is a need for local people to open various forms of businesses. On a quarterly basis we sit with all local small, medium and micro enterprises for information sharing sessions and we also advise them of the opportunities available.”

“We encourage local people to open businesses due to the huge unemployment rate and also given the potential the area has for agriculture, forestry and tourism,” Pantshwaya said.

According to the Department of Agriculture, the South African pork industry contributed to around 2,15 per cent to the agricultural sector in 2012. The gross value of production of pork is dependent on the quantity produced and the price received by farmers.

Nasapo Masombotho, a member of Zithulele Piggery, with some of their pigs.

EPWP is changing the lives of young people

Albert Pule

The Extended Public Works Programme (EPWP) is making a positive impact on the lives of young people across the country, and remains a key programme of government to alleviate poverty and create employment.

“The EPWP remains the key government programme that strives to uplift the socio-economic status of the poor and unemployed. It also seeks to provide opportunities for basic training to new job seekers and in some cases newly qualified young people.”

“We are delighted with the cooperation that the EPWP enjoys with a number of stakeholders from municipalities, provincial and national departments, as well as civil society organisations. We are also supported positively by the impact that the EPWP has made on the lives of many families across the country.”

Among the many lives that have been changed positively by the EPWP are those of three Northern Cape young people.

Twenty-six-year-old Alromanus Boyes from Springbok matriculated in 2004 and enrolled for the EPWP in 2011. He completed his Artisan Development Programme training in 2013 and has since been employed on contract at the Nuclear Corporation of South Africa.

“It was difficult but I didn’t give up. I advise other young, unemployed people to take note of any opportunity that arises as that has helped me to be where I am today,” he added.

Pearl Rainers, 22, from Springbok who matriculated in 2008 and passed her artisan trade test in July 2013, says the EPWP has given her a chance to do what she loves.

“I really love the work that I am doing and I abide by the timelines.” She intends to study further within the artisan industry.

Ross Marving, 32, from Keimoes, says the programme is a good initiative.

“The EPWP provides skills development to the unemployed and reduces poverty. “I am very happy to be part of this programme as it has made my dreams come true,” says Marving.

His vision is to further his studies within the artisan industry.

Highlights of the EPWP Phase 2 include:

• The incentive grant model was revised to give rural municipalities easier access to grants in order to increase labour intensive work opportunities through the EPWP projects.

• The Programme reached its target for women and youth participating in the programme, with 60 per cent of the participants being women and 50 per cent being youth.

• The organisation bought us a TLB machine for the day-to-day running of the business.”

A typical day at Baitapishi Brickmaking begins at 8:00 in the morning when all members of the cooperative have different roles to play in the business.

“We have people that are in manufacturing, making the finances—each person has a responsibility.”

The price range for a batch of bricks is from R350 to R480 depending on the size and type of bricks. She adds that at times the business does encounter difficulty especially when business is slow.

“Sometimes we go up to eight months without payment, but it’s part of being in business.”

She adds that they have big plans for the business, which include making bricks for low-cost housing for the community, which are built by the government and involving young people in the business.

“We would like to secure a licence with the South African Bureau of Standards so we can supply to big companies.”

Minister of Small Business Development Lindiswa Zulu, who visited Baitapishi Cooperative during International Cooperatives Day, said there is still a lot of work to be done for the cooperative to grow.

Minister Zulu also added that Baitapishi needed to visit a bigger brick-making company to learn how to run their business sufficiently.

Northern Cape participants of the EPWP programme says the programme have given them the much needed skills to change their lives.

Growing the community brick by brick

Noluthando Mkhize

After struggling to find work, 11 people from Ga-Chuene village in Limpopo decided to form Baitapishi Brickmaking Cooperative and supply the local community.

The group is made up of five women and six men.

“We realised that making bricks had potential for growth and could help us to earn money. Making bricks is hard work but the good thing about them is they are not perishable, like food, meaning they last longer,” says chairperson of the cooperative Madelene Mashiane.

The business started in 2004, and they approached the Limpopo Economic Development Agency for assistance.

“The organisation bought us a TLB machine for the day-to-day running of the business.”

“The organisation bought us a TLB machine for the day-to-day running of the business.”

Regional Director for Development Lindile Gungule from Baitapishi Cooperative during Inter-

Growth and Development Oweleta Pantshwaya, said Zithulele Piggery received training and mentorship facilitated by the municipality.
Fund to benefit youth in North West

A three-way partnership between entities of government is set to benefit youth-owned businesses in the North West Province.

The Industrial Development Corporation (IDC), Small Enterprise Finance Agency (SEFA) and the National Youth Development Agency (NYDA) have teamed up to fund youth-owned businesses. The launch of the youth fund follows the signing of the Youth Accord in 2013 between government and its social partners.

NYDA Chief Executive Officer Khatlu Ramukumba says the fund will help young entrepreneurs start their businesses and help government to fight the triple challenges of poverty, inequality and unemployment.

"Often young aspiring entrepreneurs are rendered ineligible for finance due to their financial backgrounds coupled with stringent funding criteria and we hope that this funding will help them to achieve their dreams of starting their own businesses," says Ramukumba.

IDC Chief Executive Officer Geoffrey Qhena urged the young people of the North West to benefit from the change in their community by taking advantage of the services and the funds made available by the three entities.

"For us to achieve our mandate, we need you as entrepreneurs to come on board by developing sustainable businesses because if they are sustainable, the jobs they create will also be sustainable."

"This is an opportunity to partner with us because we want to give you this opportunity to create employment for the betterment of this country," he said.

In 2012, SEFA, a 100% IDC-owned agency, was set up to help small businesses and co-operatives seeking funding of up to R5 million.

"Our partnership with IDC and NYDA is a catalyst for the development of viable youth entrepreneurship. Through this collaboration we continuously seek to assist and to empower the youth by giving them business support and access to finance," said Senne.

"We further encourage young entrepreneurs to venture into the productive sectors of the economy," says SEFA chief executive Thakhani Makhuva.

"Young entrepreneur and owner of Curve Behind Trading, Lebogang Masilo from Mogwase, says the partnership between the three agencies will be useful.

"I think this partnership will be helpful especially to us as young entrepreneurs because sometimes we struggle with funding and drawing up a business plan."

Maselaelo Seshotli

Pontsho Senne, proud owner of All Things Chicken, situated in Phokeng, 5 kms from Rustenburg, has watched her business grow from strength to strength since it started in 2012.

"I had to learn how to take care of the chickens on the spot and use the internet as my source of information," said Senne.

When Senne started her business she and a partner used their savings to buy equipment. The partners have since left the business and Senne is the sole owner.

All Things Chicken, which specialises in leghorn (hard body), purchase their stock from egg farms, and negotiate with the farmers to sell them retired egg-layers.

"Cash flow and negotiating with the suppliers can be very hard as we at times do not agree on pricing," she said.

The plucker has made production easier as they are now able to pluck six chickens at a time instead of one.

"The NYDA has not only supported us financially, but has also assisted the company in 2010 after attending various short courses in business management offered by the IDC and SEFA.

The NYDA will screen and recommend young entrepreneurs to access funding offered by the IDC and SEFA.

NYDA funds all things chicken

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**EMPLOYMENT NEWS**

**CHIEF DIRECTOR: HIV/AIDS and Burdens of Diaseases**

**BRANCH: Integrated Development**

**TOTAL PACKAGE: R988 152 per annum**

This inclusive remuneration package consists of a basic salary, the state's contribution to the Government Employees Pension Fund and a flexible portion that may be structured i.t.o. the applicable rules.

**REQUIREMENTS:**

An appropriate Degree or equivalent qualification PLUS 5-10 years senior management experience in implementing HIV and AIDS, TB and other burdens of diseases programmes or in the relevant field. A relevant post-graduate Degree in will be an added advantage. Knowledge of the public service legislation. Knowledge and understanding of the HIV and AIDS National strategy as contained in the National Strategic Plan for HIV/AIDS, STI and TB. Knowledge of HIV/AIDS, TB and other burdens of diseases in a Social and economic context. Knowledge and understanding of human behavior and social system. Knowledge and understanding of Social Development policies and programmes pertaining to HIV and AIDS, TB and other burdens of diseases.

**Competences needed**

Strategic capability and leadership skills. Programme and Project management skills. Financial management skills. Policy analysis and development skills. Information and knowledge management skills. Communication (written and verbal) skills. Service delivery innovation skills. Problem solving and change management skills. People management and empowerment skills. Client orientation and customer focus skills. Stakeholder management skills. Presentation and facilitation skills. Research skills. Monitoring and evaluation skills.

**Personal attributes**


**KEY RESPONSIBILITIES:**

Provide strategic direction in the review and development of the legislative framework (policies, norms and standards, guidelines and programmes) to guide the implementation of the relevant Social Development strategies and programmes in line with the National Strategic Plan for HIV, STI and TB. Lead the implementation of the Comprehensive Strategic Plan by addressing the social and structural drivers of HIV and TB and other burdens of diseases across the public service. Lead the implementation of Home and Community Based Care and support programs including the strengthening of community system for ensuring community response. Enforce alignment of the behavioral change, prevention and care and support strategies with other social development programmes to strengthen community and family systems. Manage the implementation of National Action Plan in mitigating the impact of HIV/AIDS and TB on key populations including women, people with disabilities, vulnerable children and youth as well as older persons. Lead and collaborate with other government departments, SANAC structures and relevant stakeholders in ensuring the implementation of behavioral change, prevention and response mechanisms in relation to social drivers of HIV and AIDS, TB and other burdens of diseases. Lead and oversee the design and implementation of quality assurance and monitoring framework to ensure compliance to policies, norms and standards and oversee research and impact of the implementation thereof. Provide overall management of the Chief Directorate.

**ENQUIRIES:**

Mr P Netshipale Tel: (012) 312-7662

**APPLICATIONS TO BE FORWARDED TO:**

The Director General, Department of Social Development, Private Bag X991, Pretoria, 0001.

**Physical Address:**

HSRC Building, 134 Pretorius Street, Pretoria.

**FOR ATTENTION:**

Ms E De Waal

**CLOSING DATE:**

31 October 2014

**NOTE**

A curriculum vitae with a detailed description of duties, the names of two references, certified copies of qualifications and identity document must accompany your signed application for employment (Z83). Shortlisted candidates for SMS posts will be required to undergo competence assessment. The successful candidate will sign an annual performance agreement, complete a financial disclosure form and also be required to undergo a security clearance. The candidate is applying for an OSD post, certificates of service must be attached to the CV. No faxed or e-mailed applications will be considered. It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit the requested documents will result in your application not being considered. Personnel suitability checks will be conducted on short listed candidates and the appointment is subject to positive outcomes of the checks. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within three months after the closing date of this advertisement, please accept that your application was unsuccessful. “The Department of Social Development supports persons with disabilities”

It is our intention to promote representivity (race, gender and disability) in the Public Service through the filling of this post and candidates whose transfer / promotion/ appointment will be considered for this post will receive preference.

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**Government Communication and Information System (GCIS)**

Vacancy

**POST:** Assistant Director: Writer

**DIRECTORATE:** Vuk'uzenzele

**SALARY:** R270 804 (Excluding benefits)

**CENTRE:** Pretoria

**REF NUMBER:** ASO/VUK/2014

The Government Communication & Information System (GCIS) wishes to appoint writers to initiate and produce content for a range of GCIS communications platforms, among which the monthly newspaper, Vuk’uzenzele, and the monthly Public Sector Manager (PSM) Magazine are principal channels.

The successful candidates will be energetic, creative and organised news “junkies” with a proven record in writing for print and online medium. The successful candidates will be passionate about the role of government in the lives of South Africans, and the Monthly Public Sector Manager (PSM) Magazine are principal channels.

The successful candidates will be equally comfortable producing hard news stories, news features, colour pieces, comment and analysis.

**Requirements:**

**Qualifications:** An appropriate three-year degree or equivalent qualification in Journalism.

**Experience:** Proven record of writing for print and online platforms for at least three years. Technical knowledge and experience of the process of news-gathering and writing. Thorough, broad and up-to-date knowledge of the news publishing environment. Journalism experience in print and online media, with broadcast experience as an optional advantage. Ability to do minimal sub-editing of own copy and other colleagues. Ability to write analysis and feature articles as well as news for Vuk’uzenzele Newspaper and Public Sector Manager (PSM) Magazine on a monthly basis. Ability to select content and liaise with various information providers of levels. Ability to source and write own copy and other colleagues. Ability to write analysis and feature articles as well as news for Vuk’uzenzele Newspaper and Public Sector Manager (PSM) Magazine.

**Personal attributes**


**Application procedure:**

GCIS is an equal opportunity employer. Applications must be submitted on Form Z83, obtainable from any Public Service department and must be accompanied by a comprehensive CV and certified copies of qualifications (certified copies to be included in the Z83). Unsolicited applications are not being accepted. Suitability candidates will be assessed against the minimum and desirable criteria and will be required to undergo a selection process that may include, but not limited to: screening, written tests, technical tests, interviews and reference checks.Only candidates who meet the minimum requirements and are shortlisted will be invited for the selection processes. A final shortlist of candidates will be given to management for the final selection process.

**FOR ATTENTION:**

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Protecting the rights of SA's vulnerable

Noluthando Mkhize

When the Minister of Social Development Bathabile Dlamini delivered her Budget Vote earlier this year, she declared the 2014/15 as the year to protect the rights of people with disabilities.

Minister Bathabile Dlamini is working hard to protect the rights of people with disabilities.

TAKING CARE OF ORPHANED CHILDREN

With regard to caring for orphaned children, Minister Dlamini launched the Child- and Youth-Headed Household Register that offers social welfare, social security services, and other government services to orphaned children.

At the Msinga Local Municipality in Kwa-Zulu-Natal, where the programme was launched, 21 child- and youth-care workers have been trained and deployed to work with child- and youth-headed households, while an additional 85 are being trained.

“When youth siblings lose their parents some choose the route of foster care and others opt to stay together as a family. This must be respected and government’s duty is to give them the necessary support to continue living normal and productive lives,” said Minister Dlamini.

“In the Child- and Youth-Headed Household Register is expected to play an important role helping provide this support,” she added.

Even though the register is in its early stages, Minister Dlamini committed to using it to establish a forum of child- and youth-headed households that will meet at least once a year as a platform for continuous feedback from the households.

PROTECTING THE RIGHTS OF PEOPLE WITH DISABILITIES

Minister Dlamini has appointed a committee to tackle the human rights challenges facing people with disabilities in the country.

The newly appointed committee will consist of representatives from organisations representing people with disabilities, such as the Department of Social Development (DSD), Social Worker’s Union of South Africa (SASWA) officials, the National Development Agency and the South African National NGO Coalition.

The committee will address the lack of services to children and older persons with disabilities, as well as the abuse of adoption services to children and older persons with disabilities.

Social and healthcare workers will also be empowered to deal with disability issues, challenges facing employees with disabilities and the improvement of the grant payment biometric system to accommodate people with disabilities.

CONQUERING MY DISABILITY

For Vethu Sewpersad who lives in Cornubia in KwaZulu-Natal the disability grant he receives has not only enabled him to put food on the table but also helped restore his dignity.

Born with dwarfism, a genetic or medical condition that results in short stature, Sewpersad struggled for many years to find employment.

He now lives with his wife Lagni in government’s new integrated Cornubia Housing Development launched by President Jacob Zuma recently and is not only a social grant recipient, but a proud first-time homeowner.

“Government has really helped change my life, first through my disability grant and now by giving my family a home. I feel very lucky and very proud,” he said.

Sewpersad first received assistance from government 20 years ago, when he applied for a disability grant.

Today he receives a monthly grant of R1 350, which he uses to pay for electricity, buy groceries, pay for transport and medication.

“I cannot even think about how life would be for my wife and I without this steady income,” he said.

Even though he receives a grant, it is sometimes not enough to cover monthly expenses.

“To make ends meet Lagni does her best to find jobs here and there but it is tough to find a permanent job,” he said.

Sewpersad said he is thankful to government for giving him and fellow South Africans the chance to lead better lives, adding that every bit of help made a difference.

FOSTERING A FUTURE FOR HER FAMILY

Tohidi Ndula is unlike any 28-year-old you would imagine. She is a strong, loving woman who has dedicated her life to taking care of her four younger siblings after the loss of her parents.

She became the head of her household many years, and Ndula, who lives in the Mavhina village in Vhembe, Limpopo, put her dreams on hold to take care of her younger siblings. Embrose, 21; Belen 17; Winterrose, 14 and Rikhotso, 10.

With no income and unable to work as well as take care of her siblings, Ndula applied for a foster care grant at the Department of Social Development.

Today she is the foster care parent to her family, receiving R1 300 each for Embrose, Belen and a child support grant of R310 for Rikhotso.

“The grants have allowed us to stay together as a family and we are able to buy food, clothes and live a comfortable life,” Ndula said.

She said she is also able to save a portion of the grants to make sure that she can send her brothers and sisters to university.

“For now our focus is on getting Embrose through university. He is a first-year student at the Tshwane University of Technology,” she added.

“Government has really helped me take care of my family and for that I am so grateful,” said Ndula.

Millions of South Africans are now able to put food on the table and lead better lives, thanks to government’s social assistance programme.

Rolloled out in 1994 through the Department of Social Development, the programme was established to help tackle poverty.

Today more than 20 million South Africans receive assistance, in the form of social grants, which range from old age grants, disability grants and child support grants.

The programme, which was announced by Minister Dlamini at the launch of the Thandeka programme.

Social grants give hope to SA's vulnerable

Samona Naidu, Maselelo Seshotli and Ursula Graaff

Social grants give hope to SA's vulnerable

When the Minister of Social Development Bathabile Dlamini delivered her Budget Vote earlier this year, she declared the 2014/15 as the year to protect the rights of people with disabilities.

The department is also on a mission to help child- and youth-headed houses, support victims of violence, and handing a lifetime to millions of South Africans through social grants.

Vukuzenzele looks at some of the department’s highlights and programmes.

SOCIAL GRANTS GIVE HOPE TO MILLIONS OF SOUTH AFRICANS

Millions of South Africans are now able to put food on the table and lead better lives, thanks to government’s social assistance programme.

Today more than 20 million South Africans receive assistance, in the form of social grants, which range from old age grants, disability grants and child support grants.

The programme, which was announced by Minister Dlamini at the launch of the Thandeka programme, is a lifeline to millions of South Africans.

Government assistance is helping Charles Lewis from Colville in Kimberley save and invest in a better future for his family.

The 60-year-old, who receives an old age grant of R3 500 a month, said he was trying to use the money wisely.

The grant helps pay for his family’s necessities, like medical care and his car insurance, but Lewis has gone a step further by also investing in a funeral policy that would benefit his wife and children in the future.

Lewis has four children, two are over the age of 21 and are able to take care of themselves and the younger children are aged 18 and 7.

“I try to use the money very wisely, and even sometimes have a little left over that I use to buy the kids what they need.”

Despite the grant application process being quite rigorous, Lewis says he is grateful for the help he receives.

SUPPORT FOR GENDER-BASED VIOLENCE VICTIMS

Minister Dlamini also launched the National Gender-Based Violence Command Centre.

The 24-hour call centre provides support and counselling to victims of gender-based violence.

It aims to provide immediate psychological help and referral to victims affected by gender-based violence and helps them avoid additional exposure to violence.

By calling the toll free number callers will be able to speak to a social worker for help and counselling.

Seventy-five qualified social workers have been employed to serve on the command centre.

Minister Dlamini is working hard to protect the rights of people with disabilities.

To speak to a social worker for assistance and counselling, call the Gender-Based Violence Command Centre toll free on: 0800 428 428 (0800 GBV GBV). Callers can also request a social worker from the command centre to contact them by dialling “120” (free) from any cellphone.

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Did you know?

• 16 million grants are paid monthly to South Africans.

Of these, an estimated 11 million are Child Support Grant Beneficiaries.

• The poverty rate in SA dropped 11% between 2009 and 2011.

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SA, China sign labour pact

Chris Bathembu

Southern African leaders have committed to put industrialisation at the top of Southern African Development Community’s (SADC) regional integration agenda.

Regional leaders from SADC member states met in Zimbabwe recently, where they discussed the latest developments and challenges facing the region.

A Ministerial Task Force on Regional Economic Integration was ordered to develop a strategy and roadmap for industrialisation in the region.

The theme for the summit, ‘SADC Strategy for Economic Transformation: Leveraging the Region’s Diverse Resources for Sustainable Economic and Social Development through Beneficiation and Value Addition’, was inspired by the need for the region to beneficiate more of its mineral resources, instead of exporting raw materials.

**Ebola Virus**

The summit also discussed the threat posed by the Ebola virus.

Member states were urged to continue putting in place measures to prevent its spread and to effectively contain it, in case of an outbreak in the SADC region.

The deadly disease has claimed more than 1,000 lives in West Africa since its outbreak, but there have been no confirmed cases in the Southern Africa region.

**SADC to Support Lesotho**

Regional leaders also pledged to continue supporting South Africa’s neighbouring country Lesotho, where there has been political strife recently.

The summit encouraged the coalition government leaders to continue to provide leadership in its effort to find a lasting political solution to the current impasse.

President Jacob Zuma, who was elected to chair the SADC Organ on Politics, Defence and Security, will monitor the situation in his neighbouring country.

He is expected to carry through SADC’s appeal to all political leaders and the people in general to refrain from any action that may undermine peace and stability in the country.

**Food Security**

On agriculture and food security, SADC leaders said they had noted increases in food production in the region during the 2013 - 2014 growing season.

“However, humanitarian assistance and malnutrition still remain a challenge. To this end, the summit endorsed a Regional Food and Nutrition Security Strategy for 2013 to 2023 to ensure improved food availability, accessibility and utilisation in a more sustainable manner,” read a summit declaration.

**Other Issues**

The summit also noted progress on the status of women’s representation in politics and decision-making, and urged member states to put in place effective legislation, policies and strategies to sustain the achievements recorded so far.

The summit also noted progress in the prevention and control of HIV and Aids, TB and malaria, all of which have shown a declining trend.

In his closing speech, Zimbabwean President Robert Mugabe, who will be chairperson of the regional body for the next year, said the decisions of the summit could only be meaningful to the region if they are implemented.

“We therefore need to improve our scorecard on that front. I have no doubt that together we will achieve.”

President Mugabe pledged to work to ensure that beneficiation and value addition is enhanced in the region during his tenure as SADC chairperson.

Zimbabwean Finance Minister Patrick Chinamasa welcomes President Jacob Zuma on arrival at the Victoria Falls International Airport.

Minister Oliphant said during the sixth BRICS (Brazil, Russia, India, China and South Africa) Summit held in Fortaleza, Brazil, that leaders agreed that a Labour and Employment, Social Security and Social Inclusion Public Policies Forum be explored as a new area of focus.

She said she was aware of informal discussions of officials in Geneva with a view to formalise agreements in this forum.

The Minister said she was keen that this initiative be supported to ensure that labour and employment issues also get the proper recognition within BRICS’ processes.

The pact will see the two countries working together to come up with programmes and solutions to meet the challenges of the labour market in both countries.

**SA, China sign labour pact**

Gabi Khumalo

South Africa and China will strengthen cooperation in the areas of human resources and employment services.

Labour Minister Mildred Oliphant and her Chinese counterpart, Yin Weimin, met recently to share ideas on improving human resource development in both countries.

The two Ministers also signed a memorandum of understanding, which will see parties working together to strengthen employment services, labour inspection services, social security and employment programmes to meet the challenges of the labour market and globalisation.

“During my visit to China in August 2013, we learnt a lot about your labour market and visited institutions of interest to us. “Key amongst them was the Public Employment Centre in Haidian District, where I was quite impressed with the advanced digital display-wall reflecting by-the-second updates on vacancies,” Minister Oliphant told Yin.

Yin said China was looking forward to deeper cooperation with South Africa.

“The purpose of our visit is to promote our exchanges in the fields of human resources and employment services between South Africa and China,” he added.

Youth unemployment remains a huge challenge globally and domestically.

Minister Oliphant said government, however, was addressing these issues through active labour market programmes such as learnerships, the Expanded Public Works Programme and other targeted initiatives like the Youth Accord and Youth Incentive.

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SPORT, ARTS AND CULTURE

Sport federations to sign transformation agreement

The Minister of Sport and Recreation- Minister Fikile Mbalula, who made the announcement, said he had already received transformation plans from the South African Rugby Union, South African Football Association and Cricket SA, and would soon receive the transformation plan from Athletics South Africa.

He was speaking at the announcement of a partnership with Nestlé South Africa, through its Milo brand, as the official sponsor of the School Sport Programme.

“We are a few months away from signing the national agreement on transformation, so I’m not only optimistic, I’m over the moon about the progress we are making when it comes to the transformation agenda in South Africa,” said the Minister.

Federations are expected to reintroduce racial quotas, requiring that a certain number of ‘players of colour’ are included in the national teams. “We are on track and within the trajectory of a transformation agreement,” Minister Mbalula added.

He said there would be consequences should sporting federations not implement the transformation agreement.

SCHOOL SPORT PROGRAMME

The School Sport Programme aims to develop football and netball skills among school-going children under the age of 13. The programme, which started in January, aims to reach 15 000 learners across the country by December this year.

Basic Education Director for Sport, Arts and Culture Nozulupho Xulu said the department was committed to getting children to participate in sports.

“We are really committed to getting the number of schools that are in the rural areas and townships to make an impact under this programme. Those are the main beneficiaries of the school sport programme.”

Nestlé South Africa’s Business Manager for Dairy Mpho Tshoosho said: “This partnership further strengthens our commitment to promoting active and balanced lifestyles among children and will enable us to create an awareness about the importance of physical activity and good nutrition at an early age.”

Youth urged to discover SA’s struggle history

Edwin Tshihidzo

The youth of South Africa have been encouraged to take an interest in learning more about the country’s struggle history.

Freedom Park, in collaboration with the KwaZulu-Natal Department of Arts, Culture, Sports and Recreation, launched the ‘Struggle T-shirt exhibition at Freedom Park in Pretoria recently.

Freedom Park Acting CEO Jane Mufamadi said South Africa’s triumphant struggle for freedom is regarded as one of the most notable human achievements of the 20th century for equality and humanity on the continent and internationally.

“The liberation of South Africa was waged on all fronts… South Africans had to resort to all forms of struggle to liberate themselves from one of the most brutal systems declared by the United Nations as a crime against humanity,” Mufamadi said.

The exhibition showcases T-shirts showing several messages from the struggle era. The aim is to educate South Africans about the struggle for liberation and how it resulted in an inclusive democracy and nationalism in 1994.

Mufamadi said they want to remind the youth that the liberation came about as a result of the hard-won struggle by all South Africans, both from within and outside South Africa.

She said one of the greatest weapons used to carry the message was by converting every worker, student, clergyman and citizen to become mobile billboards in every part of South Africa.

She also called on schools to encourage learners to visit Freedom Park so they could learn more about the country’s history. “We urge all South Africans, young and old, to visit Freedom Park and see for themselves, especially school learners and students.”

There are about 80 000 names of late struggle heroes and heroines engraved at Freedom Park.

Freedom Park is a cultural institution housing a museum and memorial dedicated to recording and honouring the many people who contributed to South Africa’s liberation.

The museum celebrates South Africa’s heritage and strives to accommodate all of the country’s experiences and symbols to tell one coherent story.